

NIIGAANIIN

Client and Community Newsletter

December 12, 2024



Niigaaniin Hours

Mon-Thurs 9:00-4:30 - Fridays 9:00-4:00

Anyone

receiving a Federal Cheque:
CPP, OAS , Child Tax by mail, the
Blind River post office will be
open Dec 18th for pick up

.....

OESP PROGRAM

CHECK YOUR HYDRO BILL FOR OESP EXPIRE

RENEWAL YEARLY

CALL Darrell Jacques

705 356 1621 Ext 2235

ODSP FN WORKER

STACEY ARMSTRONG

Sarmstrong@niigaaniin.com

(249)-377-6825

Merry Christmas

Happy holidays!

Direct deposit will be on

December 30, 2024

.....

LMI COORDINATOR

KRISTEN JACKPINE

LABOUR MARKET INITIATIVE SURVEY

LMI COORDINATOR @MISSISSAUGI.COM

705 356 1621 EXT 2351

"QUOTE OF THE WEEK"

***"Being a successful person is not
necessarily defined by what you
have achieved, but by what you
have overcome."***

By Fannie Flagg

Mississauga First Nations

LOCAL AREA - JOB OPPORTUNITIES

Position	Employer/Location	Closing date
Various Positions Available	Garden River FN	until filled
Various Positions Available	Serpant River FN	until filled
Various Positions Available	Sagamok FN	until filled
Various positions	NOG/various communities	until filled
Various positions	Mamaweswen	until filled
Frontline Worker	MFN	12/12/24
Miigwed Biinoojiinih Gego	MFN	12/12/24
Community Energy Champion	MFN	12/12/24
ECE	MFN	12/11/24
Addictions Worker	MFN	12/11/24
Information Technology	MFN/Social Services	12/10/24
PayRoll Clerk	MFN/Finance Department	12/10/24
Office Admin	MFN/L & Resource Membership Registry Clerk	12/10/24
Nutritional Support Worker	MFN/Social Service Department	12/10/24
ECE	Blind River/ Allstar Childrens services	12/27/24
House Keeping Aide	NSHN/BR	12/20/24
PSW	NSHN/BR	12/24/24
Backup Receptionist	MFN	until filled.

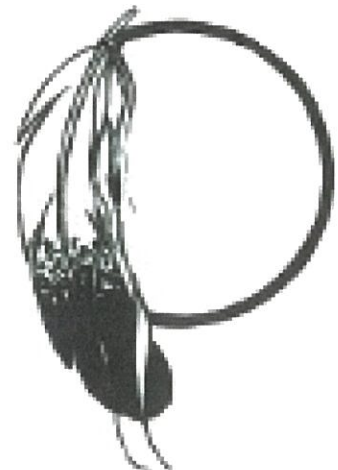
Other Websites for job postings: Indeed; LinkedIn; Google jobs; Job-Bank.gc.ca; employment solutions

Also: Gas Attendants/Cashiers / Casual Parttime - Broken Canoe /ask for Jacquie

- If you are on OW or EI or not working or need training ISETP's can offer you the following: Apprenticeships; Employment Supports/Startup; wage subsidies; Mobility/relocation assistance; Skills enhancement/Direct Course Purchase; Youth Work Experience; Student Employment; Career and Educational development: Self Employment Assistance *

When applying for any position/job the process involved is: Where do you apply; in person; mail; fax; email or phone. Before applying, please read and follow all the instructions that is required from the employer, or you may be screened out and not get that interview.

If you need help or assistance, you can call Rob our employment Counsellor at 705-356-1621 ext.2237 but please do not wait for the last minute. Call and make an appointment.





Position:	Payroll Clerk	Accountability:	Finance Manager
Hours of Work:	32 hrs/week	Employment	Full Time (Temporary)
Salary:	\$29.90/hr	Status:	
Circulation Level:	Level I	Preferences:	MFN Band Member

The Payroll Clerk will:

- Collect, verify and process payroll information and determine pay and benefit entitlements for employees within Mississauga First Nation and to provide assistance to the Accounting Department.
- Prepare and verify statements of earnings including all appropriate deductions.
- Collect and process bi-weekly timesheets following finance policy and approval process.
- Verify Employee Data Sheet is correctly completed.
- Create new employee in SAGE with employee number, employee data, account codes, rates of pay, deduction codes, etc.
- Create employee payroll file.
- Process vacation pay and other eligible income for exiting employees.
- Complete and process Record of Employment for exiting employees.
- Verify benefit and pension enrolment forms are completed.
- Calculate and deduct benefit and pension entitlements for eligible employees.
- Complete T4 statements for all employees at year end.
- Complete remittances to HRDC, Revenue Canada, WSIB, Benefit & Pension Company and Family Responsibility Centre.
- Process internal department transfers such as Pension and Benefit Insurance, Heavy Equipment, etc.
- Collect and maintain records of approved leave requests in appropriate database; Process approved deductions
- Review, note and modify accounts for any differences against the master account.
- Enter prepaid accounts into spreadsheet and ensure it balances with master account.
- Transfer prepaid accounts spreadsheet for General Ledger posting.
- Ensure completion of administrative tasks as required.
- Prepare reports and correspondence as required.
- Prepare an annual work plan and monthly report.
- Establish work priorities and ensure deadlines are met and procedures are followed.
- Develop and maintain record keeping system for the program.

The Payroll Clerk will possess the following qualifications, skills, experiences, and attributes:

- Post-Secondary Diploma in Accounting, Bookkeeping, and/or Payroll Administration field
- Certificates and/or training in Payroll Administration would be an asset.
- Two (2) years' experience in payroll with SAGE Accounting system.
- Experience working with aboriginal people, organizations and communities.
- Provide a clear Criminal Records Check (CPIC).
- Knowledge of government departments/agencies dealing with payroll.
- Excellent interpersonal skills, oral/written communication skills, organizational skills, time management skills and computer skills with SAGE software and MS Office including Access.
- Ability to work independently and within a team environment/Ability to pay attention to detail and ensure accuracy with work
- Must be caring, tactful, patient, and in good physical health.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. **Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview.** Please note that all interviews will be **in person**. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation
P.O. Box 1299 Blind River, Ontario P0R1B0
Attention: Human Resources Department
Marked: **CONFIDENTIAL**
EMAIL: hrclerk@mississaugi.com **FAX:** 705-356-1740
Deadline: January 3, 2025

Thank you to all applicants; however, only those selected for an interview will be contacted.



Position: Lands & Resources Membership
Registry Clerk

Salary: \$44,628 - \$50,702

Hours of Work: 32 hours/week

Circulation Level: Level I

Accountability: Lands & Resources Director

Employment Status: Full Time (2 years contract)

Preferences: MFN Band Members

The Lands and Resources Membership Registry Clerk will perform the following duties:

- Receive, review and process applications for membership with Mississauga First Nation
- Prepare status cards for eligible citizens
- Review and maintain membership lists and files for accuracy including registering adoptions, births, deaths, marriages, divorces, and transfers.
- Assist citizens with memberships applications, answer inquiries and refer to appropriate agencies for required documents as needed. Assists members with individual land holdings, leases, permits and estates where land is involved.
- Liaise with Indian Registry Administrator at AANDC and other First Nation Membership Clerks as needed.
- Prepare and submit monthly, quarterly, and annual reports to Indian and Northern Affairs Canada.
- Attends meetings of the First Nations, Council and third parties, as required. Maintains a comprehensive filing system for the Land Governance office.
- Maintain an excellent working knowledge of the computerized lands programs, such as: First Nations Lands Registry, Indian Lands Registry, Netlands and others as designed.
- Coordinate Lands and Membership Committee meetings; Prepare meeting packages and agenda.
- Manages all documentation in connection with the Mississauga First Nation Land Code including leases, permits, right of way, additions to reserve proposals, transfer of administration and control of reserve lands and other documentation pertaining to the Land Code.
- Register land transactions in the First Nation Lands Registry.
- Coordinate and track payments to approve accounts for monies received for leases, timber dues and/or all fees, fines, charges and levies under a land law or land resolution and any other land revenue received by.
- Assist with coordination of referendums, special membership meetings and votes.
- Provide administrative reception coverage when required

The Lands and Resources Membership Registry Clerk will possess the following qualifications, experiences, and attributes:

- Post-Secondary Clerical Certificate or office administration field.
- Minimum of two (1) year experience in the clerical field with some financial experience.
- Working knowledge or understanding Mississauga First Nation Land Code, Membership Code, and Constitution.
- Knowledge and understanding of Aboriginal culture and traditions
- Knowledge and understanding of land administration, land use planning, community & environmental planning (an asset).
- Excellent organizational and time management skills.
- Excellent interpersonal skills, conflict resolution, and computer skills.
- Ability to develop, read and interpret maps.
- Ability to keep a high level of confidentiality.
- Must provide a clear Vulnerable Sector Check from the Canadian Police Information Centre (CPIC).

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WALKING IN BALANCE

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.



Position: Indigenous Liaison for Engagement and Environmental Protection

Accountability: Lands and Resources Director

Salary: \$52,299 – 59,438

Employment Status: 2 years contract

Hours of Work: 32hrs/week

Preferences: MFN Band Members

Circulation Level: Level I

The Indigenous Liaison for Engagement and Environmental Protection will perform the following duties:

- Liaise with CNSC on nuclear files including assistance with the coordination of meetings, dissemination of documents, preparation of meeting materials and oversight of work plan.
- Develop a work plan related to nuclear activities in MFN territory in collaboration with the CNSC.
- Report back to the CNSC on an annual basis providing (1) a summary report describing activities undertaken and (2) financial reports.
- Assist with the development, implementation, and enforcement of MFN's Work Plan with the CNSC
- Provide input into MFN's nuclear files and engagements.
- Conduct research on an as needed basis.
- Participate in meetings stemming from our nuclear files and collaborate with Cameco and other industry partners to ensure proper environmental protection and programs are in place.
- Build and maintain relationships with nuclear proponents, including Cameco, on engagement, sharing of information and implementation of work plans.
- Research and implement a database for land reports, data, environmental sampling and enter data collected through monitoring of nuclear activities.
- Prepare technical reports including interpretations, assessments, and recommendations.
- Participate in workshops on lands and resources or environmental initiatives to the community.
- Prepare environmental information in laymen's terms for general knowledge and understanding.
- Participate in environmental training programs as required and other duties as assigned.

The Indigenous Liaison for Engagement and Environmental Protection will possess the following qualifications, skills, experiences, and attributes:

- Post-Secondary Diploma in Lands, Forestry, Waters or Environmental Management fields
- Experience conducting environmental monitoring, preparing technical reports, and assessing data.
- Three (3) years' experience with progressive management responsibility in Lands and Resources.
- Experience writing proposals, policies, procedures and financial reports and environment management plans or other related plans.
- Experience working with Aboriginal people, organizations and communities, management, and financial accounting experience.
- Proven ability to establish and maintain respectful relationships with council, other community services, committees and external government and non-government agencies.
- Excellent communication, motivation, leadership, and interpersonal skills.
- Ability to prepare, write and format reports, statements, evaluations, and proposals.
- Must have good physical ability and willingness to work in adverse conditions.
- Must provide a clear Criminal Reference Check from the Canadian Police Information Centre (CPIC).
- Must have current First Aid/ CPR Certification.
- Must provide a Class "G" Ontario Driver's License in good standing and must be able to travel.
- Must be able to work overtime and meet deadlines and or emergency situations.

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Position: Jordan's Principle Coordinator

Salary: \$29.90 hourly

Hours of Work: 32 hrs

Circulation Level: Level I

Accountability: Social Services Manager

Employment Status: Temporary

Preferences: MFN Band Members

The Jordan's Principle Coordinator will:

- In collaboration with the Social Services Manager and the MFN's Child welfare team, the Jordan's Principle Coordinator will apply for all related funding. This will include but is not limited to, the Department of Indigenous Services Canada, related Jordan's Principle service funding definitions and Agency coordination and planning activities as this is related to service planning for the children and families that we serve
- Familiarize self with all Department of Indigenous Services Canada documentation related to the Canadian Human Rights Tribunal and Jordan's Principle
- Familiarize self with the Jordan's Principle agency, service coordination and planning – service work flow processes
- Apply agency service coordination and workflow process from intake, ongoing case management and discharge in conjunction with agency mandated and non-mandated programs
- Act as a liaison and provide education and information sessions to agency staff in relation to Jordan's Principle
- Manage service related data collection processes as defined by senior management
- Work in collaboration with assigned finance department staff to ensure that all financial claims related to Jordan's Principle are processed and managed according to agency policy and procedures
- To actively participate in internal, external, local, regional or committees/groups in support of coordinating programs and services to the First Nations
- Liaise and work effectively with the communities served, service providers, collateral agencies and organizations and elders
- Collaborate with the Social Services Manager to formalize monthly reports for the Jordan's Principle service coordination service review, analysis and referral activity and service gaps related to mandated and non-mandated service areas of the agency
- Ensure confidentiality and safe keeping of all Agency documents and records
- Develop and maintain work files that are accurate, up-to-date and concise; Develop and submit proposals as required

The Jordan's Principle Coordinator will possess the following qualifications, skills, experiences, and attributes:

- Post Secondary Diploma in Human Services and/or equivalent years of experience in Human Services
- One (1) year direct service experience with children and families
- One (1) year experience with a First Nation or Aboriginal organization
- Experience working in working in a multi-disciplinary environment
- Knowledge of First Nation communities and structures; Knowledge of local services available to children and families
- Knowledge of CWIS and CIMS
- Knowledge and understanding of the Child and Family Services Act
- Knowledge, understanding, respect and sensitivity of Anishinabek culture, traditions, and the Seven Grandfather Teachings

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Position: External Services Navigator

Salary: \$51,034.88 - \$57,990.40

Hours of Work: 32

Circulation Level: Level I

Accountability: Social Services Manager

Employment Status: 2 years contract

Preferences: MFN Band Members

The External Services Navigator will perform the following duties:

- Conducting assessments of individuals' needs, including but not limited to housing, healthcare, education, employment, and social services.
- Developing personalized support plans in collaboration with clients, considering their background, preferences, and goals.
- Providing guidance and advocacy to help clients access services and resources.
- Building and maintaining strong relationships with external service providers, government agencies, and MFN community programs and support to ensure timely and effective referrals.
- Monitoring clients' progress and adjusting support plans as needed to ensure they are meeting their objectives and achieving positive outcomes.
- Providing crisis intervention and emotional support to clients in distress, connecting them with appropriate resources for immediate assistance.
- Maintaining accurate and confidential records of client interactions, progress, and outcomes in compliance with policies and privacy regulations.
- Participating in team meetings, case conferences, and professional development activities to enhance your knowledge and skills in supporting MFN members.
- Contributing to the development and implementation of strategies to address barriers and improve access to services for our MFN members living off-reserve.
- Be committed to the development of an effective working relationship with First Nations, government agencies and organizations who are networking with Mississauga First Nation.
- Participate in proposing constructive changes within the Social Services department that could be seen as improvements to the quality of the organization and its operations.
- In keeping with the Anishinabek values, balance outside interests and influences to not jeopardize professional credibility, judgement, or competency.

The External Services Navigator will possess the following qualifications, skills, experiences, and attributes:

- A bachelor's degree or diploma in social work, Indigenous studies, human services, or equivalent experience
- Minimum 3 years counselling and/or case management experience
- Previous experience in a social services or community support role is highly desirable.
- Experience in conducting assessments, developing support plans, and monitoring client progress is valuable.
- Strong verbal and written communication skills are essential to convey information clearly, empathetically, and respectfully is crucial.
- Excellent problem-solving skills are necessary for assessing complex situations, identifying barriers to accessing services, and developing practical solutions to address clients' needs effectively.

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MERRY
Christmas

BAND OPERATIONS WILL BE CLOSED

FOR THE HOLIDAYS STARTING

DECEMBER 20, 2024 AT 12:00PM

BAND OPERATIONS WILL RESUME

JANUARY 6, 2025 AT 9:00AM

Miigwetch



Position:	Chiblow Lake Lodge – Contract Manager
Accountability:	Community Economic Development (CED) Department
Circulation:	Level I
Hours of Work:	Seasonal operating hours – To off-season project management
Approved:	November 11, 2024
Deadline to Apply:	January 10, 2024

JOB PURPOSE / SUMMARY

The manager (contractor) assumes the contract management role of the Chiblow Lake Lodge Campground. The role is ideally suited to a couple or family willing to work together to facilitate tasks and duties for the campground's seasonal operations as outlined in the contract. The ideal contractor will possess a combination of general maintenance and light construction experience. The contractor will also be adaptable to modern administrative tasks such as managing bookings, marketing strategies, branding, tracking finances, establishing a social media presence and project management.

KEY JOB FUNCTIONS

- Work flexible hours, particularly during the operating season;
- Perform administrative duties (hardcopy and digital filing, database tracking, correspondence, account management, generate reports, finances, track workplans and project timelines, etc.);
- Facilitate work orders and thrive in a team driven environment;
- Utilize effective planning and communication skills to facilitate duties;
- Manage multiple projects in a deadline driven environment;
- Possess own vehicle and ability to travel as needed;
- Utilize tools and equipment to facilitate maintenance needs;
- Possess workplace certifications (chainsaw operator, WHMIS, First Aid/CPR, etc.);
- Facilitate projects and tasks indicated in work plans that are co-developed with CED staff;
- Develop, maintain and enforce campground policies and procedures, including safety protocols;
- Ensure customer satisfaction by routinely seeking feedback and addressing concerns;
- Develop and implement marketing strategies to attract new clientele;
- Supervise and manage other staff, including sub-contractors, student employees, etc.;
- Perform other related duties as noted in the contract agreement; AND
- Participate in planning activities that review and grow the campground's profile and services.

EDUCATION AND EXPERIENCE

- Grade 12 diploma;
- Education and experience in hotel accommodations and resort management are a definite asset;
- Ability to work flexible hours, particularly in the operating months of April through November;
- Possess excellent planning and communication skills; AND
- Be willing to obtain additional training and certifications as required.

KNOWLEDGE – The contractor(s) are willing to receive training, or be proficient in the following areas.

- Knowledge of the Occupational Health and Safety Act and the Canada Labour Code as it applies to the worker and the work place;
- Ability to read and understand labels and instructions, particularly on the use and application of chemicals, products, equipment, and machinery (i.e. WHIMIS/Workplace Safety); AND

- Knowledge and sensitivity to cultural practices and traditions in the workplace, i.e., smudging, ceremonial fires, etc.

SKILLS – The contractor(s) must demonstrate the following skills.

- Decision making and problem solving;
- Time management and ability to schedule and assign tasks; AND
- Ability to work with little or no supervision while meeting the deliverables of the contract.

PERSONAL ATTRIBUTES - The contractor(s) must demonstrate the following attributes.

- Demonstrate sound work ethics;
- Motivated and willing to learn;
- Enjoy working in various weather conditions; AND
- Strong communication and customer service skills;

PHYSICAL DEMANDS – The physical demands described here are representative of those that must be met by the contractor(s) to successfully perform the essential functions of this job.

- Good physical and mental health;
- Manage a flexible work schedule;
- Several duties of this job require the contractor(s) to reach with hands and arms, speak or hear and use hands or fingers to handle, feel or operate objects, tools, and controls;
- The contractor(s) will also be required to stand, lift, carry, walk, sit, push, pull, bend, kneel, stoop, climb, crawl, and crouch; AND
- Heavy loads may need to be carried and/or transported to various locations;

WORK ENVIRONMENT

- Reasonable accommodation may be made to enable individuals with disabilities to perform their essential job functions;
- Ability to work in various weather conditions;
- Report and address any workplace conditions that may be considered hazardous to the contractor(s), fellow staff, and/or clientele; AND
- Coordinate efforts to manage pests, insects and nuisance wildlife in a humane manner.

DISCLAIMER

This document describes the position currently available and only summarizes its typical functions. This posting is not an exhaustive list of the duties, responsibilities, working conditions or skills required for this position. Mississauga First Nation reserves the right to modify job duties or the job description at any time as per terms listed in the contract. The successful hire will operate as an independent contractor. The contractor will be responsible for filing income as a sole proprietorship in their tax filings.

Please submit a copy of your cover letter, resume and brief outline of a marketing abstract and business strategy you would like to see implemented for the 2025 operating season to:

DEADLINE TO APPLY: DECEMBER 4, 2024

ATTENTION: Jon Cada, Community Economic Development Officer
Mississauga First Nation
64 Park Road P.O. Box 1299
Blind River, ON P0R-1B0

CONTACT: E: joncada@mississaugi.com T: 705-356-1621 x2223 F: 705-356-1740

Mississauga First Nation – Chiblow Lake Lodge – Contract Manager



December 2024

Report on Community Economic Development (CED) Projects for Mississauga First Nation

A reminder for community members (on-reserve and off-reserve): For your business ideas, we can assist/guide you through various phases of the start-up and expansion process. We can help with supports to business plan creation, identifying funding opportunities (start-up & growth options), expanding your network, or connecting you with opportunities available to you and your business.

ECONOMIC DEVELOPMENT STRATEGIC DIRECTION

Our directive from chief and council is to facilitate sustainable economic opportunities for MFN to grow. We facilitate this by evaluating opportunities, gathering inputs from our departments and committees to formalize a strategy that meets the needs of the community. We are happy to hear from you on ways we can continue improving this strategy. Send us an email or give us a call.

- Find us on the community's social media platforms and community flyer for news about engagement sessions, committee meeting callouts and general news about projects.

CHIBLOW LAKE LODGE:

We are in the process of hiring a new manager to oversee our 2025 operations. See MFN's community flyer for details. We continue to evaluate strategies that address the business model and add new experiences to the campground. If you would like to share your inputs or get involved in planning, please send us an email.

CREEKSIDE CANNABIS:

The Mississaugi Retail Cannabis Corporation is preparing its annual general meeting for early 2025. Please contact the CED Department or Creekside Cannabis for a copy of the audited statements. The store continues to operate with efficiency. An experienced staff is prepared to assist you.

MARKETING:

SPOTS AVAILABLE. Advertise your businesses at our community's entrance sign installation. Contact the CED office to learn how you can have your business represented here. We are always looking for ways to promote the businesses in our community. This includes identifying funding that grows the community's branding and presence in external markets.

COMMUNITY TRAIL SYSTEM:

We are partners with Blind River to address maintenance on the Youngfox–Eldorado Trail and Boom Camp Trail network as per our signed MOU. This fall we completed a significant asset upgrade at the Boom Camp boat launch. Check it out! Message us if you would like to be a part of the planning!

BAND AQUACULTURE BUSINESS:

We are in the final stages of funding arrangements for the project. Once approved, we will be sharing updated timelines of tasks including recruitment, training and growth opportunities.



DRONE LOGISTICS COMPANY

Progress continues with the development of a partnership opportunity to see MFN enter the aerial drone industry. All possibilities are on the table for how the business grows and evolves, but MFN is poised to be a leader in this emerging industry. Of note, band members can start their own small business in partnership with Sky Canoe and MFN. Talk to us and learn how you can move to the skies!

FORESTRY MANAGEMENT PLAN - UPDATES

The community is in the middle of updating its forestry management plan and is looking to hire and recruit interested members who would like to explore career opportunities in the forestry sector. There are numerous pathways to education, employment, training, business development and becoming leaders in the industry. Please let us know about your interest in this space and how you would like to become involved and contribute to MFN being leaders in forestry sector conversations.

OUTDOOR RINK / RECREATIONAL SPACES

Funding opportunities are emerging to support development in various community spaces.

- Community members have requested additional input including more definitions on site development priorities for the proposed outdoor rink area as well as other areas in the community.
- Message us if you have ideas or would like to contribute to the revitalization of a community space!

LAND USE PLAN – COMMUNITY ENGAGEMENT:

- Stay up to date with updates shared via the community's media channels. Also, stay in touch with MFN staff to learn how to get involved.
- Help us inform the community's Land-Use Plan (LUP) and where to accommodate various infrastructure project and development initiatives throughout MFN's land base.
- We will continue to provide updates and engagement opportunities. Please stay tuned!

LANDS AND RESOURCES + CED COMMITTEE:

To modernize and adapt our approach to business engagement and community member engagement, we are proposing a merger of the Lands Committee and the CED Committee. This consolidation aims to improve the administrative process for band members seeking approvals on various projects and business activity on our land base. It also improves communication with external proponents.

A formal proposal will be shared to the Chief and Council to update the terms of reference. This shift in direction also supports active and new committee members in reducing red tape and miscommunication errors between internal and external channels. Our goal is to reduce decision-making timelines. More updates to follow on opportunities to join this new committee.

FOR MORE INFORMATION ON THESE INITIATIVES, PLEASE SEND US A MESSAGE:

Jon Cada, CED Officer

Phone: 705-356-1621 ext. 2223

Email: joncada@mississaugi.com

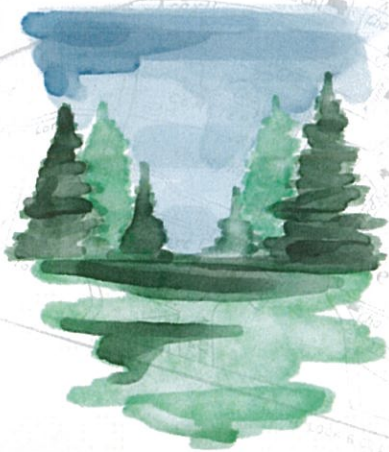
Stories

+

Knowledge

**Honorariums
Available!**

WE ALL HAVE SOMETHING TO SHARE



The Lands & Resources Team is looking for traditional knowledge, stories and historical information to add to our database!

Please contact us to book a one-on-one session. For those out of the area, we can schedule a virtual / phone session!

Your valued input will help with the development of the Hydro One Transmission Line route - the more data we can provide the more we can assess possible routes and update our community database!

**CHRISTINA JACKPINE
705-987-4709 (CALL/TEXT)
ENVITECHI@MISSISSAUGI.COM**



"Press Paws"

PLEASE REMEMBER I AM A LIFETIME COMMITMENT

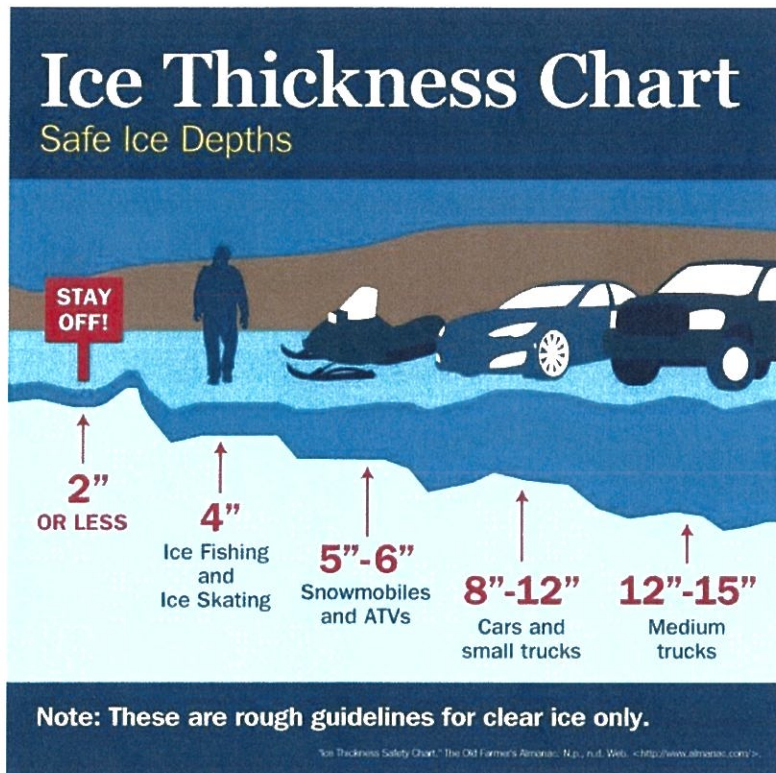
Mississauga First Nation would like to
remind everyone that pets are part of
our families.

Please think about the responsibility and
cost of owning a pet. Pets are a
15 - 20 year commitment.





ICE SAFETY



Ice safety tips

Uneven

- remember—ice doesn't freeze at a uniform thickness
- near-shore ice is often much thicker and safer than ice farther out, especially at the start of the winter season
- check thickness regularly with a spud bar or auger as you move farther out
- ice that formed over flowing water, springs, pressure cracks, old ice holes or around the mouths of rivers and streams can be weaker than surrounding ice

Colour

- clear blue ice is the strongest
- white or opaque ice is much weaker
- stay away from ice that looks honeycombed, common during thaws or in the spring

Driving on ice

- be careful when driving snowmobiles or vehicles over frozen lakes or rivers
- snowmobiles need at least 20 centimetres (8 inches) of clear blue ice
- light vehicles need 30 centimetres (12 inches) or more
- double the thickness if the ice is white or opaque
- heavy snow on a frozen lake or river slows down the freezing process

Before you venture out

- check ice conditions with local ice hut operators or other anglers
- let others know where you're planning to fish and when you plan to return
- wear appropriate clothing and equipment for safety and comfort

<https://www.ontario.ca/page/ice-fishing>



Mississauga First Nation Lands Access Policy

As Stated in MFN Land Code.

The Mississauga First Nation Land Code states that residency and access rights exist for the following persons as per Section 37 (Rights of Access).

Section 37.2

- a) a *Lessee* and his or her invitees. (*Lessee* = Status member who is renting property from MFN).
- b) Permittees and those granted a right of access under the permit. (Currently not available)
- c) Mississauga First Nation members and their spouses and children.
- d) A person who is authorized by a government body or any other public body, established by or under an enactment of MFN, Parliament, or the province to establish, operate or administer a public service. To construct or operate a public institution or to conduct a technical survey and;
- e) a person authorized in writing by the council or by MFN law.

Harvesting rights and natural resource access are solely for:

1. Status Indians of the Mississauga First Nation or their invitees of whom they are hosting.
2. Status Indians of the Robinson Huron Treaty, with permission.

No moose harvesting by non-band members and no harvesting of wood without a permit.

Access Rights **DO NOT** include, equate, or constitute **Harvesting rights**, or access to Natural Resources on Mississauga FN Territory.

Access Rights only pertain to the ability to access the land. This is in reference to MFN Trespassing Laws.

Effective: March 2021

Non-Status Spouses, or children without Status living on MFN Territory, wishing to harvest resources on MFN Territory are obligated to comply with the following requirements.

- have the Status Member with them, (immediately in their vicinity)
- be in possession of a valid provincial license to harvest Game or resources from the land code territory.
- Comply with all provincial and federal rules and regulations.

As a reminder, those who are non-band members and do not comply with Mississauga First Nations Land Access Policy, may be prosecuted with trespassing under the Community Protection Law.

Please forward any questions and concerns to the Mississauga FN Lands Department Manager, Keith Sayers @ 705-356-1621 x. 2236



HONOUR ROLL



2023/2024

Brooke Boyer-Chiblow

Katie Chiblow

Lyla Labranche

Paige Morningstar

Noozhem Niganobe



HOLIDAY CRAFTING

GET CRAFTY THIS HOLIDAY SEASON!



JOIN US FOR HOLIDAY CRAFTING WEEK AND
CREATE UNIQUE, HAND MADE GIFTS AND
DECORATIONS.



FUN FOR THE WHOLE FAMILY



NEW DATES




Dec. 16th - X-Mas Card Making

Dec 17th- X-Mas Greenery

Dec 18th - Beading X-Mas Balls

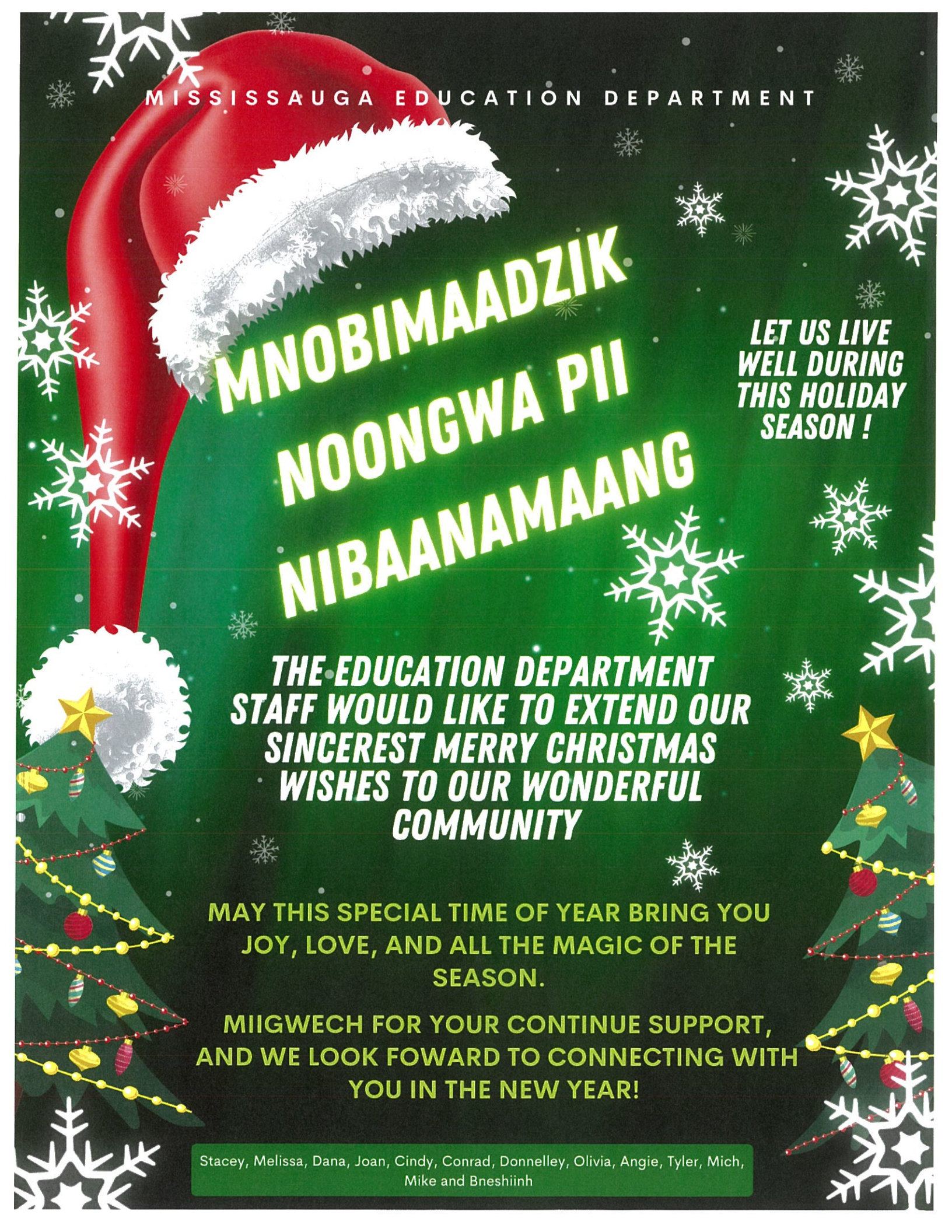
Dec 19th - X-Mas Baking

10 am - 3 pm daily!



EDUCATION DEPARTMENT





MISSISSAUGA EDUCATION DEPARTMENT

**MNOBIMAADZIK
NOONGWA PII
NIBAANAMAANG**

**LET US LIVE
WELL DURING
THIS HOLIDAY
SEASON !**

**THE EDUCATION DEPARTMENT
STAFF WOULD LIKE TO EXTEND OUR
SINCEREST MERRY CHRISTMAS
WISHES TO OUR WONDERFUL
COMMUNITY**

**MAY THIS SPECIAL TIME OF YEAR BRING YOU
JOY, LOVE, AND ALL THE MAGIC OF THE
SEASON.**

**MIIGWECH FOR YOUR CONTINUE SUPPORT,
AND WE LOOK FOWARD TO CONNECTING WITH
YOU IN THE NEW YEAR!**

Stacey, Melissa, Dana, Joan, Cindy, Conrad, Donnelley, Olivia, Angie, Tyler, Mich,
Mike and Bneshiinh

Mississauga First Nation Education
Department PRESENTS

ENJIIKENDAASANG LEARNING CENTRE

BEGINNERS INDIGENOUS LANGUAGE CLASSES LEVEL I



Is this you? → Are you looking to begin your learning journey with the Anishinaabe language. This course aims to introduce you to Anishinaabemowin sounds and syllables, and basic vocabulary.

**CALL MELISSA FOR MORE
INFORMATION
705-356-16621 EXT 2247**

To register please call, as space is limited.



Families are invited to the

CHRISTMAS *Ball*

Sunday 2:00pm - 4:00pm **15TH** December 2024

MFN Community Hall
**Appetizers, refreshments, spot dance,
pictures, door prize**

Child and Youth Worker 7-12 Jennifer
email: cyworker@mississaugi.com
&

Social Service Admin. Meagan
email: ssaa@mississaugi.com
Ph: (705)356- 1621 ext.2360



SOCIAL SERVICE DEPARTMENT

**Youth 12-18
Christmas
Dinner**

**RSVP BY
DEC
13TH**

6:00PM @ PIER 17

TUESDAY DECEMBER 17TH

**TRANSPORTATION FROM CHILD AND YOUTH BUILDING
AT 5:45PM
TRANSPORTATION HOME**

Child and Youth Worker Jennifer
Email: cyworker@mississauga.com
Cell: 705-356-3455

Social Service Admin. Meagan
Email: ssaa@mississauga.com
PH: (705) 356-1621 Ext. 2360

TUESDAY NIGHT

BEADS & EATS

Join us downstairs at the CYB

January 7th 4:30-6pm

We will be making beaded small pouches

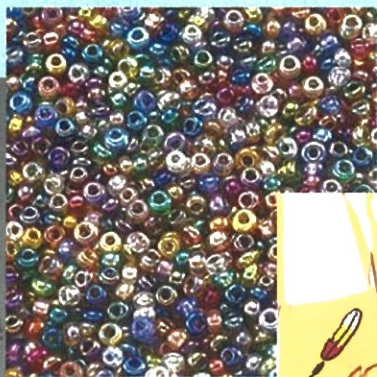
Supper provided



Jennifer

Child and Youth Worker 7-12yrs

Email: cyworker@mississauga.com

**Youth
10-12**





RSVP by
Friday Jan.
10th 4pm

SUNDAY

Bowling

ELLIOT LAKE

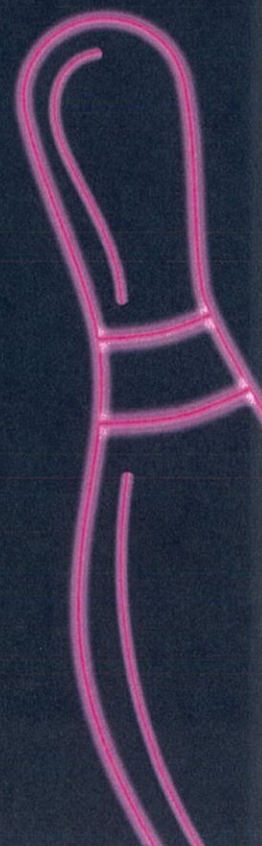


SUNDAY JAN. 12TH

LEAVING CYB @ 11:30-2:30

LUNCH AND BOWLING

Child and Youth Worker 7-12
Jennifer: cyworker@mississauga.com
Cell: 705-356-3455



Life Skills

Let's Get Cooking

Youth **7-9 Years old**



On the Menu

Mac & Cheese and fish

CYB downstairs

TUES. JAN 14TH 4:30-6PM

Online Registration

cyworker@mississauga.com

Jennifer

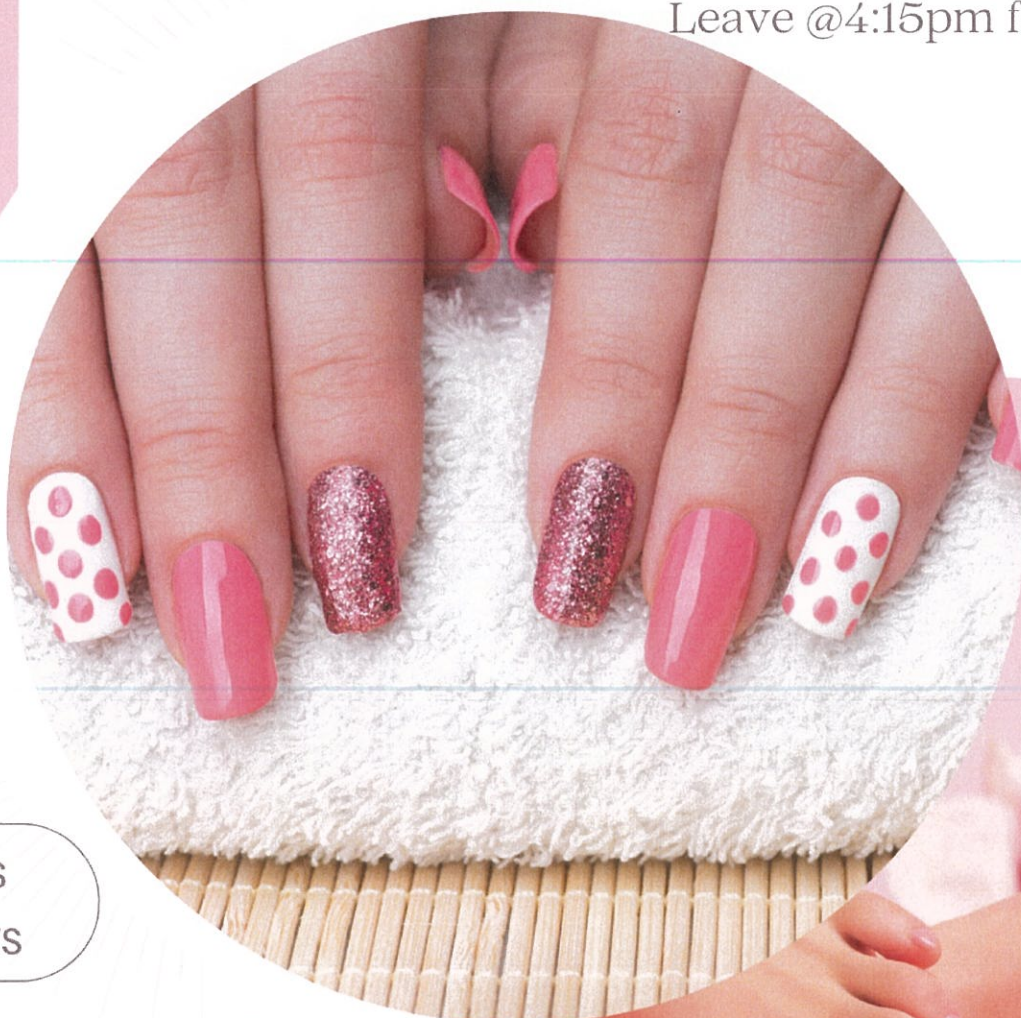
Child and Youth Worker 7-12yrs Cell: 705-356-3455

Part One Exploring Careers

Esthetics by Lacey

Wednesday Jan. 29th

Leave @4:15pm from the CYB



3 spots
10-12yrs

RSVP to Jennifer

Feb. ages 7-9 with Lacey

Child and Youth Worker 7-12

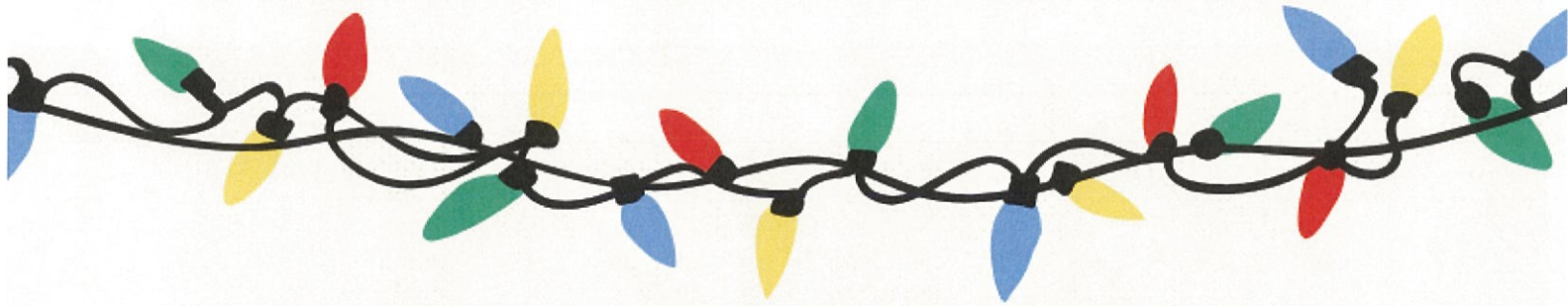
Email: cyworker@mississauga.com

Cell: 705-356-3455



HOME & COMMUNITY CARE

CHRISTMAS SHUT DOWN REMINDERS



GARBAGE PICK UP ON MONDAYS

-DEC 23/2024-

-DEC 30/2024-

-JAN 6/2025-

PRESCRIPTION PICK UPS ON TUESDAYS

-DEC 24/2024-

-DEC 30/2024-

-JAN 7/2025-

JANUARY 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			HAPPY			
			NEW			
			YEAR			
5	6	7	8	9	10	11
12	13	14	15 Lunch & Learn (tentative) Alzheimer's Society 12-1pm RPL BINGO 1:30pm	16 Adventures in Cooking 11-1pm	17	18
19	20	21	22	23	24	25
	Juice Making with Jen 5:30-7pm		Card Painting 2-430pm			
26	27	28	29 RPL BINGO 1:30pm	30	31	



New Year New You



Need help setting goals in the
new year?
Join us for a lunch & learn

**JANUARY 9/2025
12 - 1 P.M.
ACTIVITY ROOM**

REGISTER BY CALLING 705-356-1621 X 2231



*Door Prize
to be won*

Well Baby Lunch & Learn Topic: Breastfeeding

January 29/2025

12- 1 p.m.

Child & Youth Building - 44 Park Road

JOIN US FOR SOME LUNCH & LEARN BREASTFEEDING TIPS FROM OUR GUEST SPEAKER!

To register contact Christine Family
Resource Coordinator
(0-6 years of age)
christine@mississauga.com
705-356-1621 x 2254





4 week Cross Country Ski Club

Starting in January! Tuesday's @ 1:30-3:00 pm

Registration is needed.

Limited spots

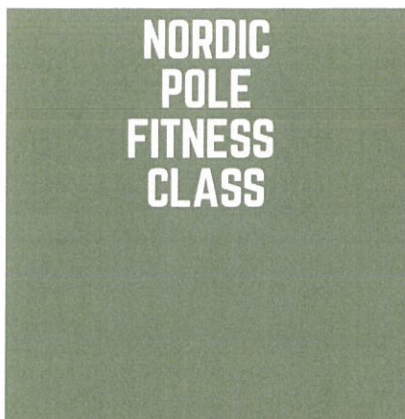
T: 1.705.356.1621. ext 2216

E: jmorningstar@mississauga.com



YOGA CLASS

Tuesdays
&
Thursdays
10 am



WEDNESDAY' DECEMBER 4TH
& 18TH @ 12PM .
REGISTRATION IS NEEDED!

JOIN IN FOR NORDIC FITNESS
&
PREP FOR A HEALTHY SNACK

CHAIR YOGA FIT

is an excellent way to build strength and improve flexibility without putting too much strain on your body. Chair exercises also improve mobility by increasing blood flow and lubricating your joints.

Mondays @Noon
Sports Complex.

Registration is needed!

T:356.1621 ext.2216
Community Health Activator
jmorningstar@mississauga.com



LINE DANCING

classes starting in December

Monday 2nd, 16th, 23rd & 30th
@ 6 PM

Some of the songs we will learn

A Bar Song - tipsy - Shaboozey
Who's bed have your boots been under- Shania Tw
Texas Hold em- Beyonce
& more!

Registration is needed
E jmorningstar@mississauga.com
T 1 705 356 1621 ext 2216



Holiday Mental Wellness Support

**MFN Health Services will be closed from
12:00pm Friday December 20th to 9:00am
Monday January 6th, 2025**

**If you are in need of mental wellness support through
the holidays the following support services are
available:**

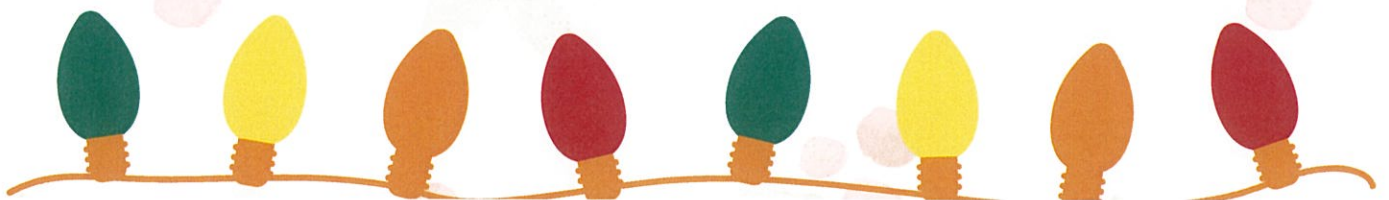
**Maamwesying Same Day Counselling
Mon-Fri (1-844-864-0523)**

**Hope for Wellness Help Line 24hr
(1-855-242-3310)**

**National Residential School Crisis Line 24hr
(1-866-925-4419)**

**Sault Area Hospital 24hr Crisis Line
(1-800-721-0077)**

Wishing you a Safe & Happy Holiday!!!!





Community Members

Reflexology

with Linda Vincent

December 16th – 19th, 2024

10:00 a.m. – 4:00 p.m.

At The

Cultural Building

6 SPOTS AVAILABLE DAILY

10:00 a.m. – 10:30 a.m.

10:45 a.m. – 11:15 a.m.

11:30 a.m. – 12:00

1:30 p.m. – 2:00 p.m.

2:15 p.m. – 2:45 p.m.

3:00 p.m. – 3:30 p.m.

LIMITED SPACES AVAILABLE

PLEASE REGISTER ASAP

TO REGISTER OR FOR MORE INFORMATION

EMAIL: rhondapeltier@mississauga.com or

Telephone (705)356-1621, ext.2230



 **MAAMWESYING**
NORTH SHORE COMMUNITY HEALTH SERVICES INC.



NURSE
PRACTITIONER
HOLIDAY CLINIC

*Monday, December
23RD*



MISSISSAUGA FIRST NATION HEALTH CENTRE
64 PARK ROAD

**SPOTS LIMITED,
CALL JENNIFER TO BOOK AN
APPOINTMENT: 705-356-1621 X 2224**

MAAMWESYING
NORTH SHORE COMMUNITY HEALTH SERVICES INC



To All Community members

RE:: Medical Transportation during Christmas Holidays

Please call in any appointments that you may have during Christmas Holidays before Wed Dec 18th

Office closed Dec 20/24 @ 12:00 Noon, Re – open Mon Jan 6/25

Emergency Trips: Please make sure to get something signed from Doctor's office stating that you attended appointment. If you require overnight stay this also applies and to make sure you get receipt for room.

I will need it in order to complete Prior Approval upon return.

Here is the NIHB Medical Transportation Number for Medical Transportation **emergency assistance** at night and on weekends in case of emergency.

1 866 885 3933

Have a safe holiday season

Mary Ellen Morningstar
Mary Ellen Morningstar

MISSISSAUGA FIRST NATION



TO: Community Members

RE: Medical Transportation

Please note ALL Appointments requiring transportation must be called as soon as possible, we will not be responsible for any last minute call in/ (day before).

Trips to Sault Ste Marie, we have the Medical Van which is fully operational, **clients are to access medical van.**

Under NO circumstances, will alcohol, drugs be permitted on the medical van.

ALL TRIPS TO SUDBURY, ESPANOLA, TORONTO, LONDON, etc,

Outside our catchments all require Prior Approvals, we require documentation for all appointments in order to process application.

This information can be faxed to 705 356 3608.

If you have any questions, please feel free to contact me @ 705 356 1621 Ext # 2201.

Thank you

Mary Ellen Morningstar

Med Trans Coord.

MISSISSAUGA FIRST NATION