

NIIGAANIIN

Client and Community Newsletter

October 16, 2025



Niigaaniin Hours

SUMMER HOURS CONTINUING

Mon-Thurs 8:30-4:30

Fridays 8:30-12:30

First Aid, CPR, & AED Training

October 21-22, 2025

9:00am-4:00pm

Call 705-356-1621 ext 2351

to reserve your spot.

OESP PROGRAM

CHECK YOUR HYDRO BILL FOR OESP EXPIRE

RENEWAL YEARLY

CALL Darrell Jacques

705 356 1621 Ext 2235

Attention OW Clients if you would like your
income statement/rent receipt emailed,
please email Samantha Boyer

Niigaaniinreception@mississaugi.com

INFORMATION

OW CLIENTS

Income Statements Due

October 16, 2025

Niigaaniin Case Worker

Stacey Pilon

705-356-1621 ext 2215

ncworker@mississaugi.com

"QUOTE OF THE WEEK"

"The bad news is, time flies.

The good news is, you're the pilot."

~Michael Altshuler~

Niigaaniin computer lab is open,
come in and apply for employ-
ment, EI, printing bills, Resumes, &
Cover letters.

Mississauga First Nations

LOCAL AREA - JOB OPPORTUNITIES

Position	Employer/Location	Closing date
Various Positions Available	Garden River FN	until filled
Various Positions Available	Serpant River FN	until filled
Various Positions Available	Sagamok FN	until filled
Various positions	NOG/various communities	until filled
Various positions	Mamaweswen	until filled
Various positions	Algoma Manor/Thessalon	until filled
Various positions	MFN – check website	until filled
Highway Maintenance	Ledcor Industries /Blind River	10/24/25
G2 Gas Fitter	Bouillon HVAC/Blind River	10/16/25
Janitor/Highschool	MJM Services/Blind River	10/16/25
Team Members	Tim Horton's/Blind River	12/5/25

Other Websites for job postings: Indeed; LinkedIn; Google jobs; Job-Bank.gc.ca; employment solutions

Also: Gas Attendants/Cashiers / Casual Parttime - Broken Canoe

**If you are on OW or EI or not working or need training ISETP's can offer you the following:
Apprenticeships; Employment Supports/Startup; wage subsidies; Mobility/relocation assistance;
Skills enhancement/Direct Course Purchase; Youth Work Experience; Student Employment; Career
and Educational development: Self Employment Assistance ***

When applying for any position/job the process involved is: Where do you apply; in person; mail; fax; email or phone. Before applying, please read and follow all the instructions that is required from the employer, or you may be screened out and not get that interview.

If you need help or assistance, you can call Rob our employment Counsellor at 705-356-1621 ext.2237 but please do not wait for the last minute. Call and make an appointment.





Position: Registered Early Childhood Educator (2)

Wage: \$55,039 - \$62, 538

Hours of Work: 34.5 /35 hours

Accountability: Daycare Manager

Employment Status: Full-Time

Preferences: MFN Band Members

The Daycare Teacher will:

- To supervise the children in free play, in designated programming areas and to guide them in their physical, social, cultural, mental, and emotional development in accordance with the Program Statement of the Mississauga Day Care.
- To search out materials to eliminate a situation when dealing with a child in your care.
- Work with children in groups while retaining sensitivity to each child's individual needs and allowing them to find solutions and alternate ways to explore.
- Carry out programming for the children using How Does Learning Happen, Think, Feel, Act and ELECT documents as the guide.
- To be responsible for the preparation of play areas and daily playground check and provide open ended play materials for explorations; Maintain appropriate day to day liaison with parents as often and possible.
- To attend staff and general meetings and other meetings such as education meetings, if required.
- Keep Program Manager advised of any pertinent information regarding parents, children, or any other issues of concern.
- To be responsible for general duties such as tidying cupboards, checking washroom supplies, washing, and sterilizing equipment
- To be familiar with and follow the Mississauga Day Care Program Statement and the Childcare and Early Years Act 2014.
- To be able to plan to use the "How Does Learning Happen" and other Ministry of Education literature to enhance play and learning experiences.
- To assist the children with Native Culture such as singing, drumming, dancing, and smudging.
- Must be sensitive and responsive to the needs of children, parents, and staff from all cultural backgrounds.
- Must act in a professional manner when carrying out the described job duties.
- Must take all reasonable measures to uphold the regulations and standards as they are outlined in by the College of E.C.E. and Childcare and Early Years Act, Program Statement, Child Abuse Policy, Playground Policy, and the Personnel Policies and Procedures as well as sign off annual policies.
- Must have the skills, knowledge, and experiences to ensure that the objectives and goals of all programs are being implemented.

The Daycare Teacher will possess the following qualifications, skills, experiences, and attributes:

- Post-Secondary Early Childhood Educator Diploma (Registered and in good standing with College of E.C.E),
- Other Education/in equivalency: Child & Youth Care Diploma/Degree, Recreation & Leisure Services Diploma/Degree, Ontario College of Teachers (OCT)- in good standing.
- Minimum of two (2) years work experience in a Daycare setting would be an asset.
- Must provide Criminal Records Check and Vulnerable Sector Check
- Must have current First Aid and CPR – Infant, Child, Adult Certification
- Must provide a copy of immunization.
- Must be able to lift a minimum of 30 lbs.
- Knowledge of Mississauga First Nation programs and services
- Must have the knowledge of the, "How Does Learning Happen," Think, Feel, Act and ELECT documents.
- Knowledge of Indigenous culture and traditions
- Knowledge of Occupational Health and Safety Act as it applies to the worker.
- Knowledge of the Workplace Hazardous Materials Information System
- Excellent interpersonal, communication, and organizational skills.
- Ability to work independently and within a team environment.
- **Caring, dependable, reliable, and patient.**
- Must be in good physical and mental health.

TO APPLY:

Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job posting. If you are a member of MFN or of Indigenous descent, please include this information in your cover letter. We rely on the information you provide to us in your application during screening. **Successful candidates** who receive interviews **must** provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be **in person**. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation
P.O. Box 1299 Blind River, Ontario P0R1B0
Attention: Human Resources Department
Marked: **CONFIDENTIAL**
EMAIL: hrclerk@mississaugi.com **FAX:** 705-356-1740
Deadline: October 30, 2025

Thank you to all applicants; however, only those selected for an interview will be contacted.

WALKING IN BALANCE

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.



Position: Language & Cultural Manager

Salary: \$52,366 - \$59,504

Hours of Work: 32 hrs

Accountability: Social Services Director

Employment Status: 2 years contract

Preferences: MFN Band Members

The Language & Cultural Manager will:

- Lead the development and implementation of programs aligned with MFN's Four Pillars: Culture, Language, Wellness, and Heritage.
- Support planning and development of capital projects, including the construction of a Round House and a Cultural and Language Department.
- Coordinate and facilitate community engagement initiatives including meetings, workshops, and events.
- Develop and oversee the operational framework for the 4 Pillars Department.
- Work collaboratively with Elders, Knowledge Keepers, youth, and community members to ensure culturally relevant programming.
- Prepare and submit timely reports on project status, budgets, and outcomes to leadership and funders.
- Track & report on funds received through the Four Pillars Society and other funders.
- Assist with grant applications, proposal writing, and long-term planning strategies.
- Promote awareness of 4 Pillars initiatives through newsletters, presentations, and community updates.
- Liaise with internal departments, consultants, and external partners to align efforts with MFN's strategic goals.

The Language & Cultural Manager will possess the following qualifications, skills, experiences, and attributes:

- Post-secondary education in Indigenous Studies, Community Development, Project Management, or a related field.
- 2-4 years of experience in community program coordination or capital planning.
- Demonstrated knowledge of Anishinaabe culture, values, and language revitalization.
- Experience working with Indigenous communities and intergenerational groups.
- Experience in reporting, evaluating, and departmental development.
- Valid Class G Driver's License and access to a reliable vehicle.
- Clear Vulnerable Sector Check (CPIC).
- Availability of working evenings and weekends as needed.
- Willingness to sign and adhere to MFN's Oath of Confidentiality.
- Excellent project management, coordination, and facilitation skills.
- Strong written and verbal communication skills, including public speaking and reporting.
- Ability to work independently and as part of a collaborative team.
- Comfortable with Microsoft Office and digital tools for communication and tracking.
- Fluency or familiarity with Anishinaabemowin is a strong asset.

TO APPLY:

Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. **Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Do not apply through social media.** Please note that all interviews will be **in person**. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

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Position: After-School Program Coordinator

Salary: \$ 54,995 - \$62,499

Hours of Work: 32 hours

Accountability: Social Services Manager

Employment Status: 2 years Contract

Preferences: MFN Band Members

The ASP Coordinator will perform the following duties:

- Delivers the After-School Program for students 6 to 12 years of age.
- The After-School Program goal is to promote healthy lifestyle choices including culturally appropriate physical activity, healthy nutrition, personal health and wellness, assistance with homework and traditional teachings.
- Delivers programs to increase physical activity, assists students with homework completion, delivers nutritional seminars and promotes personal health and wellness with identification of personal goals.
- Promotes healthy lifestyles through positive, role-modeling behavior and participation in program activities.
- Is responsible for ensuring satisfactory completion of administrative tasks as required.
- Is responsible for completing correspondence and reports as required.
- Prepares a work plan and monthly reports based on the work plan.
- Establishes work priorities and ensures deadlines are met and procedures are followed.
- Maintains record-keeping system for the program.
- Ensures the Program site buildings are neat, organized, and safe for program delivery.
- Supervise, schedule, coach, and evaluate ASP Student Mentors; Coordinate volunteers to ensure outcomes are met.
- Plan PA Day and March break programming.

The ASP Coordinator will possess the following qualifications, skills, experiences, and attributes:

- Diploma/Degree: Social Service Worker, Early Childhood Education, Bachelor of Social Work, Child and Youth Worker.
- 3+ years working with children/youth (including diverse needs); 1+yr supervising staff or volunteers.
- Experience in program design/facilitation, event planning, and funding.
- Must provide a clear Vulnerable Sector Check from the Canadian Police Information Center (CPIC).
- Driver's License 'G' Class
- Excellent organizational and time management skills.
- Experience writing reports and preparing work plans.
- Excellent communication (oral & written) and interpersonal skills.
- Ability to work independently and within a team environment.
- Must be able to work flexible hours.
- Must have First Aid / AED and CPR – Level 'C' Certification or willing to obtain.
- Knowledge of Canada's Food Guide, the *Occupational Health and Safety Act* and WHMIS (2015).
- Anishinaabe culture and local teachings; ability to work with Elders/Knowledge Keepers.
- Good computer skills and familiarity with Microsoft Office software.
- Proficient in team building, decision making, and problem solving.
- Be honest and trustworthy, respectful, have cultural awareness and sensitivity, and demonstrate sound work ethic.

TO APPLY:

Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview.

Please note that all interviews will be **in person**. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation Attention: Human Resources Department
P.O. Box 1299 Blind River, Ontario P0R1B0

Marked: **CONFIDENTIAL**

EMAIL: hrclerk@mississaugi.com **FAX:** 705-356-1740

Deadline: October 30, 2025 (Application period extended)

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MISSISSAUGA FIRST NATION

New By-Election Date

The Canadian Union of Postal Workers (CUPW) have ended the nation-wide strike and adopted rotating strikes. Canada Post will begin processing new mail on Wednesday, October 15, 2025.

The new date set for this Councillor By-Election, due to the postal strike interruption, will be Tuesday, **November 25**, 2025 beginning at **9:00** a.m. until **8:00** p.m. in the Council Chambers of the MFN Dreamcatchers Complex.

Section 74 of the MFN Custom Election Code requires that the Electoral Officer place ballots in the mail at least twenty-eight (28) consecutive days prior to election day. Ballot packages to off-reserve voters will be placed in the mail beginning October 16, 2025, allowing 40 consecutive days until the day of the election. This will help offset mail affected by rotating strikes.

Please note that mail-in ballots are picked up from the Blind River post office once only and that is the afternoon of election day. Any mail received by Blind River Canada Post after the day of the election of November 20th will be returned to sender.

Given under my hand this 14th day of October 2025.



Vaughn Johnston
Electoral Officer

Cell/Text: 906.379.8796

Email: vaughn_johnston@hotmail.com



ANISHINAABEMOWIN



GAME NIGHT



POSTPONED!!

**WATCH FLYER
FOR NEW
DATES!**



SNACKS & REFRESHMENTS

FOR MORE INFO, CONTACT ENJIKENDAASANG LEARNING CENTRE

@ 705-356-1621 EXT 2247

148 VILLAGE RD EDUCATION BUILDING

FIRST AID, CPR & AED TRAINING



If you are wanting or need to get your First Aid CPR & AED certificate, there will be a training at Niigaaniin on

October 21-22, 2025

It's a first come, first serve basis as there are only 12 spots available.

There will be lunch provided by A Touch of Home, you are welcome to drink your own snacks and drinks

Both sessions will start at 9:00am and go until 4:00pm

To Reserve your spot, please contact

Samantha Boyer @ Niigaaniin

call: 705-356-1621 ext 2351

Email: niigaaniinreception@mississauga.com



FAMILY HALLOWEEN DANCE

Come dressed in your favorite costume!
Parents and guardians are welcome to join in the fun.

October 24th
6:00 PM - 8:00 PM

Community Hall



Activities:
Spot Dances
Costume Contest - *Family,*
Spooky, and Most Original
Selfie Corner
Door Prizes

Pizza, Snacks and Refreshments

Join Us for a Spooky Good Time!





Ovarian Cancer

AWARENESS

Presentation

Free lunch



October 30th , 2025

@12-1pm

Activity Room in MFN

Dreamcatchers Complex

For more information or to register please contact

Cheri Boyer Health Educator

healtheducator@mississauga.com

705-356-1621 Ext. 2253



Dementia Presentation

October 20, 2025

@12-1pm

Red Pine Lodge MFN



**For more information contact Cheri Boyer
Health Educator**

healtheducator@mississauga.com

705-356-1621 Ext. 2253

CALL US IF YOU NEED A RIDE 705-356-1621 X 2253



Looking to see if there is
interest in the community for
individuals wanting to take a safe
food handling course? (In-person)

SAFE FOOD HANDLING CERTIFICATE

Please contact
Cheri Boyer Health Educator
healtheducator@mississauga.com
705-356-1621 Ext. 2253



Bake & Celebrate Birthday Box

Youth Ages 7-18

Does your child have a birthday in *November*?

Sign them up to receive a birthday box

Kits may include variations of:

cake ingredients

candles

balloons

streamers

family activity list

card

CONTACT BLAYR
COMMUNITY HEALTH REPRESENTATIVE
CHR@MISSISSAUGI.COM
705-356-1621 X 2203





"Step Into Fall" Health Challenge

Every Step Counts: Walk Your
Way to Wellness!

**SIGN UP
WITH
BLAYR**

STARTING SEPTEMBER 8 UNTIL
NOVEMBER 30:
FALL QUARTER WALKING
CHALLENGE

- BI-WEEKLY DRAWS
- MONTHLY GATHERING
- GRAND PRIZE

CONTACT:

COMMUNITY HEALTH REPRESENTATIVE
CHR@MISSISSAUGI.COM
705-356-1621X2203



There is still time to sign up!

7-12 year olds

KIDS IN THE

KITCHEN

Starting Thursdays in October

Oct 2 - Kitchen Safety and Mac n Cheese

Oct 9 - Fall Gathering Feast (no class)

Oct 16 - Measuring and Tuna Melts

Oct 23 - Tortilla Pizza

Oct 30 - Omelette

Register Now!

Jade Fox

youthcoordinator@mississauga.com



Upstairs at Sports Complex | 5-6pm

TAKE BACK YOUR HEALTH TALKS

A monthly Lunch n Learn series

NEW Starting in October

Wednesday, October 22 at Noon

First Topic

Understanding Bloodwork
and Its Importance

JOIN NOW

Contact: Blayr
Community Health Representative
chr@mississauga.com
704-356-1621 x 2203



***NEW* Starting October 20**

StepWise: Foot Health Insights

**Drop-In Info Sessions
All Day in the Activity Room
on Foot Care Service Days**

LIGHT SNACK AND REFRESHMENTS PROVIDED

**For More Information Contact:
Blayr - Community Health Representative
chr@mississauga.com
705-356-1621 x 2203**



Mshkiki-Wiisiniwin

The Healing Soup Challenge

November 27

SOUP CATEGORIES Community Hall
11:30-2:00

BIMAADIZIWIN | LIFE & WELLNESS

Soups that promote health and vitality

MANIDOO-MIJIM | SPIRIT FOOD

Soups that carry stories, teachings, or ceremonial significance

NISHKE | HARVEST CELEBRATION

Soups that honour the fall harvest and the gifts of the land

Reserve your table!

Blayr - Community Health Representative
chr@mississauga.com

705-356-1621 x 2203

Cooking Class

Fun with Food

Learn to cook a healthy meal

October 29

Activity Room at the Band Office

11am-1pm - AND - 5pm-7pm

***Also available as a take home meal-in-a-box**

Register with your Community Health Representative: Blayr

chr@mississauga.com

705-356-1621 x 2203



Monday, October 20

Band Office Health Centre



FOOT CARE

FOR DIABETIC COMMUNITY MEMBERS

Please book your
appointment with Blayr
chr@mississauga.com
705-356-1621x2203