# NIIGAANIIN

Client and Community Newsletter
October 17, 2024



# Niigaaniin Hours

Mon-Thurs 9:00-4:30 - Fridays 9:00-12:30

\*\*\*\*\*\*\*\*

OW Recipients

Direct Deposit will be on

October 31, 2024

# **OESP PROGRAM**

CHECK YOUR HYDRO BILL FOR OESP EXPIRE

RENEWAL YEARLY

CALL Darrell Jacques

705 356 1621 Ext 2235

# ODSP FN WORKER STACEY ARMSTRONG

<u>Sarmstrong@niigaaniin.com</u>

(705) 356 1621 - EXT 2352

# INFORMATION

\*\*\*\*\*\*\*\*

Attention OW Clients if you would like your income statement/rent receipt emailed, please email Kristen Jackpine

Niigaaniinreception@mississaugi.com

LMI COORDINATOR

KRISTEN JACKPINE

LABOUR MARKET INITIATIVE SURVEY

LMI COORDINATOR @MISSISSAUGI.COM

705 356 1621 EXT 2351

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# **"QUOTE OF THE WEEK"**

"Nothing is impossible, the word itself say's I'm possible"

~Audrey Hepburn~

\*\*\*\*\*\*\*\*\*\*

Niigaaniin computer lab is open, come in and apply for employment, EI, printing bills Resumes, cover letters



**Position**: Band Representative Assistant

**Salary:** \$ 42, 947 – 48, 805 **Hours of Work**: 32hrs

Circulation Level: Level I

Accountability: Social Services Director
Employment Status: 2 years contract

<u>Preferences</u>: MFN Band Members

### The Band Representative Assistant will perform the following duties:

- Provide support with case coverage responsibilities to the Band Representative team.
- Attend client visits, case conferences and school meetings when required.
- Aid in completing consents, case notes and record any other required data in CaseWorks.
- Assist with preparing court documents, goal plans, and grant proposals.
- Provide referrals and letters of support to external service agencies.
- Provide support with special projects and events by assisting with preparations prior to, during and after events.
- Transport children and youth to events, appointments, access, and school when required.
- Transport parents to and from access visits, medical appointments, and meetings.
- Be available to work flexible hours.
- Provide afterhours/on call coverage when required.
- Complete administrative tasks, reports and record statistical data.
- Ensure confidentiality and safe keeping of all client records.
- Aid is file maintenance when required.
- Record relevant information and provide update to the worker.
- Prepare and submit purchase orders, cheque requisitions, and travel expense claims.
- Follow the Agency's human resources, finance and other policies and procedures in the performance of duties.
- Participate in cultural activities within the agency.
- Actively seek guidance from the cultural team to ensure services and client interactions are culturally appropriate.
- Engage in learning and incorporating the Anishinaabemowin language in the workplace.
- Refer clients to cultural services for ceremonies, teachings, and activities.
- Other duties required or assigned.

### The Band Representative Assistant will possess the following qualifications, skills, experiences, and attributes:

- Diploma or certificate in Social Services or related field
- Experience working with children.
- Knowledge of child development and Indigenous child protection services
- Two (2) years' experience working with First Nations children and families.
- Must possess or be willing to obtain a current First Aid and CPR certificate.
- Clear Vulnerable Sector Check (CPIC)
- Ability to lead and coach staff using a strengths-based and trauma-informed approach.
- Ability to meet tight deadlines and work flexible hours.
- Ability to adapt and make changes when needed.
- Ability to practice strict privacy and confidentiality.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation Attention: Human Resources Department

P.O. Box 1299 Blind River, Ontario POR1B0

Marked: CONFIDENTIAL

EMAIL: hradvisor@mississaugi.com

Deadline: October 13, 2023

**FAX**: 705-356-1740

Thank you to all applicants; however, only those selected for an interview will be contacted.

### WALKING IN BALANCE



Position: Maintenance Custodian

**Salary:** \$30,446 - \$34,606

Hours of Work: 25 hrs (Part-time)

Circulation Level: Level I

Accountability: Women's Shelter Manager

**Employment Status**: 2 years contract

Preferences: MFN Band Members

### The Maintenance Custodian will perform the following duties:

- Clean, sweeps, mops, scrubs, waxes and polishes floors by hand or machine; cleans carpets, upholstery, and furniture.
- Washes windows, screens, sills, woodwork, doors, desks, walls, and ceilings.
- Dusts all furniture, fixtures and surfaces as required, including door handles, phone handsets and taps.
- · Cleans and sanitizes rest rooms.
- Cleans and sanitizes kitchens: sinks, counters, dishes, refrigerators, freezers, dishwashers, and stoves.
- Monitor building security and safety by performing such tasks as locking doors and windows and checking electrical appliances use to ensure that hazards are not created.
- Collects and disposes of waste and recyclables.
- Shovel snow, maintains outside walkways, applies sand/salt as necessary and assists in keeping outside premises in an orderly condition.
- Perform some repairs and maintenance of buildings by patching walls and doors, painting walls and trim, replaces fixtures and partitions, and replaces damages ceiling and floors tiles, repairs carpet.
- Ensures maintenance of shelter equipment including vehicles; Maintains logbooks and inspection manuals where required.
- Set up, arrange, or remove decorations, tables, chairs, ladders to prepare facilities for classes, programs, and events.
- Maintain strict confidentiality and adhere to Personnel policies and procedures.
- Maintain level of job requirements by attending training, workshops, seminars, certified programs, and team meetings.
- Performs other duties as assigned which are unplanned and of a transient nature and are consistent with the above job summary and duties.

## The Maintenance Custodian will possess the following qualifications, skills, experiences, and attributes:

- Grade 12 or equivalent.
- Experience in custodial, building maintenance or as a general labourer.
- Must provide clear Vulnerable Reference Check from the Canadian Police Information Center (CPIC).
- Knowledge of Occupational Health and Safety Act, as it applies to the worker.
- Knowledge of the Workplace Hazardous Materials Information System.
- Knowledge and sensitive to cultural practices and traditions in the workplace, i.e., smudging.
- Ability to handle stressful situations; strong organizational, time management skills.
- Ability to take initiative and work independently; ability to meet deadlines and work flexible hours.
- Effective verbal and communication skills; good time management skills; ability to work with little or no supervision.

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Mississauga First Nation Attention: Human Resources Department

P.O. Box 1299 Blind River, Ontario POR1BO

Marked: CONFIDENTIAL

EMAIL: hrclerk@mississaugi.com FAX: 705-356-1740

Deadline: October 16, 2024

Thank you to all applicants; however, only those selected for an interview will be contacted.

## WALKING IN BALANCE

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.



Position: Jordan's Principle Coordinator

Salary: \$29.90 hourly Hours of Work: 32 hrs Circulation Level: Level I **Accountability**: Social Services Manager

<u>Employment Status</u>: Temporary <u>Preferences</u>: MFN Band Members

### The Jordan's Principle Coordinator will:

- In collaboration with the Social Services Manager and the MFN's Child welfare team, the Jordan's Principle Coordinator will apply for all related funding. This will include but is not limited to, the Department of Indigenous Services Canada, related Jordan's Principle service funding definitions and Agency coordination and planning activities as this is related to service planning for the children and families that we serve
- Familiarize self with all Department of Indigenous Services Canada documentation related to the Canadian Human Rights Tribunal and Jordan's Principle
- Familiarize self with the Jordan's Principle agency, service coordination and planning service work flow processes
- Apply agency service coordination and workflow process from intake, ongoing case management and discharge in conjunction with agency mandated and non-mandated programs
- Act as a liaison and provide education and information sessions to agency staff in relation to Jordan's Principle
- Manage service related data collection processes as defined by senior management
- Work in collaboration with assigned finance department staff to ensure that all financial claims related to Jordan's Principle are processed and managed according to agency policy and procedures
- To actively participate in internal, external, local, regional or committees/groups in support of coordinating programs and services to the First Nations
- Liaise and work effectively with the communities served, service providers, collateral agencies and organizations and elders
- Collaborate with the Social Services Manager to formalize monthly reports for the Jordan's Principle service coordination service review, analysis and referral activity and service gaps related to mandated and non-mandated service areas of the agency
- Ensure confidentiality and safe keeping of all Agency documents and records
- Develop and maintain work files that are accurate, up-to-date and concise; Develop and submit proposals as required

## The Jordan's Principle Coordinator will possess the following qualifications, skills, experiences, and attributes:

- Post Secondary Diploma in Human Services and/or equivalent years of experience in Human Services
- One (1) year direct service experience with children and families
- One (1) year experience with a First Nation or Aboriginal organization
- Experience working in working in a multi-disciplinary environment
- Knowledge of First Nation communities and structures; Knowledge of local services available to children and families
- Knowledge of CWIS and CIMS
- Knowledge and understanding of the Child and Family Services Act
- Knowledge, understanding, respect and sensitivity of Anishinabek culture, traditions, and the Seven Grandfather Teachings

**TO APPLY:** Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. We rely on the information you provide to us in your application during screening. **Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview.** Please note that all interviews will be **in person**. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation

P.O. Box 1299 Blind River, Ontario POR1BO Attention: Human Resources Department

Marked: CONFIDENTIAL

**EMAIL**: <a href="mailto:hrclerk@mississaugi.com">hrclerk@mississaugi.com</a> **FAX**: 705-356-1740

Deadline: October 18, 2024

Thank you to all applicants; however, only those selected for an interview will be contacted.

### WALKING IN BALANCE



Position: Drug & Alcohol Addictions Worker

<u>Salary:</u> \$49,753 - \$56,542 <u>Hours of Work</u>: 32 hours/week <u>Employment Status</u>: 2 years contract <u>Preferences</u>: MFN Band Members

Accountability: Health Services Manager

Circulation Level: Level I

## The Drug & Alcohol Addictions Worker will perform the following duties:

- Provide single session addictions counselling services including assessment, treatment and referral for individuals, couples
  and families in crisis and/or experiencing drug and/or alcohol addiction issues.
- Provide referrals to additional resources and collateral collaboration for clients, as required
- Assist clients in accessing available resources that are needed to reach their health care and addictions recovery related goals
- Participate in other inter-agency meetings or projects that will improve client services
- Identify gaps in resources/services, and where appropriate, assist in efforts to meet the need
- Maintain accurate files, case records and statistical data as required in a confidential manner.
- Complete administration duties as required by for Health Services Department
- Prepare substance abuse information and brochures for the Health Services Department
- Prepare statistical reports for Health Services Department as requested
- Ensure proper functioning of all office equipment and make appropriate arrangements for repairs and/or maintenance
- Implement and maintain MFN Drug Strategy
- Be committed to the development of an effective working relationship with First Nations, government agencies and organizations who are networking with Mississauga First Nation.
- In keeping with the Anishinaabe values, balance outside interests and influences to not jeopardize professional credibility, judgement or competency

### The Drug & Alcohol Addictions Worker will possess the following qualifications, skills, experiences, and attributes:

- Addiction and Mental Health Diploma, Social Service Worker (SSW) Diploma, Completion of a Degree in Social Work (B.S.W.), Bachelor Mental Health and Addictions (B.M.H.A.), Counselling, Psychology, or an equivalent Human Services diploma/degree.
- Certification in Addictions Counselling (ICADC) or other Addictions Counselling related certification or willingness to successfully complete required training.
- Direct addictions counselling experience working with individuals and families that are challenged with Drug and/or Alcohol Addictions
- Demonstrated experience promoting a drug and alcohol and drug-free lifestyles; Promote positive choices and how to identify, understand and overcome personal problems associated with substance abuse
- Demonstrated experience working with clients who identify as LGBTQ+
- · Willingness to undertake further training in the addictions field to keep current or upon recommendation
- Provide a clear Vulnerable Sector Check annually
- Must be a member in good standing with a regulated health college as per current standards for practicing social work and addictions counselling; Membership of, or willingness to register with the Canadian Addictions Counsellors Certification Federation

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. If you would like to review the full job description reach out to the contact information below. Please note that all interviews will be in person. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation Attention: Human Resources Department

P.O. Box 1299 Blind River, Ontario POR1B0

Marked: CONFIDENTIAL

**EMAIL**: <a href="mailto:hrclerk@mississaugi.com">hrclerk@mississaugi.com</a> **FAX**: 705-356-1740

Deadline: October 25, 2024

Thank you to all applicants; however, only those selected for an interview will be contacted.

### WALKING IN BALANCE

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.



**<u>Position</u>**: Senior Financial Analyst

Salary: \$69,255 - \$78,707 Hours of Work: 32 hours Circulation Level: Level I Accountability: Social Service Director/Finance Director

Employment Status: 2 years contract
Preferences: MFN Band Members

### The Senior Financial Analyst will perform the following duties:

- Provide financial expertise to ensure effective allocation of resources for Band Representative Services.
- Ensure compliance with funding requirements for Band Representative Services.
- Support financial planning and reporting for activities related to Band Representative Services, including engagement with child and family services providers and participation in child and family service matters.
- Develop and maintain financial models to support strategic planning, budgeting, and forecasting processes.
- Analyze financial data and trends to provide insights and recommendations to senior management for decision-making.
- Monitor and evaluate financial performance against budget and forecast, identifying areas for improvement and risk mitigation.
- Prepare accurate and timely financial reports, including monthly, quarterly, and annual statements, for internal and external stakeholders.
- Ensure compliance with accounting standards, regulations, and reporting requirements.
- · Review and analyze financial statements to ensure accuracy and integrity of financial data.
- Collaborate with Social Services Director to develop annual operating budgets and long-term financial plans.
- Monitor budget performance, variance analysis, and provide guidance to stakeholders on budget management and cost control measures.
- Identify opportunities for cost savings and process improvements to enhance operational efficiency.
- Manage cash flow and liquidity to support operational needs and strategic initiatives.
- Forecast cash requirements and optimize cash management strategies, including investment decisions and financing arrangements.
- Assess financial risks and implement risk mitigation strategies to safeguard the organization's assets and financial interests.
- Ensure compliance with relevant laws, regulations, and internal policies.
- Coordinate with external auditors and regulatory agencies during audits and examinations.
- Lead and mentor the Social Services Finance Officer(s), fostering a culture of accountability, collaboration, and continuous learning.
- Provide guidance and support to team members, facilitating their professional growth and development.

## The Senior Financial Analyst will possess the following qualifications, skills, experiences, and attributes:

- Bachelor of Accounting, Business Administration or Commerce Degree
- Designation as a Chartered Professional Accountant (CPA) preferred
- Designation as a Certified Aboriginal Financial Manager (CAFM) preferred
- Five (5) years' experience in financial reporting, budgeting and forecasting is preferred
- Experience conducting financial analysis and risk management
- Experience working with Band Representative Services or similar programs is highly desirable.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

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EMAIL: <a href="mailto:hrclerk@mississaugi.com">hrclerk@mississaugi.com</a> FAX: 705-356-1740

Deadline: October 25, 2024

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**Position**: Community Energy Champion

**Salary:** \$52,299 - \$59,438 **Hours of Work**: 32hrs per week

Circulation Level: Level I

<u>Accountability</u>: Infrastructure Director <u>Employment Status</u>: 2 year Contract

Preferences: MFN Band Members

### The Community Energy Champion will perform the following duties:

- Consult with the Housing Coordinator/Infrastructure Manager to assist with the implementation of programs established through Union Gas (Reliance) now Enbridge, Hydro One etc.
- Implement programs through the rebate offers of energy efficient lightbulbs, appliances and utilizing methods of caulking and plastic film to cover windows during winter months to help with heat loss.
- Conduct preliminaries on energy saving measures by continued research on the use of biomass for self-reliance on power generation
- Collected pre and post data during community asset inspections
- Utilize IPAD devices preloaded with APPS such as ESRIs Survey1-2-3, Workforce, and collector. These apps will expedite work orders and will monitor progress and completion in the ARCMAP GIS system
- Responsible for following the CEC Plan in its entirety with potential modification to meet organizational needs.
- Constantly meet tight deadlines.

### The Community Energy Champion will possess the following qualifications, skills, experiences, and attributes:

- Diploma in a technical field or related experience surrounding household and commercial energy consumption.
- Working knowledge of Microsoft Office Suite software programs, Outlook, social media, etc.
- Experience conducting household surveys, preparing technical reports, and assessing data.
- Experience working with Aboriginal people, organizations, and communities.
- Must have current First Aid/ CPR Certification
- Must provide a clear Criminal Reference Check (CPIC)
- Must provide a Class "G" Ontario Driver's License in good standing and must be able to travel.
- Must be able to work flexible hours, on-call, and shift work, including weekends and holidays.
- First Nation programs and services and operating regulations
- Knowledge and understanding of Mississauga First Nation and traditional territories.
- Knowledge of Mississauga First Nation Land Code and First Nations Lands Management Act
- Knowledge of the Occupational Health and Safety Act and the Canada Labour Code as it applies to the worker
- Knowledge of MFN environmental health issues
- Knowledge of MFN Lands & Resources Department and MFN

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation Attention: Human Resources Department

P.O. Box 1299 Blind River, Ontario POR1B0

Marked: CONFIDENTIAL

EMAIL: hrclerk@mississaugi.com FAX: 705-356-1740

Deadline: November 2, 2023

Thank you to all applicants; however, only those selected for an interview will be contacted.

### WALKING IN BALANCE



Position: Janitorial Custodian

**Salary:** \$23.42

Hours of Work: On-call
Circulation Level: Level I

Accountability: Finance Director
Employment Status: Casual/Relief
Preferences: MFN Band Members

### The Janitorial Custodian will perform the following duties while providing coverage for full-time staff:

- Secure all doors at noon and at closing; monitor building security and safety.
- Ensure exterior and exit lighting is functional and visible; report issues as needed.
- Clean and disinfect washrooms, including all fixtures, and ensure supplies are stocked.
- Empty waste containers and clean garbage bins; collect waste and recyclables.
- Perform light cleaning duties such as dusting surfaces, washing windows, and disinfecting common areas.
- Clean and sanitize kitchen areas, including sinks, counters, appliances, and floors.
- Check and safely turn off electrical appliances as needed.
- Perform light maintenance tasks such as patching walls, painting, replacing fixtures, and minor repairs.
- Shovel snow, maintain walkways, and apply sand or salt as necessary.
- Order and restock cleaning supplies, with a focus on sustainable products.
- Assist with seasonal tasks such as sweeping the parking lot and major floor cleaning.
- Perform additional duties as assigned related to the job duties.

## The Janitorial Custodian will possess the following qualifications, skills, experiences, and attributes:

- Grade 12 or equivalent.
- One (1) year experience in custodial, building maintenance or as a general labourer.
- Must provide clear Vulnerable Reference Check from the Canadian Police Information Center (CPIC).
- Knowledge of the Occupational Health and Safety Act, as it applies to the worker.
- Knowledge of the Workplace Hazardous Materials Information System.
- · Ability to take initiative and work independently; ability to meet deadlines and work flexible hours.
- Effective verbal and communication skills; good time management skills; ability to work with little or no supervision.
- Knowledge of personal protective equipment i.e., safety glasses, gloves, work boots, and earmuffs etc.
- Ability to read and understand labels and instructions, particularly on the use and application of cleaning chemicals and products.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

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P.O. Box 1299 Blind River, Ontario POR1B0

Marked: CONFIDENTIAL

EMAIL: hrclerk@mississaugi.com FAX: 705-356-1740

Deadline: Until Filled

Thank you to all applicants; however, only those selected for an interview will be contacted.





# **FAMILY TREE**

Chi-Naakinagewin would like to invite you and your familly to participate in creating family trees for our community.

This is a continuation of the previous family tree night held on October 9, 2024.

# DATE:

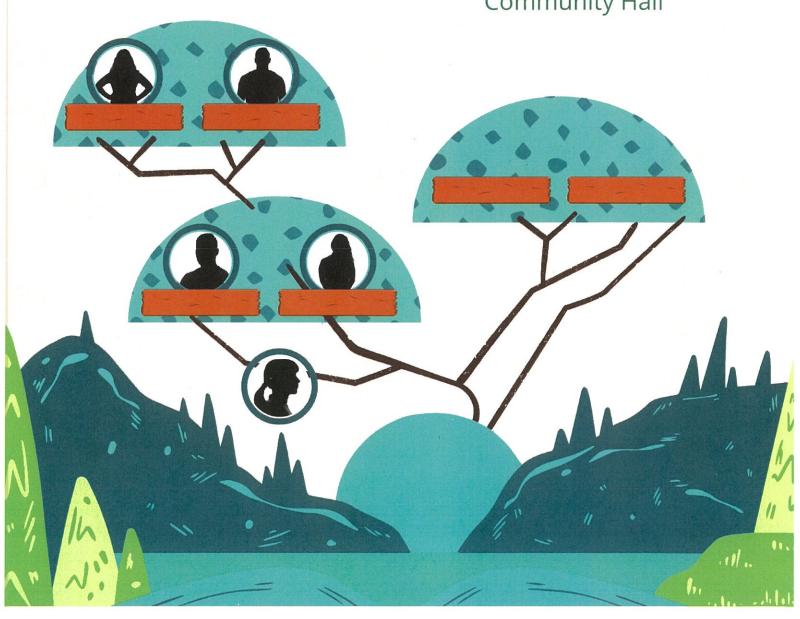
November 6th, 2024

TIME:

1:00 - 6:00 PM

LOCATION:

Community Hall





# INFORMATION SESSION

LAND USE PLANNING HOMES-BUSINESSES

# MFN LEADERSHIP AND ADMINISTRATION REQUIRE BAND MEMBER INPUT

TO INFORM FUTURE DEVELOPMENT PLANS ON THE COMMUNITY'S LAND BASE

A PRESENTATION AND VISUAL MATERIAL WILL BE SHARED AT THIS IN-PERSON SESSION

VIRTUAL PARTICIPANTS CAN BE ACCOMODATED BUT IN-PERSON ATTENDEES WILL GAIN MORE FROM THE ACTIVE DIALOGUE

WHEN: OCTOBER 29, 2024 WHERE: COMMUNITY HALL @ 2:00 PM & 6:00 PM BOTH SESSIONS WILL BE SIMILAR TO OFFER FLEXIBILITY FOR ATTENDEES

CONTACT: CED OFFICER JONCADA@MISSISSAUGI.COM 705-356-1621 X2223

# Community Reminder



Together, Let's Make Our Community Shine

MFN Public Works would like to remind the community that there is a 4-bag limit on garbage pickup.

Any glassware being disposed of should be properly handled.
For intact glass items that are not suitable for recycling, proper wrapping and labelling are essential. This ensures that waste collectors are aware of the contents. Use newspaper or bubble wrap to secure the glass, and clearly label it as "glassware" to prevent any confusion during disposal.

Sharps containers are available at the Band Office at the Health wing. New containers can be picked up at this location, full containers can be dropped off as well to be disposed of.



# **Hours of Operation**

Waste and Recycling Transfer Station Monday: 8am-6pm Wednesday: 8am-6pm Saturday: 9am-3pm

Community Garbage & Recycling Pick-Up
Every Monday: 8am-11am
Please have garbage and recyclables out to the roadside in
proper containers.
We Recycle: Cans; Plastic containers; Cardboard; and Paper

\*With the exception of holidays when the Band Office is closed,
then pick-up will resume on the day after the Monday

then pick-up will resume on the day after the Monday Holiday



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Christina Calhoun (Jackpine)

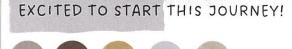
LANDS & RESOURCES
ENVIRONMENTAL
TECHNICIAN





# ABOUT ME

I am returning to work from maternity leave! I am a new mama and newly married, starting a new role! I will be taking on the Environmental Technician position in the Lands & Resources department. I will be participating in various projects overseeing the environmental monitoring component. Many of you know our territory is very dear to my heart and I hope my work will reflect that.







- Environmental monitoring
- 2. Project Management
- 3. Data Management



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AS ANISHINAABE STEWARDS OF TRADITIONAL HARVESTING, IT IS IMPORTANT TO KEEP IN MIND OUR ROLES AND RESPONSIBILITIES IN FOLLOWING BEST PRACTICE.

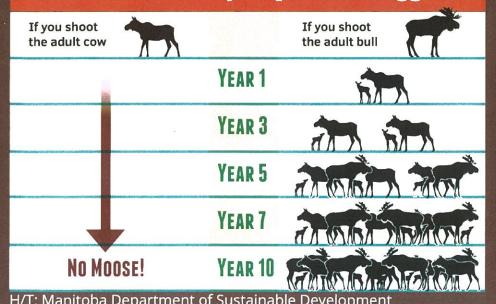
Mature Bulls and Dry Cows ONLY!! - In ideal situations these are the best options for harvest. These animals should be selected for harvest as they provide the largest portions of meat per family, and can be spread around our community without having to harvest the most vulnerable section of their population.

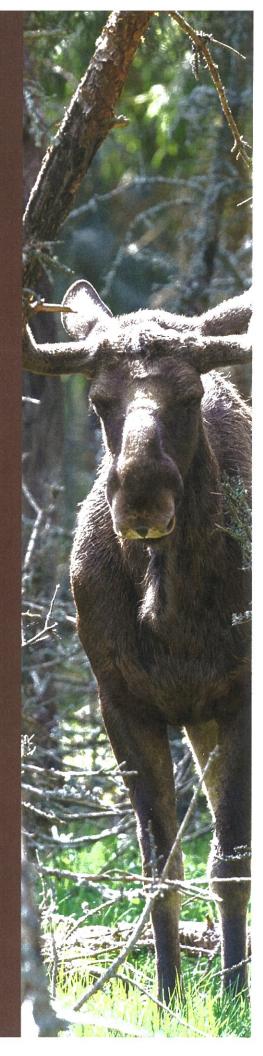
impact the ability to harvest these relatives in the years to come. We want to ensure that the reproductive cycles of the moose population continue to be sustainable for future generations of harvesters.

For further questions regarding harvesting, please contact: Scott Richer - Bylaw Officer

scottricher@mississaugi.com or 705-356-1621 ext. 2259

# Know this before you pull the trigger...







# Mississauga First Nation Lands Access Policy

As Stated in MFN Land Code.

The Mississauga First Nation Land Code states that residency and access rights exist for the following persons as per Section 37 (Rights of Access).

# Section 37.2

- a) a <u>Lessee</u> and his or her invitees. (<u>Lessee</u> = Status member who is renting property from MFN).
- b) Permittees and those granted a right of access under the permit. (Currently not available)
- c) Mississauga First Nation members and their spouses and children.
- **d**) A person who is authorized by a government body or any other public body, established by or under an enactment of MFN, Parliament, or the province to establish, operate or administer a public service. To construct or operate a public institution or to conduct a technical survey and;
- e) a person authorized in writing by the council or by MFN law.

Harvesting rights and natural resource access are solely for:

- 1. Status Indians of the Mississauga First Nation or their invitees of whom they are hosting.
- 2. Status Indians of the Robinson Huron Treaty, with permission.

No moose harvesting by non-band members and no harvesting of wood without a permit.

Access Rights **DO NOT** include, equate, or constitute **Harvesting rights**, or access to Natural Resources on Mississauga FN Territory.

Access Rights only pertain to the ability to access the land. This is in reference to MFN Trespassing Laws.

# **Effective: March 2021**

Non-Status Spouses, or children without Status living on MFN Territory, wishing to harvest resources on MFN Territory are obligated to comply with the following requirements.

- have the Status Member with them, (immediately in their vicinity)
- be in possession of a valid provincial license to harvest Game or resources from the land code territory.
- Comply with all provincial and federal rules and regulations.

As a reminder, those who are non-band members and do not comply with Mississauga First Nations Land Access Policy, may be prosecuted with trespassing under the Community Protection Law.

Please forward any questions and concerns to the Mississauga FN Lands Department Manager, Keith Sayers @ 705-356-1621 x. 2236



# ORGANIC WASTE MANAGEMENT

Please use the Community **Organic Dump** at Burbot Cove. (Village Road before Astles Bridge).

# Acceptable waste products include:

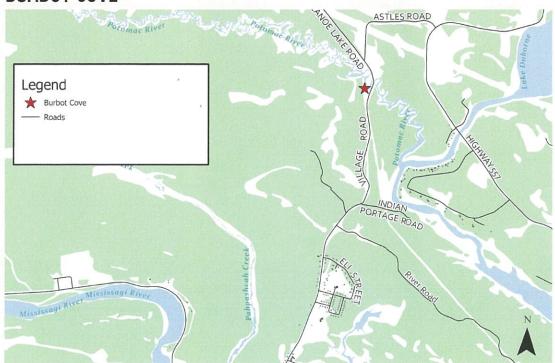
hides bones fish waste gut piles leaf litter food waste

# Unacceptable waste products:

Plastic bags
wood
furniture
metal
diapers
Please dispose at Landfill site

Do not put any items in **non-compostable receptacles** as they are meant to decompose naturally.

# **BURBOT COVE**



# Available for Adoption



Hi! My name is Bex and I'm between 6-7 years of age! I am a Collie Mix, intact male.

I may be a senior, but it would be best if I found a home with no children.

If interested, please contact my good friend Scott Richer,
Mississauga First Nation Bylaw Officer at
705-261-0259
scottricher@mississaugi.com

Vet Reference is REQUIRED

# Available for Adoption





Hi! My name is Bolt and I am two years old! I am a white bull terrier husky mix, intact male.

I potentially have Discoid Lupus and will need medical and medicine treatment daily. Also I need protection from UV Rays.

If interested, please contact my good friend Scott Richer, Mississauga First Nation Bylaw Officer at 705-261-0259 scottricher@mississaugi.com

Vet Reference is REQUIRED

# Available for Adoption



Hi, my name is Borrow and I am 8 years old!
I am a pure bred Golden Retriever, intact male.



My owner had recently passed and my good friend Scott is helping me out.

I do need vet care as my oral health isn't the greatest which may require dental surgery, also, I need to be neutered. Could you be that someone special to help me?

If interested, please contact my good friend Scott Richer,
Mississauga First Nation Bylaw Officer at
705-261-0259
scottricher@mississaugi.com

Vet Reference is REQUIRED

# **Dinner Catering Bid Request**

November 4, 2024

30 people





Lands and Resources looking for a caterer to feed 30 people for an open house event, November 4, 2024.

Deadline to bid is October 25, 2024 at 4:00 PM.

- Menue options
- include utensils
- include beverages

Please submit bid to Shawna Boyer, at pecoordinator@mississaugi.com, or drop off at the Band Office.

Only the successful catering bid offer will be contacted. Miigwetch!.

Community Hall Monday November 4, 2024 5:00 PM- 8:00 PM





- Dinner
- Presenation
- Door Prize

# OPEN HOUSE



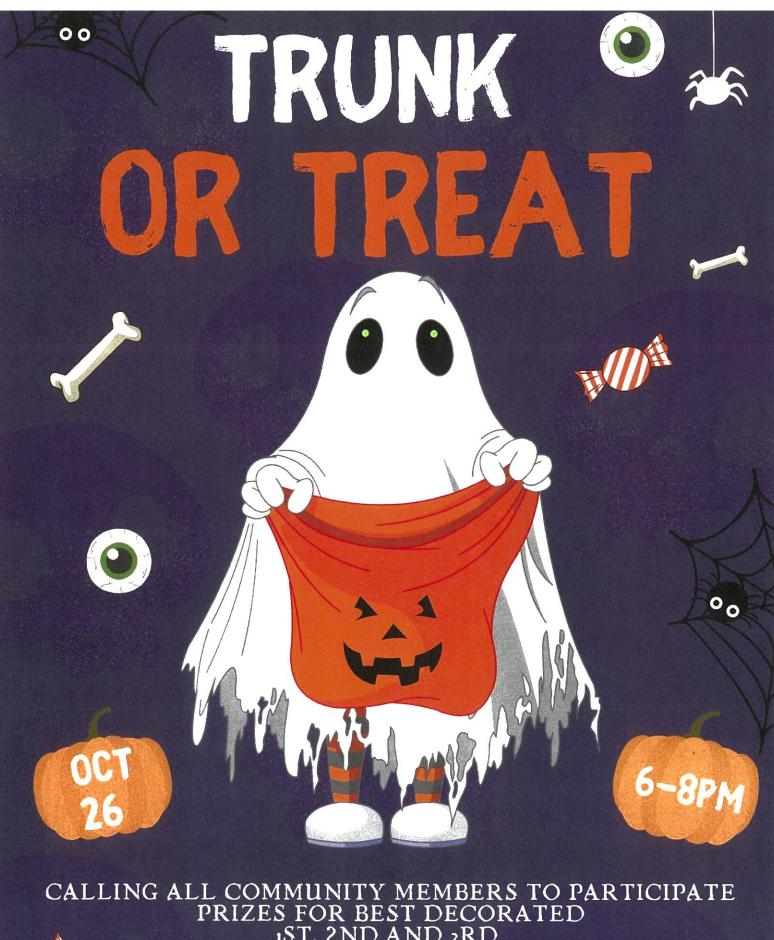
**Hydro One Transmission Project Information Session** 

# Join us and learn more about:

- Archeaology Field Work
- Environmental Field Work
- Meaningful Indigenous Input
- North Shore Link and North East Power Line
- We want to hear from you!
- Ask us questions about the Hydro One Project







IST, 2ND AND 3RD

BAND OFFICE PARKING LOT SNACKS & REFRESHMENTS

# ACTING CLASS

# UNLEASH YOUR INNER PERFORMER AT THE CREATIVE LOFT SUDBURY

WEDNESDAY OCTOBER 23RD

Have you ever wondered what acting class is? Learning how to become a character, and learning lines for commercials or TV shows? Now's your chance to turn that dream into reality with Acting Class!

# WHAT TO EXPECT

Leaving from the Child and Youth Building at 3:15pm

Professional Guidance

Lots of fun!!!

Supper provided

Performance Techniques







Child and Youth Program 7 to 12yrs RSVP by **Monday 21st** Jennifer Jensen cyworker@mississaugi.com Cell 705-356-3455 LIFE SKILLS

# Goking

Tuesdays, November 12th, 19th and 26th

First Group 7-9yrs 4:30-5:30 Second Group 10-12yrs 5:30-6:30

- Making Supper
- Chicken bacon ranch pasta with veggies on the I2th



**PRIZES FOR** 



CHILD AND YOUTH WORKER 7-12YRS JENNIFER JENSEN

cyworker@mississaugi.com

Cell: 705-356-3455



# **ATTENTION PLEASE**

# **Drug Warning**

October 16, 2024

Algoma Public Health is advising community partners working with people who use drugs that there has been an increase in suspected drug-related deaths in Sault Ste. Marie and area over the past week. While we cannot confirm the specific substance(s) responsible for the recent increase, this situation serves as an important reminder to the community that toxic drugs are unregulated, unpredictable, and unsafe.

Please share this information with people who use drugs so they are aware of the risks of drug toxicity, which could be heightened at this time.

- Always carry naloxone.
- Never use alone if this is not possible, have someone you trust check on you or use the National Overdose Response System (NORS) virtual safer consumption hotline at 1-888-688-NORS (6677).
- Always start with a low dose and increase slowly, especially if trying something new or restarting use.
- Avoid mixing substances.
- Call 911 if you suspect drug-related poisoning.

# Book your vaccines now!

PROTECT YOURSELF AGAINST

- RSV
- INFLUENZA AND
- COVID

For more information call 705-356-1621 x 2231

Call 705-356-1621 x 2224 to book an appointment

**WALK-INS WELCOME** 



FRIDAY OCT. 18, 2024 9:00-4:00 P.M. BAND OFFICE HEALTH CENTER

PLEASE BOOK APPOINTMENT WITH CHELSEA AT 356-1621 EXT. 2203 OR CHELSEAGRIMARD@MISSISSAUGI.COM



# antures in Cooking

Wednesday October 23rd 11:00- 1:00 p.m. Red Pine Lodge

Please Register please contact Chelsea at 705-356-1621 ext. 2203 or email chelseagrimard@mississaugi.com





SACRED
FIRE
With
Brian Nootchtai

DATE: THURSDAY OCTOBER 24, 2024

9:00 AM TO 3:00 P.M

LOCATION:
CULTURAL BUILDING
TEACHING LODGE
96 PARK ROAD

TOPIC: SACRED FIRE TEACHING

On behalf of the Drug
& Alcohol
Addiction Program.



# "Fostering Emergence of the Good Mind" With

# **Diane Hill**

(Director, Owner & Operator of a private Healing Lodge & Learning Center)

- Friday, October 25<sup>th</sup>, 2024
- Saturday, October 26<sup>th</sup> 2024; and,
- Sunday, October 27<sup>th</sup>, 2024
   At the Cultural Building.

# 5 Spots per day

8:45 a.m. - 10:00 a.m.

10:15 a.m. - 11:30 a.m.

11:45 a.m. - 1:00 p.m.

LUNCH (1:00 p.m.-1:30 p.m.)

1:45 p.m. – 3:00 p.m.

3:15 p.m. - 4:30 p.m.

# **Special 3 Hour Workshop Presentation:**

Monday, October 28th, 2024 from 10:00 a.m. - 1:00 p.m.

"Tapping into the Innate: A meditative healing practice focused on pure awareness.

(Cultural Building)

# For an appointment time, please email:

hsadminassistant@mississaugi.com

by deadline date: Wednesday, October 23rd, 2024 at 12:00 noon.





# Diabetes Support Group

Join us once a month at 12 p.m. in the Activity Room of 64 Park Road.

- Everyone welcome
- Will discuss diabetes related topics
- Light snacks and refreshments provided



Next meeting: Nov 4/2024

# PRIZES TO BE WON!

# HUS HERS AWARENESS PAINT NIGHT

NOV 12/2024
ACTIVITY ROOM - 64 Park Road
5 - 8 p.m.

SNACKS TO EAT!

To register please call 705-356-1621 x 2231 or 2253



Join us for NAAW Week
Nov 20/2024
12-1 p.m.
Activity Room
Come play Bingo with us!
Prizes to be won!

To register please call 705-356-1621 x 2231

# Well Baby Lunch & Learn Topic: Breastfeeding

November 21/2024 Child & Youth Building - 44 Park Road

To register contact Christine Family
Resource Coordinator
(0-6 years of age)
christine@mississaugi.com
705-356-1621 x 2254 ON SOME LUNC.

# E APS APPS

Come for CERVICAL SCREENING November 26 & 27/ 2024 10 -3 P.M.

Eligibility: If you are 21 -69 years old and have not had a pap in 3 years.

BOOK AN APPOINTMENT BY CALLING 705-356-1621 X 2231 OR 2224

SNACKS AVAILABLE IN THE ACTIVITY ROOM DOOR PRIZE TO BE WON!

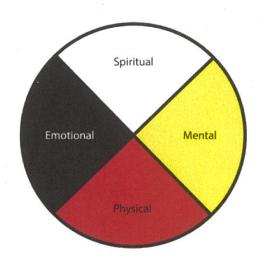
# Mental Health Services Community Wellness Check-In

....Help.... I need some support

I'm Doing Ok I'm Doing Great

1-2-3-4-5-6-7-8-9-10

# It's Ok To Ask For Help



# To Book An Appointment Call 705-356-1621:

Community Care Coordinator Ext. 2226
Community Health Nurse Ext. 2231
Mental Health Counsellor Ext. 2234
Family Mental Health Counsellor Ext. 2310

# Same Day/Crisis Services:

Maamwesying Same Day Counselling Mon-Fri (1-844-864-0523)
Hope for Wellness Help Line 24hr (1-855-242-3310)
National Residential School Crisis Line 24hr (1-866-925-4419)



# MISSISSAUGA FIRST NATION OFFERS HARM REDUCTION SERVICES

- MFN has two Needle drop boxes in 2 locations within the community 1) Near the community center and 2) near the tennis courts down the hill.
- Harm reduction supplies (clean needles/pipes) can be picked up at the clinic.
- Naloxone kits and training can be done at the clinic.
- Needle exchange program at the clinic, bring in your full Sharps container and we will give you a new one.
- Referrals to Mental health support.
- Referrals and assistance to find treatment locations/centers to meet your needs.







FOR MORE INFORMATION PLEASE CALL 705-356-1621 X 2231



# **Food Bank Application Form**

	Details	
Name:	Date:	
Address:		
Phone Number:		
Number of family members:		
How many Children:		
医多次腺素 医抗电压性 医隐性 经国际管理的 电电影 经帐户	Additional Notes	

Food Bank Application Forms must be completed and submitted before Thursday. No late submissions will be accepted, no delivery services available unless Nutrition Support Workers program criteria is met.

We are accepting donations of boxes and containers with lids, please call Danielle Cada if you have any at: 705-261-0673

# **Bi-Weekly Dates of Services**

August 1, 2024 – Open 9am to 12noon

August 15, 2024 - Open 9am to 12noon

August 29, 2024 - Open 9am to 12noon

September 12, 2024 – Open 9am to 12noon

September 26, 2024 – Open 9am to 12noon

October 10, 2024 - Open 9am to 12noon

October 24, 2024 - Open 9am to 12noon