



**Position:** In-Home Family Support Worker

**Salary:** \$52,366 - \$59,504

**Hours of Work:** 32 hrs/ Flexible

**Accountability:** Child and Family Services Manager

**Employment Status:** Full Time -2 years Contract

**Preferences:** MFN Band Members

**The In-Home Family Support Worker will:**

- Developing and/or modifying relevant curriculum, resources.
- Developing curriculum/resources through workshops and/or circles at various sites within the community and/or in homes.
- Using a variety of teaching techniques including modeling, observing, questioning, demonstrating, and reinforcing to promote healthy lifestyles.
- To teach, encourage and assist clients to practice self-help skills.
- Working with families to actively promote healthy choices, habits, and lifestyles by providing clients with experiences and play materials.
- Planning and carrying out experiences which facilitate an understanding of our native culture, language, and value system in relation to healthy lifestyles.
- Working with other professionals in developing specific programs/resources for families and/or extended families as appropriate Communicating all matters of importance to appropriate members of the organization in an accurate and timely fashion
- Ensure consistent project monitoring and provide progress reports to Supervisor.
- Provide a systematic approach in solving problems through analysis of problem and evaluation of alternate solutions with specific goals and objectives.
- Be committed to the development of an effective working relationship with First Nations, government agencies and organizations who are networking with Mississauga First Nation.
- Participate in proposing constructive changes within the Social Services department that could be seen as improvements to the quality of the organization and its operations.
- In keeping with the Anishinabek values, balance outside interests and influences to not jeopardize professional credibility, judgement, or competency.
- Be available to work some evenings and/or weekends.
- Acting as a role model to other staff and community members in the day-to-day execution of responsibilities of the position
- Manifesting superior personal integrity, an awareness, and an adherence to high standards of ethical behaviour
- Compliance with organizational values and statement of confidentiality
- Able to communicate with others in a warm and helpful manner while simultaneously building credibility and rapport.
- Set realistic, specific goals and objectives; and to prioritize objectives.

**The In-Home Family Support Worker will possess the following education, experience, and skill qualifications:**

- Required Post-Secondary Diploma in a related field of Social Science, Social Work, or advanced diploma in Counselling.
- Required minimum six (6) months related experience.
- Experience with group presentation, facilitation experience, counselling experience
- Knowledge and interest in health issues affecting Aboriginal people.
- Demonstrated sensitivity to and knowledge to the First Nation cultural values and traditions.
- Excellent knowledge of the resources and services that provide care and support for clients in the community.
- Must possess or be willing to obtain a current First Aid and CPR certificate.
- Driver's license, insurance and access to a vehicle required.
- Clear Vulnerable Sector Check/Criminal Reference Check (VSC/CPIC)
- Flexibility required to keep pace with an ever-changing environment.
- Stamina, sensitivity and strong negotiation and advocacy skills
- Willingness to accept changes in work practices and technology.
- Excellent facilitation, coordination, assessment, and planning skills
- Ability to work flexible hours including after hour and weekend support.
- Ability to travel frequently if necessary.

---

**WALKING IN BALANCE**

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.

- Excellent computer skills (including MS Word, Word Perfect, Excel, Internet, Email, Outlook, DocShare)

**TO APPLY:** Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job posting. If you are a member of MFN or of Indigenous descent, please include this information in your cover letter. We rely on the information you provide to us in your application during screening. **Successful candidates** who receive interviews **must** provide copies of their education qualifications and certifications at the time of interview.

Please note that all interviews will be **in person**. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation

P.O. Box 1299 Blind River, Ontario P0R1B0

Attention: Human Resources Department

Marked: **CONFIDENTIAL**

EMAIL: [hrclerk@mississaugi.com](mailto:hrclerk@mississaugi.com) FAX: 705-356-1740

**Deadline: September 25, 2025**

*Thank you to all applicants; however, only those selected for an interview will be contacted.*

---

#### **WALKING IN BALANCE**

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.