## NIIGAANIIN

Client and Community Newsletter May 29, 2024



Niigaaniin Hours

Mon-Thurs 9:00-4:30 - Fridays 9:00-4:00

\*\*\*\*\*\*\*\*

~Reminder~

late income statements will be met with payments.

#### **OESP PROGRAM**

CHECK YOUR HYDRO BILL FOR OESP EXPIRE

RENEWAL YEARLY

CALL Darrell Jacques

705 356 1621 Ext 2235

ODSP FN WORKER

STACEY ARMSTRONG

Sarmstrong@niigaaniin.com

(705) 356 1621 - EXT 2352 FAX 705-356 0728 LMI COORDINATOR

KRISTEN JACKPINE

LABOUR MARKET INITIATIVE SURVEY

LMI COORDINATOR @MISSISSAUGI.COM

705 356 1621 EXT 2351

\*\*\*\*\*\*\*\*\*\*

"QUOTE OF THE WEEK"

"If something is important enough, even if the odds are stacked against you, do it anyway"

~Dalai Lama XIV~

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Niigaaniin computer lab open come in to apply for jobs, birth certificate, EI, update resume!

#### Mississanga First Nations LOCAL AREA - JOB OPPORTUNITIES Position Employer/Location Closing date Various Positions Available Garden River FN until filled Various Positions Available unitl filled Serpant River FN Various Positions Available until filled Sagamok FN Cook MFN Fry Company/BR-MFN 5/30/24 Team Lead JR Pizza / Blind River 5/31/24 Cook/Servers The Pier/Blind River 5/31/24 Various positions Value Mart/Blind River 5/31/24 The Well/Blind River Barista 5/31/24 The Well/Blind River Marketing Coordinator 5/31/24 Child and Youth Assistant The Well/Blind River 5/31/24 Various position MelWel Lodge/Thessalon 5/30/24 Office Assistant RJ's Auto and Glass/Blind River 6/28/24 Head Cook Camp Bilo-Wood/Blind River 6/5/24 **PSW** NSHN/Blind River 6/14/24 **Bus Cleaner** AJ Bus Lines 6/28/24

Other Websites for job postings: Indeed; Linkedin; Google jobs; Job-Bank.gc.ca; employment solutions

Also: Gas Attendants/Cashiers / Casual Parttime - Broken Canoe /ask for Jacquie

6/12/28

until filled

Carlson Bros. LTD/Blind River

NOG/various communities

 If you are on OW or El or not working or need training ISETP's can offer you the following: Apprenticeships; Employment Supports/Startup; wage subsidies; Mobility/relocation assistance; Skills enhancement/Direct Course Purchase; Youth Work Experience; Student Employment; Career and Educational development: Self Employment Assistance \*

Students – If you are looking for Summer Job positions the Algoma District Services Administration Board are looking for the Following: Child and Youth Worker

Social Services

Mental Health and addictions Paramedic or even nursing field

Office Administration

If you are interested in any of these positions, please contact Chantal Laferriere at 705-842-3370-ext 254

Deck Hand

Various positions

When applying for any position/job the process involved is: Where do you apply; in person; mail; fax; email or phone. Before applying, <u>please read and follow all the instructions</u> that is required from the employer, or you may be screened out and not get that interview.

If you need help or assistance, you can call Rob our employment Counsellor at 705-356-1621 ext.2237 but please do not wait for the last minute. Call and make an appointment.



**Position**: Projects Engagement Coordinator

<u>Salary:</u> \$ 60,719 – \$69,006 <u>Hours of Work</u>: 32 hours/week

Circulation Level: Level I

Accountability: Lands and Resources Director

<u>Employment Status</u>: 5 years contract <u>Preferences</u>: MFN Band Members

#### The Projects Engagement Coordinator will perform the following duties:

- Lead day-to-day Project engagement activities, understanding and knowledge of Class Environmental Assessment for Minor Transmission Facilities
- Budget, monitor and expend within MFN Finance Policy and Hydro One approved travel, meeting rates
- Coordinate and support specific engagement activities related to each Project such as Project Engagement, Community
  Engagement, attend all engagement sessions including Public Information Sessions and possibly at other First Nation Information
  sessions as a partner,
- Collaborate with Hydro One to support dissemination of project information to First Nation leadership community members and possible other Anishinabek Nations/social media.
- Establish a format to collect comments, issues and concerns from Community and share with Hydro One where appropriate.
- Collaborate with Hydro One, Niigaaniin ISETS Employment Coordinator to maximize contracting and employment opportunities on Projects.
- Develop and maintain a collaborative relationship with Hydro One to ensure timely flow of relevant information from both parties.
- Follow-up with Hydro One in support of information requests received from Community leadership and members.
- Organize and participate in meetings with community representatives, Chief and Council, MFN Lands & Resources Committee, Elders & youth, respond to any questions (verbal or in writing) as they relate to the Hydro One Transmission Corridor Project
- Attend field, mandatory training for Environmental Monitoring or any required technical training, worksite visits as agreed upon.
- Meet at least monthly with Hydro One's key contact person (and Waasmoowin Energy Corporation)
- Respond to Hydro One's information requests and Waasmoowin Energy Corporation
- Implement, manage, and administer the Agreement(s), Health, and Safety Program
- Other engagement-related activities as required throughout the process, which may include Pow Wows, local information sessions i.e. Secondary School, Career Fairs, health fairs.

#### The Projects Engagement Coordinator will possess the following qualifications, skills, experiences, and attributes:

- Lands and Resources/Environmental diploma from a Community College or equivalent and minimum of three years work related experience.
- Must have a Valid Class "G" driver's license, use of a vehicle and certification to operate a boat. ATV and side-by-side
- Maybe required to work alone with minimal guidance/supervision.
- Knowledge of provincial and federal Environmental Assessments Acts and Impact Assessments
- Tolerance for working in outdoor environments, prolonged walking and standing on various terrains in a wide range of weather conditions,
- Exhibit strong attention to detail, Hydro One Terminology with a proven ability to follow specific instructions.
- Organizing and planning community engagement sessions, facilitating and on occasion negotiate, briefing notes etc.
- Familiar with the use of modern digital devices (iPads, computers, cameras, and GPS devices)
- Familiar or willing to learn the following software: Microsoft Access, Word, Excel and CoPilot and or Project Management software.
- Familiar with Hydro One Corporate structure, Aboriginal Liaison division, Ministry of Energy & the Independent Electrical System Operator, Ministry of Natural Resources/Forestry and general knowledge of various acts such as the Species at Risk Act, Fisheries Act and Environmental Laws as they apply.
- Knowledge of other Aboriginal owned corporate structures in the Renewable Energy Sector
- Be free of any physical, emotional, or mental condition which might adversely affect.
- Be honest and trustworthy; respectful; be flexible.
- Ability to maintain a high degree of confidentiality; Possess cultural awareness and sensitivity.
- Demonstrate sound work ethics.
- Ability to take initiative, meet deadlines and work flexible hours.
- Ability to facilitate team and maintain multi-disciplinary team environment.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews

#### WALKING IN BALANCE

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.

will be in person. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation Attention: Human Resources Department

P.O. Box 1299 Blind River, Ontario POR1B0

Marked: CONFIDENTIAL

EMAIL: hrclerk@mississaugi.com FAX: 705-356-1740

Deadline: May 31, 2024

Thank you to all applicants; however, only those selected for an interview will be contacted.

WALKING IN BALANCE



**Position**: Community Wellness Coordinator

Salary: \$40,601-\$44,362 Hours of Work: 32 hrs Circulation Level: Level I Accountability: Health Services Manager

Employment Status: Full-time (2-year contract)

Preferences: MFN Band Members

#### The Community Wellness Coordinator will perform the following functions:

- Provide effective programming client-based services related to family violence to assist clients in peer counselling, accessing services, advocacy, crisis intervention and referrals to engage community and staff.
- Research and present cultural participant-based activities and Traditional Participant-Based activities services related to reducing family violence. programming using a variety of media and communication outlets
- Plan workshops, information sessions, public presentations, public awareness and education, activities accordingly for the seasons that include and/or focus on Youth, Men, Women, Elder's, and ceremonies.
- Meet with other band staff who provide wellness programming to ensure no overlapping of services, identify gaps in programming that can be focused on.
- Financial Management, prepare and submit quarterly and annual reports of activities utilizing the electronic system
- Prepare and submit annual work plans
- Prepare and submit statistical program and activity reports utilizing the electronic system
- · Prepare and submit regular, related reports and/or articles as required for distribution in flyers
- Attend appropriate staff or team meetings

#### The successful candidate will possess the following qualifications, skills, experiences, and attributes:

- Post-Secondary Diploma in one of the helping disciplines, i.e., psychology, nursing, etc. Native Human Services, Native Studies.
- Knowledge and experience and appreciation of Traditional teachings and healing practices
- Good understanding of political, social, and economic issues of Aboriginal people both on and off the First Nation.
- Working knowledge of systems theory and holistic healing.
- Experience organizing and facilitating workshops.
- Experience working with Aboriginal people, organizations, and communities.
- Experience in cultural programming.
- Ability to integrate knowledge and practices in the development, implementation, and referral of a variety of interventions
- · Good verbal and written skills
- · Working knowledge of systems theory and holistic healing
- Experience organizing and facilitating workshops

#### Other Qualifications:

- Must have valid Ontario Class "G" and have access to a vehicle
- Must have Standard First Aid and CPR/AED
- Mental Health First Aid / CPR (an asset)
- Able to provide a Vulnerable Sector Check (CPIC)
- Must be able to work flexible hours, on-call, and shift work, including weekends, evenings and holidays
- Willingness and ability to travel within region and/or between sites and to activities as needed

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Mississauga First Nation

P.O. Box 1299 Blind River, Ontario POR1BO Attention: Human Resources Department

Marked: CONFIDENTIAL

EMAIL: <a href="mailto:hrclerk@mississaugi.com">hrclerk@mississaugi.com</a> FAX: 705-356-1740

Deadline: June 6, 2024

Thank you to all applicants; however, only those selected for an interview will be contacted.



**Position**: Director of Operations **Salary:** \$98,725 - \$112,186 Hours of Work: 32 hours

Accountability: Chief and Council **Employment Status**: 2 years contract

Preferences: MFN Band Members

#### The Director of Operations will perform the following duties:

- Participates in financial resources and policy negotiations with provincial and /or federal and /or municipal departments, ministries and agencies as directed.
- Maintains regular contact with external financial advisors and auditors.

Circulation Level: Level I

- Oversees finance and administration attendance for hours for payroll.
- Continuously monitors expenditures against the approved budget and recommends budget modifications to Chief and Council as appropriate.
- Provides regular and mandatory reporting on a monthly and annual basis to Chief and Council and Government agencies.
- Ensures that required financial reports respecting external government grants and contributions are prepared and
- Meets with and consults with Senior Management team on a regular basis collectively and individually.
- Meets with and consults with staff on a regular basis collectively, and individually.
- The Director of Operations shall participate with Chief and Council in developing a vision and strategic plan to guide the Mississauga First Nation in achieving successful results of the overall budgets and financial situations of the Mississauga Band.
- Provide direction and assistance to senior managers regarding human resource issues.
- Conducts employee performance appraisals on senior management, executive assistants on an annual basis.
- Responsible for administration of personnel in accordance with personnel policy/ procedures including monitoring relevant labour laws, drafting of policy amendments, supervisions of personnel records system, and related recommendations to council on recruitment, appeals, compensation, evaluation, and discipline of employees.
- Acts as a role model to other staff in the day-to-day execution of responsibilities of the position.
- Meets with and advises Chief and Council as directed.
- Represents Mississauga First Nation at conferences and forums as directed.
- Meets with and consults with federal and provincial officers responsible for funding as directed.
- Network and develop positive relationships with all levels of government and private sectors to ensure the optimum level of services is being provided to the Mississauga First Nation Band.

#### The Director of Operations will possess the following qualifications, skills, experiences, and attributes:

- Post-secondary graduate of Business Administration or Public Administration.
- Five (5) years of strong finance and management experience.
- Must provide a clear Criminal Reference Check from the Canadian Police Information Center (CPIC) and bondable.
- Must have Class "G" Ontario Driver's License in good standing and be able to travel.
- Must be able to meet deadlines, work flexible hours and/or attend emergency situations.
- Generally accepted auditing standards, principles, and practices.
- Business and audit related software applications and tools, including Microsoft Office.
- Must have knowledge of the Ojibway culture and traditions and significant characteristics of the social structures of Mississauga First Nation.
- Financial management and analysis; An understanding of relevant legislation, governance, policies, and procedures.
- An understanding of the northern and first nation economic, cultural, and political environment.
- Knowledge of Occupational Health and Safety legislation, standards, and best practices.
- Knowledge of the Workplace Hazardous Materials Information System.
- Leading or conducting assessments of complex business processes and operations.
- Relate effectively and supervise staff as a diplomatic and flexible team player.
- Must be able to exercise supervisory responsibility for all staff in a team environment.
- Project management skills that support strategic and operational planning/implementation.
- Experience conducting strategic audits and developing advisory plans.

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- Experience conducting audit projects, preparing audit reports, and providing advice to others.
- Change management skills to introduce innovative approaches to current practices.
- Relationship management skills to maintain relationships with clients and stakeholders, internal and external.
- Express ideas clearly and prepare technical reports and recommendations.
- Must work effectively with management and staff of other programs and/agencies.
- Provide direction and assistance to all employees through the approved chain of command.
- Ability to oversee department staff and provide guidance, direction, and mentorship.
- Identify areas of improvement and resolve issues in a timely manner.
- Presentation skills to provide explanation of complex issues and strategies.
- An effective leader.
- Strong interpersonal and influencing/negotiation.
- Be honest, trustworthy, and respectful.
- Possess cultural awareness and sensitivity.
- Possess a calm demeanor in responding to customers.
- Demonstrate sound work ethics.

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Mississauga First Nation Attention: Human Resources Department

P.O. Box 1299 Blind River, Ontario POR1B0

Marked: CONFIDENTIAL

**EMAIL**: hrclerk@mississaugi.com **FAX**: 705-356-1740

Deadline: Until position filled.

Thank you to all applicants; however, only those selected for an interview will be contacted.



Position: Front Line Worker

<u>Salary:</u> \$25.32 hourly <u>Hours of Work</u>: As needed

Circulation Level: Level I

Accountability: Women's Shelter Manager

Employment Status: Casual Relief Preferences: MFN Band Members

#### The Casual Front Line Worker will:

Prepares and complete daily reports in database; provides advocacy and support to clients and their children in crisis
situations both one-on-one and over the telephone; maintains strict confidentiality and adhere to Personnel policies and
procedures

- Be supportive and aid those termed as "walk-in" in a manner that is consistent to those who are admitted into the Mississauga Women's Shelter; responds to crisis telephone calls and provide support, information, and intervention according to the request and type of call/caller; assist with meal planning and preparation; conducts general cleaning such as dusting, cleaning windows/ floors and other areas
- Assist clients to set goals, fill in applications for housing, birth certificates, S.I.N, and budgeting etc.; provides education and
  awareness to women on domestic violence; ensures safety of clients, staff and visitors to the shelter at all times; facilitates
  and maintain a collaborative and safe work environment; provides in-house orientation to new clients and oversee
  communal living requirements; creates safety plans with clients and families; ensures windows and doors are locked at all
  times; completes regular resident status and safety checks
- Contacts appropriate authorities such as the Ontario Provincial Police or child welfare agency when required; provides
  referrals, support documents and support for discharge; conducts intake and discharge process with clients and their
  children in crisis
- Maintains level of job requirements by attending training, workshops, seminars, certified programs, and team meetings
- Demonstrates sensitivity to and knowledge of the impacts of woman abuse on women and children; remains to be empathic, non-judgmental, respectful and encourage independent decision making to clientele served; will problem solve in a positive manner

#### The Casual Front Line Worker will possess the following educational qualifications, skills, experiences, and attributes:

- Minimum of Grade 12 secondary diploma or equivalent. Post-Secondary Diploma in the Social Services or Health preferred
- Experience working with aboriginal people, organizations, and communities; must provide an acceptable Criminal Record Check and Vulnerable Sector Check from the Canadian Police Information Centre (CPIC)
- Class "G" Ontario Driver's License in good standing and be able to travel
- Standard First Aid and CPR/AED; Mental Health 1St Aid (an asset); Life Skills Coach Certification (an asset)
- Must be able to work flexible hours, on-call, and shift work, including weekends, evenings, and holidays
- Excellent verbal and written communication; ability to work in a team environment; ability to effectively analyze situations
  quickly and apply sound judgement; possess strong conflict resolution and problem-solving skills with the ability to handle
  stressful situations
- Ability to observe and assess clients, enforce safety regulations and emergency procedures, and apply appropriate behaviour management techniques; maintain confidentiality; be respectful and empathetic; ability to take charge and motivate others; be always professional

**TO APPLY:** Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. We rely on the information you provide to us in your application during screening. **Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview.** Please note that all interviews will be **in person**. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation

P.O. Box 1299 Blind River, Ontario POR1BO Attention: Human Resources Department

Marked: **CONFIDENTIAL** 

**EMAIL**: hrclerk@mississaugi.com **FAX**: 705-356-1740

Deadline: Until position is filled

Thank you to all applicants; however, only those selected for an interview will be contacted.

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Position: Back-Up Receptionist

(Admin & Health Dept)

Salary: \$23.42 hourly

<u>Hours of Work</u>: As needed Circulation Level: Level I **Accountability**: Finance Director

Employment Status: Casual

**Preferences**: MFN Band Members

#### The Back-Up Receptionist will:

- Receive all incoming telephone calls and visits in person and direct all inquiries and persons appropriately and with courtesy.
- To receive and record all incoming and outgoing mail, open and distribute it to the appropriate staff, affix appropriate postage and ensure proper handling, photocopying of mail as needed.
- Be aware of and as required and requested to provide information about all staff employees' whereabouts.
- As needed and requested, order appropriate storage, distribution, and use of office supplies (i.e., pens, writing pads, staplers/staples, 3-hole punch) stationery and standard agency forms.
- Maintain booking schedule for Council Chambers using Outlook monitoring, community hall rental, van and bus rental, cultural center.
- Perform secretarial and clerical duties of photocopying, faxing, typing, and telephoning.
- Make travel arrangements and maintain travel itineraries for all staff, when required.
- Responsible for drafting letters and any other correspondence related to office administration.
- Ensure confidentiality and safekeeping of all the organization's records, forms, and documents.
- Assist Housing and Property Manager with receipt of rent monies when required.
- Update employee telephone and email listing for all staff and Chief and Council.
- Receive money, prepare invoices, and log payments for photocopying/ facsimile transmissions for public and forward to Finance Clerk and place in safe.
- Responsible for and maintaining Visitor Logbook; Employee Sign In / Out Daily logbook.
- Conduct themselves in a professionally appropriate manner; and any other duties are required.

#### The Back-Up Receptionist will possess the following qualifications, skills, experiences, and attributes:

- Certificate and/or diploma in secretarial and office services with minimum of two (2) year related experience.
- Experience working with aboriginal people, organizations, and communities.
- Must provide a clear Criminal Records Check.
- Knowledge of Mississauga First Nation programs and services; understanding of Aboriginal culture and traditions.
- Knowledge of the Occupational Health and Safety Act and the Canada Labour Code as it applies to the worker.
- Good interpersonal skills; good public relations; good communication/ organizational skills.
- Excellent time management skills; excellent computer skills with MS Office including Excel, Word, Access.
- Ability to work independently and within a team environment; and ability to pay attention to detail and ensure accuracy with work.

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Mississauga First Nation

P.O. Box 1299 Blind River, Ontario POR1B0

Attention: Human Resources Clerk

Marked: CONFIDENTIAL

EMAIL: hrclerk@mississaugi.com FAX: 705-356-1740

Deadline: Until position is filled

Thank you to all applicants; however, only those selected for an interview will be contacted.

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## Summer Student positions

### are now open









Please remember to include: Cover Letter, Resume and 3 references

## Closing date for positions are

Friday May 31, 2024 for "Lands and Resources" and Friday June 7, 2024 for the rest

By 4:00 pm





Position: Day Camp Supervisor

1 position

Hours of Work: 32 hrs/week

Circulation Level: 1

Accountability: Youth Coordinator and Employment Counsellor

Employment Status: Summer Student – 10 weeks

June 17 to August 23, 2024

Preferences: MFN Band Members must be a post

Secondary student

#### Job purpose

Promote the importance of summer safety for the well being of Mississauga First Nation children aged 5-12 years by providing cultural, educational, recreational programs and activities in a safe and enjoyable environment.

#### **Duties and responsibilities**

- To work directly with the Youth Coordinator in planning and preparing activities for the summer day camp program.
- To carry out day to day operations of the summer day camp program when required by Youth Coordinator.
- Evaluate and monitor Day Camp student workers throughout the summer months.
- To maintain appropriate contact with parents when needed, and obtaining permission for special field trips.
- To assist the coordinator with the registration of children.
- To interact with the children in a positive and appropriate manner and to ensure a safe environment is provided at all times.
- Attend supervisor meetings.
- Evaluate Day Camp student workers upon completion of summer Day Camp Program.
- · Prepare healthy snacks for children as necessary.

#### Qualifications

- Must be a Post Secondary Student returning to full time studies in the fall.
- Ability to work flexible hours.
- Must be a positive role model in the community.
- Good supervisory, organizational and interpersonal skills.
- Must enjoy working outdoors.
- Must have the ability to work constructively with children, parents and co-workers.
- Must sign a "Confidential Agreement".
- Must provide a "Clear Criminal Record Check."

To apply: customize your cover letter and resume to the duties and experience, expectations and qualifications listed on the job ad. Using concrete examples, you show how you demonstrated the requirements for this job. We rely on the information you provide to us in your applications during screening. Only the successful candidate will receive an interview and will be notified of such. Please note that all interviews will be in person unless otherwise arranged. Remember when applying please submit the following your cover letter, resume and (3) work related references to the following:

#### Interested applicants may submit their resume and cover letter to:

Robert Morningstar – Employment Counsellor Mississauga First Nation P.O. Box 1299 Blind River, ON POR 1B0 robertmorningstar@mississaugi.com

---- 70F 2FC 1740

Fax: 705-356-1740



Position: Day Camp Counsellors

4 - positions

Accountability: Youth Coordinator and

**Employment Counsellor** 

Hours of Work: 32 hrs/week

Employment Status: Summer Student – 8 weeks

July 2, to August 23, 2024

Job purpose Circulation Level: 1

Preferences: MFN Band Members must be a High School

student

Promote the importance of summer safety for the well being of Mississauga First Nation children aged 5-12 years by providing cultural, educational, recreational programs and activities in a safe and enjoyable environment.

#### **Duties and responsibilities**

- Administer a variety of recreational programs under supervision of the Day Camp Supervisor for children between the ages of 5-12.
- Ensure safety of children at all times during water and ground activities.
- Set up equipment and supplies for scheduled activities.
- Provide direct supervision to the group of children enrolled in the Summer Day Camp Program.
- To maintain appropriate contact with parents when reeded, and obtaining permission for special field trips.
- Be familiar with and follow Day Camp Orientation Package.
- Prepare healthy nutritional snacks for children enrolled in the Summer Day Camp Program.

#### Qualifications

- Must be a Secondary Student returning to full time studies in the fall.
- · Ability to work flexible hours.
- Must enjoy outdoor and physical activities.
- Must enjoy working with children.
- Must have good interpersonal and organizational skills.
- Be must able to take initiative, be creative and innovative.
- Must sign a "Confidentiality Agreement".
- Must provide a "Clear Criminal Reference Check".

To apply: customize your cover letter and resume to the duties and experience, expectations and qualifications listed on the job ad. Using concrete examples, you show how you demonstrated the requirements for this job. We rely on the information you provide to us in your applications during screening. Only the successful candidate will receive an interview and will be notified of such. Please note that all interviews will be in person unless otherwise arranged. Remember when applying please submit the following your cover letter, resume and (3) work related references to the following:

#### Interested applicants may submit their resume and cover letter to:

Robert Morningstar – Employment Counsellor Mississauga First Nation P.O. Box 1299, Blind River, ON POR 1B0

robertmorningstar@mississaugi.com

Fax: 705-356-1740



Position: Chiblow Lake Lodge Assistant

1 - position

Hours of Work: 32 hrs/week

**Employment Counsellor** 

Accountability: Chiblow Lake Manager and

Employment Status: Summer Student – 8 weeks

July 2, to August 23, 2024

Circulation Level: 1

Preferences: MFN Band Members must be a High

School student

#### Job purpose

Seeking a motivated, dependable, customer service oriented individual to assist with the day to day operations of Chiblow Lake Lodge.

#### **Duties and responsibilities**

- Assist the Manager with the daily administrative/day to day operations of the Lodge
- Assist in the preparation of the cabins for occupancy and to ensure customers are erviced in an appropriate manner.
- •Assist in the maintenance and upkeep of the grounds and property
- •Assist the staff and ensure the grounds and cabins meet health and safety standards
- •Assist in the development and promotion/marketing of the lodge
- •Will be required to stay at the lodge from Monday to Friday and home on the weekends or other arrangements maybe negotiated
- perform other related duties as directed by the manager

#### Qualifications

- Must be a Secondary Student returning to full time studies in the fall.
- Ability to work flexible hours.
- Must have computer skills/micro soft office
- Must have good communication skills
- Must be able to work outdoors
- Must have good interpersonal and organizational skills.
- Must sign a "Confidentiality Agreement".
- Must have efficient problem-solving skills.

To apply: customize your cover letter and resume to the duties and experience, expectations and qualifications listed on the job ad. Using concrete examples, you show how you demonstrated the requirements for this job. We rely on the information you provide to us in your applications during screening. Only the successful candidate will receive an interview and will be notified of such. Please note that all interviews will be in person unless otherwise arranged. Remember when applying please submit the following your cover letter, resume and (3) work related references to the following:

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Robert Morningstar - Employment Counsellor Mississauga First Nation P.O. Box 1299, Blind River, ON POR 1B0

robertmorningstar@mississaugi.com

Fax: 705-356-1740



Position: Cultural/Pow Wow Assistant

1 - position

Accountability: Health and Social Service Manager and Employment Counsellor

Hours of Work: 32 hrs/week

Employment Status: Summer Student – 8 weeks

July 2, to August 23, 2024

Circulation Level: 1 Preferences: MFN Band Members must be a High

School student

#### Job purpose

Cultural/PowWow assistant will participate in the design, execution, analysis and evaluation of Mississauga First Nation research projects and assist in the annual Traditional Gathering.

#### **Duties and responsibilities**

• Speak with the Elders of the community to gather historical information.

- Assist the Cultural Portfolio Holder from Chief and Council with the Annual Traditional Gathering.
- Gather, examine and analyze information from previous years.
- Prepare data base of information for future use for traditional events.
- Assist in the organization and implementation of Annual Traditional Events.
- Perform other duties as directed by the program supervisor.

#### Qualifications

- Must be a Post Secondary Student returning to full time studies in the fall.
- Ability to work flexible hours.
- Must have strong computer skills with Microsoft Office.
- Must be willing to work outdoors.
- Must have the ability to follow instructions, work as part of a team and have the ability to communicate effectively with the education personnel.
- Must have strong spoken and written communication skills.
- Valid driver license and use of vehicle will be considered an asset.

To apply: customize your cover letter and resume to the duties and experience, expectations and qualifications listed on the job ad. Using concrete examples, you show how you demonstrated the requirements for this job. We rely on the information you provide to us in your applications during screening. Only the successful candidate will receive an interview and will be notified of such. Please note that all interviews will be in person unless otherwise arranged. Remember when applying please submit the following your cover letter, resume and (3) work related references to the following:

#### Interested applicants may submit their resume and cover letter to:

Robert Morningstar – Employment Counsellor Mississauga First Nation P.O. Box 1299, Blind River, ON POR 1B0 robertmorningstar@mississaugi.com

Fax: 705-356-1740



Position: Special Events/Planner

Assistant

Hours of Work: 32 Hrs/week

Circulation Lever: Level 1

Accountability: Social Service Manager

Employment Status: Youth/Summer June 17 to Aug.23

Preference: Post Secondary Student

#### Special Events/Planner

#### **Key Job Functions:**

To assist in coordinating and delivering community events, programming and workshops.

- To assist the Community Support Service Worker coordinate logistics of program projects, workshops and events for the community/families.
- To assist the Community Support Worker in developing, organizing and facilitate parenting programs and services.
- To assist in coordination, planning and organizing of cultural activities for the programs and services
- To assist in coordinating community events such as Family swims, Fishing Derby's, Seasonal Feasts
- To assist in the operation of the Food Bank when required

#### Administration/Reporting:

- Ensure completion of administration tasks as required
- Prepare an annual work plan and monthly reports to supervisor or when required.

#### Qualifications

- Must be enrolled/registered in a post-secondary education institute.
- Must be a previous full time student and returning student for the next academic year
- Must be a member of Mississauga First Nation.
- Be legally entitled to work in Canada in accordance with relevant provincial/territory legislation and regulations.

#### **Education and Experience**

- Must be looking or registered in social work in school
- Experienced working with aboriginal people, organizations, and communities.
- Must be able to provide a clear CPIC with vulnerable sector due to possible working with children.
- Knowledge of Mississauga First Nations programs and services
- Knowledge and understanding of Aboriginal culture and traditions

To apply: customize your cover letter and resume to the duties and experience, expectations and qualifications listed on the job ad. Using concrete examples, you show how you demonstrated the requirements for this job. We rely on the information you provide to us in your applications during screening. Only the successful candidate will receive an interview and will be notified of such. Please note that all interviews will be in person unless otherwise arranged. Remember when applying please submit the following your cover letter, resume and (3) work related references to the following:

Mississauga First Nation

P.O.Box 1299, Blind River, Ontario - POR 1B0

Attention: Robert Morningstar - Employment Counsellor

Marked: CONFIDENTIAL

Email: robertmorningstar@mississaugi.com
Deadline: Friday June 7, 2024 by 4:00 pm

Thank you to all applicants: however, only those selected for an interview will be contacted.



Position: Sports Complex 1 – positions

Circulation Level: 1

Hours of Work: 32 hrs/week

Accountability: Community Activator and Employment Counsellor

Employment Status: Summer Student – 8 weeks

July 2, to August 23, 2024

Preferences: MFN Band Members must be a High

School student

#### Job purpose

Seeking a motivated, dependable, customer service oriented individual in a recreation and fitness setting.

#### **Duties and responsibilities**

- Assist in enforcing rules and regulations of recreational facility and to assist in maintaining discipline and ensure safety of customers.
- Manage the daily operations of the recreational facility.
- · Complete and maintain attendance sheets.
- To assist and research healthy alternatives for families and individuals
- To assist recreational groups in their activities through scheduling facilties and the use of all equipment available.
- To learn, assist and guide clients/patrons on the use of all exercise equipment that is available for community use.
- Greet customers, guests and membership.
- Develop a constructive and co-operative relationship with membership.
- Dust furniture, walls, machines and equipment.
- Clean building floors by sweeping, mopping, scrubbing or vacuuming them.
- Gather and empty trash.
- · Service clean and supply restrooms.

#### Qualifications

- Must be a Secondary Student returning to full time studies in the fall.
- Ability to work flexible hours.
- Must have good interpersonal and organizational skills.
- Must sign a "Confidentiality Agreement".
- Must provide a "Clear Criminal Reference Check".
- Must have efficient problem solving skills.

To apply: customize your cover letter and resume to the duties and experience, expectations and qualifications listed on the job ad. Using concrete examples, you show how you demonstrated the requirements for this job. We rely on the information you provide to us in your applications during screening. Only the successful candidate will receive an interview and will be notified of such. Please note that all interviews will be in person unless otherwise arranged. Remember when applying please submit the following your cover letter, resume and (3) work related references to the following:

#### Interested applicants may submit their resume and cover letter to:

Robert Morningstar – Employment Counsellor Mississauga First Nation P.O. Box 1299, Blind River, ON POR 1B0

robertmorningstar@mississaugi.com

Fax: 705-356-1740



Position: Public Works Workers

3 – positions

Accountability: Infrastructure Director and **Employment Counsellor** 

Hours of Work: 32 hrs/week

Employment Status: Summer Student – 8 weeks

July 2, to August 23, 2024

Circulation Level: 1

Preferences: MFN Band Members must be a High School

student

#### Job purpose

Perform and participate in semi-skilled maintenance and repair tasks for the Mississauga First Nation Public Works Department.

#### **Duties and responsibilities**

- Ability to operate all of this Department's equipment ( hand tools or motorized ).
- Assist in routine maintenance such as brushing roads, cutting grass and yard work.
- Work with asphalt for road repairs and patching.
- Assist in the collection of garbage from residential and community buildings.
- Assist and maintain the cleanliness of the waste disposal site.
- To perform other duties as required.

#### Qualifications

- Must be a Secondary Student returning to full time studies in the fall.
- Ability to work flexible hours.
- Must have own steel toed safety boats.
- Must be willing to work outdoors.
- Must have the ability to follow instructions, work as part of a team and have the ability to communicate effectively with public works personnel.
- Be familiar with all Health and Safety Rules and Regulations.

To apply: customize your cover letter and resume to the duties and experience, expectations and qualifications listed on the job ad. Using concrete examples, you show how you demonstrated the requirements for this job. We rely on the information you provide to us in your applications during screening. Only the successful candidate will receive an interview and will be notified of such. Please note that all interviews will be in person unless otherwise arranged. Remember when applying please submit the following your cover letter, resume and (3) work related references to the following:

#### Interested applicants may submit their resume and cover letter to:

Robert Morningstar – Employment Counsellor Mississauga First Nation P.O. Box 1299. Blind River, ON POR 1B0 robertmorningstar@mississaugi.com

Fax: 705-356-1740



Position:	1 Lands & Resources Stewardship Crew Leader
Accountability:	Lands and Natural Resources Manager
Circulation:	Level I
Program:	Indigenous Youth Work Exchange Program
Employment Status:	Summer Employment – Tentatively 8-12 weeks
Hours of Work:	32 hours per week
Preferences	Mississauga Band Member
Tentative Start Date	June 10, 2024 (Post-Secondary); July 8, 2024 (Secondary)

#### JOB PURPOSE

The project objective of the Indigenous Youth Work Exchange Program (AYWEP) is to provide an Indigenous Youth with advanced training, job skills, experience, leadership, supervisory skills and networks to support future career opportunities in natural resources and/or the Ontario Public Service (OPS). In addition, the Program enables Aboriginal Youth to positively contribute to the economy and sustainability of our communities/regions.

#### SCOPE

The Lands and Resources Stewardship Crew Leader will report to the Lands and Resources Director or designate for direction in fulfilling various tasks related to Lands and Natural Resources within MFN as needed.

#### **KEY JOB FUNCTIONS**

- Ensures confidentiality and safekeeping of all personnel policies, records, and documents
- Conducts themselves in a professionally appropriate manner at all times
- Supervise & Assist in assessing and documenting Mississauga First Nation's Lands and Natural Resources
- Supervise & Assist with implementing MFN Forest Management Plan
- Supervise & Assist in conducting various field work as it relates to Natural Resources such as timber cruising, trail location, Species at Risk, Fish and Wildlife monitoring via permit issuance
- Supervise & Assist with future forestry contract programs, land stewardship, trail maintenance, food security, fishery assistants
- Supervise &Assist with updating First Nation values as it pertains to taking care of MFN lands and resources
- Other duties and training as it relates to the development of MFN's Lands and Resources Program, land stewardship programs, Mississagi Park operations and special lands projects as they relate to renewable energy

#### **Eligible Student Participants**

To be eligible to participate in the Aboriginal Youth Work Exchange Program (AYWEP), individuals must:

- Preference will be given to students enrolled in a Natural Resource or an Environmental Studies program at an Ontario University or College or an interest in Lands & Resources
- · A resident of Ontario
- Legally able to work in Canada
- Must be between the ages of 15-24 (29 if a person with a disability) at the time of hire
- Able to self-identify as Aboriginal
- Has been registered as a full-time student in the previous academic year and intends to return to school on a full-time basis in the next academic year

#### Knowledge

Knowledge and use of outdoor equipment including shovels, axes, rakes

#### Skills

- Team building
- Time effectiveness and ability to prioritize tasks
- Problem solving
- Effective verbal and listening communication skills
- Time management skills,
- Organizational skills.

#### Personal Attributes

- Must be honest and trustworthy
- Must be respectful
- Must possess cultural awareness and sensitivity
- Must be flexible
- Must demonstrate sound work ethics.

#### **Other Qualifications**

- Must be willing to obtain or in possession of First Aid/CPR
- Must be willing to obtain Workplace Hazardous Material Information System (WHMIS) training
- Must have a valid Class G1, G2 or G Driver's License
- Must be able to provide proof of a Social Insurance Number upon hiring

#### **Work Site Location:**

Mississauga First Nation Dreamcatcher Complex

#### TO APPLY:

Customize your cover letter and resume to the duties, experience, expectations and qualifications listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. All interviews will be in person. Interested applicants may submit their covering letter, resume, three (3) work related references and proof of Student Eligibility Requirements to:

MAIL: Mississauga First Nation

PO Box 1299

Blind River ON P0R 1B0

Attention:

EMAIL: robertmorningstar@mississaugi.com

FAX: 705-356-1740

Deadline: Friday, May 31, 2024 at 4:00pm

Chi-Miigwetch for applying, but only those granted an interview will be contacted.



Position:	4 Crewmembers Stewardship Crew
Accountability:	Lands and Natural Resources Manager
Circulation:	Level I
Program:	Indigenous Youth Work Exchange Program
Employment Status:	Summer Employment – Tentatively 8-12 weeks
Hours of Work:	32 hours per week
Preferences	Mississauga Band Member
<b>Tentative Start Date</b>	June 10, 2024 (Post-Secondary); July 8, 2024 (Secondary)

#### **JOB PURPOSE**

The project objective of the Indigenous Youth Work Exchange Program (AYWEP) is to provide an Indigenous Youth with advanced training, job skills, experience and networks to support future career opportunities in natural resources and/or the Ontario Public Service (OPS). In addition, the Program enables Aboriginal Youth to positively contribute to the economy and sustainability of our communities/regions.

#### SCOPE

The Lands and Resources Field Crew will report to the Lands and Resources Stewardship Crewleader or designate for direction in fulfilling various tasks related to Lands and Natural Resources within MFN as needed.

#### **KEY JOB FUNCTIONS**

- Ensures confidentiality and safekeeping of all personnel policies, records, and documents
- Conducts themselves in a professionally appropriate manner at all times
- Assist in assessing and documenting Mississauga First Nation's Lands and Natural Resources
- Assist in conducting various field work as it relates to Natural Resources such as timber cruising, trail location, Species at Risk, Fish and Wildlife monitoring via permit issuance
- Assist with future forestry contract programs, land stewardship, trail maintenance, food security, fishery assistants
- Assist with updating First Nation values as it pertains to taking care of MFN lands and resources
- Other duties and training as it relates to the development of MFN's Lands and Resources Program, land stewardship programs and Mississagi Park & special lands projects

#### **Eligible Student Participants**

To be eligible to participate in the Aboriginal Youth Work Exchange Program (AYWEP), individuals must:

- Preference will be given to students enrolled in a Natural Resource or an Environmental Studies program at an Ontario University or College or an interest in Lands & Resources
- A resident of Ontario
- Legally able to work in Canada
- Must be between the ages of 15-24 (29 if a person with a disability) at the time of hire
- · Able to self-identify as Aboriginal
- Has been registered as a full-time student in the previous academic year and intends to return to school on a full-time basis in the next academic year

#### Knowledge

Knowledge and use of outdoor equipment including shovels, axes, rakes

#### Skills

Team building

- Time effectiveness and ability to prioritize tasks
- Problem solving
- Effective verbal and listening communication skills
- · Time management skills,
- Organizational skills.

#### **Personal Attributes**

- Must be honest and trustworthy
- Must be respectful
- Must possess cultural awareness and sensitivity
- Must be flexible
- Must demonstrate sound work ethics.

#### **Other Qualifications**

- Must be willing to obtain or in possession of First Aid/CPR
- Must be willing to obtain Workplace Hazardous Material Information System (WHMIS) training
- Must be able to provide proof of a Social Insurance Number upon hiring

#### Work Site Location:

Mississauga First Nation Dreamcatcher Complex

#### TO APPLY:

Customize your cover letter and resume to the duties, experience, expectations and qualifications listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. All interviews will be in person. Interested applicants may submit their covering letter, resume, three (3) work related references and proof of Student Eligibility Requirements to:

MAIL: Mississauga First Nation

PO Box 1299

Blind River ON POR 1B0

Attention:

EMAIL: robertmorningstar@mississaugi.com

FAX: 705-356-1740

Deadline: Friday, May 31, 2024 at 4:00 pm

Chi-Miigwetch for applying, but only those granted an interview will be contacted.



Position:	Lands & Resources Student IYWEP
Accountability:	Lands and Natural Resources Director
Circulation:	Level I
Program:	Indigenous Youth Work Exchange Program
Employment Status:	Summer Employment – Tentatively 8-12 weeks
Hours of Work:	32 hours per week
Preferences	Mississauga Band Member
Tentative Start Date	June 10, 2024 (Post-Secondary); July 8, 2024 (Secondary)

#### **JOB PURPOSE**

The project objective of the Indigenous Youth Work Exchange Program (AYWEP) is to provide an Indigenous Youth with advanced training, job skills, experience and networks to support future career opportunities in natural resources and/or the Ontario Public Service (OPS). In addition, the Program enables Aboriginal Youth to positively contribute to the economy and sustainability of our communities/regions.

#### SCOPE

The Lands and Resources Student will report to the Lands and Resources Director or designate for direction in fulfilling various tasks related to Lands and Natural Resources within MFN as needed.

#### **KEY JOB FUNCTIONS**

- Ensures confidentiality and safekeeping of all personnel policies, records, and documents
- Conducts themselves in a professionally appropriate manner at all times
- Assist in assessing and documenting Mississauga First Nation's Lands and Natural Resources
- Assist with implementing MFN Forest Management Plan
- Assist in conducting various field work as it relates to Natural Resources such as timber cruising, trail location, Species at Risk, Fish and Wildlife monitoring via permit issuance
- Assist with the Tree Marking Program
- Assist with future forestry contract programs
- Assist with maintaining MFN Geographic Information System by manipulating and adding data to current mapping projects and knowledge of Global Positioning System for data collection
- Participates in meetings with Lands and Resources committee and with Elders in MFN community
- Assist with updating First Nation values as it pertains to taking care of MFN lands and resources
- Other duties and training as it relates to the development of MFN's Lands and Resources Program and participate in special projects as they relate to renewable energy.

#### **Eligible Student Participants**

To be eligible to participate in the Aboriginal Youth Work Exchange Program (AYWEP), individuals must:

- Preference will be given to students enrolled or expresses an interest in a Natural Resource or an Environmental Studies program at an Ontario University or College
- A resident of Ontario
- Legally able to work in Canada
- Must be between the ages of 15-24 (29 if a person with a disability) at the time of hire
- Able to self-identify as Aboriginal
- Has been registered as a full-time student in the previous academic year and intends to return to school on a full-time basis in the next academic year

#### **Knowledge**

- Knowledge in computers and software packages
- Knowledge of the use of recreational equipment (boats, ATV, and snowmobile) would be an asset

#### **Skills**

- Team building
- Time effectiveness and ability to prioritize tasks
- Problem solving
- Effective verbal and listening communication skills
- Time management skills,
- Organizational skills.

#### Personal Attributes

- Must be honest and trustworthy
- Must be respectful
- Must possess cultural awareness and sensitivity
- Must be flexible
- Must demonstrate sound work ethics.

#### **Other Qualifications**

- Must be willing to obtain or in possession of First Aid/CPR
- Must be willing to obtain Workplace Hazardous Material Information System (WHMIS) training
- Must be able to provide proof of a Social Insurance Number upon hiring

#### **Work Site Location:**

Mississauga First Nation Dreamcatcher Complex

#### TO APPLY:

Customize your cover letter and resume to the duties, experience, expectations and qualifications listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. All interviews will be in person. Interested applicants may submit their covering letter, resume, three (3) work related references and proof of Student Eligibility Requirements to:

MAIL: Mississauga First Nation

PO Box 1299

Blind River ON POR 1B0

Attention:

EMAIL: robertmorningstar@mississaugi.com

FAX: 705-356-1740

Deadline: Friday, May 31, 2024 at 4:00 PM

Chi-Miigwetch for applying, but only those granted an interview will be contacted.



#### BI-WEEKLY UPDATE FROM CHIEF & COUNCIL

Wednesday, May 8, 2024

- Chi-Naakinagewin Community Update: Chi-Naakinagewin community is actively reviewing policies, including recreational permits and land use. Changes to the dog by-law are underway. Community engagement sessions have been held, with more planned, focusing on feedback for the Community Plan. The Prosecution Pilot Project has been extended to December 31st.
- **Summer Student Budget:** A motion was passed to approve the application of funds from Rama Casino for the Summer Student Program.
- **Hiring:** Motions to approve the hiring for the following positions: Band Representative, Early Years Worker, Lands & Resource Tech, Receptionist Admin. Assistant, JAFL Tech, ASP Resource Worker.
- BCR #08-24-25 LEDSP ISC Application: The Chief and Council of the Mississauga First Nation have resolved to support the submission of an application to the Lands and Economic Development Services Program for funding to update their Forestry Management Plan. They have agreed to contribute, covering 20% of the project costs and any potential overruns.
- **No Smoking for MFN Rental Units:** Effective immediately, with a 2-month notice, new lease agreements for all rental units under the housing program must be signed with the new smoking ban.

Please note the full meeting minutes can be found on the membership portal.





P.O. Box 128 Blind River, Ontario POR 180 Tel. 705-356-1621 ext. 2206 Fax 705-356-2171

#### **ELECTION RESULTS**

MAY 25, 2024

The following are the results of our Trust vote for four (4) Trustees.

#### CANDIDATE **BALLOTS** ELECTED BOWNESS, Jordan 39 Blind River, ON NO CADA-DOIRON, Jonathan Elected Mississauga First Nation 151 CHIBLOW, Joan Mississauga First Nation 146 Elected MCGREGOR, Monica NO Mississauga First Nation 109 MORNINGSTAR, Robbie Elected Mississauga First Nation 144 SAYERS, Keith Elected. Iron Bridge, ON 150

Claudette Boyer, Electoral Officer

Officer

D - + -

Patty Sue Daybutch, Deputy Electoral

may 25, 2024.





P.O. Box 128 Blind River, Ontario POR 1BO Tel. 705-356-1621 ext. 2206 Fax 705-356-2171

#### DECLARATION OF ELECTORAL OFFICER MISSISSAGI TRUST ELECTION - MAY 25, 2024

I, Claudette Boyer, Electoral Officer, duly appointed by the Trustees DO SOLEMNLY DECLARE THAT:

- 1. I was personally present at the Mississauga Reserve No. 8 on May 25, 2024, during the hours of 9:00 a.m. to 8:00 p.m., during which time an Election was held for four Trustees.
- 2. Immediately before the opening of the poll on May 25, 2024, I opened the ballot box to be used with the vote which was seen by me to be empty; and I called upon persons who were present to witness that the ballot box was empty.
- 3. I then locked and properly sealed the ballot box and placed it in view for the reception of the ballot papers.
- 4. The eligible voters appear on the list, received from the Membership Clerk, posted on Mississauga Reserve #8 for inspection, and duly used by me this date.
- 5. At 8:01 p.m. on May 25, 2024, I declared the poll closed and voting to cease. I then counted the votes cast and declared the following results:

Total Votes Cast: 238 Total Votes Spoiled 3

Dated at Mississauga Indian Reserve No. 8, in the Province of Ontario this 25th day of May 2024.

Electoral Officer

Deputy Electoral Officer



P.O. Box 128 Blind River, Ontario POR 180 Tel. 705-356-1621 ext. 2206 Fax 705-356-2171

#### DECLARATION OF RATIFICATION OFFICER MISSISSAGI TRUST VOTE - MAY 25, 2024

I, Claudette Boyer, Ratification Officer, duly appointed by the Trustees DO SOLEMNLY DECLARE THAT:

- I was personally present at the Mississauga Reserve No. 8 on May, 25, 2024, during the hours of 9:00 a.m. to 8:00 p.m., during which time a vote was taken on one (1) proposal.
- Immediately before the opening of the poll on May 25, 2024, I opened the ballot box to be used with the vote which was seen by me to be empty; and I called upon persons who were present to witness that the ballot box was empty.
- I then locked and properly sealed the ballot box and placed it in view for the reception of the ballot papers.
- The eligible voters appear on the list, received from the membership clerk, posted on Mississauga Reserve #8 for inspection, and duly used by me this date.
- At 8:01 p.m. on May 25, 2024, I declared the poll closed and voting to cease. I then counted the votes cast and declared the following results:

Total Votes Cast: 237

I certify that the thirty five percent (35%) of the eligible voters did/did not vote for these proposals and that a majority (over 50%) of the voters who voted did/did not cast in favour of the ballot questions as stated on the attached.

Dated at Mississauga Indian Reserve No. 8, in the Province of Ontario this 25th day of May 2024.

Claudette Boyer

Ratification Officer

Patty Sue/Daybutch

Ratification Officer Assistant



GRAND ENTRY

Saturday 1pm & 7pm | Sunday 12pm

**MASTER OF CEREMONIES** 

Stephanie Pangowish & Darren McGregor

HOST DRUM

CO-HOST DRUM

**Charging Horse** 

**Under the Pines** 

**ENVITED DRUMS** 

Migiziinhsag (MFN Boys Drum Group) Nimkii Aankwam

**HEAD DANCERS** 

Hannah Morningstar Naakwam Shawanda

EAD YOUTH DANCERS

Niizh Wemigwans Leland Bellefeuille HEAD IR DANCERS

Aubreigh Fox Niigaani Niganobe

HEAD VETERAN

Wayne Pitawanakwat

ARENA DESECTOR

**Robert Stoneypoint** 

Leona Whetung & Wes Whetung

COMMUNITY FEAST | SATURDAY AT 5PM

No drugs, alcohol, or pets

Honorariums for first 5 registered drums

**EVERYONE WELCOME!** 

SEECALS

More info to follow!

**Old Style Jingle Special** 

ed by Hoad Female, Hannah I

Men's Woodland Special

Youth Girls Jingle 12 and under

Womens 18+ Fancy Shawl

let \$300 2nd \$600 2nd \$400 Givenway for all dancers

Women's 18+ Combined Special Special County

Men's 18+ Combined Special

Youth 13-18 Combined Special

ponsored by MPN Youth Coordinated \$200 2nd \$200

Children 7-12 Combined Special Children Works

10 2-1 (100 2-1 (75 + 61-20-2) for Deciral Children Company for Deciral Children Company for Deciral Children Children

LOCATION Max's Road off Highway 557 (Scan QR code)

Food or Craft Vendor Applications or General Inquires, contact Sarahdaybutch@mississaugi.com



## ATTENTION!

### SEEKING DONATIONS FOR THE MFN POW WOW GIVEAWAY

UNOPENED & UNUSED GIFTS, GIFTCARDS ACCEPTED

Drop off at MFN Child and Youth Building or pick up can be arranged

> Contact: Sarah McGregor sarahdayb37@gmail.com 705-227-8117



## DONATION CALL OUT

The MFN Pow Wow Committee is seeking these lights to be donated



Scan QR for website



# AMAZON Minetom 100ft Outdoor String Lights

THIS DONATION WILL BE GREATLY APPRECIATED. WE WILL ACKNOWLEDGE YOUR CONTRIBUTION PUBLICLY ON OUR WEBSITE, SOCIAL MEDIA PLATFORMS, AND ANY OTHER PROMOTIONAL MATERIALS

FOR FURTHER QUESTIONS CONTACT

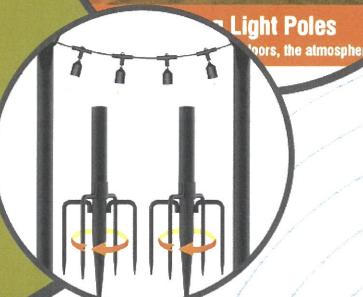
Sarah Daybutch | sarahdaybutch@mississaugi.com | 705 227 8117



## DONATION CALL OUT



The MFN Pow Wow Committee is seeking these poles to be donated



Scan QR for website



# AMAZON AILBTON 2 Pack 10FT String Light Poles

THIS DONATION WILL BE GREATLY APPRECIATED. WE WILL ACKNOWLEDGE YOUR CONTRIBUTION PUBLICLY ON OUR WEBSITE, SOCIAL MEDIA PLATFORMS, AND ANY OTHER PROMOTIONAL MATERIALS

FOR FURTHER QUESTIONS CONTACT

Sarah Daybutch | sarahdaybutch@mississaugi.com | 705 227 8117

## PUBLIC NOTICE



With summer upon us Mississauga First Nation wishes to remind ALL MFN Band members who invite visitors and/or guests to hunt and fish on Mississauga First Nation land is required to obtain a Harvesting Permit. Any guest or visitor without a Harvesting Permit may be subject to prosecution as per the Community Protection Law and the Mississauga First Nation Land Code. Spouses of our Mississauga First Nation members, who are not status, require a Harvesting Permit along with the proper provincial licenses.

An operational permitting system has been implemented for the purpose of safeguarding and managing our resources to sustain our way of life for the next seven generations. We request all our community members, guests, and visitors to respect our personnel who will be out on the land monitoring this system.

No Inter treaty harvesting is permitted on MFN lands.

Fishing permit

January – June = \$100

July – Dec =\$100

Full Year = \$200

Hunting &Fishing

1 year – \$300 includes small game and deer ONLY

Moose and Bear harvesting is prohibited

If you have any questions or concerns, please contact the By-Law Officer
Scott Richer
scottricher@mississaugi.com
705-356-1621 ext. 2259





Spring is here and the bears are awake. While the weather is starting to get nicer, please take the time to do a thorough spring cleanup of your living space and yard. You will want to remove all sources of natural and non-natural food attractants from your yard.

Managing bear issues takes the efforts of the community to succeed. Let us have a successful Spring and Summer 2024.

#### **Natural Sources**

- Berries
- Fruit trees
- Flowers/clovers/weeds

Bears are highly intelligent. They easily learn where food sources can be found and use their keen sense of smell to seek them out. Bears will travel more than 100 kilometers to a known food source like a berry patch or a stand of beech trees and they will return year after year. Bears are always looking for new food sources, including your garbage or the contents of your cooler. Once they determine that food can be found at your house or campsite, they will revisit again and again.

#### Non-Natural Sources

- Barbeque grease and drippings
- Bird Feeders
- Garbage
- Pet food

You may not even know you are doing it. You could be attracting bears onto your property and into your community. Garbage is the main reason why bears are drawn into communities. Bird and pet food, greasy barbecues and ripe or decaying fruit, berries and vegetables are other invitations to bears to forage for food in your yard.



#### TIPS FOR TICK SAFETY

#### **HOW TO REMOVE TICK**







GRAB TICK



AND CAREFULLY



ANITIZE BITE AREA

#### How to remove a tick

Removing attached ticks as soon as possible reduces the chance of infection. Infected blacklegged ticks need to be attached for at least 24 hours in order to transmit the bacteria that causes Lyme disease.

If you find an attached tick, follow these instructions to remove it:

- 1. Use clean, fine-point tweezers to grasp the head as close to the skin as possible and slowly pull straight out.
  - Try not to twist or squeeze the tick. Ticks firmly attach their mouthparts into the skin requiring slow but firm traction to remove them.
- 2. If the mouthparts break off and remain in the skin, remove them with the tweezers. If you're unable to remove them easily, leave them alone and let the skin heal.
- 3. Wash the bite area with soap and water or an alcohol-based sanitizer.

Do not try to remove the tick by:

- burning it
- smothering it with:
  - o nail polish
  - o essential oils
  - o petroleum jelly
  - nail polish remover

This can cause the tick to release its stomach contents, which can be infected, into the bite area. This can increase your chance of infection.

#### Watch for symptoms for 30 Days

Call your healthcare provider if you get any of the following:

Rash

- Headache
- Fever
- Muscle Pain
- Fatigue
- Joint Swelling and pain

For more information: https://www.canada.ca/en/public-health/services/diseases/lymedisease/removing-submitting-ticks-testing.html



## **SAFETY REMINDERS SPRING FISHING SEASON**

Safety gear required for each vessel



Life Jackets (Must fit the person wearing it)



**Sound Signaling** Device



Manual propelling device and anchor



A waterproof flashlight



**Bailor or Hand** Pump



15m of rope

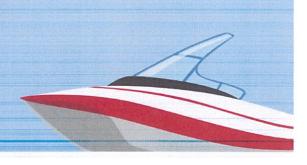


**Navigation lights** mandatory for vessels operating between sunset and sunrise.

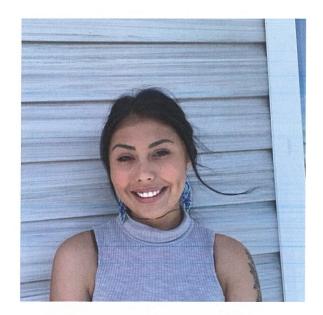


A fire extinguisher for any craft





#### Aani,



Boozhoo, Zoie Piche ndizhinikaaz. Makwa ndoodem. Mississauga First Nation ndoonjibaa.

Hello, My name is Zoie Piche. I am Bear Clan, from Mississauga First Nation.

> I am thrilled and honoured to be a new member of the Lands and Resources Department as the Junior Archeological Lab and Field Technician.

> I have always been fascinated with the history and the land of my First Nation, which has led me to this exciting opportunity. This will be an adventure of discovering and learning, which includes identifying and protecting archeological sites and projects with the Data Management Technician.

I am looking forward to my time here and getting to know everyone.

Miigwech~Thank you,

Zoie



### WE ARE HIRING!

### SUMMER FIELD TECHNICIAN

The Lands and Resources Department are looking for 3 individuals to do Archaeological Field work for the summer season.

Training will be provided.

\$20/hr 35hrs/week 8 weeks

Deadline for applicants: June 14

SEND YOUR CV to:

jake@mississaugi.com

# CHILD AND YOUTH 7 TO 12YRS

### MONDAY June 3rd

Berry Fast
Child and Youth Building
6-7:30pm
Light snacks and
refreshments

### Tuesday June 4th

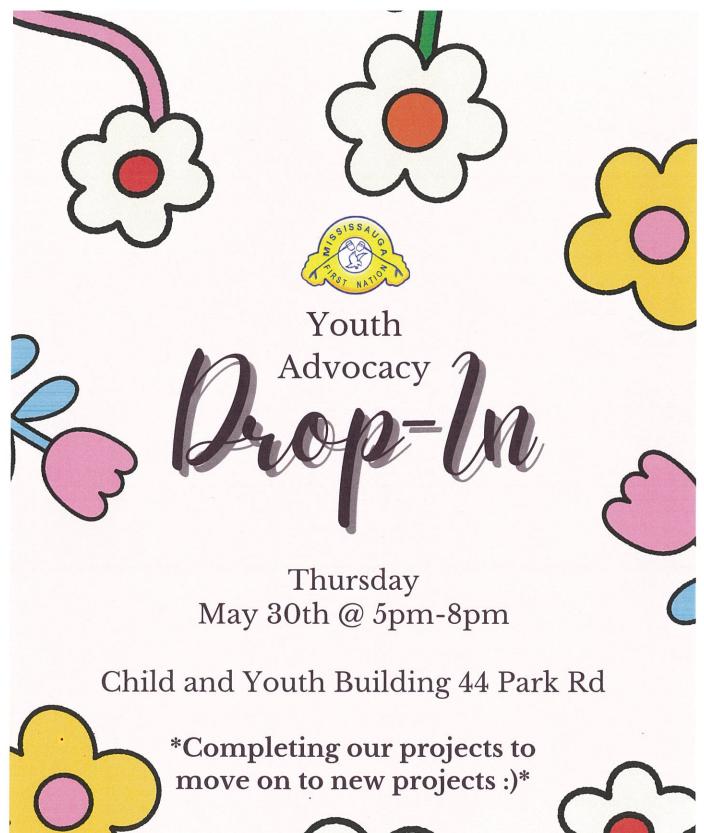
Medicine walk and picnic Boom Camp Journey Sticks Identify 4 medicines

### Wednesday June 5th

Week 2
Drum making workshop
Teaching and Feasting
at the Powwow ground
6-8pm Transportation
from the Child and
Youth building

RSVP Jennifer















### Meet every Monday 6pm - 8pm Starting June 3

**Gym Gear Baskets Provided** 

Challenge: Participants that attend the gym three times a week for the month of June, providing check-in photos will receive a fitbit!



For registration please contact Carissa Daybutch (705) 356-1621 ext. 2245

youthadvocateworker@mississaugi.com



### **Cultural Support Services**

# Anishinaabekwe Berry Fast with Leona Stevens

### June 3rd | 6:00 PM at the CYB Activity Room

The berry fast is a year long commitment that begins once a girl starts her moon time. This special time is spent learning about womanhood and the giving of life from female role models

If you're wanting to learn and have a better understanding come join us!

Have any questions? Call Evelyn at call 705-356-1621 ext. 2243



### JORDAN'S PRINCIPLE

# BIKEAND HELMET GROUP APPLICATION

**Registration Details** 

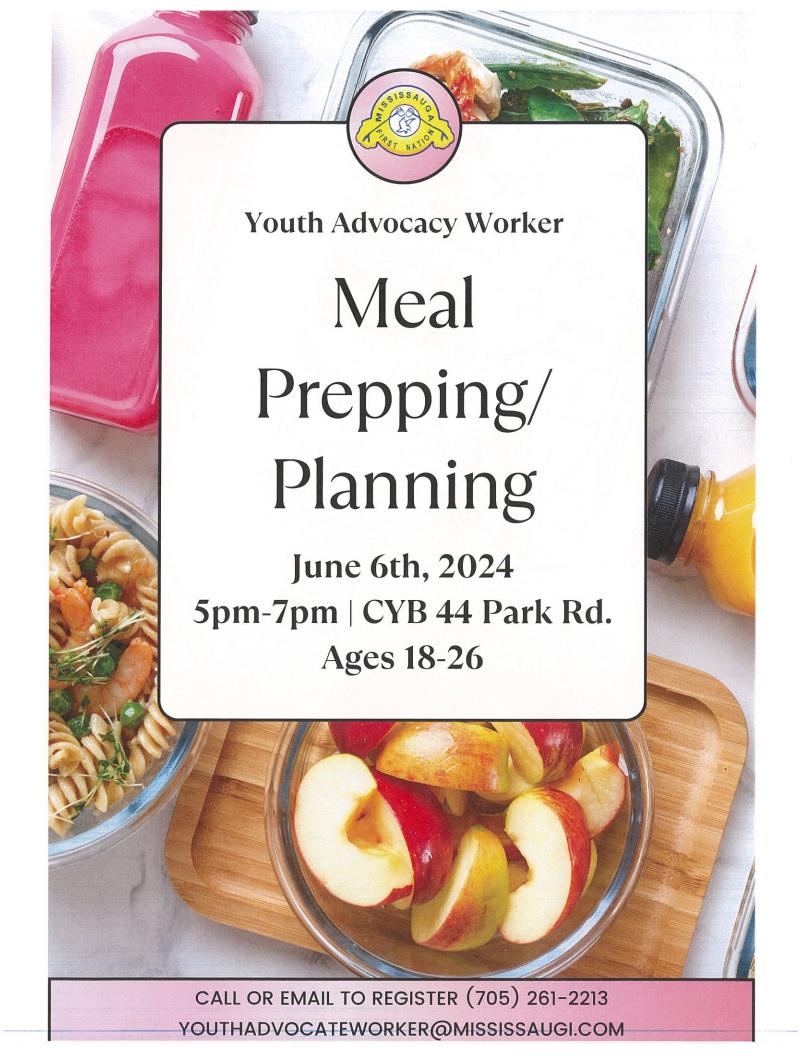
Who: Children 2-18

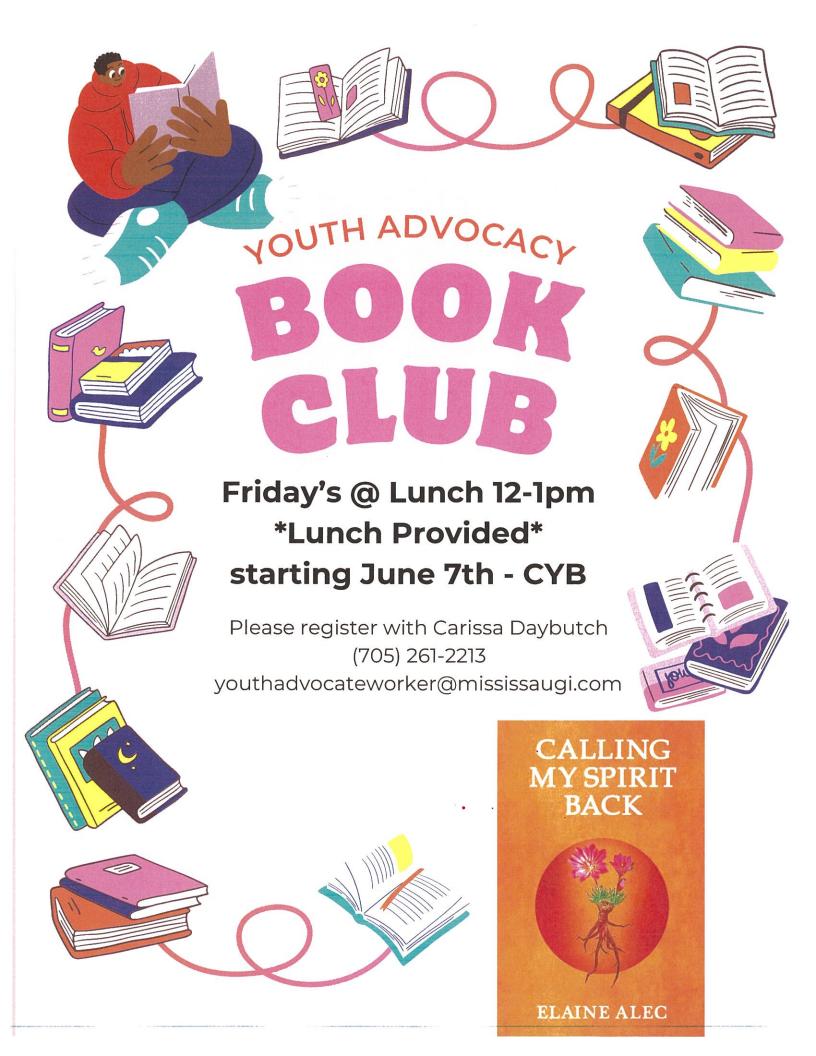
**Where: CYB Basement** 

When: June 5, 2024

Time: 2:00 pm to 7:00 pm









Will be leaving MFN 9am Transportation Provided

 Explore programs, extra curriculars, events, and more

Campus & Residence Tour

Lunch Provided

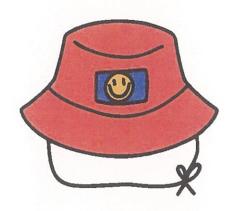






youthadvocateworker@mississaugi.com









### SUMMER CLOTHING EXCHANGE

JUNE 13 2024



10:00 am - 2:00 PM

### **Child & Youth Building**

For more information contact christine@mississaugi.com or 705-356-1621 ext. 2254



Cedar Bath Ceremony is a powerful but gentle ceremony for those who have experienced trauma. Evelyn will be conducting the ceremony. She will provide information about what will happen during the ceremony, to ensure the body sovereignty and consent will be confirmed throughout the ceremony.

### Please bring a towel and a change of clothes

If you're interested in this service, please call Evelyn at 705-356-1621 ext. 2243 limited spots available



### NUTRITIONAL SUPPLEMENT CARD FOR FAMILIES WITH CHILDREN 0-6 YRS AND PRENATAL

\*listed is the pick up date, <u>please email the Family Resource Coordinator</u>

<u>by the 7 of this month to ensure a card is purchased for that month</u>

<u>Pick up dates:</u>



June 19 2024

Reminder - receipts are needed before next card

from 9:00 AM to 3:00 PM including lunch hour

\* As a requirement of the program, receipts will need to be submitted before the next card pick up.

Please remember it is your responsibility to pick up on date unless other arrangements have been made.

Please note, you can not accumulate cards

Thank you

If you have any questions or concerns please email Christine Owl - Family Resource Coordinator

email: christine@mississaugi.com

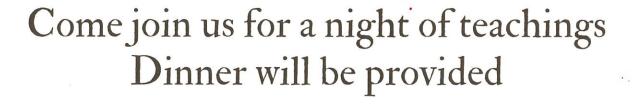


### CULTURAL SUPPORT SERVICES



### WATER DRUM TEACHINGS WITH MIKE BISSON AND





June 19, 2024, Wednesday • 5:00 PM • Cultural Building



HAVE A QUESTION? CALL 705-356-1621 EXT. 2243





**Cultural Support Services** 

# CELEBRATING ANISHINAABE DAY

### PIPE CEREMONY

a Gathering of
Pipes to
Celebrate
Summer Solstice

## JUNE 21 | 8AM TO 1PM CULTURAL BUILDING

Have a question? Call 705-356-1621 ext. 2243 **CULTURAL SUPPORT SERVICES** 

### JUNE FULL MOON CEREMONY

this month we will be honouring Ode'imini-giizis (Strawberry Moon)



### JUNE 21, 2024 | 8:00 PM CULTURAL BUILDING LODGE

Have any questions? Call 705–356–1621 ext. 2243



MISSISSAUGA FIRST NATION &
THE ANISHINABEK NATION FASD PROGRAM

### NEURODIVERGENCE -101-

Understanding and Supporting indivduals with Neurodivergence: Autism, ADHD, FASD and more



JUNE 4, 2024 5:00-7:30



### DINNER AND PRIZES

Mississauga First Nation Sports Complex

To register contact: Jennah Ferrigan mhfcounsellor@mississaugi.com

PAINTING IN PAIRS

LAUGHTER IS GOOD MEDICINE!

Come for an evening of learning and

Come laughter!
Paint
With Us

While learning how to manage stress in healthy way and how stress affects the body

Date: June 6/24 Time: 5:30–7:30 Where: Activity Room @ Dreamcatcher Complex

\*\*Limited spots available\*\*
Must register before
June 5/24

To register or for more information please contact Stephanie Collins stephaniecollins@mississaugi.com or Cheri Boyer healtheducator@mississaugi.com or 705-356-1621 ext. 2253



Walking Challenge

LETS GET ACTIVE!
BEGINNING
JUNE 1/24-JUNE
30/24

CALENDARS FOR TRACKING WILL BE AVAILABLE FOR PICK UP AFTER REGISTRATION

For more information or registration contact Chelsea Grimard CHR chelseagrimard@mississaugi.com
705-356-1621 ext 2203 OR Cheri Boyer
Health Educator
healtheducator@mississaugi.com
705-356-1621 ext 2253

### **LUNCH AND LEARN**

### Traditional Medicines with Patricia Toulouse

Topic: Cancer Medicines
Where: Activity Room Band
Office

When: June 3/24 at 12pm

For more information or to register please contact
Cheri Boyer Health Educator
healtheducator@mississaugi.com
705-356-1621 Ext. 2253

### Diabetes Support Group

Join us the first Wednesday of each month at 12 p.m. in the Activity Room of 64 Park Road.

- Everyone welcome
- Will discuss diabetes related topics
- Light snacks and refreshments provided



Next meeting: June 5/2024



### RETINOPATHY SCREENING DAY

Everyone is welcome to attend the retinopathy screening day being hosted in the community. This is a quick screen for diabetic retinopathy.

Wednesday June 12th 9:30 a.m. - 3:00 p.m. Activity Room

For more information please contact Chelsea at 356-1621 ext. 2203 or

chelseagrimard@mississaugi.com





If you are diabetic, and would like to book an appointment with the team;

We are offering 1 on 1 appointments with the Health Staff

Nurse Practitioner
Community Health Nurse
Diabetic Nurse Educator
Registered Dietitian

NEXT CLINIC DATE - June 19 2024

FROM: 10AM-3PM

MISSISSAUGA HEALTH CENTRE

Please email Chelsea Grimard - chelseagrimard@mississaugi.com or call 705-356-1621 EXT 2203 to book your appointment







MFN LIL JAYS BASEBALL 2024

## REGISTRATION OPEN



JUNIOR TEAM AGES 8-11 SENIOR TEAM AGES 12-15

TO REGISTER PLEASE CONTACT CHELSEA AT 705-356-1621 EXT. 2203 CHELSEAGRIMARD@MISSISSAUGI.COM





### Diabetes Support Group

Join us the first Wednesday of each month at 12 p.m. in the Activity Room of 64 Park Road.

- Everyone welcome
- Will discuss diabetes related topics
- Light snacks and refreshments provided



Next meeting: June 5/2024



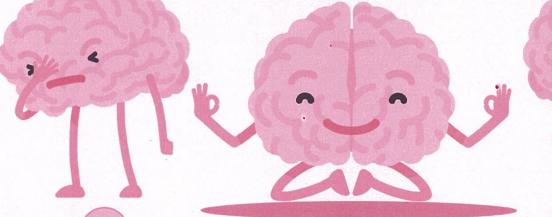




### THE IMPORTANCE OF MENTAL

### **HEALTH AWARENESS**

Mental health awareness helps reduce stigma, promotes empathy, and encourages open conversations about mental health concerns.



03

Increased mental
health awareness
leads to early
recognition and
intervention of
mental health issues,
improving outcomes
and preventing
further distress.

01

Mental health
awareness helps
reduce stigma,
promotes empathy,
and encourages
open conversations
about mental
health concerns.

02

Mental health
awareness involves
understanding and
recognizing the
importance of
mental well-being
and the impact of
mental health on
overall quality of life.



Mental Health Counsellor 705-356-1621 EXT. 2234 Family Mental Health Counsellor 705-356-1621 EXT. 2310

### Hydration

Drinking enough fluids is one of the most important things you can do to prevent heat illness. Water is generally sufficient for hydration.

Urine Color Test

WELL

HYDRATED

DEHYDRATED Drink water!

### **Hydrate** Before Work

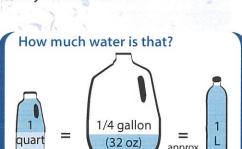
- Being hydrated when you start work makes it easier to stay hydrated through the day.
- If you are dehydrated when you start work, you may not be able to drink enough to catch up with your body's need for water.

### **Hydrate During Work**

- Drink before feeling thirsty. By the time you feel thirsty, you are already behind in fluid replacement. Dehydration is a primary contributor to heat exhaustion.
- Your work performance may suffer when you are dehydrated, even if you don't notice.
- When working in the heat, drink 1 cup (8 ounces) of water every 15–20 minutes.
  - This translates to <sup>3</sup>/<sub>4</sub>-1 quart (24-32 ounces) per hour.
  - Drinking at shorter intervals is more effective than drinking large amounts infrequently.
- Do not drink more than 48 oz (1½ quarts) per hour! Drinking too much water or other fluids (sports drinks, energy drinks, etc.) can cause a medical emergency because the concentration of salt in the blood becomes too low.

### **Hydrate** After Work

- Most people need several hours to drink enough fluids to replace what they
  have lost through sweat. The sooner you get started, the less strain you place
  on your body from dehydration.
- Hydrating after work is even more important if you work in the heat on a regular basis. Chronic dehydration increases the risk for a number of medical conditions, such as kidney stones.





### **What to Drink**

### Water

Water will almost always maintain hydration during work in the heat, as long as you eat regular meals to replace salt lost in sweat.

Photo by ©Thinkstock

### **What to Avoid**

#### **Energy Drinks**

- Some energy drinks contain much more caffeine than standard servings of coffee, tea, or soft drinks.
- Drinking several energy drinks per day can raise your caffeine levels enough to affect your heart. High caffeine levels can be risky when added to the strain placed on your body by heat.
- Many energy drinks contain as much or more sugar as soft drinks, which adds hundreds of extra calories to your diet.

#### **Alcohol**

- · Alcohol can cause dehydration.
- Drinking alcohol within 24 hours of working in the heat can increase the risk of heat illness.

### What about salt tablets?

NIOSH does not recommend taking salt tablets.

In most cases, salt can be replaced by eating normal meals and snacks throughout the day. Do not skip meals.

### What about caffeine?

The amount of caffeine in tea, coffee, and soft drinks probably will not have an effect on overall hydration.

### Do I need sports drinks?

In general, eating regular meals with adequate water intake is sufficient to maintain water and electrolyte balance.

For prolonged sweating lasting several hours, sports drinks with balanced electrolytes are another option to replace salt lost in sweat.

Heavy consumption of sports drinks will add unnecessary calories to your diet due to the added sugar.

DEPARTMENT OF HEALTH AND HUMAN SERVICES Centers for Disease Control and Prevention National Institute for Occupational Safety and Health

DHHS (NIOSH) Publication No. 2017-126



### The Importance of Staying Hydrated: General Hydration & Virus Recovery



So, how much fluids should you drink to stay hydrated?

Dietitians of Canada recommends

#### 9 Cups (250 ml) per day



#### 12 Cups (250 ml) per day



#### Drink a glass of water when:



You first wake up



Before, during, and after exercise



Before each meal



One hour before bed

#### Staying hydrated isn't just about liquids



It's also about electrolytes and carbohydrates! On any regular day, you could usually get enough electrolytes from what you eat. For instance, foods like fruits and vegetables that are high in water like lettuce, cucumbers or tomatoes, contribute to your daily fluid intake.

However, dehydration changes when you have a good workout or have picked up a virus. In these situations, you may need electrolytes, like sodium, potassium and chloride, to help the body maintain fluid balance and keep the cells in our bodies working properly.

#### Add electrolytes and carbohydrates by:



Trying an oral rehydration solution such as Pedialyte®, which contains electrolytes, sodium, potassium, & chloride

Eat some salty pretzels!



Add a few extra shakes of salt to your food

Enjoy some potassium-rich foods like bananas, cantaloupe, avocados, sweet potatoes or spinach

#### How do I know if I am properly hydrated?

Since both fluid recommendations and symptoms of dehydration vary from person to person, it's important to be able to measure hydration status beyond just what you drink.

A simple test is to evaluate the colour of your urine. Dark yellow to amber may indicate dehydration, while a pale yellow means you're properly hydrated.



Hydrated



Dehydrated

### The Importance of Staying Hydrated: General Hydration & Virus Recovery



Did you know water makes up about 60% of the human body? We need water to keep us going every day so that we can feel and perform at our very best. It's a good idea to look at the effects of dehydration to help you understand why staying hydrated is so important.

How do we Become Dehydrated?



#### Diarrhea & Vomiting

When diarrhea comes on suddenly and severely, this can cause a quick and higher loss of fluids and electrolytes.

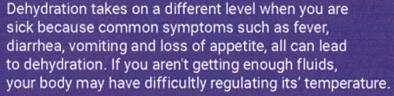
60% Water

#### **Sweating**

You lose water when you sweat, so the more you sweat, the sooner you may become dehydrated.







Even small fluid losses can contribute to increased body temperatures.

### Proper hydration is needed for:

Regulating Body temperature



9

Maintaining Healthy Skin & Joints

**Digesting Food** 





**Brain Function** 

Producing Necessary Bodily Fluids





When sick with a virus, proper hydration can help the skin and mucous cell membrane act as a barrier to prevent bacteria from entering the body. It can also help decrease nasal irritation when coughing, sneezing and even just breathing.



### **MFN Food Security Program**

Date:	Pick up only	# children	# adults	_ # elders
Names of all household Members: _				
Address:				
Phone Number:				
Please subm	it your forms b	efore 4:30 Wed	<u>Inesday</u>	
Pick up is	Thursday from	10:00am - 3:0	<mark>0pm</mark>	
*Please note that if items are not in your b	oox, it is because	we are out of stoo	k, on back order	or not able to
purchase from distributor. Also, make sure	to fill out your c	orrect informatio	n, so that we may	properly serve
you and your family.				

Cereals (1 only):	Meats (2 only-one of each)		
Cold Cereal Cooking Oats Cream of Wheat	Hamburger Chicken		
Breads (1 only):	Canned Meats (1 only):		
White Bread Brown Bread Flour	Tuna Salmon		
Pasta & Rice (1 only):	Dairy Products (2 only):		
Penne Rice Macaroni	Powdered Milk Canned Milk Eggs		
	Margarine		
Soups (3 only):	School Aged Children Only (2 Choices):		
Chicken Noodle Tomato	Pudding Wagon Wheels		
	Cookies		
Hygiene Products:	Children & Elders Only (2 Choices):		
Toilet Paper Hand Sanitizer	Mr. Noodles Chicken Mr. Noodles Beef		
	Mr. Noodles Vegetable		
Other Products (3 only):	Other Products (3 only):		
White Sugar Brown Sugar	Kidney Beans Tomato Paste		
Peanut Butter Ketchup	Diced Tomatoes Spaghetti Sauce		
Crackers Tea	Canned Navy Beans Canned Chick Peas		
Mustard Decaf Coffee	Red Lentils Frozen Vegetables		
Instant Coffee Salt	Green Lentils Canned Black Beans		
motarit come			

Please bring in, or call (705)261-0673 for pick-up of any containers with lids, or boxes you may have.

Thank you Sevised for May 2024