



Chief & Council Meeting

August 3, 1995

10:00 a.m.

Present: Annie Jackpine Ralph
Ted Boyer Sr.
William Boyer Sr.
Larry Boyer
Elva Morningstar
Ray Morningstar
Linda Chiblow

Absent with regrets: Chief Douglas Daybutch

A G E N D A

1. Minutes of July 12/95 meeting
2. Request from Constance Caskanette - Crisis Intervention
3. Discussion & Decision on Val Chiblow's Proposal
4. Request from Recreation Committee
5. Band Administrator Position - salary?
- discussion
6. Policies & procedures regarding "hiring"
7. Other business
 - a) Housing renovation requests
 - b) Van rental
 - c) Camping at Pow Wow Grounds
 - d) Complaints concerning Roger Cada's residence
 - e) Water pressure in the hall
 - f) Daycare Parking Lot
 - g) Surveyors
 - h) Testing Our own water
 - i) Survey questionnaire - Housing

MISSISSAUGA FIRST NATION

1. MINUTES OF JULY 12/95 MEETING

The minutes of Council meeting were accepted

Mover: Larry Boyer

Secunder: Ray Morningstar

Carried.

Discussion on the above minutes:

Note was made to include that Ted Boyer Sr. stated conflict of interest and excused himself from the meeting of the 12th and that he was in no way involved in the decision that Council has made regarding housing renovations.

It was brought up that on the request for Kelly Boyer, only two windows were asked for, but four windows are required. Council agreed that there is no problem with replacing four windows.

2. REQUEST FROM CONSTANCE CASKANETTE - CRISIS INTERVENTION

- Constance Caskanette has made a request for a possible change in her employment contract
- Constance is requesting that she work 2 days out of her home and 2 days in the office
- This request means she would not be available in the community to coordinate crisis situations if/when they occur.
- she is seeking compensation for services over/above her contract where there seems to be a position of Mental Health Worker
- there have been referrals to her
- Annie Jackpine Ralph was requested to review this request along with other persons involved with this position
- their recommendation, that her request to work out of her home should be denied
- that as far as delivering "Mental Health Services" to community members which is not part of her contract should be addressed further
- that members of the Health & Social Services team and possibly those involved in the initial hiring should review and discuss revisions to her contract
- this direction to be given as soon as possible
- seeking compensation for services over/above her contract should be denied, due to the fact that the salary level for Community Crisis Intervention Coordinator and Mental Health Worker are at the same level
- All Council Members agreed with the recommendations

3. DISCUSSION & DECISION ON VAL CHIBLOW'S MONTHLY REPORT

- Val Chiblow is stating that she does not plan to move or quit but is requesting Council consider approving her to do a SSEP Application so that she can train someone in her position
- this person would also assist the Planning Unit in clerical duties as well giving her knowledge in Sara's program
- the position would be for 52 weeks and on completion this individual would then become the new Community Opportunity Planner
- Council did agree that this was a good idea and will prepare a BCR for Val to be submitted with the application
- Annie also stated that Val was also submitting an application to SSEP-OTAB to top up the funding for Education Counsellor Trainee
- Val has submitted the application for Section 25 for other positions which hopefully will be renovation labourers

4. REQUEST FROM RECREATION COMMITTEE

- Larry Boyer has received a hall rental invoice in the amount of \$3360. for the regular use of the hall from April 1994 to June 1995
- Larry's request is that he has maintained the bingo machines and televisions in the hall and that the Committee be deducted the amount of the bills which total \$1468.53
- Council agreed that the deduction would be subtracted from the hall rental and Recreation would be owing \$1891.47
- Council also asked that he continue to maintain the bingo machine
- Council agreed with his request

5. BAND ADMINISTRATOR POSITION

- What will be the starting salary for Jim Cada Jr. as the new band administrator
- Council have agreed that the starting salary will be \$34,505.per annum which is the same salary that Allison was receiving

6.POLICIES & PROCEDURES REGARDING "HIRING"

- a letter was received from Della Chiblow stating that the band should have a procedure for notification of employment
- she received her letter on Monday, the decision was made on Friday
- the circumstances were a bit complicated - Della was not at work on Friday due to a doctor's appointment so she could not

be telephoned but her letter was written

- Council have discussed procedures and find that the procedure was carried on the only way possible at that time
- the two unsuccessful candidates were written a letter but both were away on Friday so they could not be telephoned
- and again, how can you keep anything confidential when maybe the successful candidate has told someone they got the job

7. OTHER BUSINESS

a) Housing Renovation Requests

- Alesia Boyer has requested some renovations to her house
- she states that she would appreciate any help she can get
- she is trying to get some people to help her with the labour
- Council gives Linda Chiblow authority to approve some renovations on her house

- Kelly Daybutch has requested renovations to the house she will be moving into
- she is requesting replacement of old ceiling tiles and panelling with drywall
- she is willing to help offset some of the costs by buying anything else she requires
- she will look after the labour herself

b) Van Rental

- there has been a legitimate complaint regarding drivers for the van
- all drivers should have a Class "F" licence
- a memo will be sent out stating that the van will in no way be used if we do not have a designated driver
- we only have three names that have a Class "F" drivers licence
- they are Jim Morningstar, Frank Gionette, Glen Morningstar
- an advertisement will go out to the community requesting anyone that has a Class "F" drivers licence to come forward if they wish to be a driver for the van

c) Camping at the PowWow Grounds

- there have been some complaints received regarding unnecessary noise at the Pow Wow grounds
- Gerry will be asked to tell the campers to keep the noise to a minimum and respect other campers
- signs should be posted to this effect

d) Complaints regarding Roger Cada's house

- also complaints regarding loud parties and noise at all hours of the night at Roger Cada's home

- Council requires a letter to be written to Roger requesting that he refrain from any kind of disruptions at all hours of the night or he will have to look for other accommodations

e) Request from Recreation Committee & Community

- there is a lack of water pressure in the washroom at the hall
- it has been brought to the attention by the Recreation Committee and other members that have used the hall for special occasions
- Council have agreed that this situation has to change
- they have authorized a change in the waterline to ensure better water pressure

f) Daycare Parking Lot Expansion

- the parking lot expansion contractors require a machine operator
- the person suggested is Andy Morningstar
- he has an operator's licence
- Council agrees with this suggested person

g) Surveyors

- we have not received any word as to when the survey will start
- community members have been asking
- one Council member has stated that he heard that it was a stalling tactic until after the tourist season

h) Testing our own water

- Elva has brought to Council's attention a brochure about testing our own water
- it will be to train a person with this technique
- to be held in Manitoba
- she will get more information

i) Housing Survey Questionnaire

- Laurie Jacques has developed a questionnaire regarding housing
- she wants input from Council
- Council will take a look at the questionnaire and give their input to Laurie
- Annie has looked at it and gave her opinion on some issues
- the questionnaire consists of 14 questions and comments
- after receiving more information, she will be distributing this to all community members
- questions regarding criteria, renovations, repayment plans, allocations and other concerns are all listed

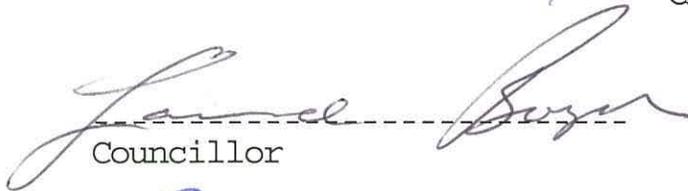
- Laurie has distributed the questionnaire in the Council bins for their perusal

No other business was discussed

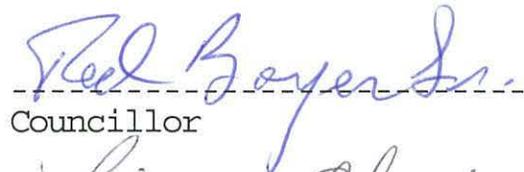
Meeting adjourned at 11:50 a.m.



Chief



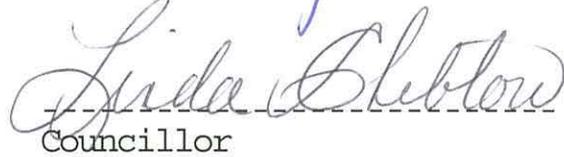
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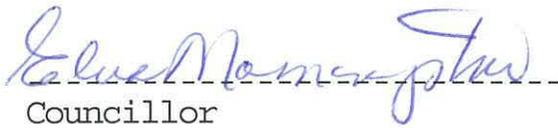
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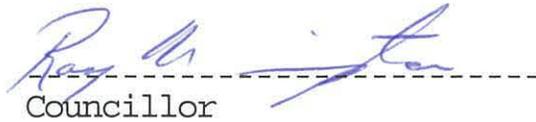
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