



REPORT CARD

**Mississauga First Nation
Comprehensive Community Plan 2013**



0 WHY A REPORT CARD?

Assessing the past Comprehensive Community Plan (CCP) can guide Mississauga First Nation about the progress we have and haven't made. The 2013 Comprehensive Community Plan was a large endeavour with many community members offering their input. It is important to honour and reflect on the goals given before starting a new or revising our CCP. This Report Card is meant to review the goals of the 2013 CCP, and provide a Remedial Plan on goals left unaccomplished, but still may be completed. There may be some goals that will not be able to be completed this year, those goals will become part of the next CCP as long as they still match the will of the community. A new CCP process will begin in late 2021 and finished in early 2022, hopefully with in-person sessions if Public Health measures allow – but, definitely with online and phone engagement with all of our members both near and far.

Please contact Laura Mayer, Chi-Naakinagewin Director, 705-356-1621, ext. 2261 or lauramayer@mississaugi.com if you have any comments, questions, or concerns with this report.

A: Goal completed beyond expectations	B: Goal completed, or in final stages	C: Progress being made towards goal completion
D: Goal is only in planning stage	F: Attempt not sufficient to meet expectations	I: Goal not in any plan or in planning stages

1 CELEBRATE COMMUNITY COLLABORATION

Support events, spaces and activities that will bring together all citizens and families to improve the quality of life and build community in Mississauga. Building Community is about supporting events, spaces and activities that bring together all citizens and families in Mississauga. Building on the Band Constitution, the people of Mississauga and their ability to come together has been identified as a source of strength.

- Support events and activities that bring together all group and families in the community to build trust.
- Build a strong sense of community through public spaces and celebrations.
- Mississauga First Nation will celebrate the achievements and talents of all citizens

GOALS	GRADE	NOTES ON PROJECTS
Hold monthly community clean-ups that bring together staff, leadership and community members.	B-	During the summer months, Lands & Infrastructure often hired on Beautification Crews to cut out the underbrush, maintain community areas, and clean up litter. The outdoor sports areas still require attention, the basketball hoops and overgrown trees.
Beautify the community core through landscaping, flower pots added seating and public spaces use community volunteers to take action.	B	MFN successfully completely the boardwalk and trail from Eldorado road to Youngfox road. There was one large clean-up of the cemetery in 2017, but it still requires further work. There has been no flower pots on the walking street, but there has been some planters included in new signs like at the Community Hall.
Finish the landscaping of the recreation centre as a way to bring together youth with other groups in the community.	A-	The construction of the Dreamcatcher Field upgraded the area around the Sports Complex, but more landscaping remains. Construction on a Fire Arbor is being completed at the Community Hall. The Community Hall has been renovated inside, including new restrooms. Work is planned and proposed on reviving the community garden and creating a greenhouse for the winter
Develop a community awards program recognizing volunteers and outstanding community action.	C	There has been no formal development of a community awards program. But the individual committees work to recognize their volunteers, and in 2016 there were jackets and gifts given to all Committee volunteers.
Hold monthly community feasts to build on the strong sense of community and increase trust.	B+	Before the pandemic, MFN was holding seasonal feasts for Welcome Babies, Family Day, Aboriginal Day, Pow-Wow, Fall Harvest, and Christmas as well as other community consultations. During the summer of 2020 because of the pandemic, MFN started doing delivery of weekly feasts to the community which was a great success.
Make community decisions transparent through making Council minutes publicly available and by streaming or taping council meetings.	C	Chief & Council set up live steaming, but the technology has proven difficult to make consistent. MFN has a Debaakinagewin Circle set up, but this is only the beginning stages of Alternative Justice Services. There has been some improvements to the Learning Centre and Community Hall, but the Library and Literacy areas still need upgrading. A plan for developing an Elementary and Secondary School is in the early stages.
Start a Youth Council to report to C&C about what youth want and how they are	D	There have been many attempts to begin a Youth Council. Often there is interested from a few individuals, but not a consistent group. At times there

willing to take responsibility to help make it happen.		was opportunities for Youth to come with Councillors to political events. There have been a few Wonderland trips, a trip to the Canadian Museum of History, ATV tours, canoe trips, and cultural events. But, there needs to be better communication with youth, the creation of a Youth Council, and improved support system for youth in general.
Develop a new community sign that communicates to people that they are entering a distinct nation.	A+	A new community sign was made at the corner of Park Road and Highway 17. A new lawn was made, and there was space for local MFN business signs to be placed on the sign.

2	SHOWCASE CULTURE AND ARTS
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Celebrate and showcase the skills of local artists to recognize the diversity of talent in the community. Mississauga First Nation is home to many talented artists. Moving forward, MFN will celebrate and showcase the skills of local artists to recognize the diversity of talent in Mississauga and build greater pride in local culture. By providing a range of programming and education for the arts MFN will foster a strong arts and culture community.

- Commission local artists to develop an installation or exhibition that showcases the history or culture of MFN.
- Showcase arts and culture at important gatherings and celebrations.
- Recognize and acknowledge the skills of local citizens.

GOALS	GRADE	NOTES ON PROJECTS
Develop spaces and places to support local artists. Redevelop the old church space as an arts and cultural space for performances.	C+	The Comprehensive Community Plan outlined some of the sensitive areas. The Cultural Centre has had a minor interior renovation, and is in the midst of a major exterior renovation. There may be space to display art in the centre post completion. A Land Use Plan is in development to designate landmarks.
Develop a community murals program for emerging artists to paint the backs of walls at community buildings.	F	There has been no mural program developed. There are no education awards for arts awarded.
Begin an arts camp for youth interested in developing arts skills.	D	The Native Resource Room has been staffed by the Traditional Student Mentor for a number of years. The emphasis have not been on art skills, but rather cultural wellness.
Begin each Council meeting or community gathering with an arts performance, installation or painting.	I	This has not been a project undertaken by any Council.

Hold an annual arts and crafts fair at the recreation centre to bring together artists across the North Shore.	B-	There is annual Christmas craft fair, but it is self-organized by the local artists. Any Artisan from MFN who wishes to have a craft stall at the Pow-Wow may do so for free.
Commission local artists to develop an installation or exhibition that showcases the history or culture of MFN.	B	MFN holds an annual Pow-Wow that showcases the artisans, culinary talents, and dancers. In 2017, MFN members partnered with Thinking Rock Community Arts to present a moving theatre experience at the MFN Traditional Grounds. There is more work to be done creating Talent Nights, Writing groups, Theater groups, Healing Lodge and Movie making.

3 SUSTAIN LANDS AND NATURAL ENVIRONMENT

Manage our lands to preserve the natural environment and promote sustainable economic development. MFN will manage lands to preserve the natural environment and promote sustainable economic development, respecting the importance of our lakes, rivers, forests and wetlands from both an environmental and economic perspective. MFN holds one of the largest land bases in Canada and was one of the first communities to sign on to the Land Management Act, demonstrating leadership in land protection, management and stewardship.

- Develop a “green community” campaign to encourage greater level of composting, energy and water conservation and recycling.
- Create employment opportunities through the sustainable stewardship of our lands.
- Communicate to the Band membership the projects and initiatives related to the Lands.

GOALS	GRADE	NOTES ON PROJECTS
Create employment opportunities through the sustainable stewardship of our lands.	B-	MFN has financially invested in a Solar Energy Development Project. The management of Mississagi Park is nearing its completion, this will enable some opportunities in park maintenance and enforcement. MFN may have to consider in incubating special projects like wood processing or maple sugaring with the intention for a member to continue operations.
Develop land use policies to clarify the opportunities throughout land in the community or areas that are base suitable for resource development. Communicate this to the community through large maps.	C	The Land Use Plan is being updated and will include sections of forestry, geology and agriculture, to be completed in summer 2021. Plans are in the words to build community capacity for agriculture. Large scale forestry and mining activities have raised environmental concerns for the community. There has been some work towards the development of a Source Water Protection Plan.

<p>Develop a series of formal camping areas within the territory, showcasing the spectacular lands, lakes, rivers and wildlife. Establish tenting areas, bathroom facilities, docks. Promote to tourists in the region.</p>	<p>B</p>	<p>The Trail project is a step towards this creating more formal camping areas. The Falls and Potomac beach areas were cleaned up and have benches installed. The work done at Pichu Lake to create a accessible camping area is extensive, and it is now a beautiful area to enjoy. Co-management of Mississagi Park will enhance these opportunities and the need to continue to work with SRFN on a structured plan moving forward.</p>
<p>Establish policies that identify how campers, hunter, fishermen should respect the land. Determine effective conservation policies to protect the environment.</p>	<p>C+</p>	<p>MFN has had a policy that denies any non-MFN or Robinson Huron harvester from hunting on MFN Land. MFN is in the process of developing a Sustainable Harvesting Law to preserve MFN Lands & Resources for future generations.</p>
<p>Enhance the supervision at the dump to ensure people from outside of community are not dumping illegally. Close dump outside of these hours.</p>	<p>A+</p>	<p>MFN closed and rehabilitated the dump area into a Waste Management Depot. There are set open and closed times, and during those times there is an attendant present. MFN also adopted a Waste Management Law to govern these activities and prevent illegal dumping.</p>
<p>Develop “green workplace” policies at the band office to reduce waste and minimize impact on the environment.</p>	<p>C</p>	<p>Prior to the pandemic, MFN had been attempting to move to a no Styrofoam rule for meeting in the building. More needs to be done to create a Green workplace. A program was in place where members were provided with blue boxes, supplied with feast kits for community gatherings, supplied with stainless steel straws.</p>

4	ENHANCE PROSPERITY AND LOCAL ECONOMIC DEVELOPMENT
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Pursue economic initiatives that utilize local skills, resources, and strengths of Mississauga First Nation Band membership to promote investment and partnerships. MFN will pursue economic initiatives that utilize local skills, resources, and strengths of Mississauga First Nation to promote investment and partnerships. MFN will support the development of a local economic base through developing the spaces, training programs, and start-up funding necessary to encourage local entrepreneurs and provide economic opportunities for all Band members. Develop a “green community” campaign to encourage greater level of composting, energy and water conservation and recycling.

- Develop training programs and skills development
- Create new places and spaces to encourage small businesses
- Develop community programs that enhance local self-reliance

GOALS	GRADE	NOTES ON PROJECTS
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Develop a funding program through the economic development corporation and loans for small businesses and entrepreneurs.	C	MFN Trust does have funds designated for small business applications, although they are not utilized often. Further development should be done on this. MFN does some of the contracting for Transmission Line Clearing. MFN did create a Business Licensing Law to provide guidance in this area.
Create new places and spaces to encourage small businesses Develop a small building or market space in the community core as a place to incubate or test new business ideas.	C+	MFN developed Mississauga Retail Cannabis Corporation, which in turn has opened Creekside Cannabis. This involved a new building and the start of a new road. New lodge at Chiblow Lake Lodge is still in development, but the business has made some major renovations and improvements in the last few years. A conceptual plan was developed for the development of 6 full service lots located where the cannabis store is located.
Host training sessions through the economic development corporation for Band members who are looking to gain skills on business planning or proposal writing.	B-	Coaching has been made available to a number of individual members who were setting out on economic development ventures. Economic Development along with Niigaaniin offer and advertise different types of training programs that are partnerships with external organizations.
Establish partnerships with Algoma University and Sault College to host training at the MFN education centre. Develop training programs and skills development	B	There are many opportunities with Contact North to have remote instruction within Mississauga FN.
Develop community garden and greenhouse in coordination with weekly market to sell local produce to community and reduce reliance on off-reserve food. Use this operation to support a community-run grocery store.	C	MFN did a full feasibility study on a full-sized grocery store and found it to be unsustainable. While the full community garden has not been utilized, there were a few garden projects developed by Health for individual households in 2020 and 2017. There are several proposals and briefing notes submitted that support the revitalization of community gardening. Sites are suitable within our lands for potatoes and other low maintenance products.

5 PROMOTE RECREATION AND WELLNESS

Develop activities, programs and infrastructure that will promote a healthy and active community on a day-to-day basis. MFN will take a holistic approach to promoting health and recreation, incorporating both conventional and alternative approaches to healing. Health is a concern for all Band members, influencing the quality of life for all groups. In Mississauga the community recognizes the high-quality of facilities that exist on-reserve, the recreation and cultural centre has a full fitness centre as well as an indoor gym and basketball court.

- Enhance opportunities for the community to incorporate health in daily activities
- Make opportunities to be physically active accessible for all groups.
- Recognize holistic and alternative perspectives on health promotion and treatment

GOALS	GRADE	NOTES ON PROJECTS
Recognize holistic and alternative perspectives on health promotion and treatment	C+	There have been several standalone wellness projects. MFN Health is working towards a continuous model of care. The hiring of a full-time Mental Health Counsellor as well as Addictions Worker are steps towards providing wrap around community care. Health is working diligently to provide more excellent care for the community.
Extend community trail system to new residential areas and improve lighting to ensure it is safe and well used at all times. Also explore opportunities to connect to Blind River.	A-	Trail from Eldorado road to the Boom Camp is completed. Lights are installed around the ball park, more lighting around the trails is a goal. Winter ice skating trails also leads to a healthy life style
Create a healthy community coordinator position to lead regular activities for all ages (sports, walking clubs, talking circles) and all interests.	A+	The Community Health Activator position has been consistently creating more healthy activities to take part in at the Sports Complex, like Yoga, Zumba and more. MFN Health has also been taking community members to out of town activities like the pool in Sault Ste. Marie or berry picking in Iron Bridge. Seniors Walking Groups and physical challenges like Beat the Chief or the Hiking Challenge have also gotten members out and about.
Build a series of seating and resting areas along the community trail and within the community core to encourage more gathering and physical activity.	A-	The walking trail was relevelled in 2020 from the top of the hill to the subdivision. There are benches at some key sites i.e., Mississagi Falls/Canoe Lake as a tribute to some of our key Elders who have walked on into the next journey. These benches have plates with the person's name and their contribution. It is the intention to continue with these tributes either in the form of benches or perhaps planting a fruit tree with plates attached reflecting the individual.
Re-build the outdoor rink by the basketball courts with walls and a changing area to encourage physical activity in the winter.	C	The outdoor rink at the basketball court has not been flooded in a few years. In 2021 there has been a purchase of a new liner to set up the rink. Often community members take the initiative to clear off the space on Gabby's Pond or River Road. More work needs to be done to provide formal sports spaces beyond the ball park like a covered rink, walking/running track or a skate park.
Hold classes and programming around traditional healing techniques through the health centre.	B	The Culture & Wellness Coordinator has assisted with accessing visiting services for cultural healing techniques through medicines and counselling. The Addictions Worker has been holding weekly drop-in sessions at the sacred fire for those who need healing. The new Anishinaabe Aadziwin Manager is just beginning to hold monthly Moon Ceremonies and more.

A SUMMER SCHOOL 2021

Can we bring up the grades in some of these areas? The following are outstanding projects ideas that may be able to be implemented this year to bring up some of the assessments before the final assessment on the 2013 Comprehensive Community Plan before work is started on the 2022 CCP. But, the project that must be prioritized about all others is the MFN Covid-19 Response. MFN Departments and staff will all likely still be responding to the pandemic into late 2021, so there may be some projects that are not prioritized.

- Land Use Plan
- Clean Out Brush Around Basketball Court & Repair hoops
- Cemetery Leveling/Clean Up
- Fix Up The 'Falls' Area To Be More Tourist Friendly
- Flower Pots On Walking Trail And Community Areas
- Landscape Around Sports Complex
- Community Garden And Creating A Greenhouse For The Winter
- Lights Around Trail
- Expansion of Alternative Justice Services

- Post C&C Minutes Immediately After Approval
- Youth Council
- Youth Support System
- Develop Community Awards Program
- Live Steam Council
- Better Communications with Youth
- Community Mural Program
- Art Display In Cultural Building
- Develop Green Workplace Policy

B 2022 REEVALUATION

The following projects are those that will not be able to be accomplished in 2021, but planning or feasibility may begin. They are goals that will need to be part of community consultations to see if they still fit within the CCP in 2022.

- The development of an Elementary/Secondary School
- Arts Skills Program
- Training Housing Contractors
- Bio-Mass Project
- Purchase housing in SSM/Sudbury for students, hospital stays, etc.
- Energy Production
- Cottage Lot Development
- Industrial Park Development
- Automotive Garage, New Bingo Hall, Post Office, Commercial Plaza , Sawmill, Clothing Stores, Laundromat
- Restaurant, Conference centre and Hotel
- Retirement village, taking advantage of the waterfront in the territory for FN's and outside people.

- Incubator Store Front
- Indoor Swimming Pool
- Outdoor rink, heated change rooms (
- Sports Field – Football, baseball, soccer, lacrosse, running track, etc.
- Skate park
- Revitalize outdoor rink (there was one, now it is a run-down basketball court)
- Museum space
- Talent Nights
- Writing groups
- Theater groups/Movie making
- Healing Lodge
- Radio Station

✂ (Please complete, sign, form, and return it to the band office, or visit our website at mississauga.com to complete digitally)

Band Member's Comments

I am most proud of the work in:

What I most want my community to focus on moving forward:

What project or committee I would like to be a part of:

I would like to discuss this report card. Please contact me.

Member's Name (please print): _____

I would like to be contacted about future CCP consultations.

Phone: _____

Email: _____