MIGAANIIN

Client and Community Newsletter
August 9, 2024



Niigaaniin Hours

Mon-Thurs 8:30-4:30 - Fridays 8:30-12:30

Please submit Income Statements by
August 16th or be met with late
payments

OESP PROGRAM

CHECK YOUR HYDRO BILL FOR OESP EXPIRE

RENEWAL YEARLY

CALL Darrell Jacques

705 356 1621 Ext 2235

ODSP FN WORKER

STACEY ARMSTRONG

Sarmstrong@niigaaniin.com (705) 356 1621 - EXT 2352 FAX 705-356 0728 LMI COORDINATOR

KRISTEN JACKPINE

LABOUR MARKET INITIATIVE SURVEY

LMI COORDINATOR @MISSISSAUGI.COM

705 356 1621 EXT 2351

"QUOTE OF THE WEEK"

"You can, you should, and if you're brave enough to start, you will"

"Stephen King"

Niigaaniin computer lab

open come in to apply for jobs, birth certificate, EI, update resume!

Mississanga First Nations LOCAL AREA - JOB OPPORTUNITIES Position Employer/Location Closing date Various Positions Available Garden River FN until filled unitl filled Various Positions Available Serpant River FN until filled Various Positions Available Sagamok FN Various positions NOG/various communities until filled 08/14/24 Labourer Leroy Construction Support Service/PSW March of Dimes/Blind River 08/15/24 NorthShore Power Group 08/30/24 Electrician Grounds man Labourer Arbor Barber/Thessalon 08/30/24 Electrician Northshore Power Group 08/30/24 Labourer Midway Lumber 09/17/24 **PSW** North Shore Health Network 09/30/24

Other Websites for job postings: Indeed; Linkedin; Google jobs; Job-Bank.gc.ca; employment solutions

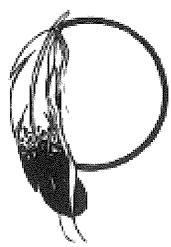
Also: Gas Attendants/Cashiers / Casual Parttime - Broken Canoe /ask for Jacquie

• If you are on OW or EI or not working or need training ISETP's can offer you the following: Apprenticeships; Employment Supports/Startup; wage subsidies; Mobility/relocation assistance; Skills enhancement/Direct Course Purchase; Youth Work Experience; Student Employment; Career and Educational development: Self Employment Assistance *

When applying for any position/job the process involved is: Where do you apply; in person; mail; fax; email or phone. Before applying, <u>please read and follow all the instructions</u> that is required from the employer, or you may be screened out and not get that interview.

If you need help or assistance, you can call Rob our employment Counsellor at 705-356-1621 ext.2237 but please do not wait for the last minute. <u>Call and make an appointment</u>.

Enjoy your summer and be safe!





Position: Women's Shelter Manager

Salary: \$69,255–\$78,707 Hours of Work: 32 hrs Circulation Level: Level I <u>Accountability</u>: Director of Operations <u>Employment Status</u>: 2 years contract <u>Preferences</u>: MFN Band Members

The Women's Shelter Manager will perform the following duties:

Manage Unit Programs and Services

- Coordinate, monitor and evaluate programs and services to meet the goals and objectives of the Program.
- Develop, negotiate, and monitor approved service agreements.
- Manage effective resolution of service complaints.
- Maintain and implement the confidentiality policy within the Program.
- Oversee routine maintenance needs of the shelter.
- Maintain a visible presence and contact with clients.
- Ensure safety of clients, staff and visitors to the shelter.
- Monitor changes to family violence legislation and evaluate if changes required to programs and services.
- Investigate and report all serious occurrence incidents at the Shelter.
- Develop, monitor and revise Shelter program policies and procedures for Mississauga First Nation Women's Shelter approval and implementation.
- Maintain strict confidentiality and adhere to Personnel policies and procedures.
- Review and update MWS Emergency Plan annually.

Human Resources

- Supervise, coach and direct Women's Shelter staff.
- Coordinate staff team meetings.
- Coordinate development of staff work plans.
- Monitor employee performance and conduct annual performance reviews.
- Monitor attendance and address any issues.
- Develop and monitor work schedules.
- Coordinate staff development and address staff training needs.
- Participate on Hiring Committees when applicable.
- · Ensure orientation of new staff.
- Follow Personnel Policies in administration of staff issues.
- Develop and execute succession plans for program staff.
- Facilitate and maintain a collaborative and safe work environment.
- Ensure MWS staff receives annual Emergency Plan orientation.

Financial Management

- Develop and monitor annual Department budgets.
- Follow finance policy in administration of department finances and ensure fiscal responsibility.
- Negotiate with government agencies for funding in collaboration with the Health and Services Director.
- Prepare and submit proposals for funding and/or enhanced services.

Interagency Participation

- Actively participate in local, regional or committees/groups in support of services to families and women.
- Act as liaison with Children's Aid Society and Nogdawindamin Child and Family Services in the implementation of the CAS/VAW collaborative agreement.
- Actively participate on the Program Management Team and other internal committees/groups in support of prevention of family violence and support to women and family services to the community.
- Collaborate with internal and external agencies to provide quality programs and services to the community including evaluations and reports.
- Establish and maintain protocols with local police services and 911 services including other family service agencies.

Administration/Reporting

- Prepare reports, briefing notes and correspondence as required.
- Prepare an annual work plan and monthly report to supervisor.

The Women's Shelter Manager will possess the following qualifications, skills, experience and attributes:

- Degree in Health, Human Services, or Public/ Business Administration or a Post-Secondary Diploma in Health or Human Services, or Public/ Business Administration with at least three years' experience in the field.
- Two (2) years' experience with a First Nation or Aboriginal organization in the area of health or social services or in direct First Nations development work.
- Three (3) years minimum experience in a social services organization managing programs, finances and human resources.
- Experience writing proposals, policies, procedures and reports.
- Experience working with aboriginal people, organizations and communities.
- Must provide clear Vulnerable Sector Check from the Canadian Police Information Centre (CPIC).
- Must have current First Aid and CPR certification.
- Must have a Class 'G' Ontario Driver's License in good standing and be able to travel.
- Knowledge of issues related to family violence situations/legislation surrounding family violence/Mississauga First Nation
 programs and services/Anishnabec traditions and culture/Understanding of Aboriginal culture and traditions/Occupational
 Health and Safety Act and the Canada Labour Code as it applies to the worker and the employer/WHMIS (Workplace
 Hazardous Materials Information System).
- Strong leadership and management skills/Demonstrated financial management and human resource management skills/Excellent interpersonal skills/Excellent oral and written communication skills/Excellent organizational skills and time management skills/Excellent computer skills and knowledge of Microsoft with MS Office software.
- Ability to work independently and within a team environment/facilitate and maintain a multi-disciplinary team environment/take initiative, meet deadlines and work flexible hours.
- Must have a caring attitude, tact, and patience.
- Must be in good health.

TO APPLY:

Customize your cover letter and resume to the duties, experience, expectations and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Marked: CONFIDENTIAL

MAIL:

Human Resources

Mississauga First Nation

P.O. Box 1299

Blind River, Ontario POR1B0

EMAIL:

hrclerk@mississaugi.com

FAX:

705-356-1740

Deadline:

Tuesday, August 13, 2024

Thank you to all applicants however only those selected for an interview will be contacted.



Position: Drug & Alcohol Addictions Worker

<u>Salary:</u> \$49,753 - \$56,542 <u>Hours of Work</u>: 32 hours/week

Circulation Level: Level I

Accountability: Health Services Manager Employment Status: 2 years contract

Preferences: MFN Band Members

The Drug & Alcohol Addictions Worker will perform the following duties:

- Provide single session addictions counselling services including assessment, treatment and referral for individuals, couples and families in crisis and/or experiencing drug and/or alcohol addiction issues.
- Provide referrals to additional resources and collateral collaboration for clients, as required
- Assist clients in accessing available resources that are needed to reach their health care and addictions recovery related goals
- Participate in other inter-agency meetings or projects that will improve client services
- · Identify gaps in resources/services, and where appropriate, assist in efforts to meet the need
- Maintain accurate files, case records and statistical data as required in a confidential manner.
- Complete administration duties as required by for Health and Social Services Department
- Prepare substance abuse information and brochures for the Health and Social Services Department
- Prepare statistical reports for Health & Social Services Department as requested
- Ensure proper functioning of all office equipment and make appropriate arrangements for repairs and/or maintenance
- Implement and maintain MFN Drug Strategy
- Be committed to the development of an effective working relationship with First Nations, government agencies and organizations who are networking with Mississauga First Nation.
- In keeping with the Anishinaabe values, balance outside interests and influences to not jeopardize professional credibility, judgement or competency

The Drug & Alcohol Addictions Worker will possess the following qualifications, skills, experiences, and attributes:

- Completion of a Degree in Social Work (B.S.W.), Counselling, Phycology, Social Service Worker Diploma or an equivalent Human Services.
- Certification in Addictions Counselling (ICADC) or other Addictions Counselling related certification or willingness to successfully complete required training.
- Direct addictions counselling experience working with individuals and families that are challenged with Drug and/or Alcohol Addictions
- Demonstrated experience promoting a drug and alcohol and drug-free lifestyles; Promote positive choices and how to identify, understand and overcome personal problems associated with substance abuse
- Demonstrated experience working with clients who identify as LGBTQ+
- · Willingness to undertake further training in the addictions field to keep current or upon recommendation
- Provide a clear Vulnerable Sector Check annually
- Must be a member in good standing with a regulated health college as per current standards for practicing social work and addictions counselling; Membership of, or willingness to register with the Canadian Addictions Counsellors Certification Federation
- TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. If you would like to review the full job description reach out to the contact information below. Please note that all interviews will be in person. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation Attention: Human Resources Department

P.O. Box 1299 Blind River, Ontario POR1B0

Marked: CONFIDENTIAL

EMAIL: hrclerk@mississaugi.com FAX: 705-356-1740

Deadline: August 14, 2024

Thank you to all applicants; however, only those selected for an interview will be contacted.

WALKING IN BALANCE

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.



Position: Lands & Resources Membership

Registry Clerk

Salary: \$44,628 - \$50,702 Hours of Work: 32 hours/week

Circulation Level: Level I

Accountability: Lands & Resources Director

Employment Status: 2 years contract

Preferences: MFN Band Members

The Lands and Resources Membership Registry Clerk will perform the following duties:

- Receive, review and process applications for membership with Mississauga First Nation
- Prepare status cards for eligible citizens
- Review and maintain membership lists and files for accuracy including registering adoptions, births, deaths, marriages, divorces, and transfers.
- Assist citizens with memberships applications, answer inquiries and refer to appropriate agencies for required documents as needed. Assists members with individual land holdings, leases, permits and estates where land is involved.
- Liaise with Indian Registry Administrator at AANDC and other First Nation Membership Clerks as needed.
- Prepare and submit monthly, quarterly, and annual reports to Indian and Northern Affairs Canada.
- Attends meetings of the First Nations, Council and third parties, as required. Maintains a comprehensive filing system for the Land Governance office.
- Maintain an excellent working knowledge of the computerized lands programs, such as: First Nations Lands Registry, Indian Lands Registry, Netlands and others as designed.
- Coordinate Lands and Membership Committee meetings; Prepare meeting packages and agenda.
- Manages all documentation in connection with the Mississauga First Nation Land Code including leases, permits, right of way, additions to reserve proposals, transfer of administration and control of reserve lands and other documentation pertaining to the Land Code.
- Register land transactions in the First Nation Lands Registry.
- Coordinate and track payments to approve accounts for monies received for leases, timber dues and/or all fees, fines, charges and levies under a land law or land resolution and any other land revenue received by.
- Assist with coordination of referendums, special membership meetings and votes.

The Lands and Resources Membership Registry Clerk will possess the following qualifications, experiences, and attributes:

- Post-Secondary Clerical Certificate or office administration field.
- Minimum of two (1) year experience in the clerical field with some financial experience.
- Working knowledge or understanding Mississauga First Nation Land Code, Membership Code, and Constitution.
- Knowledge and understanding of Aboriginal culture and traditions
- Knowledge and understanding of land administration, land use planning, community & environmental planning (an asset).
- Excellent organizational and time management skills.
- Excellent interpersonal skills, conflict resolution, and computer skills.
- Ability to develop, read and interpret maps.
- Ability to keep a high level of confidentiality.
- Must provide a clear Vulnerable Sector Check from the Canadian Police Information Centre (CPIC).

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation Attention: Human Resources Department

P.O. Box 1299 Blind River, Ontario POR1B0

Marked: CONFIDENTIAL

EMAIL: hrclerk@mississaugi.com FAX: 705-356-1740

Deadline: August 14, 2024

Thank you to all applicants; however, only those selected for an interview will be contacted.

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Position: Treatment Resources Project

Coordinator

Salary: \$49,753 - \$56,542

Hours of Work: 32 hrs Circulation Level: Level I Accountability: Health Services Manager

Employment Status: 2-year Full Time Contract

Preferences: MFN Band Members

The Treatment Resources Project Coordinator will:

Explore existing Indigenous and non-Indigenous public and privately funded Substance Dependency Detox/Withdrawal
Management, treatment and after care programs/models within the local area and produce a detailed description report on the
findings. Specify the current land- based programs and identify what Treatment facilities/programs are being planned and/or
developed within the local North Shore Tribal Council Member First Nations

- Explore existing Treatment programs and facilities within the province to produce a required report.
- Work with partnered organizations and committees to access resources for community members as well as the exploration of co-development and co-management opportunities in the creation of a treatment program.
- Coordinate with the MFN Drug and Alcohol Addictions Worker to provide Community education sessions.
- Conduct a community needs assessment to the current community need and identify the gaps in treatment service
- Conduct a feasibility study to develop estimate budgets and staffing requirements along with the estimated need of the community.
- Establish the selected Treatment Program option that MFN has agreed upon and develop capital, start up and maintenance and
 operational budgets to implement the treatment program; include staffing requirements and job descriptions. Include a
 description of client and family services provided at the facility, the service delivery model and the facility's evaluation plan and
 tools.
- Seek out specific Indigenous federal and provincial capital and operational funding opportunities to implement the program
 including any proposals previously submitted by MFN
- Ensure confidentiality and safekeeping of all MFN's documents and records.
- Develop and maintain accurate, up-to-date, and concise work files.
- Ensure detailed records and statistics of all meetings related to the project are maintained.
- Prepare and submit monthly reports, attendance records and travel expense claims.
- · Follow the Agency's human resources, finance and other policies and procedures in the performance of duties
- · Other duties as required and assigned

The Treatment Resources Project Coordinator will possess the following education, experience, and skill qualifications:

- Mississauga First Nation Band Member or a person of Aboriginal decent is preferred
- Formal education and/or experience in Social Services
- Knowledge of Microsoft Office Suite software programs
- Experience working with Aboriginal people, public organizations, and communities
- Proven ability to establish and maintain respectful relationships with co-workers and the public
- Knowledge of First Nation programs and services and operating regulations
- · Knowledge and understanding of Mississauga First Nation, traditional territories, and aboriginal traditions & culture
- Excellent communication, motivation, leadership, and interpersonal skills.
- Must provide or ability to obtain a valid Class "G" Ontario Driver's License
- Must be able to work flexible hours

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job posting. If you are a member of MFN or of Indigenous descent, please include this information in your cover letter. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation

P.O. Box 1299 Blind River, Ontario POR1BO Attention: Human Resources Department

Marked: CONFIDENTIAL

EMAIL: hrclerk@mississaugi.com FAX: 705-356-1740

Deadline: August 14, 2024

Thank you to all applicants; however, only those selected for an interview will be contacted.



Position: Daycare Teacher (RECE qualified)

<u>Wage:</u> \$53,640 - \$60,960 <u>Hours of Work</u>: 34.5 /35 hours

Circulation Level: Level I

Accountability: Daycare Manager

Employment Status: Full-time (2 year)

Preferences: MFN Band Members

The Daycare Teacher will:

- To supervise the children in free play, in designated programming areas and to guide them in their physical, social, cultural, mental, and emotional development in accordance with the Program Statement of the Mississauga Day Care.
- To search out materials to eliminate a situation when dealing with a child in your care.
- Work with children in groups while retaining sensitivity to each child's individual needs and allowing them to find solutions and alternate ways to explore.
- Carry out programming for the children using How Does Learning Happen, Think, Feel, Act and ELECT documents as the guide.
- To be responsible for the preparation of play areas and daily playground check and provide open ended play materials for explorations; Maintain appropriate day to day liaison with parents as often and possible.
- To attend staff and general meetings and other meetings such as education meetings, if required.
- Keep Program Manager advised of any pertinent information regarding parents, children, or any other issues of concern.
- To be responsible for general duties such as tidying cupboards, checking washroom supplies, washing, and sterilizing equipment
- To be familiar with and follow the Mississauga Day Care Program Statement and the Childcare and Early Years Act 2014.
- To be able to plan to use the "How Does Learning Happen" and other Ministry of Education literature to enhance play and learning experiences.
- To assist the children with Native Culture such as singing, drumming, dancing, and smudging.
- Must be sensitive and responsive to the needs of children, parents, and staff from all cultural backgrounds.
- Must act in a professional manner when carrying out the described job duties.
- Must take all reasonable measures to uphold the regulations and standards as they are outlined in by the College of E.C.E. and Childcare and Early Years Act, Program Statement, Child Abuse Policy, Playground Policy, and the Personnel Policies and Procedures as well as sign off annual policies.
- Must have the skills, knowledge, and experiences to ensure that the objectives and goals of all programs are being
 implemented.

The Daycare Teacher will possess the following qualifications, skills, experiences, and attributes:

- Post-Secondary Early Childhood Educator Diploma (Registered and in good standing with College of E.C.E)
- Minimum of two (2) years work experience in a Daycare setting would be an asset.
- Must provide Criminal Records Check and Vulnerable Sector Check
- Must have current First Aid and CPR Infant, Child, Adult Certification
- Must provide a copy of immunization.
- Must be able to lift a minimum of 30 lbs.
- Knowledge of Mississauga First Nation programs and services
- Must have the knowledge of the, "How Does Learning Happen," Think, Feel, Act and ELECT documents.
- Knowledge of Aboriginal culture and traditions
- Knowledge of Occupational Health and Safety Act as it applies to the worker.
- Knowledge of the Workplace Hazardous Materials Information System
- Excellent interpersonal, communication, and organizational skills.
- Ability to work independently and within a team environment.
- Caring, dependable, reliable, and patient.
- Must be in good physical and mental health.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job posting. If you are a member of MFN or of Indigenous descent, please include this information in your cover letter. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation

P.O. Box 1299 Blind River, Ontario POR1BO Attention: Human Resources Department

Marked: CONFIDENTIAL

EMAIL: hrclerk@mississaugi.com FAX: 705-356-1740

Deadline: August 16, 2024

Thank you to all applicants; however, only those selected for an interview will be contacted.

WALKING IN BALANCE

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.



Position: Youth Advocacy Worker

Wage: \$49,753 - \$54,542

Hours of Work: Flexible (may involve being

availability during evenings and on weekends)
32 hours per week.

Circulation Level: Level |

<u>Accountability</u>: Child and Family Services Manager <u>Employment Status</u>: Full-time (Materity Leave)

Preferences: MFN Band Members

The Youth Advocacy Worker will:

 Coordinate and facilitate various gatherings, circles, and activities to support at-risk younger and older youth, who reside both on- reserve and away from the community.

- · Meet and interact with youth individually to build trusting relationships.
- Develop and/or modify relevant and age specific and culturally appropriate resources.
- Use a variety of teaching techniques including modeling, observing, questioning, demonstrating, and reinforcing to promote healthy lifestyles.
- Educate, encourage, and support youth to practice self-help skills.
- Actively promote healthy choices, habits, and lifestyles by assisting youth in developing self-directed goal plans, experiences, and therapies.
- Plan and carry out experiences which facilitate an understanding of Anishinaabe culture, language, and value system in relation to healthy lifestyles.
- Refer and promote youth/families to access supports such as Jordan Principle's and Post-Majority Care, counselling services, treatment programs, employment opportunities and other appropriate age services.
- Work with youth to develop and implement goal plans and engage them in monitoring these goals or changing them, while supporting them in attaining their goals.
- Work with other professionals in developing and delivering specific programs/resources/services for at risk youth as appropriate.
- Connect youth with elders for one-on-one home visits, for sharing, talking and storytelling.
- In keeping with the Anishinabek values, balance outside interests and influences to not jeopardize professional credibility, judgement, or competency.
- Be available to work some evenings and/or weekends.
- · Acting as a role model to other staff and community members in the day-to-day execution of responsibilities of the position
- · Compliance with organizational values and statement of confidentiality
- · Able to communicate with others in a warm and helpful manner while simultaneously building credibility and rapport.
- Set realistic, specific goals and objectives; and to prioritize objectives!

The Youth Advocacy Worker will possess the following education, experience, and skill qualifications:

- · Diploma or Degree in a Social services field, Child and Youth Worker Program or Native Studies
- One years' experience or volunteer work in a social services organization developing and delivering programs and services for at risk youth.
- Knowledge of child and family services at the First Nation and regional level.
- Respect for, sensitivity towards as well as knowledge and understanding of Anishinabek culture, traditions, and the Seven Grandfather Teachings
- Knowledge of First Nation health and social service programs for referral and follow up purposes.
- Must possess or be willing to obtain a current First Aid and CPR certificate.
- Driver's license, insurance and access to a vehicle required.
- Clear Vulnerable Sector Check (CPIC)
- · Ability to work flexible hours.
- Ability to work independently and within a team environment as well as one-on-one with individuals and families.
- Ability to take initiative, meet deadlines and work flexible hours.
- · Ability and willingness to support both traditional and contemporary healing practices.
- Ability to display a positive and helpful attitude.
- Ability to use good judgment in assessing difficult Situations.
- · Ability to guide and support individuals in their desires and efforts to embrace Anishinabek values and traditions.
- Ability to work with confidential and sensitive information.
- Ability to learn, understand and speak Anishinaabemowin is a definite asset.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job posting. If you are a member of MFN or of Indigenous descent, please include this information in your cover letter. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation

P.O. Box 1299 Blind River, Ontario POR1B0 Attention: Human Resources Department

Marked: CONFIDENTIAL

EMAIL: hrclerk@mississaugi.com FAX: 705-356-1740

Deadline: August 20, 2024

Thank you to all applicants; however, only those selected for an interview will be contacted.



This Mississauga First Nation Administration is requesting individuals to begin making appointments to ensure the employee you are coming to see is available.

This can be done by contacting the following number: 705-356-1621

Thank you for your cooperation.





MFN WILL BE
RETURNING TO
REGULAR OFFICE
HOURS
BEGINNING:

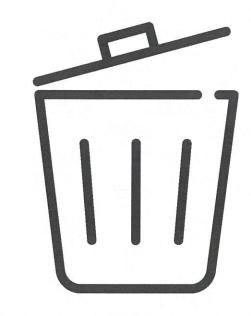
SEPTEMBER, 3RD

MONDAY - THURSDAY 9:00 - 12:00 - 1:00 - 4:30

FRIDAY 9:00 - 12:00 · 1:00 - 4:00



** REMINDER **



Unless notified otherwise

Garbage Pick-up Days are EVERY MONDAY

Community members should have their garbage & recycling at the end of their driveway before **11 AM** on pick-up days

(Please post this notice on your fridge as a reminder)

On behalf of the Infrastructure Dept.







CANADA ONTARIO RESOURCE DEVELOPMENT AGREEMENT (CORDA)

The CORDA Office is now accepting funding applications for 2025-2026

Applications are due to the CORDA Office by Monday October 7, 2024 @ 11:59 p.m. EST.

CORDA is an agreement between Canada, Ontario and First Nations' members in Ontario.

The Agreement promotes resource and economic development opportunities.

First Nations, their members and organizations, and Territorial Organizations in Ontario are eligible to apply for funding.







The maximum funding level per project is \$35,000.00

To obtain more information about project eligibility or to request an application package, please contact:

Kathleen Bowles, Secretariat,
CORDA Office or visit:
http://www.hiawathafirstnation.com/servicesdepartments/corda/

Projects may include:

- training
- employment
- stewardship
- traditional learning
- equipment
- supplies
- Forestry Trapping
- Fishing Harvesting (such as wild rice)
 - Resource Planning Eco Tourism
- Maple Syrup production
 Traditional Craft
 And More!



CORDA Office
431 Hiawatha Line, Hiawatha, ON K9J 0E6
Tel: 705-295-4421 / Fax: 705-996-4501
corda@hiawathafn.ca



THE DEBAAKINAGEWIN JUSTICE PROGRAM IS SEEKING INTERESTED MEMBERS

Debaakinagewin's vision is to provide a full range of culturally appropriate and self-determined judicial justice system and services.

Learn about:

- Restorative Justice
- Mediation
- Four Directions and their essence
- Criminal Code, Fish & Wildlife Conservation Act
- Empowering the community

Currently Offering

- Services to Young Offenders
- Adults
- Pre-charge Diversion
- Post-charge Diversion
- Minor Theft, vandalism, hunting and harvesting rights and regulations, etc

Please reach out to:

CONTACT:



Annette Chiblow - Debaakinagewin Coordinator



debaakinagewinemississaugi.com



705-356-1621 ext. 2356





Spring is here and the bears are awake. While the weather is starting to get nicer, please take the time to do a thorough spring cleanup of your living space and yard. You will want to remove all sources of natural and non-natural food attractants from your yard.

Managing bear issues takes the efforts of the community to succeed. Let us have a successful Spring and Summer 2024.

Natural Sources

- Berries
- Fruit trees
- Flowers/clovers/weeds

Bears are highly intelligent. They easily learn where food sources can be found and use their keen sense of smell to seek them out. Bears will travel more than 100 kilometers to a known food source like a berry patch or a stand of beech trees and they will return year after year. Bears are always looking for new food sources, including your garbage or the contents of your cooler. Once they determine that food can be found at your house or campsite, they will revisit again and again.

Non-Natural Sources

- Barbeque grease and drippings
- Bird Feeders
- Garbage
- Pet food

You may not even know you are doing it. You could be attracting bears onto your property and into your community. Garbage is the main reason why bears are drawn into communities. Bird and pet food, greasy barbecues and ripe or decaying fruit, berries and vegetables are other invitations to bears to forage for food in your yard.

PUBLIC NOTICE



With summer upon us Mississauga First Nation wishes to remind ALL MFN Band members who invite visitors and/or guests to hunt and fish on Mississauga First Nation land is required to obtain a Harvesting Permit. Any guest or visitor without a Harvesting Permit may be subject to prosecution as per the Community Protection Law and the Mississauga First Nation Land Code. Spouses of our Mississauga First Nation members, who are not status, require a Harvesting Permit along with the proper provincial licenses.

An operational permitting system has been implemented for the purpose of safeguarding and managing our resources to sustain our way of life for the next seven generations. We request all our community members, guests, and visitors to respect our personnel who will be out on the land monitoring this system.

No Inter treaty harvesting is permitted on MFN lands.

Fishing permit

January – June = \$100

July – Dec =\$100

Full Year = \$200

Hunting &Fishing

1 year – \$300 includes small game and deer ONLY

Moose and Bear harvesting is prohibited

If you have any questions or concerns, please contact the By-Law Officer
Scott Richer
scottricher@mississaugi.com
705-356-1621 ext. 2259

Secure Certificate of Indian Status Card





Location: 122 East St,
Sault Ste Marie, Ontario.

By appointment only.

Call: 705-256-5634 ext. 2115

Call or text: 705-989-2799

Email: ufnra@ssmifc.ca

The Indigenous Friendship Centre is collaborating with Indigenous Services Canada to better assist individuals wishing to apply for, renew, or replace their Secure Certificate of Indian Status (SCIS). As a designated Trusted Source Organization, The Indigenous Friendship Centre can assist with completing applications, certifying the required documents, ensuring your identification is verified, taking your photo, then submitting applications to Indigenous Services Canada.

This kind of application is for individuals that are already registered under *The Indian Act*.

For further assistance to register under *The Indian Act*, please contact us.

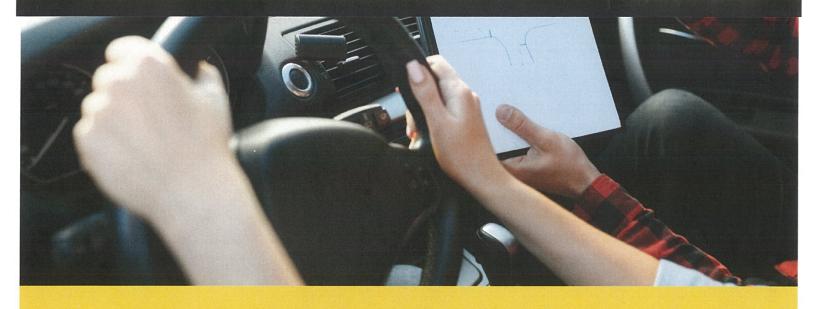
What to bring to your appointment:

- One piece of ID that includes name, date of birth, photo, and signature. ID must be valid and not expired (passport, driver's license)
- ⇒ Or if do not have one piece of ID with that info, bring multiple pieces of ID that when combined include, name, date of birth, photo and signature.
- Registration number and band name
- For children applications, applying parent or guardian must have ID mentioned above
- Children applications: are there separation agreements, court orders, or legal proceedings concerning the custody of the child? If yes, provide copies of all legal documents.
- If your name as changed, contact us for what documents you will need to bring.



DRIVING IN THE COMMUNITY





SLOW DOWN



WHEN YOU SEE THE
CHILDCARE TEACHERS
AND CHLDREN OUT FOR A
WALK WITH THE
STROLLERS, PLEASE SLOW
DOWN TO PASS



Miigwetch



YOU'RE INVITED

Elderis

WITH EDUCATION STAFF

Indulge in the Charm of Tradition and Elegance!

WH

Featuring:

ANISHINABEMOWIN

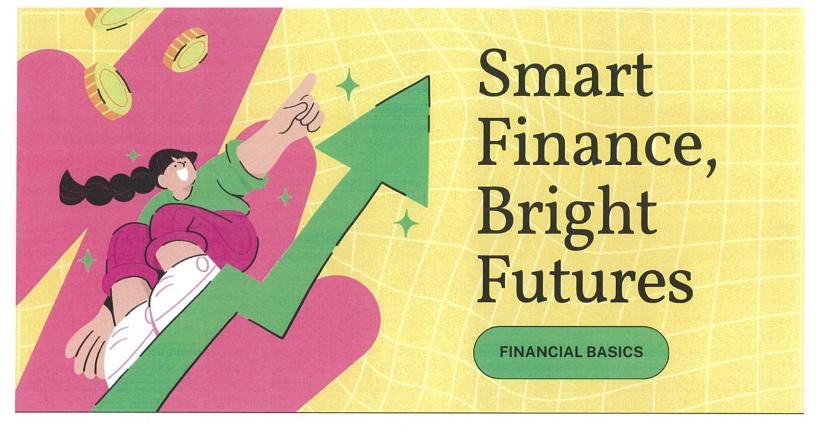
TUESDAY, AUGUST 27, 2024

AT RED PINE LODGE 11:00AM - 2:00PM

Lunch is provided



Call Red Pine Lodge to Register 705-356-5578



ENJIIJKEDAASANG HAS PLENTY OF GREAT RESOURCES ON FINANCIAL LITERACTY WITH INDEPENDENT STUDY, ONE-ONE TRAINING, ON-LINE COURSES AND INTERACTIVE WORKSHOPS!

Learn the techniques of budgeting, saving and investing, and securing your financial future. Our friendly staff will guide you through the essentials in a fun and beginner-friendly environment.

WHAT TO EXPECT FROM THE RESOUCES:

- Understand the fundamentals of creating a budget tailored to your lifestyle.
- Discover entry-level investment strategies and how to make your money work for you.
- Learn how to create an emergency fund and secure your financial future.

CALL US TODAY!

705-356-1621 EXt

WE ARE OPEN

- () 9 AM 3 PM
- **Q** 148 Village Rd

TAKE
CONTROL OF
YOUR
FINANCIAL
FUTURE!



FINANCIAL PLANNING

Come out for knowledge building with Mike Hayes from Scotia Bank.

August 13 & 14, 2024 Supper @ 5pm Session begin's @ 6

Topics that will be covered:

- General Banking
- RESP's
- RRSP's
- Establishing Credit Rating
- Planning Wealth and more

ZOOM LINK TO FOLLOW





melissamorningstar@mississaugi.com



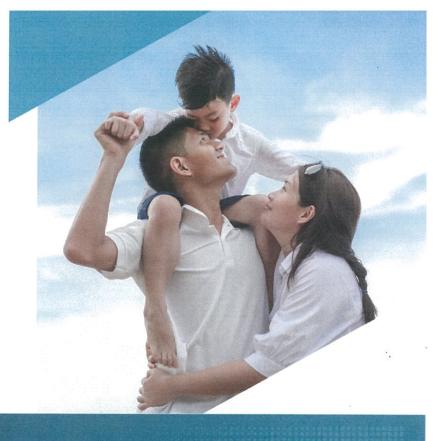




Financial Planning

knowledge building in Insurance

Presented by Matthew Salisbury & Julie O'Hara from BrokerLink



TOPICS



Life Insurance

Secure your family's financial future with life insurance



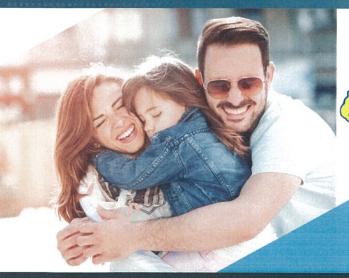
Auto Insurance

Drive confidently, protected from any accidents and theft



Home Insurance

Safeguarding your home and belongings with comprehensive protection.





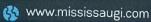
August 20, 2024 MFN Community Hall Supper @ 5pm Presentation from 6-7pm

Contact Melissa M* for more Info:





148 Villlage Road MFN



INVESTMENT

101

With VICTOR PELLETIER



Victor joined Beutel Goodman in 2022 and has over 12 years of investment experience. He is responsible for developing and maintaining client relationships, with a focus on Indigenous Communities and Organizations. Prior to joining Beutel Goodman, Victor held progressively senior roles at an Investment Consulting firm in their Indigenous Service practices and was on their National Research Committee, and most recently was Head of Indigenous Services at an Investment Management firm.



- Stocks & Bond: What they are and why they are used in a portfolio.
- Investment Returns: What you can except from various investments.
- Risks associated with investment portfolios
- Development of Balanced Portfolio to achieve investment objectives

August 21, 2024
MFN Community Hall
Supper @ 5pm
Presentation from 6-7pm

Zoom Link to follow

For More information Please Contact: Melissa Morningstar@mississaugi.com

705-356-1621 Ext 2247

SSISSAU



SEUMMING PA

POW WOW GROUNDS

(1)

JUNE - 28 JULY - 12, 26 AUGUST - 2, 9, 16, 23, 30

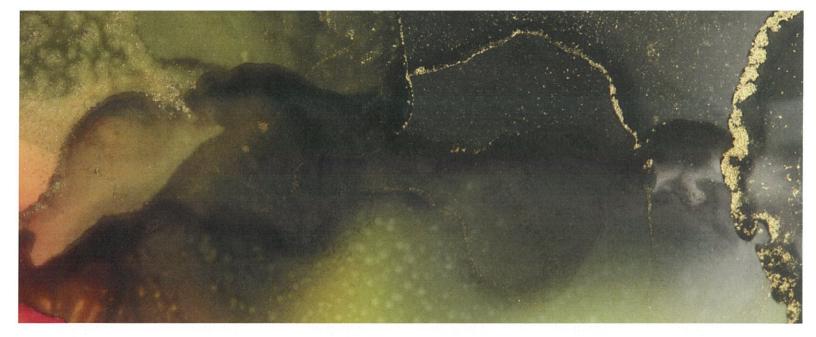
Join us for hand drumming

9

pow wow grounds

10:00 AM-12:00 PM Bring you drums and shakers!

danaboyeremississaugi.com



BEING

OUTDOORS

U JULY - 9, 16, 23 AUGUST -6, 13, 20

Variety of activities, such as:

9

Meet at Education Building

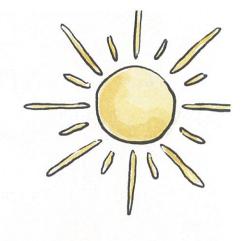
9:30 - 11:30 AM

Gardening, medicine picking, walks, and ceremonies

danaboyeremississaugi.com







AFTER SCHOOL PROGRAM COORDINATOR

Hi everyone, I am happy to introduce myself as the new ASP Coordinator. My name is Madison (Maddie) Cada, and my experience growing up in Mississauga First Nation included attending programs such as the After School Program, which provided for many new experiences and fun memories. Upon moving back home last year, I had previous roles within the summer day camp as well as ASP, where I've had the pleasure of meeting and working with many of the amazing, fun, spirited children of MFN and hope to meet many more in this role. Having finished my degree in Psychology, I am looking forward to giving back to my community and working with the kids once more, with hope of giving them an environment they can feel safe in, and to also make lasting memories as I had.

Thank you, and please feel free to reach out should you have any questions.





(705) 356-1621 ext. 2308

(705) 261-0811



aspcoordinator@mississaugi.com

Family Resource Coordinator Community Health Nurse

Pregnancy & Postpartum Depression

Exceptional Pregnancy and Childbirth Care Tailored for Your Precious Moments.

Our Service:

Prenatal wellness workshops. (V)

Date: August 13 2024

Time: 12:00-1:00

Where: Child & Youth Building







August 14, 2024 11:00am-2:00pm

Child & Youth Building For women & men of MFN



Products available: Shampoo | Body Wash | Dental Hygiene | Feminine Hygiene

For more information contact: Jade Fox - Community Support Service Worker + Sierra Robitaille - CSSW Summer Student P. 705-356-1621 ext. 2357 E. cssworker@mississaugi.com

COMMUNITY SUPPORT SERVICES

FAMILY GOLF DAY

Huron Pines Golf & Country Club



DINNER INCLUDED

PLEASE REGISTER WITH

JADE FOX - COMMUNITY SUPPORT SERVICE WORKER

SIERRA ROBITAILLE - CSSW ASSISTANT

P. 705-356-1621 EXT. 2357

E. CSSWORKER@MISSISSAUGI.COM

CULTURAL SUPPORT SERVICES

FULL MOON CEREMONY

This month we will be honouring Minoomini Giizis, Wild Rice Moon.

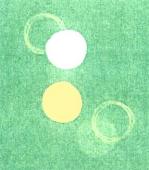
AUGUST 20, 2024 | 8 PM CULTURAL BUILDING, TURTLE LODGE

we hope to see you there!



Have a question? Call 705–356–1621 ext. 2243





For Families with children 0-6 yrs, and prenatal

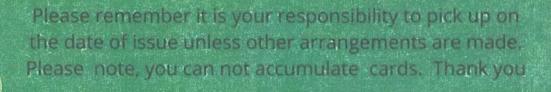


Date: August 21 2024

Time: 9:00-3:00

Where: Child & Youth Building

Listed is the pick up date
All receipts must be handed in at or before the
next card pick up date
Pick up time is from 9:00 am to 3:00 PM including
Lunch Hour



If you have any questions please email Christine Owl- Family Resource Coordinator at christine@mississaugi.com or call 705-356-1621 ext. 2254



AUGUST 23, 2024 :::



SHOTGUN 9AM



Huron Pines Golf & Country Club



MORE INFO:



\$600/Team | 18 Holes with Cart Gift Bag | 3 Meals | Various Prizes to be WON

REGISTER NOW





PHOTO CONFEST

SUMMER

2024

THEME: CULTURAL EXPERIENCES, FAMILY FUN AND FRIENDS



- No registration required
- Email me a minimum of 3 photos
- Be creative, show your art and your style through photography.
- use your phone or camera
- Starts July 1st
- Submit your photos by August 19th
- Prizes for first, second, third place winners!!!
- Judging will done by 3 members of community

Jennifer cyworker@mississaugi.com

Junior Chefs Needed!!! Ages 7 to 12

6 Weeks of Summer Healthy Snacks



PRIZE AT THE END!!!



JULY 2024

July 22nd, 29th 2024

50\$ gift card

Submit 2 photos weekly

AUG 2024

Aug 5th, 12th 20204

50\$ gift card

Submit 2 photos weekly

AUGUST 2024

August 19th, 31st 2024

50\$ gift card

Submit 2 photos weekly

What to Expect

- Information package will be provided with gift cards
- Gift cards and Healthy and nutritional recipes, pick up CYB or Band office. Also home delivery for any youth
- ✓ Get creative with a variety of fresh and tasty choices
- Transportation to and from the grocery store provided
- Make your snacks at home with the help of an adult and submit your photo to either Jennifer or Cheri by email

Registration required to participate

More Information contact

Cheri Boyer <u>HealthEducator@mississaugi.com</u> and Jennifer cyworker@mississaugi.com



AUGUST FITNESS CLASSES

CHA NOON FITNESS CLASSES





MONDAY

Chair yoga

Chair yoga is a general term for practices that modify yoga poses so they can be done while seated in a chair. These modifications make yoga accessible! to all levels of fitness.

Noon start.



Cycling & roller

Med to high intensity indoor cycling workout followed by roller class to provide recovery for muscles.

Noon start.



Yoga



Noon start.





Circuit

Circuit training is a form of body conditioning that involves endurance training, resistance training, high-intensity aerobics, and exercises performed in a circuit, similar to high-intensity interval training. It targets strength building and muscular endurance.

Noon start.

Water Fitness

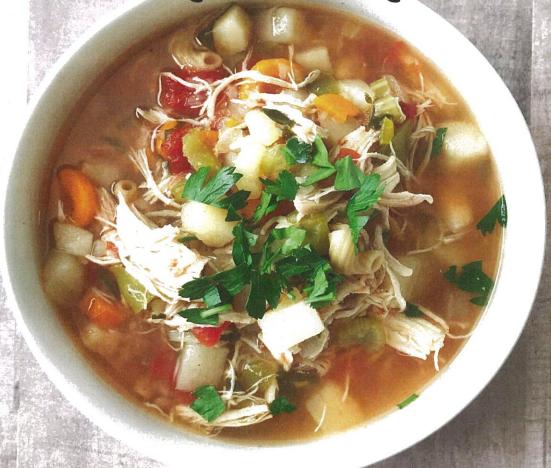
yoga on the paddle board & aqua aerobics! Chiblow Lake Beach! Sunday Aug. , 18th, 25th @ noon.

Registration is needed!
E:communityhealthactivator@mississaugi.com
T: 1.705,356,1621 ext 2216

WELLNESS THURSDAYS

Come & Enjoy Soup & Sandwiches
August 8th, 15th, 22nd & 29th, 2024
At the Cultural Building.

12:00 p.m.—1:00 p.m.



EVERYONE IS WELCOME

On behalf of the Drug & Alcohol Addictions Program.





LIGHTING THE SACRED FIRE

WE WILL BE
LIGHTING THE
SACRED FIRE FOR
MFN COMMUNITY
EVERY THURSDAY
IN AUGUST 2024

COME PRAY, STAY, TALK OR JUST ENJOY THE FIRE.

THURSDAYS
OUTSIDE THE
CULTUAL BUILDING
96 PARK ROAD

9:00 AM TO 3:00 P.M

On behalf of the Drug
& Alcohol

NOTICE

WE ARE SORRY TO ANNOUNCE THAT THE AL-ANON AND TALKING CIRCLE ADDICTIONS SUPPORT GROUP WILL BE CANCELLED UNTIL FURTHER NOTICE

MEETINGS AVAILABLE:
WEDNESDAY 7:30-8:30
IMMANUEL BAPTIST CHURCH
5 WHITE DR, BLIND RIVER, ON POR 1B0,
CANADA

FOR MORE MEETINGS WITHIN OUR AREA
YOU CAN CHECK:
HTTPS://AREA84AA.ORG/AA/MEETINGS/

IF YOU PREFER ONLINE MEETINGS YOU CAN GO TO: HTTPS://AA-INTERGROUP.ORG/MEETINGS/

YOU ARE INVITED TO

Stress

COMMUNITY
SESSION

CHIEF AND COUNCIL CHAMBERS

5:00-7:00PM

TUESDAY 13 AUGUST

LIMITED SPACES AVAILABLE PLEASE REGISTER BY AUG. 12

TO REGISTER OR FOR MORE INFORMATION

Contact 705-356-1621 ext. 2253

or by email at

healtheducator@mississaugi.com

Staff Session

Staff Session

Staff Session

Chief and council
chambers
12:00-2:00pm
Thursday August 15/24

LIMITED SPACES AVAILABLE PLEASE REGISTER BY AUG. 14

TO REGISTER OR FOR MORE INFORMATION

Contact 705-356-1621 ext. 2253 or by email at healtheducator@mississaugi.com



Great tips and discussion to assist with smoking cessation

Free lunch provided Door Prize!

SMOKING -CSSaion

Wednesday, August 14, 2024

Activity Room 12-1 pm

To register or for more information contact 705-356-1621 ext. 2253 or by email at healtheducator@mississaugi.com



Traditional Medicine

Teachings by Patricia Toulouse

Topic: Tick Remedies

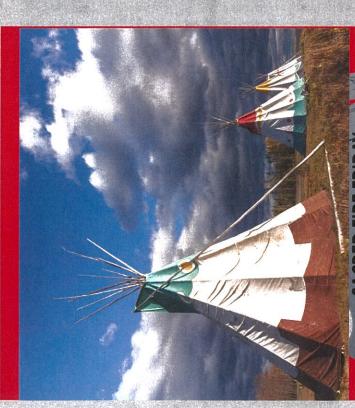
When: Aug 12/24 at 12-2pm

Where: Activity Room

Band Office FREE LUNCH PROVIDED

Registration Needed

For more information or to register please contact Cheri Boyer Health Educator healtheducator@mississaugi.com 705-356-1621 Ext. 2253



SACRED FIRE FRIDAY

With ROGER DAYBUTCH

(9:30 a.m. – 12:30) Friday, August 9, 2024

Friday, August 16, 2024

@ TEEPEE behind band office

ALL STAFF WELCOME

For more information, please call (705)356-1621, Ext. 2262

MEEGWETCH on BEHALF

COMMUNITY WELLNESS PROGRAM





REIKI THERAPY WITH LINDA VINCENT

6 SPOTS available per day at the Cultural Building.

for

Tuesday, August 20, 2024

Wednesday, August 21, 2024

FIME SLOTS:

12:30 PM-1:30 PM

1:30 PM-2:30 PM

2:30 PM-3:30 PM 3:30 PM-4:30 PM

4:30 PM-5:30PM

5:30 PM-6:30 PM

For an appointment, please email rhondapeltier@mississaugi.com
Or telephone (705)356-1621 Ext: 2230

MEEGWETCH on BEHALF Of COMMUNITY WELLNESS PROGRAM





MISSISSAUGA FIRST NATION HEALTH SERVICES



MONTHLY DIABETIC CLINIC

If you are diabetic, and would like to book an appointment with the team;

We are offering 1 on 1 appointments with the Health Staff

Nurse Practitioner
Community Health Nurse
Diabetic Nurse Educator
Registered Dietitian

NEXT CLINIC DATE: AUGUST 21/2024

FROM: 9AM-3PM

MISSISSAUGA HEALTH CENTRE

Please email Chelsea Grimard - chelseagrimard@mississaugi.com or call 705-356-1621 EXT 2203 or Krysta Sawyer krystasawyer@mississaugi.com or call 705-356-1621 x 2231 to book your appointment







August 2024



MAAMWESYING SERVICE SCHEDULE Mississauga First Nation

| MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY | SUNDAY |
|--|--|---|--|--|-------------------------------|------------------------|
| | | | 1 NP clinic (Richard covering) MD clinic AM COHI CCC -& Laurie | MHC CCC | m | 4 |
| 5 Givic Holiday | 6 NP clinic (Richard covering) ORT MHC CCC | 7 NP clinic RD - virtual CCC | 8 NP clinic MD clinic AM CCC | 9 MHC CCC -& Laurie | 10 | 11 |
| NP clinic (Richard covering) CCC Trad. Prac | clinic (Richard covering) .T IC C | 14 NP clinic (Richard covering) DNE CCC RD | NP clinic (Richard covering) MD clinic AM CCC -& Laurie | 16 MHC CCC Foot Care | 17 | 18 |
| NP clinic (virtual only) CCC Foot Care | NP clinic (virtual only) ORT MHC CCC | 21 NP clinic (virtual only) DNE RD CCC Diabetic Clinic | 22 NP clinic (virtual only) CCC | MHC CCC | 24 | 25 |
| 26 NP clinic (virtual only) CCC | 27 NP clinic (virtual only) ORT MHC CCC | 28 NP clinic (virtual only) DNE RD – morning only CCC | 29 NP clinic (virtual only) CCC | 30 MHC CCC -& Laurie | 31 | |
| Physician- MD Nurse Practitioner- NP Diabetes Nurse Educator- DNE Registered Dietician- RD | | | 400 | Appointments with Physicians, NPs, Trad. Practitioner, Dietitian, and DNE can be made through MFN's Health | NPs, Trad. Pra through MFN | ctitioner, s Health |

Children's Oral Health Initiative- COHI Registered Dietician- RD

Mental Health Counsellor- MHC

Opiate Replacement Therapy (Mino)- ORT Traditional Practitioner- Trad Prac

Client Care Coordinator- CCC

you are looking for information on how to book an appointment with another service provider listed here. Please contact Maamwesying's Head Office: 1-705-844-2021 if Centre: 705-356-1621 ext. 2224

Food Bank Application Form

| | Details | |
|---------------------------|------------------|--|
| Name: | Date: | |
| Address: | | |
| Phone Number: | | |
| Number of family members: | | |
| How many Children: | Additional Notes | |

Food Bank Application Forms must be completed and submitted before Thursday. No late submissions will be accepted, no delivery services available unless Nutrition Support Workers program criteria is met.

We are accepting donations of boxes and containers with lids, please call Danielle Cada if you have any at: 705-261-0673

Bi-Weekly Dates of Services

August 1, 2024 - Open 9am to 12noon

August 15, 2024 - Open 9am to 12noon

August 29, 2024 - Open 9am to 12noon

September 12, 2024 - Open 9am to 12noon

September 26, 2024 – Open 9am to 12noon

October 10, 2024 - Open 9am to 12noon

October 24, 2024 - Open 9am to 12noon