Client and Community Newsletter September 18, 2025



Niigaaniin Hours

SUMMER HOURS CONTINUING

Mon-Thurs 8:30-4:30

Fridays 8:30-12:30

MANDATORY

Super Clinic for OW Clients,
September 29, 2025 @ Niigaaniin
10:00AM-3:00PM

OESP PROGRAM

CHECK YOUR HYDRO BILL FOR OESP EXPIRE

RENEWAL YEARLY

CALL Darrell Jacques

705 356 1621 Ext 2235

Attention OW Clients if you would like your income statement/rent receipt emailed, please email Samantha Boyer

Niigaaniinreception@mississaugi.com

INFORMATION

OW CLIENTS

Cheque Day

October 1, 2025

Niigaaniin Case Worker

Stacey Pilon

705-356-1621 ext 2215

ncworker@mississaugi.com

"QUOTE OF THE WEEK"

"YOU WILL FACE MANY DEFEATS IN LIFE,
BUT NEVER LET YOURSELF BE DEFEATED"

~Maya Angelou~

OFFICE CLOSED

September 30, 2025

For Truth & Reconciliation Day

Mississanga First Nations LOCAL AREA - JOB OPPORTUNITIES Position Employer/Location Closing date Various Positions Available Garden River FN until filled unitl filled Various Positions Available Serpant River FN Various Positions Available Sagamok FN until filled Various positions NOG/various communities until filled Various positions Mamaweswen until filled Various positions Algoma Manor/Thessalon until filled MFN - check website until filled Various positions Value Mart/Blind River 9/19/25 Clerks ECE worker (2) 9/19/25 MFN Day Care **Environmental Protection** MFN 9/19/25 **Afterschool Mentors** MFN 9/25/25 Afterschool Program Coordinator - MFN 9/25/25 Drug and Alcohol Worker MFN 9/24/25 Frontline Worker MFN 9/24/25 9/20/25 Servers and Cooks 3 Aces/Iron Bridge **HR Assistant** Northshore Health Network 9/22/25 Town of Blind River **Equipment Operator** 9/26/25 Various positions Lakeshore Gold/ 9/26/25 9/29/25 Project Engagement Coord. MFN Tim Horton's/Blind River 12/5/25 **Team Members**

Other Websites for job postings: Indeed; Linkedin; Google jobs; Job-Bank.gc.ca; employment solutions

Also: Gas Attendants/Cashiers / Casual Parttime - Broken Canoe

If you are on OW or El or not working or need training ISETP's can offer you the following:
Apprenticeships; Employment Supports/Startup; wage subsidies; Mobility/relocation assistance;
Skills enhancement/Direct Course Purchase; Youth Work Experience; Student Employment; Career and Educational development: Self Employment Assistance *

When applying for any position/job the process involved is: Where do you apply; in person; mail; fax; email or phone. Before applying, <u>please read and follow all the instructions</u> that is required from the employer, or you may be screened out and not get that interview.

If you need help or assistance, you can call Rob our employment Counsellor at 705-356-1621 ext.2237 but please do not wait for the last minute. <u>Call and make an appointment</u>.





<u>Position</u>: Front Line Worker – Casual/Relief <u>Accountability</u>: Women's Shelter Manager

Salary:\$25.98 hourlyEmployment Status:Casual ReliefHours of Work:As neededPreferences:MFN Band Members

The Casual Front Line Worker will:

Prepares and complete daily reports in database; provides advocacy and support to clients and their children in crisis
situations both one-on-one and over the telephone; maintains strict confidentiality and adhere to Personnel policies and
procedures

- Be supportive and aid those termed as "walk-in" in a manner that is consistent to those who are admitted into the
 Mississauga Women's Shelter; responds to crisis telephone calls and provide support, information, and intervention
 according to the request and type of call/caller; assist with meal planning and preparation; conducts general cleaning such
 as dusting, cleaning windows/ floors and other areas
- Assist clients to set goals, fill in applications for housing, birth certificates, S.I.N, and budgeting etc.; provides education and
 awareness to women on domestic violence; ensures safety of clients, staff and visitors to the shelter at all times; facilitates
 and maintain a collaborative and safe work environment; provides in-house orientation to new clients and oversee
 communal living requirements; creates safety plans with clients and families; ensures windows and doors are locked at all
 times; completes regular resident status and safety checks
- Contacts appropriate authorities such as the Ontario Provincial Police or child welfare agency when required; provides
 referrals, support documents and support for discharge; conducts intake and discharge process with clients and their
 children in crisis
- · Maintains level of job requirements by attending training, workshops, seminars, certified programs, and team meetings
- Demonstrates sensitivity to and knowledge of the impacts of woman abuse on women and children; remains to be empathic, non-judgmental, respectful and encourage independent decision making to clientele served; will problem solve in a positive manner

The Casual Front Line Worker will possess the following educational qualifications, skills, experiences, and attributes:

- Minimum of Grade 12 secondary diploma or equivalent. Post-Secondary Diploma in the Social Services or Health preferred
- Experience working with aboriginal people, organizations, and communities; must provide an acceptable Criminal Record
 Check and Vulnerable Sector Check from the Canadian Police Information Centre (CPIC)
- Class "G" Ontario Driver's License in good standing and be able to travel
- Standard First Aid and CPR/AED; Mental Health 1St Aid (an asset); Life Skills Coach Certification (an asset)
- Must be able to work flexible hours, on-call, and shift work, including weekends, evenings, and holidays
- Excellent verbal and written communication; ability to work in a team environment; ability to effectively analyze situations
 quickly and apply sound judgement; possess strong conflict resolution and problem-solving skills with the ability to handle
 stressful situations
- Ability to observe and assess clients, enforce safety regulations and emergency procedures, and apply appropriate behaviour management techniques; maintain confidentiality; be respectful and empathetic; ability to take charge and motivate others; be always professional

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. We rely on the information you provide to us in your application during screening. **Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview.**

Please note that all interviews will be **in person**. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation

P.O. Box 1299 Blind River, Ontario POR1B0 Attention: Human Resources Department

Marked: CONFIDENTIAL

EMAIL: hrclerk@mississaugi.com **FAX**: 705-356-1740

Deadline: September 24, 2025

Thank you to all applicants; however, only those selected for an interview will be contacted.

WALKING IN BALANCE



Position: Drug & Alcohol Addictions Worker Accountability: Health Services Manager

Salary: \$51,051 - \$58,007 **Hours of Work**: 32 hours/week

Employment Status: Full Time (2 years Contract)

Preferences: MFN Band Members

The Drug & Alcohol Addictions Worker will perform the following duties:

- Provide single session addictions counselling services including assessment, treatment and referral for individuals, couples and families in crisis and/or experiencing drug and/or alcohol addiction issues.
- Provide referrals to additional resources and collateral collaboration for clients, as required
- Assist clients in accessing available resources that are needed to reach their health care and addictions recovery related
- Participate in other inter-agency meetings or projects that will improve client services
- Identify gaps in resources/services, and where appropriate, assist in efforts to meet the need
- Maintain accurate files, case records and statistical data as required in a confidential manner.
- Complete administration duties as required by for Health Services Department
- Prepare substance abuse information and brochures for the Health Services Department
- Prepare statistical reports for Health Services Department as requested
- Ensure proper functioning of all office equipment and make appropriate arrangements for repairs and/or maintenance
- Implement and maintain MFN Drug Strategy
- Be committed to the development of an effective working relationship with First Nations, government agencies and organizations who are networking with Mississauga First Nation.
- In keeping with the Anishinaabe values, balance outside interests and influences to not jeopardize professional credibility, judgement or competency

The Drug & Alcohol Addictions Worker will possess the following qualifications, skills, experiences, and attributes:

- Addiction and Mental Health Diploma, Social Service Worker (SSW) Diploma, Completion of a Degree in Social Work (B.S.W.), Bachelor Mental Health and Addictions (B.M.H.A.), Counselling, Psychology, or an equivalent Human Services diploma/degree.
- Certification in Addictions Counselling (ICADC) or other Addictions Counselling related certification.
- Willingness to successfully complete required training. Willingness to undertake further training in the Mental Health & Addictions field to keep current or upon recommendation.
- Direct addictions counselling experience working with individuals and families that are challenged with Drug and/or Alcohol Addictions
- Demonstrated experience promoting a drug and alcohol and drug-free lifestyles; Promote positive choices and how to identify, understand and overcome personal problems associated with substance abuse
- Demonstrated experience working with clients who identify as LGBTQ+
- Provide a clear Vulnerable Sector Check annually
- Must be a member in good standing with a regulated health college as per current standards for practicing social work and addictions counselling; Membership of, or willingness to register with the Canadian Addictions Counsellors Certification Federation

TO APPLY:

Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. If you would like to review the full job description reach out to the contact information below.

Please note that all interviews will be in person. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation Attention: Human Resources Department

P.O. Box 1299 Blind River, Ontario POR1B0

Marked: CONFIDENTIAL

EMAIL: hrclerk@mississaugi.com FAX: 705-356-1740

Deadline: September 24, 2025

WALKING IN BALANCE



Position: In-Home Family Support Worker

Salary: \$52,366 - \$59,504

Hours of Work: 32 hrs/ Flexible

Accountability: Child and Family Services Manager

Employment Status: Full Time -2 years Contract

Preferences: MFN Band Members

The In-Home Family Support Worker will:

- Developing and/or modifying relevant curriculum, resources.
- Developing curriculum/resources through workshops and/or circles at various sites within the community and/or in homes.
- Using a variety of teaching techniques including modeling, observing, questioning, demonstrating, and reinforcing to promote healthy lifestyles.
- To teach, encourage and assist clients to practice self-help skills.
- Working with families to actively promote healthy choices, habits, and lifestyles by providing clients with experiences and play materials.
- Planning and carrying out experiences which facilitate an understanding of our native culture, language, and value system in relation to healthy lifestyles.
- Working with other professionals in developing specific programs/resources for families and/or extended families as appropriate Communicating all matters of importance to appropriate members of the organization in an accurate and timely fashion
- Ensure consistent project monitoring and provide progress reports to Supervisor.
- Provide a systematic approach in solving problems through analysis of problem and evaluation of alternate solutions with specific goals and objectives.
- Be committed to the development of an effective working relationship with First Nations, government agencies and organizations who are networking with Mississauga First Nation.
- Participate in proposing constructive changes within the Social Services department that could be seen as improvements to the quality of the organization and its operations.
- In keeping with the Anishinabek values, balance outside interests and influences to not jeopardize professional credibility, judgement, or competency.
- Be available to work some evenings and/or weekends.
- Acting as a role model to other staff and community members in the day-to-day execution of responsibilities of the
 position
- Manifesting superior personal integrity, an awareness, and an adherence to high standards of ethical behaviour
- Compliance with organizational values and statement of confidentiality
- Able to communicate with others in a warm and helpful manner while simultaneously building credibility and rapport.
- Set realistic, specific goals and objectives; and to prioritize objectives.

The In-Home Family Support Worker will possess the following education, experience, and skill qualifications:

- Required Post-Secondary Diploma in a related field of Social Science, Social Work, or advanced diploma in Counselling.
- Required minimum six (6) months related experience.
- Experience with group presentation, facilitation experience, counselling experience
- Knowledge and interest in health issues affecting Aboriginal people.
- Demonstrated sensitivity to and knowledge to the First Nation cultural values and traditions.
- Excellent knowledge of the resources and services that provide care and support for clients in the community.
- Must possess or be willing to obtain a current First Aid and CPR certificate.
- Driver's license, insurance and access to a vehicle required.
- Clear Vulnerable Sector Check/Criminal Reference Check (VSC/CPIC)
- Flexibility required to keep pace with an ever-changing environment.
- Stamina, sensitivity and strong negotiation and advocacy skills
- Willingness to accept changes in work practices and technology.
- Excellent facilitation, coordination, assessment, and planning skills
- Ability to work flexible hours including after hour and weekend support.
- Ability to travel frequently if necessary.

WALKING IN BALANCE

Excellent computer skills (including MS Word, Word Perfect, Excel, Internet, Email, Outlook, DocShare)

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job posting. If you are a member of MFN or of Indigenous descent, please include this information in your cover letter. We rely on the information you provide to us in your application during screening. **Successful candidates** who receive interviews **must** provide copies of their education qualifications and certifications at the time of interview.

Please note that all interviews will be **in person**. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation

P.O. Box 1299 Blind River, Ontario POR1B0 Attention: Human Resources Department

Marked: CONFIDENTIAL

EMAIL: hrclerk@mississaugi.com **FAX**: 705-356-1740

Deadline: September 25, 2025

Thank you to all applicants; however, only those selected for an interview will be contacted.



Position: After-School Program Coordinator

Salary: \$ 54,995 - \$62,499 **Hours of Work**: 32 hours Accountability: Social Services Manager
Employment Status: 2 years Contract
Preferences: MFN Band Members

The ASP Coordinator will perform the following duties:

- Delivers the After-School Program for students 6 to 12 years of age.
- The After-School Program goal is to promote healthy lifestyle choices including culturally appropriate physical activity, healthy nutrition, personal health and wellness, assistance with homework and traditional teachings.
- Delivers programs to increase physical activity, assists students with homework completion, delivers nutritional seminars
 and promotes personal health and wellness with identification of personal goals.
- Promotes healthy lifestyles through positive, role-modeling behavior and participation in program activities.
- Is responsible for ensuring satisfactory completion of administrative tasks as required.
- Is responsible for completing correspondence and reports as required.
- Prepares a work plan and monthly reports based on the work plan.
- Establishes work priorities and ensures deadlines are met and procedures are followed.
- Maintains record-keeping system for the program.
- Ensures the Program site buildings are neat, organized, and safe for program delivery.
- Supervise, schedule, coach, and evaluate ASP Student Mentors; Coordinate volunteers to ensure outcomes are met.
- Plan PA Day and March break programming.

The ASP Coordinator will possess the following qualifications, skills, experiences, and attributes:

- Diploma/Degree: Social Service Worker, Early Childhood Education, Bachelor of Social Work, Child and Youth Worker.
- 3+ years working with children/youth (including diverse needs); 1+yr supervising staff or volunteers.
- Experience in program design/facilitation, event planning, and funding.
- Must provide a clear Vulnerable Sector Check from the Canadian Police Information Center (CPIC).
- Driver's License 'G' Class
- Excellent organizational and time management skills.
- Experience writing reports and preparing work plans.
- Excellent communication (oral & written) and interpersonal skills.
- Ability to work independently and within a team environment.
- Must be able to work flexible hours.
- Must have First Aid / AED and CPR Level 'C' Certification or willing to obtain.
- Knowledge of Canada's Food Guide, the Occupational Health and Safety Act and WHMIS (2015).
- Anishinaabe culture and local teachings; ability to work with Elders/Knowledge Keepers.
- Good computer skills and familiarity with Microsoft Office software.
- Proficient in team building, decision making, and problem solving.
- Be honest and trustworthy, respectful, have cultural awareness and sensitivity, and demonstrate sound work ethic.

TO APPLY:

Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad.

Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview.

Please note that all interviews will be **in person**. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation Attention: Human Resources Department

P.O. Box 1299 Blind River, Ontario P0R1B0

Marked: CONFIDENTIAL

EMAIL: hrclerk@mississaugi.com FAX: 705-356-1740

Deadline: September 25, 2025

Thank you to all applicants; however, only those selected for an interview will be contacted.

WALKING IN BALANCE



Position: After School Mentors (2) Accountability: ASP Coordinator/SS Manager

Salary: \$17.75 <u>Employment Status</u>: Part-Time (September – June)

Hours of Work: 15 hrs/week <u>Preferences</u>: MFN Band Members

The After School Mentor will work under the direction of the After School Student Coordinator:

Delivers the After School program for students 6 to 12 years of age.

- Promotes healthy lifestyles through positive role modeling behaviour and participation in program activities.
- Delivers program to increase physical activity, teach nutrition, promote health and wellness, explore, and encourage Cultural teachings.
- Ensures satisfactory completion of administrative tasks as required.
- Follow proper documentation and communication protocols.
- Lead students in games, activities, and crafts.
- Prepare healthy snacks for students.
- ❖ Maintain a clean work environment, follow cleaning routines and protocols.

The After School Mentor will possess the following qualifications, skills, experiences, and attributes:

- Minimum Grade 11
- Previous experience working with children and youth.
- ❖ Must provide a clear Vulnerable Sector Check from the CPIC.
- ❖ Must have First Aid and CPR certification or willing to be trained.
- Must be able to work flexible hours.
- Knowledge of Canada's Food Guide and WHMIS (Workplace Hazardous Materials Information System).
- Knowledge and understanding of indigenous culture and traditions.
- Excellent communication skills, proven ability to communicate with children in a loving and caring way, respectfully and effectively communicate with coworkers and supervisors
- Ability to prepare fresh food for students.
- Ability to work with little or no supervision.
- Be honest, trustworthy, and respectful.
- Demonstrate sound work ethics.
- Come to work with a positive attitude and willingness to work on a team.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job posting. If you are a member of MFN or of Indigenous descent, please include this information in your cover letter. We rely on the information you provide to us in your application during screening. **Successful candidates** who receive interviews **must** provide copies of their education qualifications and certifications at the time of interview.

Please note that all interviews will be **in person**. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation

P.O. Box 1299 Blind River, Ontario POR1BO Attention: Human Resources Department

Marked: CONFIDENTIAL

EMAIL: hrclerk@mississaugi.com FAX: 705-356-1740

Deadline: September 25, 2025

Thank you to all applicants; however, only those selected for an interview will be contacted.

WALKING IN BALANCE



Position: Projects Engagement Coordinator

Salary: \$ 60,719 – \$69,006 **Hours of Work:** 32 hours/week Accountability: Lands and Resources Director

<u>Employment Status</u>: 4 years Contract <u>Preferences</u>: MFN Band Members

The Projects Engagement Coordinator will perform the following duties:

- Lead day-to-day Project engagement activities, understanding and knowledge of Class Environmental Assessment for Minor Transmission Facilities
- Budget, monitor and expend within MFN Finance Policy and Hydro One approved travel, meeting rates
- Coordinate and support specific engagement activities related to each Project such as Project Engagement, Community Engagement, attend all engagement sessions including Public Information Sessions and possibly at other First Nation Information sessions as a partner,
- Collaborate with Hydro One to support dissemination of project information to First Nation leadership community members and possible other Anishinabek Nations/social media.
- Establish a format to collect comments, issues and concerns from Community and share with Hydro One where appropriate.
- Collaborate with Hydro One, Niigaaniin ISETS Employment Coordinator to maximize contracting and employment opportunities on Projects.
- Develop and maintain a collaborative relationship with Hydro One to ensure timely flow of relevant information from both parties.
- Follow-up with Hydro One in support of information requests received from Community leadership and members.
- Organize and participate in meetings with community representatives, Chief and Council, MFN Lands & Resources Committee, Elders & youth, respond to any questions (verbal or in writing) as they relate to the Hydro One Transmission Corridor Project
- Attend field, mandatory training for Environmental Monitoring or any required technical training, worksite visits as agreed upon.
- Meet at least monthly with Hydro One's key contact person (and Waasmoowin Energy Corporation)
- Respond to Hydro One's information requests and Waasmoowin Energy Corporation
- Implement, manage, and administer the Agreement(s), Health, and Safety Program
- Other engagement-related activities as required throughout the process, which may include Pow Wows, local information sessions i.e. Secondary School, Career Fairs, health fairs.

The Projects Engagement Coordinator will possess the following qualifications, skills, experiences, and attributes:

- Lands and Resources/Environmental diploma from a Community College or equivalent and minimum of three years work related experience.
- Must have a Valid Class "G" driver's license, use of a vehicle and certification to operate a boat, ATV and side-by-side
- Maybe required to work alone with minimal guidance/supervision.
- Knowledge of provincial and federal Environmental Assessments Acts and Impact Assessments
- Tolerance for working in outdoor environments, prolonged walking and standing on various terrains in a wide range of weather conditions,
- Exhibit strong attention to detail, Hydro One Terminology with a proven ability to follow specific instructions.
- Organizing and planning community engagement sessions, facilitating and on occasion negotiate, briefing notes etc.
- Familiar with the use of modern digital devices (iPads, computers, cameras, and GPS devices)
- Familiar or willing to learn the following software: Microsoft Access, Word, Excel and CoPilot and or Project Management software
- Familiar with Hydro One Corporate structure, Aboriginal Liaison division, Ministry of Energy & the Independent Electrical System Operator, Ministry of Natural Resources/Forestry and general knowledge of various acts such as the Species at Risk Act, Fisheries Act and Environmental Laws as they apply.
- Knowledge of other Aboriginal owned corporate structures in the Renewable Energy Sector
- Be free of any physical, emotional, or mental condition which might adversely affect.
- Be honest and trustworthy; respectful; be flexible.
- Ability to maintain a high degree of confidentiality; Possess cultural awareness and sensitivity.
- Demonstrate sound work ethics.
- Ability to take initiative, meet deadlines and work flexible hours.
- Ability to facilitate team and maintain multi-disciplinary team environment.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation Attention: Human Resources Department

P.O. Box 1299 Blind River, Ontario POR1B0

EMAIL: hrclerk@mississaugi.com **FAX**: 705-356-1740

Deadline: September 29, 2025

Thank you to all applicants; however, only those selected for an interview will be contacted.

WALKING IN BALANCE



Position: Back-Up Receptionist

(Admin & Health Dept)

Salary: \$24.03 hourly
Hours of Work: As needed
Circulation Level: Level I

Accountability: Finance Director

Employment Status: Casual

Preferences: MFN Band Members

The Back-Up Receptionist will:

- Receive all incoming telephone calls and visits in person and direct all inquiries and persons appropriately and with courtesy.
- To receive and record all incoming and outgoing mail, open and distribute it to the appropriate staff, affix appropriate postage and ensure proper handling, photocopying of mail as needed.
- Be aware of and as required and requested to provide information about all staff employees' whereabouts.
- As needed and requested, order appropriate storage, distribution, and use of office supplies (i.e., pens, writing pads, staplers/staples, 3-hole punch) stationery and standard agency forms.
- Maintain booking schedule for Council Chambers using Outlook monitoring, community hall rental, van and bus rental, cultural
 center.
- Perform secretarial and clerical duties of photocopying, faxing, typing, and telephoning.
- Make travel arrangements and maintain travel itineraries for all staff, when required.
- Responsible for drafting letters and any other correspondence related to office administration.
- Ensure confidentiality and safekeeping of all the organization's records, forms, and documents.
- Assist Housing and Property Manager with receipt of rent monies when required.
- Update employee telephone and email listing for all staff and Chief and Council.
- Receive money, prepare invoices, and log payments for photocopying/ facsimile transmissions for public and forward to Finance Clerk and place in safe.
- Responsible for and maintaining Visitor Logbook; Employee Sign In / Out Daily logbook.
- Conduct themselves in a professionally appropriate manner; and any other duties are required.

The Back-Up Receptionist will possess the following qualifications, skills, experiences, and attributes:

- Certificate and/or diploma in secretarial and office services with minimum of two (2) year related experience.
- Experience working with aboriginal people, organizations, and communities.
- Must provide a clear Criminal Records Check.
- Knowledge of Mississauga First Nation programs and services; understanding of Aboriginal culture and traditions.
- Knowledge of the Occupational Health and Safety Act and the Canada Labour Code as it applies to the worker.
- Good interpersonal skills; good public relations; good communication/ organizational skills.
- Excellent time management skills; excellent computer skills with MS Office including Excel, Word, Access.
- Ability to work independently and within a team environment; and ability to pay attention to detail and ensure accuracy with work.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation

P.O. Box 1299 Blind River, Ontario POR1B0

Attention: Human Resources Clerk

Marked: CONFIDENTIAL

EMAIL: hrclerk@mississaugi.com **FAX**: 705-356-1740

Deadline: Until position is filled

Thank you to all applicants; however, only those selected for an interview will be contacted.

WALKING IN BALANCE

BY-ELECTION Notice of Nomination Meeting

Notice is hereby given that a meeting of the Electors of the **Mississauga** First Nation will be held at the **Dreamcatchers Complex** on Tuesday, the **23**rd day of **September 2025**, beginning at **4:00** p.m. until **7:00** p.m., for the purpose of nominating candidates for the position of Councillor, for the remainder of this term.

There is **one** (1) on-reserve **Councillor** position available. This is a result from the successful candidate elected at the By-Election of June 24, 2025 not signing his Oath of Office, as outlined in Section 124 of the MFN Custom Election Code.

The Election will be held at the Dreamcatchers Complex on Thursday the 6th day of November 2025 from 9:00 a.m. until 8:00 p.m.

Any Elector may nominate candidates by using a mail-in nomination form. If you will not be available on the date set out for the Nomination Meeting and wish to nominate a candidate, contact the Electoral Officer at the below contact information to make arrangements for a mail-in nomination package. Mailed nominations not received by the EO before the time set for Nomination Meeting are void.

Nomination Eligibility

- 1. Be a Member of Mississauga First Nation
- 2. Be at least 18 years of age or older as of the date of Nomination Meeting
- 3. Not have been convicted of an indictable offense where a pardon has not been granted
- 4. Not be a senior employee of Mississauga FN, such as Band Manager or Senior Manager
- 5. Be an Ordinary Resident on Mississauga FN
- 6. Not have an active litigation against Mississauga FN; and,
- 7. Not be prevented from running for elected office under any of the above eligibility rules.

Acceptance of Nomination

- 1. Candidate's acceptance must be in form of a written statement within 3 days of Nomination Meeting including a written declaration that they meet the above Nomination Eligibility criteria (by 4:00 p.m. Fri, Sept 26, 2025).
- 2. A statement that he/she shall comply with the Rules of Campaigning as set out in Section 65 of the Custom Election Code.
- 3. A non-refundable deposit of \$100.00 made to the Mississauga FN Finance Department by 4:00 p.m., Fri, September 26, 2025.

If you have any questions, contact the Electoral Officer at below listed contact info.

Vaughn Johnston Electoral Officer Fri, August 29, 202

Date

Email: vaughn_johnston@hotmail.com

Cell/Text: 906.379.8796

TRUTH AND RECONCILIATION DAY



We honor the children who never returned home, the survivors of residential school, and their families and communities. This day calls for reflection, education, and a commitment to reconciliation.

The Band Operations will be closed on Tuesday, September 30, 2025. Will resume at 8:30AM on Wednesday, October 1, 2025





Community Notice!





Attention pet owners:

There have been recent cases of Parvo Virus reported in our area. This is a highly contagious virus and potential deadly virus that can affect your puppies, unvaccinated dog or cat.

Protect your pets by keeping up with your pet's vaccines and to make sure they do not interact with any wild or stray animals.

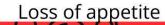
Make sure all items your pet may interact with is clean and disinfected and to make sure you are washing your hands. Do your best not to bring out younger or unvaccinated pets outside.

A vet will be in the community from October 23rd-25th to get your pet registered and vaccinated.

Please contact: scottricher@mississaugi.com or 705 261 0259

Symptoms to watch for:

- Severe vomiting
- dehydration
- Bloody or foul smelling diarrhea
- Lethargy or weakness



Community Engagement

Land Use Planning & Community Project Updates



We are convinced that meaningful community engagement is essential for effective land use planning and community development. By providing updates on local projects and encouraging feedback from residents, we make certain that our planning aligns with the values, needs, and aspirations of our community. Your voice is important—let's work together to create a future that respects our shared vision and deepens our bond with the land.

Lunch Will Be Provided

Event Details

Location: Community Hall **Time:** 10:00 AM - 2:00 PM **Date:** September 23, 2025

Contact Information:

Jon Cada: joncada@mississaugi.com or call 705-356-1621 ext. 2223

Wilma Bissiallon: wilmabissiallon@mississaugi.com or call 705-356-1621 ext. 2233



<u>Chi-Naakinagewin</u> <u>Family Tree</u>

We are inviting families in our community to take part in building our family tree! Each family is a branch, and together we create a stronger picture of who we are. Come share your roots and help us grow our communities story.

Date/Time: Saturday, September 27, 2025

11:00 Am - 3:00 PM

Location: Community Hall

Contact: 705-261-1104 or email wiindamaagewin@mississaugi.com







PAVE THE WAY, ACHIEVE DREAMS



Transmission Project

Whether you're a fresh graduate looking for your first job, a student exploring career paths, or a professional seeking new challenges, this is the event that will open doors to your future. Booth exhibits from Aecon, Valard, Hydro One, Day Construction, Pioneer Construction, Post Secondary Institute, and more!







OCTOBER 21, 2025

2:00 PM TO 8:00 PM (DINNER AT 5:30 PM)

OCTOBER 23, 2025

2:00 PM TO 8:00 PM (DINNER AT 5:30 PM)

705-662-0959 Chris Johnsen, Employment and Procurement Specialist MISSISSAUGI FIRST NATION

COMMUNITY HALL 148 VILLAGE ROAD

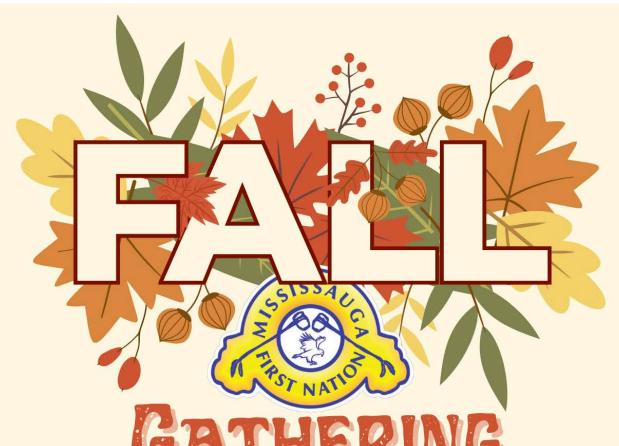
SAGAMOK ANISHNAWBEK

NEW COMMUNITY HALL 5507 STAR ROAD



REGISTER HERE





GATHERING

OCTOBER 6TH - 9TH 2025





ATV/SIDE BY SIDE POKER RUN

Free Event
Prizes for best hand



MONDAY OCTOBER 6TH 2025
MEET AT THE COMMUNITY HALL
SIGN IN AT 9:30 TO PARTICIPATE
LEAVING 10:00 AM SHARP
RETURNING BY 12:00 NOON



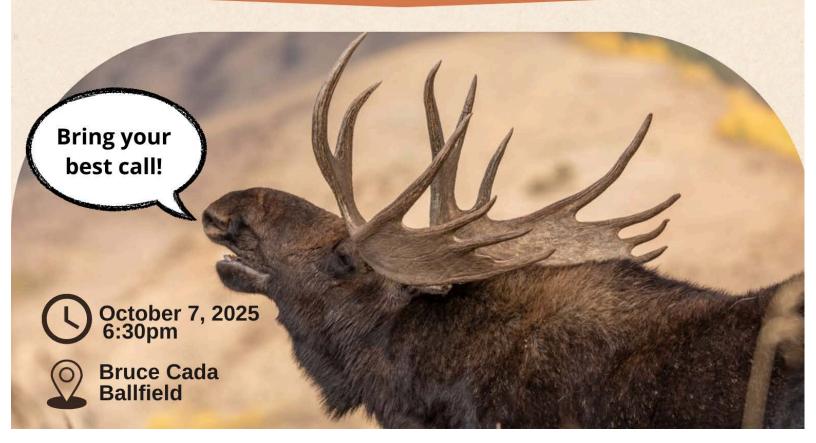
PLEASE CONTACT CHRISTINE OWL TO PARICIPATE CHRISTINE@MISSISSAUGI.COM



Think You Can Woo a Moose? Prove It!

Come out and show off your moose-calling magic — no gear, no gadgets, just what the Creator gave you!

Three categories: Men, Women, and Kids. Cash prizes for 1st, 2nd, and 3rd! Let's see who can charm a moose like a true legend!







MFN Elders — We Want to Hear from You!



Join Mississauga First Nation Social Services and Koognaasewin for an important Elder Engagement Session on the Draft Child Wellbeing Law.

Your voice matters!

Whether you have questions or feedback, your input is a vital part of shaping this law for our community.

These engagement sessions will directly inform Phase 2 of the Draft Law Development Process.

ELDER ENGAGEMENT SESSION
Wednesday, October 22nd
1:00pm - 4:30pm
In-person @ Red Pine Lodge

Let's refine and finalize our Child Wellbeing Law together!

To register or for more information feel free to contact Kelly McCallum- Social Services Executive Assistant at 705-356-1621 or email: ssea@mississaugi.com

Light Refreshments Door Prizes!



Upcoming Mississauga First Nation Community Engagement Sessions on Our Koognaasewin Child Wellbeing Law



Prizes & Incentives!

Mississauga First Nation is Drafting Our Own
Koognaasewin Child Wellbeing Law to restore
our rights & responsibilities over the wellbeing
of our children & families.
Engagement sessions are
YOUR opportunity to have a voice!

Meal Inluded!

STAFF ENGAGEMENT SESSION
Tuesday, October 21st
9:00am - 1:00pm
In-person @ the Community Hall
Lunch will be served

ELDER ENGAGEMENT SESSION

Wednesday, October 22nd 1:00pm - 4:30pm In-person @ Red Pine Lodge

REMOTE ENGAGEMENT SESSION

Thursday, October 9th & Thursday October 23rd 5:30pm - 7:30pm VIRTUAL LINK TO FOLLOW COMMUNITY ENGAGEMENT SESSION Tuesday, October 21st

Wednesday October 22nd 5:30pm - 7:30pm In-person @ the Community Hall

These engagement sessions will inform the 2nd phase of our draft law development process.

We want to hear your thoughts!
Let's refine and finalize our Child Wellbeing Law together!

REGISTRATION ENCOURAGED
Contact MFN Social Services - ssea@mississaugi.com

YOUTH ENVIRONMENTAL & CULTURAL CONFERENCE







AGENDA

26 FRI 11:00am

Arrival

Lunch

- Welcoming Remarks
- MFN Pictograph Teachings & Viewing (Boat ride)

Dinner

- Evening Activities
 - Fishing/ Group ATV Ride/ Fire/
 Group Activities/ Beading or Sewing



07:00 AM

Sunrise Ceremony (optional)

Breakfast

- Setting Gill Net
- The Intersection of Land, Culture, & Environmental Responsibility Workshop
- Sustainable Community Economic Development
 Workshop

Lunch

- Anishinaabemowin Lessons & Teachings
- Lifting Gill Net

Dinner

- Evening Activities
 - Fishing/ Group ATV Ride/ Fire/
 Group activities/ Beading or Sewing



07:00 AM

Sunrise Ceremony (optional)

Breakfast

• Refashion & Planet Healing Workshop

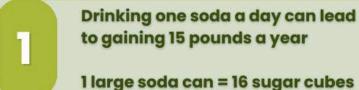
Lunch

Closing remarks

FOR MORE INFORMATION CONTACT
SARAH DAYBUTCH | CSSWORKER@MISSISSAUGI.COM
JADE FOX | YOUTHCOORDINATOR@MISSISSAUGI.COM



5 Nutrition Facts



Unealthy eating can cause acne outbreaks, high glycemic foods can cause insulin spikes and inflammation

One fast food meal can exceed your entire daily intake of sodium which is 2,300 mg

Unhealthy foods can affect your sleep especially if consumed later in the day, possibly leading to insomnia and fatigue

The cheapest foods are often the most harmful, cheap snacks and fast food may seem cheap upfront but costly in the long run

Jayvin Wilson
Nutritional Support Worker
nsworker@mississaugi.com













MISSISSAUGA FIRST NATION YOUTH COMMITTEE INFORMATION SESSION

The Mississauga First Nation Youth Coordinator is seeking interested individuals to join the Youth Committee/Council

Interested youth can attend the information session, or express their interest to the Youth Coordinator.

SEPTEMBER 22, 2025 5:00-6:30PM YOUTH CENTRE AGES 13+

DINNER PROVIDED



FOR MORE INFORMATION CONTACT
JADE FOX - YOUTH COORDINATOR
E. YOUTHCOORDINATOR®MISSISSAUGI.COM
P. 705 356 1621 EXT 2357

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YOUTH COMMITEE

Sign up & interest questionnaire

Youth Coordinator Jade Fox P. 705 849 9894

E. youthcoordinator@mississaugi.com

Weekly Walking Group

Starting Sept. 16- Oct. 14

for all ages

Every Tuesday

11-1 pm

at the Sports Complex in the Gym

AND

4 - 6 pm

at Band office entrance walking outdoors
(weather permitting)

Light snacks & drinks will be served

Benefits of walking:

- Strengthens muscles
- Controls cholesterol levels
- Regulates blood pressure
- Reduces stress

- · Delays aging
- Boosts immunity
- Improves heart health
- Burns fat

To register call 705-356-1621 x 2253 or email healtheducator@mississaugi.com

NO WALKING GROUP SEPT. 30

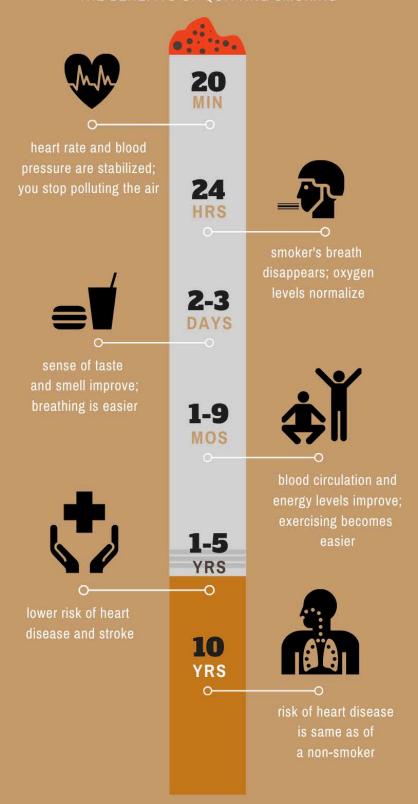
Truth and Reconciliation Day

LET US KNOW IF YOU NEED A RIDE
BLOOD PRESSURE AND BLOOD SUGAR CHECKS AVAILABLE



QUIT SMOKING START HEALING

THE BENEFITS OF QUITTING SMOKING



JOIN US TO QUIT TODAY

CONTACT YOUR COMMUNITY HEALTH REPRESENTATIVE: BLAYR
CHR@MISSISSAUGI.COM
705-356-1621 X 2203





Youth Ages 7-18

Does your child have a birthday in October? Sign them up to receive a birthday box

Kits may include variations of:

cake ingredients

candles

balloons

streamers

family activity list

card

CONTACT BLAYR

COMMUNITY HEALTH REPRESENTATIVE

CHR@MISSISSAUGI.COM

705-356-1621 X 2203

7-12 year olds

KIDS IN THE



Starting Thursdays in October

Oct 2 - Kitchen Safety and Mac n Cheese
Oct 9 - Measuring and Tuna Melts
Oct 16 - Tortilla Pizza
Oct 23 - Omelette

Register Now!

Jade Fox

youthcoordinator@mississaugi.com





Benefits of Walking 20 Minutes a Day

- ✓ Strengthens muscles
 ✓ Delays aging
- ✓ Controls cholesterol levels
 ✓ Boosts immunity
- ✓ Regulates blood pressure
 ✓ Improves heart health
- √ Reduces stress

- ✓ Burns fat

Register with Blayr - chr@mississaugi.com



MONDAYS-CHAİR FİT 12PM TUESDAYS-YOGA 10AM/PİLATES; MAT BURN 6PM

WEDNESDAY-HİKE CLUB 12PM

THURSDAYS-YOGA 10AM/ HEATED YOGA 6PM

SEPTEMBER 18TH, 6PM POUR & RESTORE YOGA EVENT

REGISTRATION IS NEEDED!

E.JMORNINGSTAR@MISSISSAUGI.COM T:705.356.1621 EXT. 2216

September September

09/2025

CHA PROGRAMS

Saturday	σ	13	20	27	7	
Friday	ир	12	<u>0</u>	26	m m	
Thursday	4	=	18 P O U R	25	2	
Wednesday	ф	01	71	24	-	
Tuesday	¢N	e 9 Polates	16 pollates	23 polates	30 Mailades	
Monday	+	8	15	22	29	
Sunday	31	7	41	21	28	



Upcoming Full Moon Ceremony With Dana Boyer

Monday, October 6, 2025 – BNaakWii Giizis (8:00 pm-10:00 pm – Potomac Arbour)

ednesday, November 5, 2025 – BaashKaaKodin Giizis (7:00 pm-9:00 pm – Cultural Building TL)

Thursday, December 4, 2025 – MNiDoo GiiSoonhs (7:00 pm – 9:00 pm – Cultural Building)

> Protocols: Ribbon Skirt

> > TO REGISTER

Please call 705-356-1621 ext. 2230

and/or email: rhondapeltier@mississaugi.com





SACRED FIRE WITH BRIAN NOOTCHTAI

THURSDAY, September 25th, 2025

AT THE
Cultural Building Teaching Lodge
(8:30AM-3:00PM)

FOR FURTHER INFORMATION CALL (705)356-1621, **EXT.2230**



"Fostering Emergence of the Good Mind" With

Diane Hill

(Director, Owner & Operator of a private Healing Lodge & Learning Center)

1on1 Appointments:

Tuesday, October 28th, 2025; Wednesday, October 29th, 2025; & Thursday, October 30th, 2025.

5 Spots per day

8:45 a.m. - 10:00 a.m.

10:15 a.m. - 11:30 a.m.

11:45 a.m. - 1:00 p.m.

LUNCH (1:00 p.m.-1:30 p.m.)

1:45 p.m. - 3:00 p.m.

3:15 p.m. - 4:30 p.m.

Special 3 Hour Workshop Presentation:

Friday, October 31st, 2025 from 10:00 a.m. – 1:00 p.m. "Connecting to Creator or Source Energy"

For an appointment time, please email: rhondapeltier@mississaugi.com or call (705)356-1621, ext.2230

Registration Deadline: Wednesday, October 22nd, 2025 by 12:00 noon



