



Chief & Council Meeting

December 13, 1995

6:00 p.m.

Present: Chief Larry Boyer
Annie Jackpine Ralph
William Boyer Sr.
Jim Cada Jr.
Evelyn Niganobe
Joyce Morningstar
Wanda Chiblow
Rosemary Morningstar
Jima Cada Jr. - Band Administrator

Absent with regrets: Larry Niganobe

AGENDA

- 1. Minutes of December 7/95 meeting*
- 2. Presentation by Rosemary Morningstar*
- 3. BCR #061-95-96 - Indian Status*
- 4. Social Services Co-ordinator - Lindy Chiblow*
- 5. Medical Services Branch - Health Transfer*
- 6. Anishnabek Credit Union - Grand Chief Joe Hare*
- 7. Crisis Intervention - Constance Caskanette*
- 8. Confidential Correspondence - Information Purposes*
- 9. Other Business*
 - a) Housing Survey - Can it be carried out?*
 - b) Recommendation for Hydro Co-ordinator*
 - c) Band Administrator*

1. MINUTES OF DECEMBER 7, 1995 MEETING

Minutes were accepted and signed

Mover: Rosemary Morningstar
Seconder: Joyce Morningstar
Carried

MISSISSAUGA FIRST NATION

Discussion regarding minutes:

*Eagle Project - posting went out for a person to do the Health Survey for the Eagle Project
- deadline date is January 5, 1995*

*Mississauga Daycare - it is stated in the personnel policies that Daycare staff get two weeks holiday with pay at Christmas
- children need a break because Daycare is open all year round*

2. PRESENTATION TO THE MEMBERSHIP COMMITTEE

*- Rosemary Morningstar made a personal monetary donation of \$100.00 to the Membership Committee
- she stated that it was just her way of showing appreciation to the volunteers*

3. BCR FOR SIGNING

- BCR #061-95-96 - Indian Status (children)

4. SOCIAL SERVICES CO-ORDINATOR - LINDY CHIBLOW

*- Lindy asked Sagamok First Nation Director of Health & Social Services Carole Eshkakogan and Assistant Director Brenda Rivers to explain their overall structure
- shared the mission statement as being "To ensure a continuum of quality services in an effort to enhance community living"
- unified approach to providing services to the community
- ensure that there is no overlap or duplication of services
- a community evaluation was performed to find out how successful health transfer was
- Peter Marks (consultant) prepared a final report (analysis of questionnaire)
- set this up in three approaches; prevention, intervention and treatment
- for the betterment of people in the long run
(copy of organizational chart attached)*

*- Gloria Daybutch also spoke about a management plan
- stated that the band cannot expect the Band Administrator to deal with everything
- identified having four managers to work together
- she can see that the band requires four managers that work with all program people
- help to manage what we do have now
- provide right management
- developing policies now
- needs assessment, ie: training
- managers to meet every month to deal with the appeals process
- there must be a communication to identify protocol*

5. MEDICAL SERVICES BRANCH - HEALTH TRANSFER

- Jamie Adams and Donna Barnaby attended from Medical Services Branch, Thunder Bay
- presented Mississauga's Health Program Transfer Estimate
- summary of the roll-up of all costs estimated
- described the schedules page by page
- effective date of signing as January 2/96
- also presented the Draft Health Services Transfer Agreement
- there was some concern about fiduciary responsibility regarding treaty or aboriginal rights
- stated that the (2) WHEREAS deal with fiduciary responsibility
- Appendix "A" deals with budget summary and cash flow requirements
- MSB requires a letter for notification of signing ceremony
- clauses 7,8,9 and 10 gives more approval to First Nations for the capital

Mississauga Patient Transportation

- non-insured health benefits
- discussion on whats going to happen regarding benefits ie, patient transportation, dental and eyeglasses
- #1 are considered uncontrollable
- #2 - controllable
- control measures to limit the uncontrollable
- protection against future possible cuts
- 94/95 in #2 can have the ability to turn into a program (see attachment)

6. ANISHNABEK CREDIT UNION

- Grand Chief Joe Hare presented information regarding a formation of the Anishnabek Credit Union
- pooling money together that First Nations have to form this credit union
- stating that it was much harder for an Indian person to borrow from a chartered bank because of Section #89 - protection because of exemption from seizure
- in order to create a credit union, a feasibility has to be performed
- establish a start-up fund (\$500,000) to get it going
- requesting the First Nation to complete the questionnaires and forward to the Union of Ontario Indians
- the questionnaires will give indications of the interest level the communities have

7. CRISIS INTERVENTION - CONSTANCE CASKANETTE

- revisions and recommendations have gone through the Mental Health Advisory Committee
- Council have agreed with the following BCR's and have signed

BCR #063-95-96 - Approval of the written Job Description for the Mental Health Worker

BCR #064-95-96 - Approval of the revised written Job Description for the Crisis Intervention Co-ordinator position

BCR #065-95-96 - Approval of the revised written Community Crisis Intervention Co-ordinator Contract

BCR #066-95-96 - Approval of the submitted written outline for clinical supervision directed to the Crisis Intervention program

- Connie also stated that the Mental Health Advisory Committee would like to know what is expected from them

8. CONFIDENTIAL CORRESPONDENCE - INFORMATION PURPOSES

- information from Social Services Co-ordinator regarding programs*
- evaluations to be done in the new year*

9. OTHER BUSINESS

a) Housing Survey

- can the survey be carried out?*
- Council agreed that Laurie can go ahead*

b) Recommendation for Hydro Co-ordinator

- four interviews took place*
- qualifications were the most important factor for screening*
- communications and public relations ability was of prime importance*
- budget to be re-worked*
- James Morningstar was recommended*
- after a lengthy discussion, it was also decided that personnel policies have to be amended especially on the subject of hiring practices*
- Council agreed with the recommendation*

c) Band Administrator - Jim Cada Jr.

Environmental Inventory - Phase II

- 21 issues were listed*
- priority - high, medium, low*
- requesting Council decide which five are priorities*
- Council to read Section #6 and bring forward their decisions to Jim Cada Jr. and he will prepare a report for Henderson & Padden for priorities*

Request from Linda Niganobe

- basic cupboards and flooring*
- arrangements will be made to assist after an estimate is received*

Trust Proposals

- 1.6 million dollars in proposals
- setting up priorities as the Trust has only \$720,000 in interest monies
- housing seems to be a priority
- cost overrun regarding the land claim negotiations is a priority also

Trust Administrator

- memo to be sent to Ray Cosier requesting that he attend all General Band Meetings in order for him to answer any questions pertaining to the financial aspects of the Trust
- Jim Morningstar was put on the spot a couple of times during the meeting
- Jim Cada Jr. stated that he did not receive a response on the letter he sent to Ray Cosier regarding the cost overrun for negotiating dollars
- it was stated that all staff should be channelling their proposals through Council
- review of Laurie Jacques proposal to be done by Jim Cada Jr. regarding Salary

*No other business was discussed
Meeting adjourned at 9:45 p.m.*

Lance A. Boyer

Chief

Annie Judith Kozlowski
Councillor

Standa Chiblow
Councillor

Jim Cada Jr.
Councillor

Councillor

Wm. Boyer Sr.
Councillor

Councillor

Joyce Morningstar
Councillor

Councillor