



Chief & Council Meeting

January 10, 1995

10:00 a.m

*Present: Chief Douglas Daybutch
Ted Boyer Sr
Elva Morningstar
Linda Chiblow*

*Annie Jackpine Ralph
Larry Boyer
Ray Morningstar*

Allison Morningstar - Band Administrator

AGENDA

- 1. Trust Administrator - Ray Cosier*
- 2. Update - Community Development Planner - Gloria Daybutch*
- 3. Economic Development Report to Council - Sara Mainville*
- 4. Council Fires Presentation - Lorraine Rekmans & Cheryl Simon*
- 5. Hiring Practices*
- 6. Minutes of Dec. 15/95 Meeting
Decisions made by Telephone Contact - January 6/95*
- 7. Other Business*
 - a) Evaluation - NNADAP*
 - b) Medical Taxi Service*
 - c) Renovations*
 - d) Mississauga Daycare*
 - e) Graeme Lowry*
 - f) Bud's Letter*
 - g) Chair - Implementation Committee*
 - h) Thompson Township*
 - i) Policing*
 - j) Surveys*
 - k) Adult Ed Classes*

MISSISSAUGA FIRST NATION

1. TRUST ADMINISTRATOR - RAY COSIER

With reference to the minutes of Council Meeting of December 15/95, there was a bit of confusion regarding Ray Cosier's proposal for financial management consultant services. Ray has been asked to return to this meeting and explain the \$15,000 payment. Ray has presented a terms of reference and has stated that he has some immediate projects to get under way. He had some concerns regarding the management letter. With his professional expertise, he can regulate unintentional deficit. He states annual budgets are useless and that a monthly reporting system should be set up. When auditors are requested, they should be here shortly after calling them. We are the client. A professional doesn't cost you money but saves you money.

Ray has summarized some Immediate Projects. List as below:

- to control, co-ordinate and summarize the 1995-1996 budget preparation; and, the submission to Council for approval at an early date.*
- to control and co-ordinate the annual audit/auditors for the year ending March 31/95 on behalf of council*
- to control and co-ordinate the band's year end preparation (March 31/94) and to set up a procedure for timely month-end reporting*
- to set up a proper month end reporting system that is acceptable to Council, to be effective April 1, 1995.*

An Offer of Employment has been signed with Chief Daybutch, Annie Jackpine Ralph and Ray Cosier. The only change to this offer is the start date. The Agreement states November 14/94. It will read January 4, 1995 and to be initialled by Ray Cosier. All were in favour.

2. UPDATE - COMMUNITY DEVELOPMENT PLANNER- GLORIA DAYBUTCH

Gloria has submitted a report from April 25/94 - December 20/94. She has accomplished all that she has stated she would do. We are still to set up portfolio systems at the next retreat which will be held February 16 & 17/95. Gloria's contract has expired but Val is looking for funding to have an extension until the end of March /95. Gloria will work on housing policies if the funds are not accessed through Val. The funds will come from surplus dollars in education. All were in agreement. (See attached report)

3. ECONOMIC DEVELOPMENT REPORT TO COUNCIL - SARA MAINVILLE

(See attached report)

Sara Mainville did a brief report to update members of Council on activities to date.

- . workshops, training and developments*
- . clients, business developments and liason*
- . band office developments*

Sara also states that a radio workshop will be held next week. Mike Bisson has shown an interest in this workshop and Sara is requesting we send him. The band will send Mike but will get reimbursed. It will be in Cape Croker and he will have to clear his own working schedule. No one had any objection.

There will be a 16 week training program on business planning. Three people are willing and eligible to go.

Architect Peter Favot has contacted Sara with an interesting business proposition. Sara will set up a meeting on January 23rd or 24th and will ask a few people who know about the land and where there is "pristine wilderness". Some elders will be contacted and also Jim Cada Jr. and Ray has agreed to go.

A Community Survey will be done in the next little while. Sara will get some of the students to go to each home to do the survey. That way there will be a bigger response. Interviewers (students) are to note any suggestions or ideas that they have in addition to any questions and comments on the survey.

Correspondence received from the Ministry of Citizenship in regards to the Dream-Catcher Administration Complex have been received. There were a number of concerns that have to be taken care of by Sara. This will be looked after.

Who is going to be Project Manager for the Administration Complex? Howard Chambers has presented his plan. Roland Niganobe has presented his. Both are comparable in cost but one can see that Howard Chambers is the more experienced. Council has requested a resume to reflect on Roland's employment history and working experience. A decision for Project Manager will be made at a later date.

4. COUNCIL FIRES PRESENTATION - LORRAINE REKMANS & CHERYL SIMON

Council Fires has been published monthly since October 1991 by the NSTC as a communication instrument for the community members of the seven First Nations. Originally it's mission was to support the NSTC's self government initiative but more recently it's direction has changed to focus on national, regional and local issues. This fall the NSTC provided the Editor of Council Fires with notice of layoff due to funding restraints. Council Fires is currently operating on a budget from revenue generated through advertising sales. A budget was presented on what it would cost to run Council Fires. Request is for a donation. If member bands all contributed equitably including Sagamok, each band would be required to contribute \$1,650 per year or \$137.50 per month. Council agrees that Council Fires is a paper that serves Anishnawbek issues. Our people look forward to getting this paper. Council agrees to contribute.

5. HIRING PRACTICES

Four gentlemen came in to inquire about the hiring practices on the reserve. How come they don't get jobs and what does Val do with their names when there are job postings? Complaints were received also about workers missing time. Employment policies have to be made more strict. Another complaint received "How come Randy Cada got the contract to do Bernadine's house?" This issue was already brought up and was stated in the previous minutes that all contract work will be posted for tender to give all community members a chance to submit their bid. Val will also be contacted about setting up a system when names are submitted. All data should be collected accurately so Council knows who requires UIC weeks, who is on GWA or FBA because some funding requirements request different criteria for employment. There was also a complaint about the housing committee member in charge. The Housing Inspector will be at Bobby Morningstar's house on Thursday to check what has to be done for RRAP.

6. MINUTES OF DECEMBER 15/94 MEETING were accepted and signed with the following notations.

- Librarian Position - Canada Labour Board has been contacted and the information has been passed on to Council that there are no deadlines and that we have to accept Kelly's leave of absence. A letter will be written to Kelly accepting her leave and that she will be returning in September and a letter will also be written to Clifford stating the same. This will give Clifford a chance to apply for any other upcoming employment. Another issue raised was "Bingo" Clifford is taking over Literacy/Library bingo and this will be stated in writing. Kelly will stay with Wednesday's bingo to clear unpaid bills.

- Social Services Co-ordinator - Council has agreed with Option 2. Chief Daybutch has asked if this has fallen in line with Health Transfer. The answer was yes.

DECISIONS MADE BY TELEPHONE CONTACT January 6/95 were signed and accepted. Questions regarding the vacant house of Jeremy Boyer. The family has met and stated that they are willing to renovate the house for the family of Frank Bissaillion (Big John's Nephew). Frank has had some misfortune and could use this house. Because the expense to be incurred by the family to do these renovations will be more than what we have in renovation dollars, the band will have the renovation crew give Joe Bissaillion a hand. It has also been stated that Hydro will be their expense. It must be re-inspected. There was no objection.

7. OTHER BUSINESS

a) Evaluation - NNDAP - Max Chiblow

Max has gone to see the Chief and would like to know when his evaluation will take place. Lindy Chiblow, Kathleen Naponse and Chief Daybutch will be the evaluators and a date will be set accordingly.

b) Medical Taxi Service - Vital Gionette is looking into a taxi service. He has discussed it with Elva and says he has purchased a van that is able to accommodate a wheelchair. Ramp service will be available. Insurance has to be checked out, backup driver, cheaper by \$1.00 to \$2.00 than local taxis, 24 hour service. If everything checks out, we would go with this proposal. A decision is deferred until the next council meeting.

c) Renovations - There are no more renovation dollars. The housing crew will be done work on January 19/95 and then the other renovation crew will be doing trims, doors, etc. Right now, the whole crew is working with Robin. Afterwards the renovation crew will be able to help Joe Bissaillon fix John Boyer's house. Barry has quit and Council said Jerry would be bumped up to Supervisor. Also it was asked why Jerry has to ride around with Ray. What will happen to another replacement worker? This has to be a Seciton 25 worker, so the criteria has to be checked out.

d) Mississauga Daycare - There is a concern at why the Daycare has been closing? What is being done to prevent this? The health officers Paul Tailifer and Norman Giguere have been called in to check this out. They can't see what is causing the fumes. Extended pipes have been installed on the roof. Paul says that he would try to get a better tester from Ottawa. Larry stated that this happened at work and Direct Mechanical in the Soo found out it was the amonia in the air conditioner. Allison will call just in case this is the problem. Council will be informed of any progress.

e) Graeme Lowry - Paul Williams has informed the Chief that it is now time to start negotiating on the issues of the land claim. They should be negotiated separately. It won't take long and then the land will be transferred. Once it is transferred, Graeme will want to know what are we going to do with him. Doug has asked Paul to break down the agreement in Terms we can understand. He states that he knows two women in Toronto who would be able to do this. They work for a legal firm. Doug will get the names.

f) Bud's Letter - A letter was received relating to Highway 17 "S" Curves. Ontario does not want to show precedence over any other claims that other First Nations may have and would like to proceed in phases. They want to deal with flooded lands separately. What they really want is the highway.

g) Chair - Implementation Committee - When the Implementation Committee met, they agreed that they required a "Chair". Two names are to be submitted. Must be native. It was suggested Phil Goulais (ICO). Doug said he would talk to him. Council are to try to come up with another name. The cost of the chair will be from the government.

h) Meeting with Thompson Township - A meeting will be set up with Thompson Township. Sara and Gloria will develop a vision statement regarding this co-management business. Doug will ask Paul to draw up a legal agreement for this. It is a good process to follow.

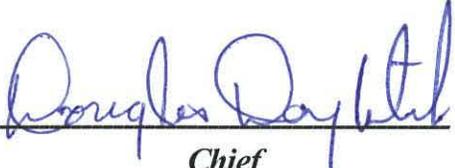
i) Policing - Once the land is turned over, how are we going to police it? We were at the top of the list and now that allocations are done, there will not be any designations of police officers until 1998. Hap Homer was to come in to work exclusively for the reserve. Another police officer, Wayne Berthelot, has been appointed as the liason officer, but he is not native. Doug has been in contact with someone that stated that bands can second RCMP officers. A list of 3 or 4 officers who are willing to re-locate and work exclusively for Mississauga will be given to the Chief.

J) Surveys - Correspondence was received from the legal surveys division of Canada. There is certain mandatory requirements for surveying. Band members will be hired to cut line and perform other labourer duties.

k) Adult Ed Classes - There is a meeting on Thursday regarding adult ed classes. We have 20 students signed up and ready to start. Grade 12, here I come.

No other business was discussed.

Meeting adjourned at 1:40 p.m.


Chief


Councillor


Councillor


Councillor


Councillor


Councillor


Councillor