#### Mississauga First Nations LOCAL AREA - JOB OPPORTUNITIES Position Employer/Location Closing date Various Positions Available Garden River FN until filled Various Positions Available Serpant River FN unitl filled Various Positions Available Sagamok FN until filled until filled Various positions NOG/various communities Various positions until filled Mamaweswen Cook Algoma Manor/Thessalon 1/31/25 Support Worker Algoma Manor/Thessalon 1/31/25 Community Living/Blind River to Thessalon 1/31/25 p/t CSW AJ Bus Lines/Blind River 1/31/25 **Bus Driver** Clerical Poistions Adsb/Algoma District 1/31/25 DZ Driver GFL/Blind River 1/31/25 **Equipment Operator** Town of Blind River 2/7/25 Cashier Service Counter Home Hardware/Blind River 2/14/25 Produce Clerk Value Mart/Blind River 2/17/25 until filled. Backup Receptionist MFN

Other Websites for job postings: Indeed; Linkedin; Google jobs; Job-Bank.gc.ca; employment solutions

#### Also: Gas Attendants/Cashiers / Casual Parttime - Broken Canoe /ask for Jacquie

 If you are on OW or EI or not working or need training ISETP's can offer you the following: Apprenticeships; Employment Supports/Startup; wage subsidies; Mobility/relocation assistance; Skills enhancement/Direct Course Purchase; Youth Work Experience; Student Employment; Career and Educational development: Self Employment Assistance \*

When applying for any position/job the process involved is: Where do you apply; in person; mail; fax; email or phone. Before applying, <u>please read and follow all the instructions</u> that is required from the employer, or you may be screened out and not get that interview.

If you need help or assistance, you can call Rob our employment Counsellor at 705-356-1621 ext.2237 but please do not wait for the last minute. <u>Call and make an appointment</u>.





Position: Registered Early Childhood Educator(2)

<u>Wage:</u> \$53,640 - \$60,960 <u>Hours of Work</u>: 34.5 /35 hours

Circulation Level: Level I

Accountability: Daycare Manager

Employment Status: Full-Time (2 year Contract)

Preferences: MFN Band Members

#### The Daycare Teacher will:

- To supervise the children in free play, in designated programming areas and to guide them in their physical, social, cultural, mental, and emotional development in accordance with the Program Statement of the Mississauga Day Care.
- To search out materials to eliminate a situation when dealing with a child in your care.
- Work with children in groups while retaining sensitivity to each child's individual needs and allowing them to find solutions and alternate ways to explore.
- Carry out programming for the children using How Does Learning Happen, Think, Feel, Act and ELECT documents as the guide.
- To be responsible for the preparation of play areas and daily playground check and provide open ended play materials for explorations; Maintain appropriate day to day liaison with parents as often and possible.
- · To attend staff and general meetings and other meetings such as education meetings, if required.
- Keep Program Manager advised of any pertinent information regarding parents, children, or any other issues of concern.
- To be responsible for general duties such as tidying cupboards, checking washroom supplies, washing, and sterilizing equipment
- To be familiar with and follow the Mississauga Day Care Program Statement and the Childcare and Early Years Act 2014.
- To be able to plan to use the "How Does Learning Happen" and other Ministry of Education literature to enhance play and learning experiences.
- To assist the children with Native Culture such as singing, drumming, dancing, and smudging.
- · Must be sensitive and responsive to the needs of children, parents, and staff from all cultural backgrounds.
- Must act in a professional manner when carrying out the described job duties.
- Must take all reasonable measures to uphold the regulations and standards as they are outlined in by the College of E.C.E. and Childcare and Early Years Act, Program Statement, Child Abuse Policy, Playground Policy, and the Personnel Policies and Procedures as well as sign off annual policies.
- Must have the skills, knowledge, and experiences to ensure that the objectives and goals of all programs are being
  implemented.

#### The Daycare Teacher will possess the following qualifications, skills, experiences, and attributes:

- · Post-Secondary Early Childhood Educator Diploma (Registered and in good standing with College of E.C.E),
- Other Education/in equivalency: Child & Youth Care Diploma/Degree, Recreation & Leisure Services Diploma/Degree, Ontario College of Teachers (OCT)- in good standing.
- Minimum of two (2) years work experience in a Daycare setting would be an asset.
- Must provide Criminal Records Check and Vulnerable Sector Check
- Must have current First Aid and CPR Infant, Child, Adult Certification
- Must provide a copy of immunization.
- Must be able to lift a minimum of 30 lbs.
- Knowledge of Mississauga First Nation programs and services
- Must have the knowledge of the, "How Does Learning Happen," Think, Feel, Act and ELECT documents.
- Knowledge of Indigenous culture and traditions
- Knowledge of Occupational Health and Safety Act as it applies to the worker.
- Knowledge of the Workplace Hazardous Materials Information System
- Excellent interpersonal, communication, and organizational skills.
- Ability to work independently and within a team environment.
- · Caring, dependable, reliable, and patient.
- Must be in good physical and mental health.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job posting. If you are a member of MFN or of Indigenous descent, please include this information in your cover letter. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation

P.O. Box 1299 Blind River, Ontario POR1B0 Attention: Human Resources Department

Marked: CONFIDENTIAL

EMAIL: hrclerk@mississaugi.com FAX: 705-356-1740

Deadline: January 23, 2025

Thank you to all applicants; however, only those selected for an interview will be contacted.

#### WALKING IN BALANCE

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.



Position: Indigenous Liaison for Engagement

and Environmental Protection

 Salary:
 \$52,299 - 59,438
 Emp

 Hours of Work:
 32hrs/week
 Pref

Circulation Level: Level I

Accountability: Lands and Resources Director

<u>Employment Status</u>: 2 years contract <u>Preferences</u>: MFN Band Members

#### The Indigenous Liaison for Engagement and Environmental Protection will perform the following duties:

- Liaise with CNSC on nuclear files including assistance with the coordination of meetings, dissemination of documents, preparation of meeting materials and oversight of work plan.
- Develop a work plan related to nuclear activities in MFN territory in collaboration with the CNSC.
- Report back to the CNSC on an annual basis providing (1) a summary report describing activities undertaken and (2) financial reports.
- Assist with the development, implementation, and enforcement of MFN's Work Plan with the CNSC
- Provide input into MFN's nuclear files and engagements.
- · Conduct research on an as needed basis.
- Participate in meetings stemming from our nuclear files and collaborate with Cameco and other industry partners to ensure proper environmental protection and programs are in place.
- Build and maintain relationships with nuclear proponents, including Cameco, on engagement, sharing of information and implementation of work plans.
- Research and implement a database for land reports, data, environmental sampling and enter data collected through monitoring of nuclear activities.
- Prepare technical reports including interpretations, assessments, and recommendations.
- Participate in workshops on lands and resources or environmental initiatives to the community.
- Prepare environmental information in laymen's terms for general knowledge and understanding.
- Participate in environmental training programs as required and other duties as assigned.

#### The Indigenous Liaison for Engagement and Environmental Protection will possess the following qualifications, skills, experiences, and attributes:

- Post-Secondary Diploma in Lands, Forestry, Waters or Environmental Management fields
- Experience conducting environmental monitoring, preparing technical reports, and assessing data.
- Three (3) years' experience with progressive management responsibility in Lands and Resources.
- Experience writing proposals, policies, procedures and financial reports and environment management plans or other related plans.
- Experience working with Aboriginal people, organizations and communities, management, and financial accounting experience.
- Proven ability to establish and maintain respectful relationships with council, other community services, committees and external government and non-government agencies.
- Excellent communication, motivation, leadership, and interpersonal skills.
- Ability to prepare, write and format reports, statements, evaluations, and proposals.
- Must have good physical ability and willingness to work in adverse conditions.
- Must provide a clear Criminal Reference Check from the Canadian Police Information Centre (CPIC).
- Must have current First Aid/ CPR Certification.
- Must provide a Class "G" Ontario Driver's License in good standing and must be able to travel.
- Must be able to work overtime and meet deadlines and or emergency situations.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation Attention: Human Resources Department

P.O. Box 1299 Blind River, Ontario POR1B0

Marked: CONFIDENTIAL

EMAIL: hrclerk@mississaugi.com FAX: 705-356-1740

Deadline: January 23, 2025

Thank you to all applicants; however, only those selected for an interview will be contacted.

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 Position:
 Payroll Clerk
 Accountability:
 Finance Manager

 Hours of Work:
 32 hrs/week
 Employment
 Full Time (Temporary)

Salary: \$29.90/hr Status:

Circulation Level: Level I Preferences: MFN Band Member

#### The Payroll Clerk will:

Collect, verify and process payroll information and determine pay and benefit entitlements for employees within Mississauga
 First Nation and to provide assistance to the Accounting Department.

- Prepare and verify statements of earnings including all appropriate deductions.
- Collect and process bi-weekly timesheets following finance policy and approval process.
- Verify Employee Data Sheet is correctly completed.
- Create new employee in SAGE with employee number, employee data, account codes, rates of pay, deduction codes, etc.
- Create employee payroll file.
- Process vacation pay and other eligible income for exiting employees.
- Complete and process Record of Employment for exiting employees.
- Verify benefit and pension enrolment forms are completed.
- · Calculate and deduct benefit and pension entitlements for eligible employees.
- · Complete T4 statements for all employees at year end.
- Complete remittances to HRDC, Revenue Canada, WSIB, Benefit & Pension Company and Family Responsibility Centre.
- · Process internal department transfers such as Pension and Benefit Insurance, Heavy Equipment, etc.
- Collect and maintain records of approved leave requests in appropriate database; Process approved deductions
- Review, note and modify accounts for any differences against the master account.
- Enter prepaid accounts into spreadsheet and ensure it balances with master account.
- Transfer prepaid accounts spreadsheet for General Ledger posting.
- Ensure completion of administrative tasks as required.
- Prepare reports and correspondence as required.
- · Prepare an annual work plan and monthly report.
- Establish work priorities and ensure deadlines are met and procedures are followed.
- Develop and maintain record keeping system for the program.

#### The Payroll Clerk will possess the following qualifications, skills, experiences, and attributes:

- Post-Secondary Diploma in Accounting, Bookkeeping, and/or Payroll Administration field
- Certificates and/or training in Payroll Administration would be an asset.
- · Two (2) years' experience in payroll with SAGE Accounting system.
- Experience working with aboriginal people, organizations and communities.
- Provide a clear Criminal Records Check (CPIC).
- Knowledge of government departments/agencies dealing with payroll.
- Excellent interpersonal skills, oral/written communication skills, organizational skills, time management skills and computer skills with SAGE software and MS Office including Access.
- Ability to work independently and within a team environment/Ability to pay attention to detail and ensure accuracy with work
- Must be caring, tactful, patient, and in good physical health.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation

P.O. Box 1299 Blind River, Ontario POR1B0 Attention: Human Resources Department

Marked: CONFIDENTIAL

EMAIL: hrclerk@mississaugi.com FAX: 705-356-1740

Deadline: January 23, 2025



<u>Position</u>: External Services Navigator

**Salary:** \$51,034.88 - \$57,990.40 **Hours of Work:** 32

Circulation Level: Level I

Accountability: Social Services Manager Employment Status: 2 years contract

Preferences: MFN Band Members

#### The External Services Navigator will perform the following duties:

- Conducting assessments of individuals' needs, including but not limited to housing, healthcare, education, employment, and social services.
- Developing personalized support plans in collaboration with clients, considering their background, preferences, and goals.
- Providing guidance and advocacy to help clients access services and resources.
- Building and maintaining strong relationships with external service providers, government agencies, and MFN community programs and support to ensure timely and effective referrals.
- Monitoring clients' progress and adjusting support plans as needed to ensure they are meeting their objectives and achieving positive outcomes.
- Providing crisis intervention and emotional support to clients in distress, connecting them with appropriate resources for immediate assistance.
- Maintaining accurate and confidential records of client interactions, progress, and outcomes in compliance with policies and privacy regulations.
- Participating in team meetings, case conferences, and professional development activities to enhance your knowledge and skills in supporting MFN members.
- Contributing to the development and implementation of strategies to address barriers and improve access to services for our MFN members living off-reserve.
- Be committed to the development of an effective working relationship with First Nations, government agencies and organizations who are networking with Mississauga First Nation.
- Participate in proposing constructive changes within the Social Services department that could be seen as improvements to the quality of the organization and its operations.
- In keeping with the Anishinabek values, balance outside interests and influences to not jeopardize professional credibility, judgement, or competency.

#### The External Services Navigator will possess the following qualifications, skills, experiences, and attributes:

- A bachelor's degree or diploma in social work, Indigenous studies, human services, or equivalent experience
- Minimum 3 years counselling and/or case management experience
- Previous experience in a social services or community support role is highly desirable.
- · Experience in conducting assessments, developing support plans, and monitoring client progress is valuable.
- Strong verbal and written communication skills are essential to convey information clearly, empathetically, and respectfully is crucial.
- Excellent problem-solving skills are necessary for assessing complex situations, identifying barriers to accessing services, and developing practical solutions to address clients' needs effectively.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation Attention: Human Resources Department

P.O. Box 1299 Blind River, Ontario POR1BO

Marked: CONFIDENTIAL

EMAIL: hrclerk@mississaugi.com FAX: 705-356-1740

Deadline: January 23, 2025

Thank you to all applicants; however, only those selected for an interview will be contacted.

#### WALKING IN BALANCE



Position: Lands & Resources Membership

Registry Clerk

**Salary:** \$44,628 - \$50,702

Hours of Work: 32 hours/week

Circulation Level: Level I

Accountability: Lands & Resources Director

Employment Status: Full Time (2 years contract)

**Preferences: MFN Band Members** 

#### The Lands and Resources Membership Registry Clerk will perform the following duties:

- Receive, review and process applications for membership with Mississauga First Nation
- Prepare status cards for eligible citizens
- Review and maintain membership lists and files for accuracy including registering adoptions, births, deaths, marriages, divorces, and transfers.
- Assist citizens with memberships applications, answer inquiries and refer to appropriate agencies for required documents
  as needed. Assists members with individual land holdings, leases, permits and estates where land is involved.
- Liaise with Indian Registry Administrator at AANDC and other First Nation Membership Clerks as needed.
- Prepare and submit monthly, quarterly, and annual reports to Indian and Northern Affairs Canada.
- Attends meetings of the First Nations, Council and third parties, as required. Maintains a comprehensive filing system for the Land Governance office.
- Maintain an excellent working knowledge of the computerized lands programs, such as: First Nations Lands Registry, Indian Lands Registry, Netlands and others as designed.
- Coordinate Lands and Membership Committee meetings; Prepare meeting packages and agenda.
- Manages all documentation in connection with the Mississauga First Nation Land Code including leases, permits, right of
  way, additions to reserve proposals, transfer of administration and control of reserve lands and other documentation
  pertaining to the Land Code.
- · Register land transactions in the First Nation Lands Registry.
- Coordinate and track payments to approve accounts for monies received for leases, timber dues and/or all fees, fines, charges and levies under a land law or land resolution and any other land revenue received by.
- Assist with coordination of referendums, special membership meetings and votes.
- Provide administrative reception coverage when required

#### The Lands and Resources Membership Registry Clerk will possess the following qualifications, experiences, and attributes:

- Post-Secondary Clerical Certificate or office administration field.
- Minimum of two (1) year experience in the clerical field with some financial experience.
- Working knowledge or understanding Mississauga First Nation Land Code, Membership Code, and Constitution.
- Knowledge and understanding of Aboriginal culture and traditions
- Knowledge and understanding of land administration, land use planning, community & environmental planning (an asset).
- Excellent organizational and time management skills.
- · Excellent interpersonal skills, conflict resolution, and computer skills.
- Ability to develop, read and interpret maps.
- Ability to keep a high level of confidentiality.
- Must provide a clear Vulnerable Sector Check from the Canadian Police Information Centre (CPIC).

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation Attention: Human Resources Department

P.O. Box 1299 Blind River, Ontario POR1B0

Marked: CONFIDENTIAL

EMAIL: hrclerk@mississaugi.com FAX: 705-356-1740

Deadline: January 23, 2025

Thank you to all applicants; however, only those selected for an interview will be contacted.

#### WALKING IN BALANCE

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Position: Community Wellness Coordinator

<u>Salary:</u> \$ 49,752 - \$56,542 <u>Hours of Work</u>: 32 hours/week

Circulation Level: Level I

Accountability: Health Services Manager

Employment Status: 2 years contract
Preferences: MFN Band Members

#### The Community Wellness Coordinator will perform the following functions:

- Provide effective programming client-based services related to family violence to assist clients in peer counselling, accessing services, advocacy, crisis intervention and referrals to engage community and staff.
- Research and present cultural participant-based activities and Traditional Participant-Based activities services related to reducing family violence, programming using a variety of media and communication outlets
- Plan workshops, information sessions, public presentations, public awareness and education, activities accordingly for the seasons that include and/or focus on Youth, Men, Women, Elder's, and ceremonies.
- Meet with other band staff who provide wellness programming to ensure no overlapping of services, identify gaps in programming that can be focused on.
- Financial Management, prepare and submit quarterly and annual reports of activities utilizing the electronic system
- · Prepare and submit annual work plans
- · Prepare and submit statistical program and activity reports utilizing the electronic system
- Prepare and submit regular, related reports and/or articles as required for distribution in flyers
- · Attend appropriate staff or team meetings

#### The successful candidate will possess the following qualifications, skills, experiences, and attributes:

- · Post-Secondary Diploma in one of the helping disciplines, i.e., Mental Health, Psychology, Nursing, Native Human Services
- Knowledge and experience and appreciation of Traditional teachings and healing practices
- Good understanding of political, social, and economic issues of Aboriginal people both on and off the First Nation.
- · Working knowledge of systems theory and holistic healing.
- · Experience organizing and facilitating workshops.
- Experience working with Aboriginal people, organizations, and communities.
- Experience in cultural programming.
- · Ability to integrate knowledge and practices in the development, implementation, and referral of a variety of interventions
- · Good verbal and written skills
- Working knowledge of systems theory and holistic healing
- · Experience organizing and facilitating workshops

#### Other Qualifications:

- Must have valid Ontario Class "G" and have access to a vehicle
- Must have Standard First Aid and CPR/AED
- Mental Health First Aid / CPR (an asset)
- Able to provide a Vulnerable Sector Check (CPIC)
- Must be able to work flexible hours, on-call, and shift work, including weekends, evenings and holidays
- Willingness and ability to travel within region and/or between sites and to activities as needed

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation

P.O. Box 1299 Blind River, Ontario POR1BO Attention: Human Resources Department

EMAIL: hrclerk@mississaugi.com FAX: 705-356-1740

Deadline: February 6, 2025

Thank you to all applicants; however, only those selected for an interview will be contacted.

#### WALKING IN BALANCE



PLEASE JOIN US TO SUPPORT OUR
U11 GIRLS AND BOYS TEAMS ATTENDING LITTLE NHL 2025

DOORS OPEN AT 11:30AM
BINGO STARTS AT 12:10 SHARP!

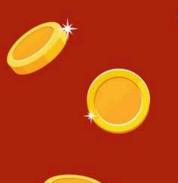


\$10.00 for an Indian Taco + Drink

\$5.00/pack (8 Regular Games, 2 Share the Wealth and 1 Winner Take All)

THURSDAY, JANUARY 30, 2025 MISSISSAUGA FIRST NATION COMMUNITY HALL

Miigwetch for your support from the U11 Girls and Boys





# Cold Weather DOGS &

With colder temperatures happening, it is important to keep our pets safe. Here are some guidelines to take care of our furry friends.

#### **Temperature Guidelines:**

Small breeds: Hazards possible at 4°C and below.

Medium breeds: Hazards possible at 3°C and below.

Large breeds: Hazards possible at 1°C and below.

Northern breeds: Hazards possible at -12°C and below

#### Signs Your Dog is Cold:

Shivering or huddling up.
Reluctance to move or play.
Whining or barking to come inside

#### **How to Keep Your Dog Warm:**

Provide a doghouse with three sides and a roof, facing away from the north.

Use hay, straw, or blankets for bedding.

Ensure their water is not frozen.

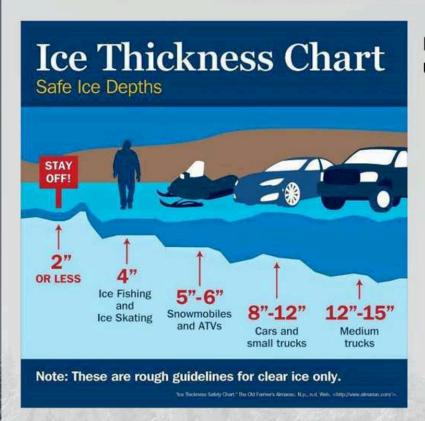
Bring them inside during extreme cold, even if it's just overnight

#### **Health Considerations:**

Puppies, older dogs, and those with health issues need extra care. Wet conditions and wind chill increase the risk of hypothermia



#### **ICE SAFETY**



### Ice safety tips

- remember—ice doesn't freeze at a uniform thickness
- near-shore ice is often much thicker and safer than ice farther out, especially at the start of the winter season
- check thickness regularly with a spud bar or auger as you move farther out
- ice that formed over flowing water, springs, pressure cracks, old ice holes or around the mouths of rivers and streams can be weaker than surrounding ice

#### Colour

- clear blue ice is the strongest
- · white or opaque ice is much weaker
- stay away from ice that looks honeycombed, common during thaws or in the spring

#### **Driving on ice**

- be careful when driving snowmobiles or vehicles over frozen lakes or rivers
- snowmobiles need at least 20 centimetres (8 inches) of clear blue ice
- light vehicles need 30 centimetres (12 inches) or more
- double the thickness if the ice is white or opaque
- heavy snow on a frozen lake or river slows down the freezing process

#### Before you venture out

- check ice conditions with local ice hut operators or other anglers
- · let others know where you're planning to fish and when you plan to return
- wear appropriate clothing and equipment for safety and comfort

https://www.ontario.ca/page/ice-fishing



#### Mississauga First Nation Lands Access Policy

As Stated in MFN Land Code.

The Mississauga First Nation Land Code states that residency and access rights exist for the following persons as per Section 37 (Rights of Access).

#### Section 37.2

- a) a <u>Lessee</u> and his or her invitees. (<u>Lessee</u> = Status member who is renting property from MFN).
- b) Permittees and those granted a right of access under the permit. (Currently not available)
- c) Mississauga First Nation members and their spouses and children.
- d) A person who is authorized by a government body or any other public body, established by or under an enactment of MFN, Parliament, or the province to establish, operate or administer a public service. To construct or operate a public institution or to conduct a technical survey and;
- e) a person authorized in writing by the council or by MFN law.

Harvesting rights and natural resource access are solely for:

- 1. Status Indians of the Mississauga First Nation or their invitees of whom they are hosting.
- 2. Status Indians of the Robinson Huron Treaty, with permission.

No moose harvesting by non-band members and no harvesting of wood without a permit.

Access Rights **DO NOT** include, equate, or constitute **Harvesting rights**, or access to Natural Resources on Mississauga FN Territory.

Access Rights only pertain to the ability to access the land. This is in reference to MFN Trespassing Laws.

#### Effective: March 2021

Non-Status Spouses, or children without Status living on MFN Territory, wishing to harvest resources on MFN Territory are obligated to comply with the following requirements.

- have the Status Member with them, (immediately in their vicinity)
- be in possession of a valid provincial license to harvest Game or resources from the land code territory.
- Comply with all provincial and federal rules and regulations.

As a reminder, those who are non-band members and do not comply with Mississauga First Nations Land Access Policy, may be prosecuted with trespassing under the Community Protection Law.

Please forward any questions and concerns to the Mississauga FN Lands Department Manager, Keith Sayers @ 705-356-1621 x. 2236

# THANK YOU

All great things must come to an end and this one will as well January 23, 2025, my official retirement.

I'd like to start off by saying a chi-Miigwetch to M.F.N for the incredible opportunity to serve our community for the last 33 years at the Mississauga Binojee Nagdawenjigamik. First as a teacher and for the last 20 years as Program Manager.

I'd also like to thank the numerous parents for entrusting your beautiful binojees to us to love, care for and teach over the years. The children hold a very special place in my heart and always will. I've been blessed beyond measure to follow my passion all these years, to work, live and raise my own babies here. This will be something I will always be grateful for.

To all my great teammates, who continue to do awesome things, loving and teaching the children even through some trying times, (staff shortages). Thank you for your commitment and flexibility as we navigate through it.

Thank you, too previous and current mentors, Laurie B., Joanne H., Debbie M\*., Linda V., Joann N. and Noella C.(baa) and Theresa M. for all the help and guidance along this journey. Thank you also to my previous Directors, James C., Debbie M., and Stacey S. much love and respect to you all.

It is now time for me to do the things I want to do without a schedule and love on my husband, children and my grandbaby or drive them a little crazy...lol.

Thank you all! ©
Shelly Daybutch RECE





# ANISHINAABEMOWIN

A BEGINNER'S OJIBWAY LANGUAGE COURSE COURSE MATERIAL BY: BARBARA NOLAN

**FUNDED BY ONTARIO NATIVE LITERACY COALITION** 

**Instructor: Donnelley Trudeau** 

10 part language program
 February Dates

- 11th 10am 12pm
- 12th 1pm 3pm
- 18th 10am 12pm
- 19th 1pm 3pm
- 25th 10am 12pm
- 26th 1pm 3pm

JOIN US

Come join and learn with us

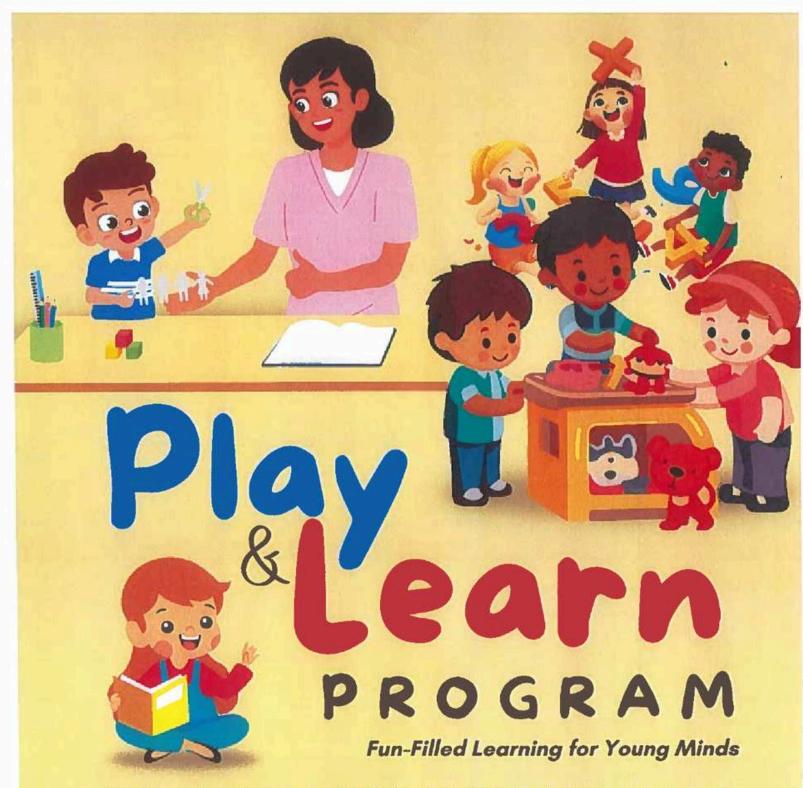
Space is limited registration is needed contact Melissa Morningstar



705-356-1621 Ext 2247







Our Play and Learn Program combines play-based activities with educational content to foster cognitive, social, and emotional development in young children. Through interactive games, stories, and creative projects, children learn essential skills while having fun.

January 12, 2025 January 15,2025 January 17,2025 January 26,2025 Ill dates open 10:58am-12:00pm CONTACT BECKY BOYER

AT

EYWORKER@MISSISSAUGI.

COM

#### Pt 3 Youth Career Exploration

## Nursing& Mental Health



#### Presenting Krysta Sawyer & Stephanie Collins

Krysta is our community Health Nurse, we will be learning about her job and who she services within the community.

Stephanie is our community Mental Health Counsellor, she will speak about her job, talk about mindfulness and who she helps.



#### **PART 3 CAREERS**



Mental Health Counsellor



Community Health Nurse



Supper Provided

FEB 26TH UPSTAIRS ASP 5:30-6:30

JENNIFER JENSEN
CHILD AND YOUTH WORKER 7-12YRS

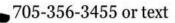
Registration is helpful







705-356-1621 ext. 2364





cyworker@mississaugi.com

# MOUT H

# Supper & Discover Exploring Careers

Jan. 28th at the CYB downstairs

4:30Youth ages 7-9

5:30-6:30 Youth 10-12

Supper from Lucky Garden

**Attend 3 Career Exploration** 

programs and receive a 100\$ gift

card.

Supper will be provided at the programs

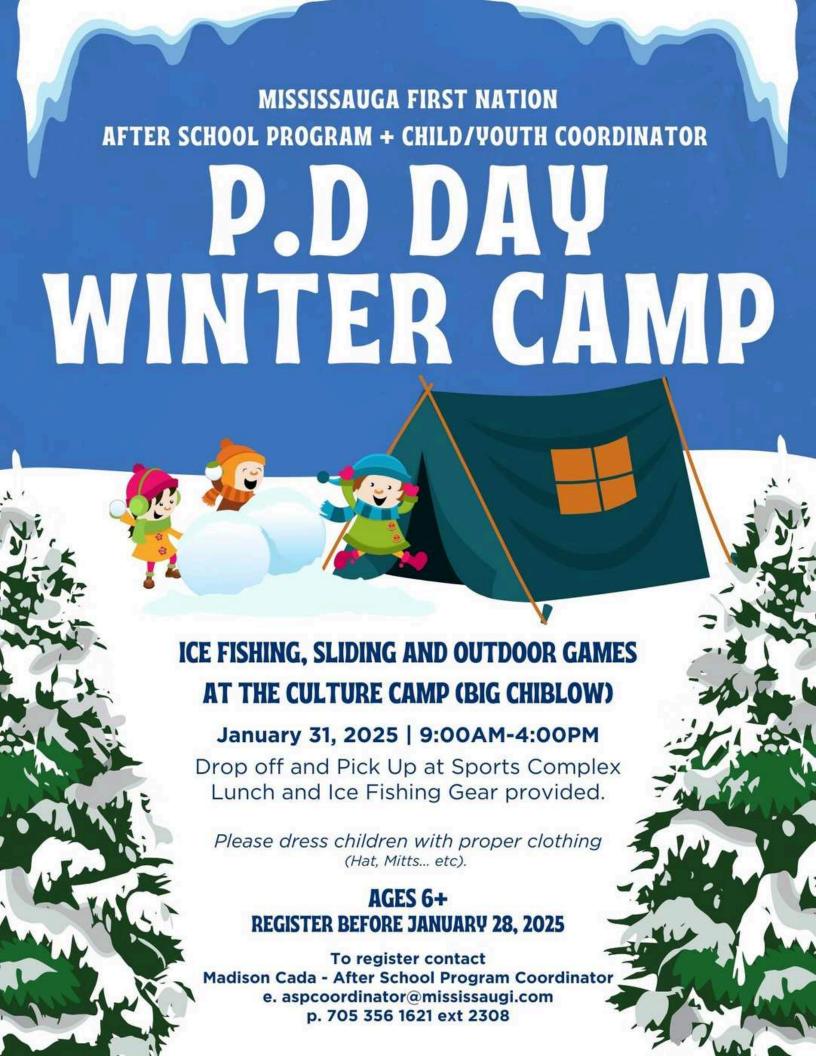
Child and Youth Worker 7-12yrs

Jennifer Jensen

cyworker@mississaugi.com

Ph: (705)356-1621 ext.2364

Registration is helpful





40UTA

## FAT TIRE BIKING

(3)

4:30-6:00PM



Meet at Sports Complex

Ages 13-18

February 11, 2025

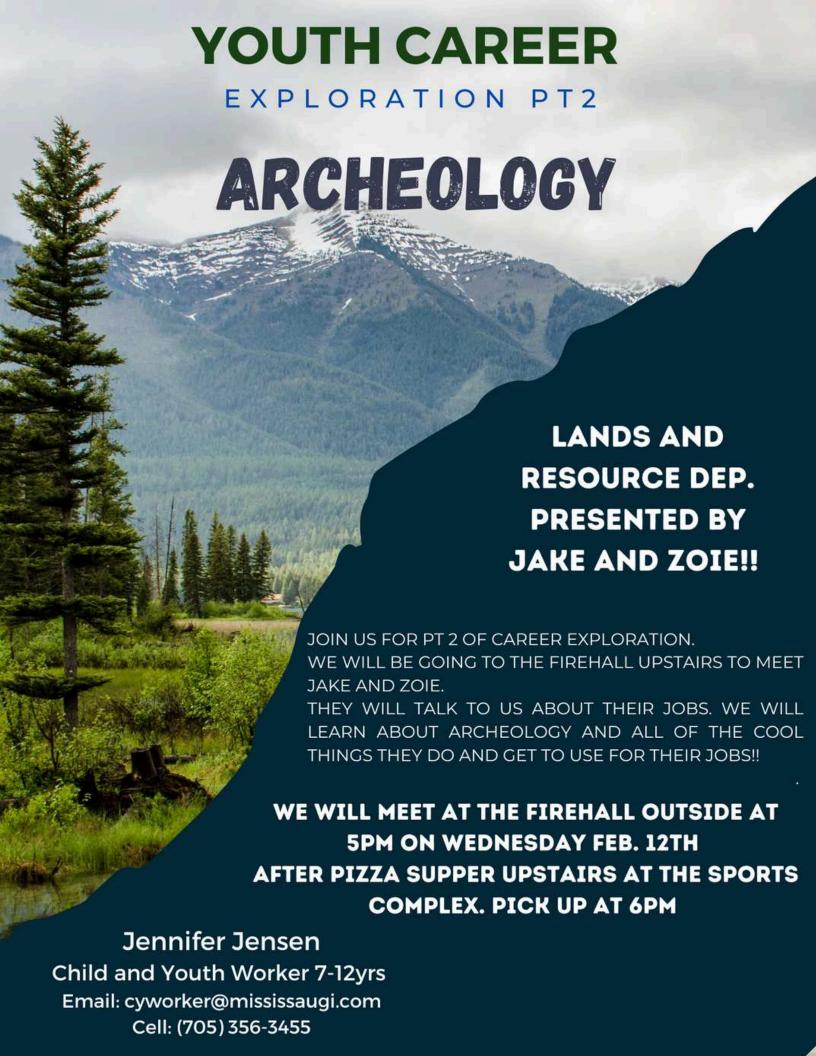
### The Boom Camp Road

A fatbike (also known as fat-tire bike or snow bike) is designed for low ground pressure to allow riding on soft, unstable terrain such as snow or mud.

Come prepared with proper clothing, bikes and helmets supplied.

#### Limited Spots, Register Today

Jade Fox - Youth Coordinator 705 356 1621 ext 2357 cssworkeremississaugi.com





GoodMinds will be coming back to the community on Thursday February 13th from 11am to 4pm at the Community Hall. Come out to see what's new!!

February 13th 2025

**MFN Community Hall** 





#### MISSISSAUGA FIRST NATION

# YOUTH SKI DAY

FEBRUARY 22, 2025

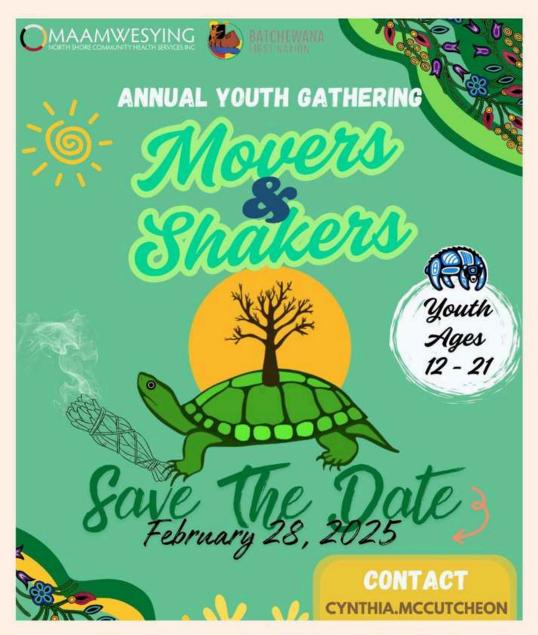


SEARCHMONT. SSM

**BUS DEPARTS AT 8:00AM** LIFT TICKETS, RENTALS & DINNER INCLUDED

> TO REGISTER OR FOR MORE INFORMATION CONTACT JADE FOX - YOUTH COORDINATOR 705 356 1621 EXT 2357 YOUTHCOORDINATOR@MISSISSAUGI.COM

## SAVE THE DATE



February 28 - March 2, 2025 | Sault Ste Marie Youth 13–18 years

Spots available for 7 youth from each community across the North Shore

To register contact:

Jade Fox – Youth Coordinator

cssworker@mississaugi.com | 705 356 1621 ext 2357





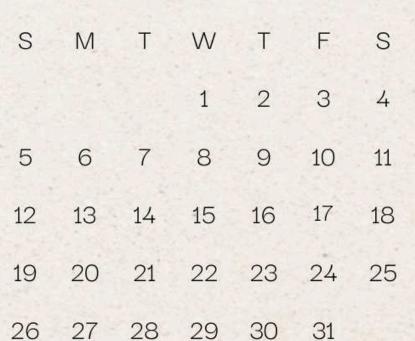
# FiT-MiSS

4 WEEK FITNESS CHALLENGE STARTING IN FEBRUARY!



FOR MORE INFORMATION OR TO REGISTER E:JANEYMORNINGSTAR@MISSISSAUGI.COM T:705.356.1621 EXT.2216

## JANUARY



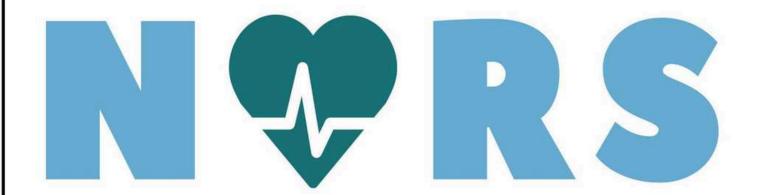
MONDAYS-CHAIR FIT 12PM/ LINE DANCING 6PM

TUESDAYS-YOGA 10AM WEDNESDAY-NORDIC POLE 12PM THURSDAYS-YOGA 10AM

FIT-MISS 4 WEEK PROGRAM! MSG IN TO REGISTER.STARTING IN FEB

New month, new beginnings

NATIONAL OVERDOSE RESPONSE SERVICE



1-888-688-NORS(6677)
PLEASE NEVER USE ALONE
www.nors.ca

# ANYONE INTERESTED IN HOUSING A STUDENT?

Three (3) Northern Ontario School of Medicine students will be in the community for one month and require housing.

- Homes will receive rent compensation
- Length of stay is 1 month (April into May 2025)

CONTACT KRYSTA AT
705-356-1621 X 2231
OR BY E-MAIL:
KRYSTASAWYER@MISSISSAUGI.COM







# STOP SMOKING Lunch n learn

Learn about tips, ways and support to assist with quitting smoking

Thursday January 23rd 12:00- 1:00 p.m Activity Room

Prizes and giveaways

Please contact if tranpostation is needed

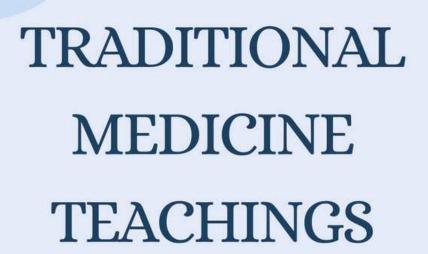
TO REGISTER CONTACT CHELSEA AT 356-1621 EXT. 2203 OR CHELSEAGRIMARD@MISSISSAUGI.COM



## Well Baby Lunch & Learn Topic: Breastfeeding

January 29/2025 Child & Youth Building - 44 Park Road

To register contact Christine Family
Resource Coordinator
(0-6 years of age)
christine@mississaugi.com
705-356-1621 x 2254 ON SOME LUN



**Topic: Dreams** 

When: February 3, 2025

@12-1pm

Where: Activity Room in MFN Dreamcatchers Complex

#### FREE LUNCH PROVIDED

Registration Needed

For more information or to register please contact

Cheri Boyer Health Educator

healtheducator@mississaugi.com

705-356-1621 Ext. 2253



Presentation and prize bingo Free lunch

February 4, 2025 @12-1pm Activity Room in MFN Dreamcatchers Complex

For more information or to register please contact
Cheri Boyer Health Educator
healtheducator@mississaugi.com
705-356-1621 Ext. 2253

## UPCOMING FULL MOON CEREMONY

MAKWA GIIZIS (Bear Moon)

<u>Wednesday,</u> February 12 (Mdaaswi-shi-niish).

2025

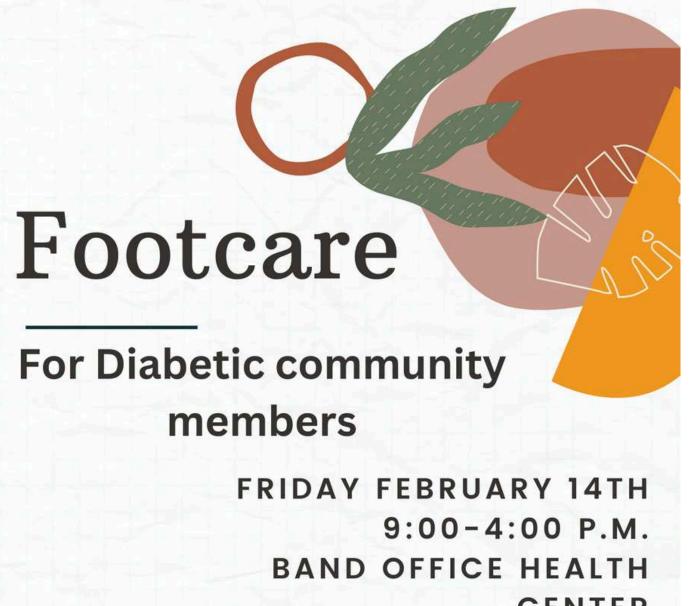
(6:00 P.M. - 8:00 P.M.)

LOCATION: Cultural Building

TO REGISTER, please call (705)356-1621, ext.2230 and or email rhondapeltier @mississaugi.com







CENTER

PLEASE BOOK APPOINTMENT WITH CLIENT CARE COORDINATOR OR IF TRANSPORTATION IS NEEDED AT 705-356-1621 EXT. 2224

## MISSISSAUGA FIRST NATION HEALTH SERVICES

# MONTHLY DIABETIC CLINIC

If you are diabetic, and would like to book an appointment with the team;

We are offering 1 on 1 appointments with the Health Staff

Nurse Practitioner
Community Health Nurse
Diabetic Nurse Educator
Registered Dietitian

**NEXT CLINIC DATE:** February 19/2025

FROM: 9AM-3PM

MISSISSAUGA HEALTH CENTRE

Please email the Health Educator healtheducator@mississaugi.com
or call 705-356-1621 x 2253 to book your appointment

IF YOU NEED A RIDE LET US KNOW



# SENIORS WALKING GROUP

#### **EVERY TUESDAY**

JAN 14TH, JAN 21ST, JAN 28TH
11:00-12:00 P.M.
MFN SPORTS COMPLEX

LIGHT LUNCH PROVIDED

If transportation is needed, please contact CHELSEA AT 356-1621 EXT.

2203

# February 2025



# **Mississauga First Nation**

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY 2
3 NP clinic (Virtual) CCC TRADITIONAL PRACTIONER	nP clinic (Virtual)	S NP clinic (Virtual) CCC DNE RD Virtual	NP clinic (Virtual) CCC & Laurie MD COHI	No Maamwesying Services on site today	60	6
10 CLOSED – HERITAGE DAY	NP clinic (Virtual)	NP clinic (Virtual) CCC DNE	NP clinic (Virtual)	CCC Foot Care	15	16
17 CLOSED - FAMILY DAY	NP clinic (Virtual)	19 NP clinic (Virtual) CCC RD	20 NP clinic (Virtual) CCC & Laurie	21 CCC	7.7	52
24 CCC	No Maamwesying Services on site today	26 No Maamwesying Services on site today	No Maamwesying Services on site today	28 CCC		
Physician- MD  Nurse Practitioner- NP  Diabetes Nurse Educator- DNE  Registered Dietician- RD  Children's Oral Health Initiative- COHI  Mental Health Counsellor- MHC – 1-844-864-0523  Traditional Practitioner- Trad Prac	DHI C <b>– 1-844-864-0523</b>			Appointments with Physicians, NPs, Trad. Practitioner, Dietitian, and DNE can be made through MFN's Health Centre: 705-356-1621 ext. 2224 Please contact Maamwesying's Head Office: 1-705-844-2021 if you are looking for information on how to book an appointment with another service provider listed here.	NPs, Trad. Pra e through MFN 44 d Office: 1-705-4 how to book an a here.	ctitioner, s Health 944-2021 if