

NIIGAANIIN

Client and Community Newsletter

May 16, 2025



Niigaaniin Hours

Mon-Thurs 9:00-4:30 - Fridays 9:00-4:00

Office Closed Monday May 19, 2025

OESP PROGRAM

CHECK YOUR HYDRO BILL FOR OESP EXPIRE

RENEWAL YEARLY

CALL Darrell Jacques

705 356 1621 Ext 2235

Jennifer OWL

ODSP Worker

by appointment Or

in the office

Monday, Wednesday and Fridays

Attention OW Clients

***if you would like your income statement/
rent receipt emailed, please email***

Niigaaniinreception@mississauga.com

INFORMATION

OW clients Statements due

May 16, 2025

Welcome Stacey Pilon

Our new Ontario Works Case Worker.

Health Fair

Thursday May 15, 2025

See you the Sports Complex

"QUOTE OF THE WEEK"

***"The difference between ordinary
and extraordinary is that little extra."***

~ Jimmy Johnson~

**Niigaaniin computer lab is open, come in
and apply for employment, EI, printing bills
Resumes, cover letters**

Mississauga First Nations

LOCAL AREA - JOB OPPORTUNITIES

Position	Employer/Location	Closing date
Various Positions Available	Garden River FN	until filled
Various Positions Available	Serpant River FN	until filled
Various Positions Available	Sagamok FN	until filled
Various positions	NOG/various communities	until filled
Various positions	Mamaweswen	until filled
Various positions	Algoma Manor/Thessalon	until filled
Receptionist/office admin	Jl Enterprises/Blind River	5/21/25
Kitchen Helpers	On the River/Blind River Golf Course	5/22/25
Social Worker	Huron Shores Family Health Team	5/22/25
Counter Person	A & W/ Blind River	5/23/25
Payroll Clerk	MFN/Blind River	5/26/25
Service Advisor	Milltown Motor/Blind River	5/27/25
Labours	Barne Building Construction	5/30/25
Bus Driver	AJ Bus Lines/Blind River	5/30/25
Team Member	Tim Hortons/Blind River	5/30/25
Lands and Resource Manager	MFN/Blind River	6/4/25
P/T/Seasonal Cooks	Butterfly Grill/Blind River	6/13/25
Backup Receptionist	MFN	until filled.

Other Websites for job postings: Indeed; LinkedIn; Google jobs; Job-Bank.gc.ca; employment solutions

Also: Gas Attendants/Cashiers / Casual Parttime - Broken Canoe /ask for Jacquie

- If you are on OW or EI or not working or need training ISETP's can offer you the following: Apprenticeships; Employment Supports/Startup; wage subsidies; Mobility/relocation assistance; Skills enhancement/Direct Course Purchase; Youth Work Experience; Student Employment; Career and Educational development: Self Employment Assistance *

When applying for any position/job the process involved is: Where do you apply; in person; mail; fax; email or phone. Before applying, please read and follow all the instructions that is required from the employer, or you may be screened out and not get that interview.

If you need help or assistance, you can call Rob our employment Counsellor at 705-356-1621 ext.2237 but please do not wait for the last minute. Call and make an appointment.





Position:	Payroll Clerk	Accountability:	Finance Manager
Hours of Work:	32 hrs/week	Employment	Full Time (Temporary)
Salary:	\$30.68/hr	Status:	
Circulation Level:	Level I	Preferences:	MFN Band Member

The Payroll Clerk will:

- Collect, verify and process payroll information and determine pay and benefit entitlements for employees within Mississauga First Nation and to provide assistance to the Accounting Department.
- Prepare and verify statements of earnings including all appropriate deductions.
- Collect and process bi-weekly timesheets following finance policy and approval process.
- Verify Employee Data Sheet is correctly completed.
- Create new employee in SAGE with employee number, employee data, account codes, rates of pay, deduction codes, etc.
- Create employee payroll file.
- Process vacation pay and other eligible income for exiting employees.
- Complete and process Record of Employment for exiting employees.
- Verify benefit and pension enrolment forms are completed.
- Calculate and deduct benefits and pension entitlements for eligible employees.
- Complete T4 statements for all employees at year end.
- Complete remittances to HRDC, Revenue Canada, WSIB, Benefit & Pension Company and Family Responsibility Centre.
- Process internal department transfers such as Pension and Benefit Insurance, Heavy Equipment, etc.
- Collect and maintain records of approved leave requests in appropriate database, Process approved deductions
- Review, note and modify accounts for any differences against the master account.
- Enter prepaid accounts into spreadsheet and ensure it balances with master account.
- Transfer prepaid accounts spreadsheet for General Ledger posting.
- Ensure completion of administrative tasks as required.
- Prepare reports and correspondence as required.
- Prepare an annual work plan and monthly report.
- Establish work priorities and ensure deadlines are met and procedures are followed.
- Develop and maintain record keeping system for the program.

The Payroll Clerk will possess the following qualifications, skills, experiences, and attributes:

- Post-Secondary Diploma in Accounting, Bookkeeping, and/or Payroll Administration field
- Certificates and/or training in Payroll Administration would be an asset.
- Two (2) years' experience in payroll with SAGE Accounting system.
- Experience working with aboriginal people, organizations and communities.
- Provide a clear Criminal Records Check (CPIC).
- Knowledge of government departments/agencies dealing with payroll.
- Excellent interpersonal skills, oral/written communication skills, organizational skills, time management skills and computer skills with SAGE software and MS Office including Access.
- Ability to work independently and within a team environment/Ability to pay attention to detail and ensure accuracy with work
- Must be caring, tactful, patient, and in good physical health.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. **Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview.** Please note that all interviews will be **in person**. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation
P.O. Box 1299 Blind River, Ontario P0R1B0
Attention: Human Resources Department
Marked: **CONFIDENTIAL**
EMAIL: hrclerk@mississaugi.com **FAX:** 705-356-1740
Deadline: May 26, 2025

Thank you to all applicants; however, only those selected for an interview will be contacted.



Position: 3 - Registered Early Childhood Educator

Wage: \$53,640 - \$60,960

Hours of Work: 32 hours

Accountability: Daycare Manager

Employment Status: Full-time (2 year)

Preferences: MFN Band Members

The Daycare Teacher will:

- To supervise the children in free play, in designated programming areas and to guide them in their physical, social, cultural, mental, and emotional development in accordance with the Program Statement of the Mississauga Day Care.
- To search out materials to eliminate a situation when dealing with a child in your care.
- Work with children in groups while retaining sensitivity to each child's individual needs and allowing them to find solutions and alternate ways to explore.
- Carry out programming for the children using How Does Learning Happen, Think, Feel, Act and ELECT documents as the guide.
- To be responsible for the preparation of play areas and daily playground check and provide open ended play materials for explorations; Maintain appropriate day to day liaison with parents as often and possible.
- To attend staff and general meetings and other meetings such as education meetings, if required.
- Keep Program Manager advised of any pertinent information regarding parents, children, or any other issues of concern.
- To be responsible for general duties such as tidying cupboards, checking washroom supplies, washing, and sterilizing equipment
- To be familiar with and follow the Mississauga Day Care Program Statement and the Childcare and Early Years Act 2014.
- To be able to plan to use the "How Does Learning Happen" and other Ministry of Education literature to enhance play and learning experiences.
- To assist the children with Native Culture such as singing, drumming, dancing, and smudging.
- Must be sensitive and responsive to the needs of children, parents, and staff from all cultural backgrounds.
- Must act in a professional manner when carrying out the described job duties.
- Must take all reasonable measures to uphold the regulations and standards as they are outlined in by the College of E.C.E. and Childcare and Early Years Act, Program Statement, Child Abuse Policy, Playground Policy, and the Personnel Policies and Procedures as well as sign off annual policies.
- Must have the skills, knowledge, and experiences to ensure that the objectives and goals of all programs are being implemented.

The Daycare Teacher will possess the following qualifications, skills, experiences, and attributes:

- Post-Secondary Early Childhood Educator Diploma (Registered and in good standing with College of E.C.E)
- Other Education/in equivalency: Child & Youth Care Diploma, Recreation & Leisure Service Diploma, Ontario College of Teachers (OCT) – in good standing.
- Minimum of two (2) years work experience in a Daycare setting would be an asset.
- Must provide Criminal Records Check and Vulnerable Sector Check
- Must have current First Aid and CPR – Infant, Child, Adult Certification
- Must provide a copy of immunization.
- Must be able to lift a minimum of 30 lbs.
- Knowledge of Mississauga First Nation programs and services
- Must have the knowledge of the, "How Does Learning Happen," Think, Feel, Act and ELECT documents.
- Knowledge of Aboriginal culture and traditions
- Knowledge of Occupational Health and Safety Act as it applies to the worker.
- Knowledge of the Workplace Hazardous Materials Information System
- Excellent interpersonal, communication, and organizational skills.
- Ability to work independently and within a team environment.
- Caring, dependable, reliable, and patient.
- Must be in good physical and mental health.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job posting. If you are a member of MFN or of Indigenous descent, please include this information in your cover letter. We rely on the information you provide to us in your application during screening. **Successful candidates** who receive interviews **must** provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be **in person**. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation
Attention: Human Resources Department
P.O. Box 1299 Blind River, Ontario P0R1B0
EMAIL: hrclerk@mississaugi.com **FAX:** 705-356-1740
Deadline: May 27, 2025

Thank you to all applicants; however, only those selected for an interview will be contacted.

WALKING IN BALANCE

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.



Position: Intake/Receptionist Worker

Salary: TBD

Hours of Work: 32 hrs/week

Accountability: Child & Family Services Manager

Employment Status: 2 years contract

Preferences: MFN Band Members

The Intake/Receptionist will perform the following duties:

- Obtains all relevant information from client; books/schedules appointments.
- Develop and implement a filing system for all Band Representatives;
- Collects and enters all Intake information into database.
- Provides initial assessment and screening of individuals requesting services, including the assessment of individual needs and situations that warrant fast tracking.
- Provides referral information for other community resources/services as appropriate.
- Responds to all incoming Band Representative Notifications in a timely fashion.
- Assists in inputting all closing/inactive file information into appropriate files.
- Maintains intake availability of Band Representative staff; assigns cases based on priority and availability;
- Provides specific screening for history of and/or current involvement with child protection, court involvement and information related to mandates services;
- Liaises with other community agencies/ professionals to develop and maintain referral sources;
- Welcoming and directing visitors, by greeting them in person or on the telephone, using discretion
- Answering all incoming phone calls and transferring to appropriate staff or taking messages as required;
- Receiving, sorting and distributing all incoming and outgoing mail to the appropriate personnel.
- Monitoring fax machine for incoming faxes and sending faxes as needed.
- Ensuring office is locked up before leaving for the day; Maintaining an information bulletin board.
- Being aware of location of staff, home visits, office meetings and other events.
- Performing other related duties as may be required and assigned.

The Intake/Receptionist Worker will possess the following qualifications, skills, experiences, and attributes:

- A College Diploma in Social Services, Secretarial or Administrative related field and/or two (2) years clerical experience in social services and with a strong administrative background.
- Must provide clear Vulnerable Reference Check from the Canadian Police Information Center (CPIC).
- Knowledge of Occupational Health and Safety Act, as it applies to the worker.
- Knowledge of the Workplace Hazardous Materials Information System.
- Knowledge and sensitive to cultural practices and traditions in the workplace, i.e., smudging.
- Be honest, respectful and trustworthy. Budgeting skills.
- Must possess demonstrated skills in computer programs, databases and applications for document sharing, power point presentations, e-communication, social media, etc.
- Ability to handle stressful situations; strong organizational, time management skills.
- Ability to take initiative and work independently; ability to meet deadlines and work flexible hours.
- Effective verbal and communication skills; ability to work with little or no supervision.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation

Attention: Human Resources Department

P.O. Box 1299 Blind River, Ontario P0R1B0

Marked: **CONFIDENTIAL**

EMAIL: hrclerk@mississaugi.com **FAX:** 705-356-1740

Deadline: May 29, 2025

Thank you to all applicants; however, only those selected for an interview will be contacted.

WALKING IN BALANCE

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.



Position: Lands and Resources Manager

Salary: \$71,502 - \$80,753

Hours of Work: 32 hours/week

Circulation Level: Level I

Accountability: Lands and Resource Director

Employment Status: 2-year Succession Plan (Full-time)

Preferences: MFN Band Members

The Lands and Resource Manager will perform the following duties:

- Analyze financial processes and coordinate programs and services to meet the needs of the organization.
- Evaluate, monitor and develop services including support services.
- Develop, negotiate, and monitor approved financial service agreements.
- Manage effective resolution of service complaints.
- Provide technical advice to the First Nation in the implementation of specific projects related to the forest management plan such as silviculture and forest management work projects.
- Prepare and maintain the Lands & Resources programs, budgets and progress reports and ensure necessary project records are created for completed projects.
- Assist in finalizing and managing the Forest Management Plan, Land Code, draft Land Use Plan and any other laws/policies as deemed necessary to preserve and protect lands, natural resources and the Environment Management Plan.
- Coordinate and prepare reports for monthly meetings with the Lands and Natural Resources Committee and other Managers within MFN.
- Develop and implement process for community consultation and decision making that can maximize community participation in lands and resource management for Mississauga First Nation, that will lead to consultation and accommodation of benefits on all Natural resource facets of provincial and federal government as they relate to Aboriginal Treaty Rights.
- Carries out all responsibilities of the Lands and Resources Program as set out in the Mississauga First Nation Land Code and MFN.
- Assist with Consultations with various Proponents on all matters in projects, policies and Aboriginal Harvesting rights, MNRF Interim Enforcement Policy as they relate to the Lands & Resources.
- Reviews and processes land lease agreements (residential, commercial, retail, industrial agreements), subleases, permits, rights of way, additions to reserve proposals, allotments, transfers, mortgages etc., and other legal documentation pertaining to Mississauga First Nation Reserve lands.
- Provides guideline information as to the process for a proponent to register a lease or permit on reserve lands.
- Oversees registrations in the First Nations Lands Registry System and Land Registry searches for membership and clients.
- Communicates with lessees and Band membership on land and land use issues, and with trustees, executors, and solicitors on land disposition.
- Assists and provides information to Chief and Council on land and land use issues.
- Ensure completion of administration tasks as required.
- Prepare reports, briefing notes and correspondence as required.
- Prepared an annual work plan and monthly report to supervisor
- Develop comprehensive annual budgets.
- Coordinate budget development and review process.
- Monitor budgets, contracts and agreements and develop a system to track expenses.
- Prepare detailed financial and project reports.
- Ensure fiscal responsibility of the organization.
- Negotiate with government agencies for funding in collaboration with the Lands & Resources Director.

The Lands and Resources Manager will possess the following qualifications, skills, experiences, and attributes:

- Post-secondary degree or diploma in Sciences and Natural Resources, Environment, Forestry/Lands Technician.
- Experience writing proposals, policies, procedures and financial reports.

WALKING IN BALANCE

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.

- Experience working with Aboriginal people, organizations and communities, management and financial accounting experience. Knowledge and sensitive to cultural practices and traditions in the workplace.
- Proven ability to establish and maintain respectful relationships with council, other community services, committees and external government and non-government agencies.
- Excellent communication, motivation, leadership and interpersonal skills.
- Ability to prepare, write and format reports, statements, evaluations and proposals.
- Strong leadership skills and management skills.
- Excellent financial management and analysis skills.
- Excellent conflict resolution and problem-solving skills.
- Excellent and effective oral and written communication skills
- Excellent computer skills with MS Office software and office equipment.
- Ability to work independently and within a team environment.
- Ability to facilitate team and maintain a multi-disciplinary team environment.
- Ability to take initiative, meet deadlines and work flexible hours.
- Strong interpersonal and influencing/negotiation.
- Be honest, trustworthy, and respectful.
- Possess a calm demeanor in responding to customers.
- Demonstrate sound work ethics.
- Must provide clear Vulnerable Reference Check from the Canadian Police Information Center (CPIC).
- Must have valid Class "G" Ontario Driver's License and be able to travel
- Knowledge of Occupational Health and Safety Act, as it applies to the worker.
- Knowledge of the Workplace Hazardous Materials Information System.
- Ability to handle stressful situations; strong organizational, time management skills.
- Ability to take initiative and work independently; ability to meet deadlines and work flexible hours.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation Attention: Human Resources Department
P.O. Box 1299 Blind River, Ontario P0R1B0
Marked: **CONFIDENTIAL**
EMAIL: hrclerk@mississaugi.com **FAX:** 705-356-1740
Deadline: June 4, 2025

Thank you to all applicants; however, only those selected for an interview will be contacted.

WALKING IN BALANCE

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.



Position: Back-Up Receptionist
(Admin & Health Dept)

Salary: \$24.03 hourly

Hours of Work: As needed

Circulation Level: Level I

Accountability: Finance Director

Employment Status: Casual

Preferences: MFN Band Members

The Back-Up Receptionist will:

- Receive all incoming telephone calls and visits in person and direct all inquiries and persons appropriately and with courtesy.
- To receive and record all incoming and outgoing mail, open and distribute it to the appropriate staff, affix appropriate postage and ensure proper handling, photocopying of mail as needed.
- Be aware of and as required and requested to provide information about all staff employees' whereabouts.
- As needed and requested, order appropriate storage, distribution, and use of office supplies (i.e., pens, writing pads, staplers/staples, 3-hole punch) stationery and standard agency forms.
- Maintain booking schedule for Council Chambers using Outlook monitoring, community hall rental, van and bus rental, cultural center.
- Perform secretarial and clerical duties of photocopying, faxing, typing, and telephoning.
- Make travel arrangements and maintain travel itineraries for all staff, when required.
- Responsible for drafting letters and any other correspondence related to office administration.
- Ensure confidentiality and safekeeping of all the organization's records, forms, and documents.
- Assist Housing and Property Manager with receipt of rent monies when required.
- Update employee telephone and email listing for all staff and Chief and Council.
- Receive money, prepare invoices, and log payments for photocopying/ facsimile transmissions for public and forward to Finance Clerk and place in safe.
- Responsible for and maintaining Visitor Logbook; Employee Sign In / Out Daily logbook.
- Conduct themselves in a professionally appropriate manner; and any other duties are required.

The Back-Up Receptionist will possess the following qualifications, skills, experiences, and attributes:

- Certificate and/or diploma in secretarial and office services with minimum of two (2) year related experience.
- Experience working with aboriginal people, organizations, and communities.
- Must provide a clear Criminal Records Check.
- Knowledge of Mississauga First Nation programs and services; understanding of Aboriginal culture and traditions.
- Knowledge of the Occupational Health and Safety Act and the Canada Labour Code as it applies to the worker.
- Good interpersonal skills; good public relations; good communication/ organizational skills.
- Excellent time management skills; excellent computer skills with MS Office including Excel, Word, Access.
- Ability to work independently and within a team environment; and ability to pay attention to detail and ensure accuracy with work.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. **Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview.** Please note that all interviews will be **in person**. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation
P.O. Box 1299 Blind River, Ontario P0R1B0
Attention: Human Resources Clerk
Marked: **CONFIDENTIAL**
EMAIL: hrclerk@mississaugi.com **FAX:** 705-356-1740
Deadline: Until position is filled

Thank you to all applicants; however, only those selected for an interview will be contacted.

WALKING IN BALANCE

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.

Sales Associate-Cannabis (Casual/On Call)

Creekside Cannabis located on Mississauga First Nation, is currently recruiting for the position of Sales Associate. Part-time/Casual position is available.

Responsibilities for this position include:

- Creating and maintaining an exceptional customer experience;
- Maintaining a high level of knowledge of cannabis products and accessories;
- Remaining current with industry trends, and new product offerings;
- Educating customers about cannabis products and accessories as well as consumption methods;
- Assisting customers with their cannabis purchase needs;
- Completing customer transactions on the Point of Sale (POS) system;
- Ensuring compliance in all transactions;
- Monitoring inventory and restocking products regularly;
- Greeting customers and checking identification;
- Assisting with merchandising and store cleaning;
- Assisting with opening/closing of the store.

Note: This document describes the position currently available and is only a summary of the typical functions of this position. The above posting is not an exhaustive list of the duties, responsibilities and skills required for this position

Qualifications and Personal Requirements:

- Must provide a clear Criminal Records Check (from Canadian Police Information Centre);
- Must be at least 19 years of age;
- Must have or be willing to attain CannSell certification;
- Minimum of 1 year's retail experience (preferred);
- In depth knowledge of cannabis products and consumption methods;
- Able to lift boxes of 5- 30 pounds;
- Must be flexible with hours of work (including evenings and weekends).

If you are interested in applying for this position, please e-mail your cover letter, resume and 3 work related references to: manager@creeksidecannabis.ca

Deadline for submission is May 30th, 2025 @4:00 p.m. Should you have any questions regarding this position contact:

Paul Corbiere, Store Manager

Email: manager@creeksidecannabis.ca

We thank all applicants in advance for their submissions and expressions of interest, however only those candidates selected for interviews will be contacted.

MFN POW WOW RAFFLE



**WIN THE ULTIMATE
POWWOW SPECTATING
SET UP!**

**YETI 32 WHEELED COOLER
2 WOODS PADDED CAMP CHAIRS
OUTBOUND 10X10 CANOPY
\$250 GIFT CARD**

**POW WOW COMMITTEE
MEMBERS WILL BE
SELLING TICKETS TILL
POW WOW**

**\$10 EACH
OR
\$20 FOR 3**

**PROCEEDS GO TOWARDS MFN 44TH ANNUAL TRADITIONAL POW WOW!
JULY 19TH– 20TH, 2025!**

DRAW: SUNDAY JULY 20TH AT MFN POW WOW

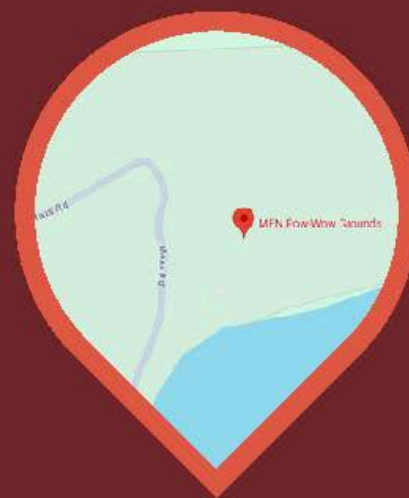
More Info:
Sarah Daybutch
cssworker@mississauga.com



Save the Date

44th Annual **Mississauga First Nation** **Pow Wow**

July 19 & 20



MFN Pow Wow Grounds
Hwy 557

For more information
contact

Monica McGregor at
Monica@mississaugi.com
or call 705-356-1621 Ext:
2217



Responsible Pet Ownership



Responsible pet ownership is a commitment that involves ensuring the well-being and happiness of your pet throughout their life. Here are some key aspects to consider.

Before Getting a Pet:

Evaluate Your Readiness: Consider your lifestyle, work schedule, living situation, and financial resources

Choose the Right Pet: Research different types of pets and breeds to find one that matches your lifestyle

Adopt, Don't Shop: Consider adopting a pet from a shelter to give an animal a second chance



Once You Have a Pet:

Provide a Safe Environment: Ensure your home is pet-friendly and free from hazards

Meet Basic Needs: Provide proper nutrition, clean water, and regular veterinary care

Behavioral Training: Invest in training to help your pet develop good habits and social skills

Physical and Mental Stimulation: Engage your pet with regular exercise and mental activities



Ongoing Responsibilities:

Regular Health Checks: Schedule routine vet visits to monitor your pet's health

Socialization: Help your pet interact with other animals and people to ensure they are well-adjusted

Environmental Impact: Consider the environmental impact of pet ownership and make sustainable choices



Hot weather:

- Hydration
- Shade and Shelter
- Avoid hot surfaces
- Never leave pets in cars
- Watch for signs of overheating

Cold Weather:

- Keep pets indoors
- Protect their paws
- Warm clothing
- Check for shelter



Average Annual Cost:

Dogs: \$1,946 to \$7,413 CAD

Cats: \$1,064 to \$4,893 CAD

Lifetime Cost:

Dogs: \$48,370 CAD for a 10-year lifespan

Cats: \$45,038 CAD for a 16-year lifespan

Upfront Costs:

- **Adoption Fees:** \$0 to \$840 CAD
- **Vaccinations:** \$234 to \$721 CAD
- **Spay/Neuter:** \$350 to \$735 CAD
- **Wellness Exam and Parasite Prevention:** \$385 to \$609 CAD

Ongoing Annual Costs:

- **Food:** \$63 to \$483 CAD
- **Medical Care:** \$280 to \$1,400 CAD
- **Grooming:** \$42 to \$700 CAD
- **Pet Insurance:** \$280 to \$700 CAD
- **Miscellaneous Supplies:** \$70 to \$280 CAD

Basic Supplies:

- **Collar/Harness:** \$14 to \$196 CAD
- **Leash:** \$7 to \$105 CAD
- **Food and Water Bowls:** \$7 to \$112 CAD
- **Crate:** \$35 to \$665 CAD
- **Bed:** \$14 to \$658 CAD
- **Toys:** \$7 to \$308 CAD
- **Treats:** \$3 to \$175 CAD





SAFETY REMINDERS for SPRING FISHING SEASON

Safety gear required for each vessel



Life Jackets
(Must fit the person wearing it)



Sound Signaling Device



Manual propelling device and anchor



A waterproof flashlight



Bailer or Hand Pump



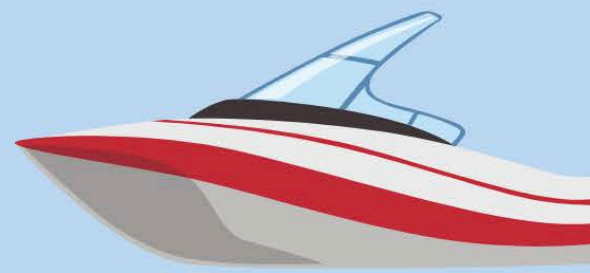
15m of rope



A fire extinguisher for any craft



Navigation lights mandatory for vessels operating between sunset and sunrise.





HYPOTHERMIA INFORMATION

for

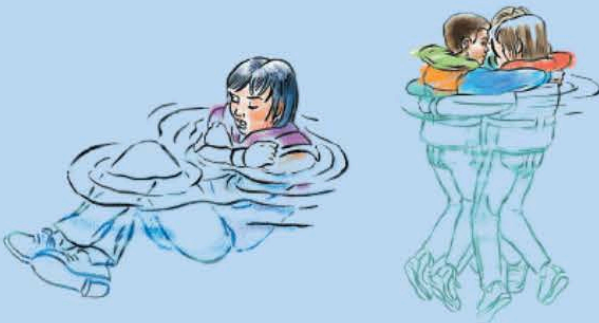
SPRING FISHING SEASON

Hypothermia is a drop of body temperature below normal (37°C) that results from a prolonged exposure to frigid water. The signs and symptoms of the 3 different stages of hypothermia are:

- ***First stage: shivering, reduced circulation***
- ***Second stage: slow, weak pulse, slowed breathing, lack of coordination, irritability, confusion and sleepy behavior***
- ***Advanced stage: slow, weak or absent respiration and pulse. The person may lose consciousness.***

Should you find yourself in the water it is essential to do everything possible to conserve your energy and body heat. To lengthen your survival time, the following is important:

- ***Wear your personal flotation device or lifejacket. This will help you to stay afloat and keep your head out of the water without wasting your energy***
- ***Swim only if you can join others or reach a safe shelter. Do not swim to keep yourself warm, this will only increase your loss of body heat.***
- ***if possible climb on top of a floating object (such as your craft) to keep as much of your body as possible out of the water. Frigid water will lower your body temperature faster than air (25x faster)***



- ***Assume the fetal position, or if you are not alone, huddle together***
- ***Remove the wet clothing of anyone who has fallen into the water and warm them with dry clothes.***

**Please direct questions or concerns to MFN Lands and Resources department @ (705) 356-1621 ext. 2236
or MFN Bylaw Officer @ ext. 2259**

SPRING CLEANUP

**Let's Keep Our Yards
Clean – And Wildlife
Away**



**Spring is here, and
the bears are waking up:**

Why it matters:

- Bears and other wildlife are searching for food
- Trash, pet food, and bird seed can attract unwanted visitors
- A clean yard helps keep your family and neighbours safe



What you can do:

- Secure garbage in bear-proof bins
- Bring pet food and bird feeders inside at night
- Clean up BBQ grills and outdoor scraps
- Keep compost and food waste sealed



Let's work together to protect our homes and local wildlife.

MISSISSAUGA



The Membership Clerk will be away from the office from May 23rd to July 14th. If status card renewals are needed, please call and leave a message to Christina Jackpine Calhoun at 356-1621 ext. 2232 for the following dates:

June 10

June 24

July 8

Miigwetch



EARLY CONTRACTOR INVOLVEMENT (ECI) PHASE

AECON

Valard

COMMUNITY OPEN HOUSE

CENTRAL FIRST NATION PARTNERS

The Community Open House will provide opportunity for each FN partner community to share their story, project priorities and input on the procurement planning while receiving an overview of the ECIs commitments to First Nation procurement participation. It will also serve as a good opportunity to discuss employment and training interests in the project from a labour force perspective.

AGENDA - Day 1

- Opening Prayer
- Dinner
- Waasmoowin Energy Inc. & Hydro One Introductions to ECI process
- First Nation Partner Presentation
 - Our Culture, priorities and expectations
- ECI - Aecon presentation & Q&A
- Break
- ECI- Valard presentation & Q&A
- Closing prayer

**PROCUREMENT
OPPORTUNITIES**

**EMPLOYMENT & TRAINING
OPPORTUNITIES**

**ONE-ON-ONE BUSINESS
MEETING**

May 20, 2025

Day 1

5:00 pm to 8:00 pm
Community Hall
154 Village Road



BUSINESS MEETINGS can be
scheduled with Jon Cada
BOOK APPOINTMENT at
356-1621 ext.2223 or
joncada@mississauga.com



SERPENT RIVER FIRST NATION



SAGAMOK ANISHNAWBEK

VIRTUAL OPTION for day 1 for each First Nation
PLEASE EMAIL →



info@waasmoowin.com

HONOR ROLL RECOGNITION

A decorative border featuring a variety of colorful flowers in shades of red, orange, and pink, interspersed with green leaves and stems. A dark blue graduation cap is positioned on the left side, partially overlapping the floral arrangement. The entire design is set against a white background.

CONGRATULATIONS
LYLA LABRANCHE
CADENCE BISAILLON
BRENNA BOYER CHIBLOW
KATIE CHIBLOW
NOOZHEM NIGANOBE
ELI STEVENS
TREBOR VINCENT

Your hard work, dedication, and
commitment to academic excellence
have earned you this prestigious
recognition.

Keep up the outstanding work!

We are proud of you!

Mississauga Education Department

BEADING

with Donnelley &
Melissa



Date

**May 15th evening only,
22, 29th, 2025**



TIME

**11.00AM-Noon
6.00PM-8:00PM**



Address

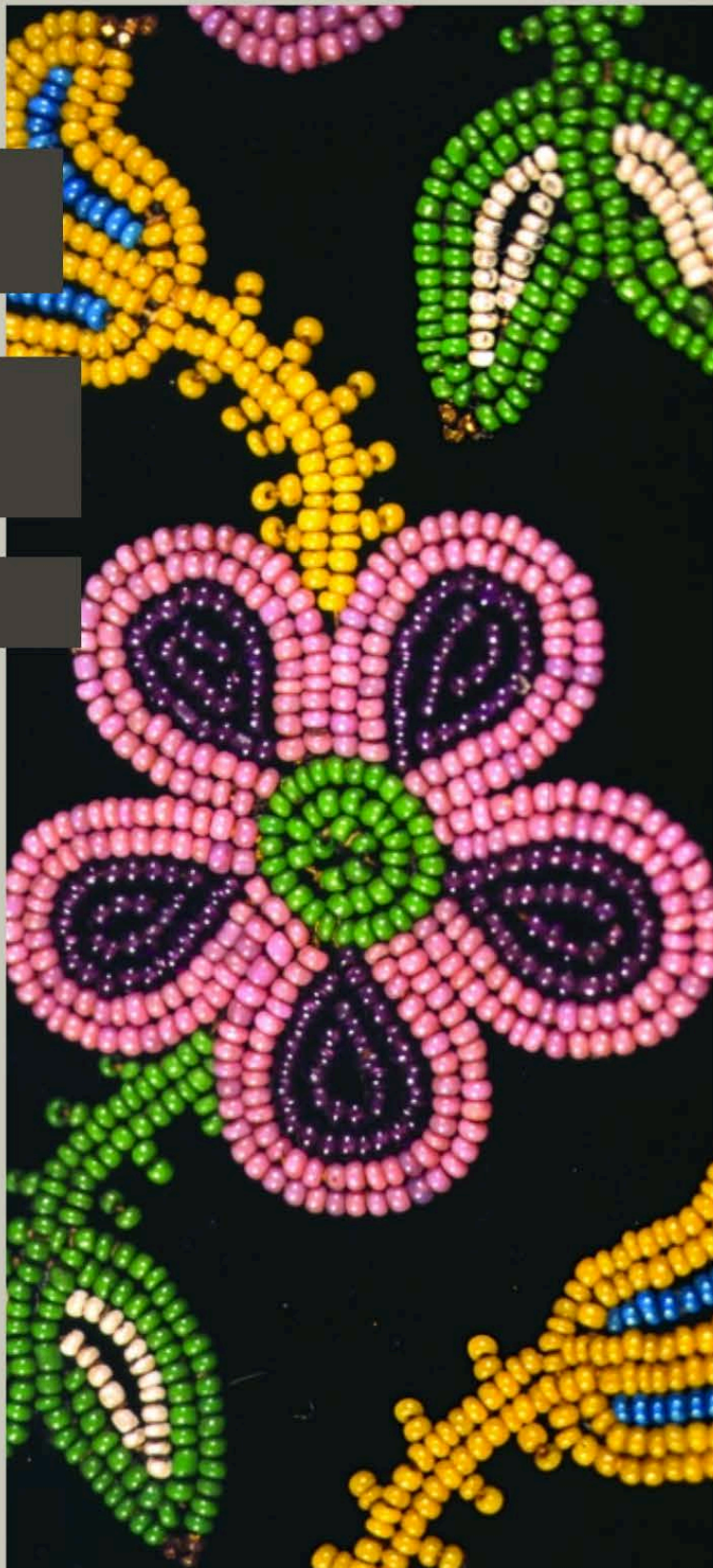
148 Village Raoad

**ALL SKILL LEVEL ARE
WELCOMED**

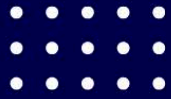
- ✓ Patience and Perseverance
- ✓ Problem-Solving
- ✓ Creativity and Self-Expression
- ✓ Concentration and Focus
- ✓ Sense of Accomplishment

REGISTER NOW!

**LIMITED
SPOTS!**



Registration is needed! Please Contact Melissa Morningstar @
705-356-1621 Ext 2247



ANISHINAABEMOWIN

A BEGINNER'S OJIBWAY LANGUAGE COURSE

COURSE MATERIAL BY: BARBARA NOLAN

FUNDED BY ONTARIO NATIVE LITERACY COALITION

Instructor: Donnelley Trudeau

**Monday Nights Supper Club
language program**

DATES

Tuesday May 20, 2025

Monday May 26, 2025


June 9, 16, 23 & 30

TIME

5:00pm to 8:00om

JOIN US

Space is limited registration is needed
contact Melissa Morningstar

 705-356-1621 Ext 2247


daniin

Miigwech



A BOWL OF SOUP, A SIDE OF COMMUNITY



SOUP SOCIAL

SOUP, SOCIALIZE, REPEAT

MARK YOUR CALENDAR

**WEDNESDAY
MAY 14, 21, & 28, 2025
12:00PM - 1:00PM**



148 Village Rd



705-356-1621 Ext 2247



Melissamorningstar@mississauga.com

MISSISSAUGA FIRST NATION
NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES

2nd Annual MFN GOLF TOURNAMENT

SATURDAY, AUGUST 23, 2025

9:00 AM - 4:00 PM

SHOTGUN START

Huron Pines Golf & Country Club

\$600 PER TEAM

- ✓ 4 Person Scramble
- ✓ 18 Holes with Cart
- ✓ Gift Bag
- ✓ Meals Provided
- ✓ Various Prizes to be Won



REGISTER NOW



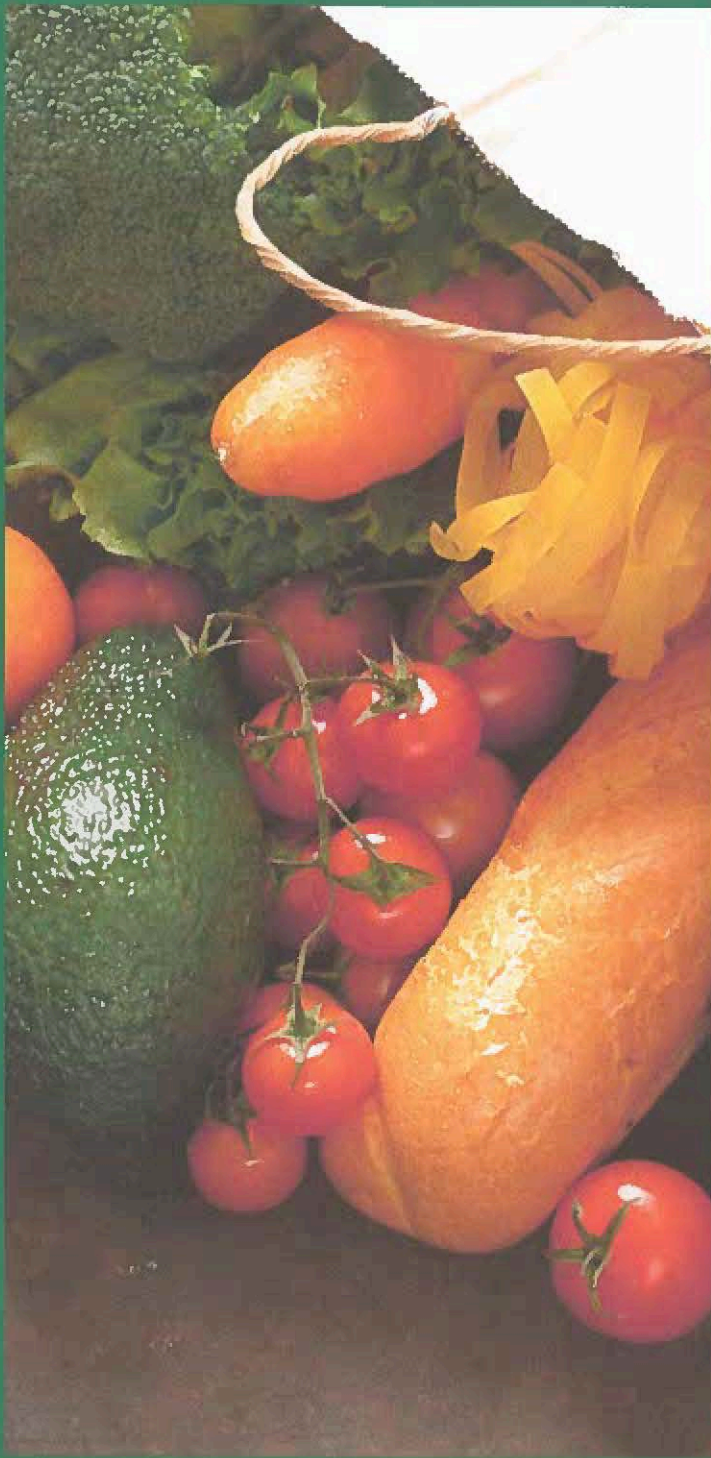
Family Resource Coordinator
Community Health Nurse
Early Years Worker
For Prenatal and Families 0-6 yrs.

Monthly Well Baby Lunch & Learn Surprise Topic from the Northern Ontario School of Medicine Students



Date: May 21 2025
Where: Child & Youth Building
time: 12:00-1:00

email Christine Owl-Family Resource Coordinator to participate::
christine@mississauga.com



Family Resource Coordinator
for prenatal and families with
children 0 - 6 yrs

Nurtitional Supplement cards (Grocery Cards)

Pick up : May 28 2025
9:00-3:00 PM

At: Child & Youth Building

Reminder all forms need to
be updated and receipts
submitted

Please email Christine Owl - Family
Resource Coordinator at
christine@mississauga.com

**We are able to increase the monthly
amount to help with fresh produce**

TEACHING LODGE REPAIR

MAY 28 & 29

10:00 AM - 3:00 PM DAILY



REPAIRS REQUIRED:

- Remove tarp & dismantle each individually
- Dismantle & replace 20-25 poles arches
- Dismantle supporting poles
- Replace twine in all areas to reconnect poles & tarp
- Saw 20-25 maple poles to replace damage poles

Looking for Men & Women to do the following:

- Women – assist with cutting twine at each connect poles and replace with new twine once poles have been replaced
- Men – bring down tarp, damage poles, replace & secure new poles

TEA & COFFEE AND LUNCH WILL BE PROVIDED

A SMUDGE WILL HAPPEN PRIOR TO TEARING THE DAMAGED AREA OF THE LODGE TO ENSURE GOOD THOUGHTS AND ENERGY AND THERE WILL BE A FEAST AFTER COMPLETION.

To submit interest please contact the Health Services Manager - Rhonda Peltier:
rhondapeltier@mississauga.com - 705-356-1621 ext. 2230

JOIN US FOR A FARWELL LUNCH & LEARN

The NOSM students are heading back home soon and want to share their experience while in the community with everyone!

WHEN: May 22/2025

12- 1 P.M.

LOCATION: Activity room



Brody DeChamplain



Jingwei Chen



Lindsey Santa Maria



COVID Vaccine Clinic

May 29/2025

All day clinic

Rides available, let us know and we can
book you a ride :)

If you require vaccination call 705-356-1621
x 2231 or 2224 to book an appointment.

TICK SEASON IS HERE

Please check yourself, children, and pets from head to toe after coming inside from the outdoors for ticks.

Wear a bug repellent when outdoors.

Shower after coming inside.

If a tick is found and has burrowed in, remove it carefully, use tweezers, pull the tick from as close to the skin as possible, cleanse with warm soapy water afterwards, and use the picture below to identify the tick. Dog ticks do not carry Lyme disease.

Monitor the area where the tick burrowed in for redness, pain, and swelling, and monitor for fever. If a rash or fever develops, contact your health care provider, as you might need antibiotics.

For more information, please call 705-356-1621 x 2231.

