

# NIIGAANIIN

Client and Community Newsletter

December 14, 2023



## Niigaaniin Hours

Mon-Thurs 9:00-4:30 - Fridays 9:00-4:00

\*\*\*\*\*

January OW Cheques can be picked up Dec 28, 2023 at the Blind River Post

Office

---

## OESP PROGRAM

CHECK YOUR HYDRO BILL FOR OESP EXPIRE

RENEWAL YEARLY

CALL Darrell Jacques

705 356 1621 Ext 2235

## ODSP FN WORKER

STACEY ARMSTRONG

Sarmstrong@niigaaniin.com

(705) 356 1621 - EXT 2352

FAX 705-356 0728

## INFORMATION

\*\*\*\*\*

Merry Christmas from everyone at Niigaaniin

\*\*\*\*\*

LMI COORDINATOR

KRISTEN JACKPINE

LABOUR MARKET INITIATIVE SURVEY

LMI COORDINATOR @MISSISSAUGI.COM

705 356 1621 EXT 2351

\*\*\*\*\*

## "QUOTE OF THE WEEK"

" Opportunity is missed by most people because it's dressed in overalls and looks like work"

~Thomas Edison~

\*\*\*\*\*

*~Riddle me this, Riddle me that~*

What can be touched, but can't be seen?

\*\*\*\*\*

Answer to Nov 30 riddle

~The Future~

# **Mississauga First Nations**

## LOCAL AREA - JOB OPPORTUNITIES

Position	Employer/Location	Closing date
Various positions available	Mississauga FN - check community flyer	until filled
Various Positions Available	Garden River FN	until filled
Various Positions Available	Serpant River FN	unitl filled
Various Positions Available	Sagamok FN	until filled
Customer Service Rep.	LCBO/Blind River	12/15/23
General Labourer	Milltown Motors	1/5/24
Driver Maintenance Worker	Benbowopka/Blind River	12/21/23
Taxi Driver	Blind River Taxi/Blind River	12/23/21
Child and Youth Worker	The Well/Blind River	12/31/23
Superintendent – HWY Maintenance – LEDCOR	Blind River	12/31/23
Bus Driver	AJ Bus Lines/Blind River	12/31/23
Summer Student	Canadian Food Inspection/Gov.of Canada/St. Catharines – May to Sept	
Various positions	NOG/various communities	until filled
Various positions	Cameco – check their website out	until filled
Various positions	NAPA /Blind River	until filled
Various positions	Northshore Health Network	until filled

**Other Websites for job postings: Indeed; LinkedIn; Google jobs; Job-Bank.gc.ca; employment solutions**

Also: Gas Attendants/Cashiers / Casual Parttime - Broken Canoe /ask for Jacquie

- If you are on OW or EI or not working or need training ISETP's can offer you the following: Apprenticeships; Employment Supports/Startup; wage subsidies; Mobility/relocation assistance; Skills enhancement/Direct Course Purchase; Youth Work Experience; Student Employment; Career and Educational development: Self Employment Assistance \*

**Summer Students – If you like working with Kids and want to share your skills then check with Muskokawoods.com.**

If you need help or assistance, you can call Rob our employment Counsellor at 705-356-1621 ext.2237 but please do not wait for the last minute. Call and make an appointment.

**When applying for any position/job the process involved is: Where do you apply; in person; mail; fax; email or phone. Before applying, please read and follow all the instructions that is required from the employer, or you may be screened out and not get that interview.**





**Position:** Band Representative

**Salary:** \$58,439 – \$66,410

**Hours of Work:** 32 hrs

**Circulation Level:** Level I

**Accountability:** Social Services Manager

**Employment Status:** 2 years

**Preferences:** MFN Band Members

**The Band Representative will:**

- Work flexible hours, prepare and complete daily activity programming reporting in database.
- Ensure program requirements/records for all paperwork completed completely and accurately.
- Confirm membership eligible to be registered for membership with the Mississauga First Nation; and assist the child in registration for membership, if necessary.
- Receive and review all notifications from child welfare agencies involving a child member of the Band.
- Inform MFN on the role/responsibilities/duties of Band Rep and Child Protection Agency involvement
- Assist families and the Nogdawindamin Family and Children Services in the intervention (apprehension) process.
- Ensure release of information are attained by authorized persons.
- Evaluate, research and prepare cases, determine next steps if a decision is made to become a party in the proceedings, through collaboration with the Nogdawindamin (NOG)
- Attend appropriate case conferences/meetings to ensure the interests of the MFN (Plan of Care); and negotiate with parties or develop an Alternate Plan considering the needs of the child(ren) and the resources available
- Attend all court dates or commission a lawyer/other worker as a representative to attend all court dates
- Consult with the Band Lawyer on complex court cases and/or complete, prepare/serve and file necessary court documents
- Notify supervisor of adoption notices and respond to all adoption notices immediately
- Initiate own training to broaden the scope of legal procedural knowledge
- Maintain accurate records and submit quarterly/annual reports/statistics and activity reports
- Attend appropriate staff or team meetings
- Prepare and submit annual work plans
- Provide orientation of job for replacement staff
- Promote a team approach through cooperation and effective communication with colleagues, clients and other organizations

**The Band Representative will possess the following qualifications, skills, experiences, and attributes:**

- Post Secondary diploma in Human Services and minimum of two years of experience working with families and groups.
- Knowledge of the Child Welfare Laws and demonstrated proven commitment to supporting and helping Native families
- Communicate effectively/ make sound decisions/give clear direction (written and oral communication skills)
- Applicant must be willing to serve as a positive role model and balance outside interests and influences so as not to jeopardize professional credibility, judgment or competency shall be included in the contract agreement and used in the probationary period and the annual performance appraisal.
- Driver's license, insurance and access to a vehicle required
- Provide and maintain clear Vulnerable Sector Check (CPIC)

**TO APPLY:** Customize your cover letter and resume to the duties, experience, expectations and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. **Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Do not apply through social media.** Please note that all interviews will be **in person**. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation  
P.O. Box 1299 Blind River, Ontario P0R1B0  
Attention: Human Resources Clerk  
Marked: **CONFIDENTIAL**  
**EMAIL:** hrclerk@mississaugi.com **FAX:** 705-356-1740  
**Deadline: December 20, 2023**

***Thank you to all applicants; however, only those selected for an interview will be contacted.***



**Position:** Cultural Support Helper

**Salary:** \$40,551 – 46,076

**Hours of Work:** 32 hours/week

**Circulation Level:** Level I

**Accountability:** Social Services Department

**Employment Status:** 2 years contract

**Preferences:** MFN Band Members

**The Cultural Support Helper will perform the following duties:**

- Assist in coordinating various gatherings to develop cultural practices for staff, at risk families and Band Representative Program clients.
- Assist in organizing community cultural events such as the Land Based Cultural Camp, medicine walks, teachings, and ceremonies.
- Assist in organizing such events as Pipe Carrier gatherings, Language sessions and family gatherings.
- Develop and maintain a resource list of cultural people, resources, and Elders available to the First Nation.
- Assist in maintaining policies and procedures for safe delivery of Traditional healing and counselling services.
- Assist in implementing a training plan on cultural practices in collaboration with local Traditional Knowledge keepers and resource people.
- Ensure Fire keepers are trained and available for community ceremonies.
- Assist in educating and training high-risk individuals and families about cultural protocols and practices, teachings, ceremonies, and traditions that can be implemented in day-to-day practices and during special stages of life such as rites of passages and other significant events.
- Attend first-time cultural teachings and ceremonies with clients if requested, when required and directed by the Worker.
- Gather traditional historical resources and family lineage information to share with clients residing both on and off reserve.

**The Cultural Support Helper will possess the following qualifications, skills, experiences, and attributes:**

- A Secondary School Diploma is preferred.
- A Degree in a Social services field or Native Studies will be an asset.
- One years' experience or volunteer work in developing and delivering cultural programs and services.
- Knowledge and understanding of Anishinabek culture, traditions, and the Seven Grandfather Teachings
- Knowledge of First Nation health and social service programs for referral and follow up purposes.
- Strong cultural knowledge and skills
- Must be able to demonstrate experience and behaviors consistent with being a team player with ability to take and give direction in a positive manner.
- Excellent interpersonal skills
- Excellent oral and written communication skills; Excellent problem-solving skills; Excellent organizational skills
- Must possess or be willing to obtain a current First Aid and CPR certificate.
- Driver's license, insurance and access to a vehicle required.
- Clear Vulnerable Sector Check (CPIC)
- Ability to work flexible hours.

**TO APPLY:** Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation Attention: Human Resources Department

P.O. Box 1299 Blind River, Ontario P0R1B0

Marked: **CONFIDENTIAL**

**EMAIL:** [hrclerk@mississaugi.com](mailto:hrclerk@mississaugi.com) **FAX:** 705-356-1740

**Deadline: December 29, 2023**

*Thank you to all applicants; however, only those selected for an interview will be contacted.*

---

**WALKING IN BALANCE**

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.



**Position:** Literacy Coordinator

**Salary:** TBD

**Hours of Work:** 32 hours

**Circulation Level:** Level I

**Accountability:** Education Director

**Employment Status:** 2 years contract

**Preferences:** MFN Band Members

**The Literacy Coordinator will perform the following duties:**

- Develop and coordinate the Literacy program according to funding guidelines in three communities.
- Coordinate internal and external resources to assist in the delivery of literacy programs.
- Participate in team meetings and activities to develop working relationships and joint programming.
- Develop and present reports to First Nation communities as required.
- Develop operational policies and procedures for the literacy program.
- Develop promotional literacy campaigns in cooperation with individual First Nation needs.
- Develop and monitor the program budget to ensure fiscal responsibility adhering to financial policies.
- Develop and maintain a cooperative team approach.
- In collaboration with Supervisors, assist in employee recruitment, discipline, and discharge according to Personnel Policies and Procedures.
- Ensure orientation of new staff members.
- Supervise, monitor, coach, and direct program staff.
- Ensure time sheets and other appropriate forms are submitted as required.
- Establish monthly staff meetings and provide monthly reports as required.
- Monitor and approve staff schedules including staff leave – sick time, etc.
- Evaluate staff upon completion of program and/or on an annual basis.
- Report, review, or resolve all HR matters pertaining to payroll, leave, reports, and conflicts.

**The Literacy Coordinator will possess the following qualifications, skills, experiences, and attributes:**

- Bachelor of Arts, Education, Social Work and/or Native Studies
- Minimum of two (2) years' experience working directly with Aboriginal People
- Knowledge of Anishinabek culture is considered an asset.
- Knowledge of Occupational Health and Safety Act as it applies to the worker and employer.
- Knowledge of Workplace Hazardous Information Management System.
- Must provide a clear CPIC with Vulnerable Sector Verification
- Must be able to work flexible hours.
- Must have a valid Driver's License and access to a vehicle.
- Fluency in Anishinaabemowin would be an asset.
- Team building, problem solving, and decision-making skills.
- Effective verbal, listening, and communication skills.

**TO APPLY:** Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation Attention: Human Resources Department  
P.O. Box 1299 Blind River, Ontario P0R1B0

Marked: **CONFIDENTIAL**

**EMAIL:** [hrclerk@mississauga.com](mailto:hrclerk@mississauga.com) **FAX:** 705-356-1740

**Deadline: December 29, 2023**

***Thank you to all applicants; however, only those selected for an interview will be contacted.***

---

**WALKING IN BALANCE**

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.



**Position:** Community Energy Champion

**Salary:** \$50,336 - \$57,208

**Hours of Work:** 32hrs per week

**Circulation Level:** Level I

**Accountability:** Lands and Resources Director

**Employment Status:** Maternity Coverage (1 year)

**Preferences:** MFN Band Members

**The Community Energy Champion will perform the following duties:**

- Consult with the Housing Coordinator/Infrastructure Manager to assist with the implementation of programs established through Union Gas (Reliance) now Enbridge, Hydro One etc.
- Implement programs through the rebate offers of energy efficient lightbulbs, appliances and utilizing methods of caulking and plastic film to cover windows during winter months to help with heat loss.
- Conduct preliminaries on energy saving measures by continued research on the use of biomass for self-reliance on power generation
- Collected pre and post data during community asset inspections
- Utilize IPAD devices preloaded with APPS such as ESRI's Survey1-2-3, Workforce, and collector. These apps will expedite work orders and will monitor progress and completion in the ARCMAP GIS system
- Responsible for following the CEC Plan in its entirety with potential modification to meet organizational needs.
- Constantly meet tight deadlines.

**The Community Energy Champion will possess the following qualifications, skills, experiences, and attributes:**

- Diploma in a technical field or related experience surrounding household and commercial energy consumption.
- Working knowledge of Microsoft Office Suite software programs, Outlook, social media, etc.
- Experience conducting household surveys, preparing technical reports, and assessing data.
- Experience working with Aboriginal people, organizations, and communities.
- Must have current First Aid/ CPR Certification
- Must provide a clear Criminal Reference Check (CPIC)
- Must provide a Class "G" Ontario Driver's License in good standing and must be able to travel.
- Must be able to work flexible hours, on-call, and shift work, including weekends and holidays.
- First Nation programs and services and operating regulations
- Knowledge and understanding of Mississauga First Nation and traditional territories.
- Knowledge of Mississauga First Nation Land Code and First Nations Lands Management Act
- Knowledge of the Occupational Health and Safety Act and the Canada Labour Code as it applies to the worker
- Knowledge of MFN environmental health issues
- Knowledge of MFN Lands & Resources Department and MFN

**TO APPLY:** Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation Attention: Human Resources Department

P.O. Box 1299 Blind River, Ontario P0R1B0

Marked: **CONFIDENTIAL**

**EMAIL:** [hrclerk@mississaugi.com](mailto:hrclerk@mississaugi.com) **FAX:** 705-356-1740

**Deadline: December 29, 2023**

*Thank you to all applicants; however, only those selected for an interview will be contacted.*

---

**WALKING IN BALANCE**

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.



# **CHIEF & COUNCIL**

---

# **OATH OF OFFICE CEREMONY**

***Brent Niganobe***

***Gloria Daybutch***

***Kenneth (Ken) MacLeod***

***Peyton Pitawanakwat***

***Denise Boyer-Payette***

***Chance Counsell***

***Laura Mayer***

***Nancy Whitehead***

***Crystal Chiblow***

***Jubilant Sky Cada***

***5:00 - 6:00pm***

***Wednesday, December 20, 2023***

***Cultural Centre (Live Streaming)***



# **MINO MIIGIDWINAN GIIZHGAT** **'HAPPY GIFTS DAY'** **FROM** **CHIEF & COUNCIL**

As the holiday season approaches, Chief and Council, extends our heartfelt wishes to all. This time of year celebrates our community's unity and strength. Let's honor our rich heritage and the traditions that keep us connected.

We are thankful for your kindness and the spirit of togetherness that defines us. May this season bring joy, peace, and warmth to you and your loved ones.

Mino miigidwinan giizhgat and best wishes for the New Year!

With all our respect and gratitude,

*Chief and Council*



Please note, band operations will be unavailable from:

**December 22, 2023 at 12:00 PM** until **January 8, 2024 at 9:00 AM**

## **EMERGENCY RESOURCES**

Mental Health & Suicide Crisis Helpline: 9-8-8 (call or text)

Talk4Healing | Hope for Wellness Helpline | Kids Help Phone  
itgetsbettercanada | National Indian Residential Schools Crisis Line

MMIW&G Crisis Line





MERRY  
*Christmas*

---

BAND OPERATIONS WILL BE CLOSED  
FOR THE HOLIDAYS STARTING  
**DECEMBER 22, 2023 AT 12:00PM**  
BAND OPERATIONS WILL RESUME  
**JANUARY 8, 2024 AT 9:00AM**

*Miigwech*

**NEW**

## IS THERE REALLY NO COST?

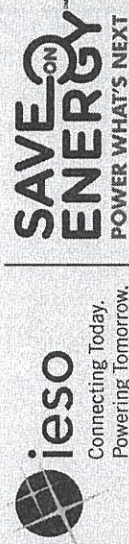
Yes! The Energy Affordability Program is offered by the Independent Electricity System Operator (IESO), which oversees many energy-efficiency programs in Ontario.

All expert advice and energy-saving home upgrades under this program are completely free of charge.

## TO APPLY FOR THE ENERGY AFFORDABILITY PROGRAM OR FOR MORE INFORMATION:

Call **705 356 1621 x 2217**  
*Housing x 2244*

Visit [SaveOnEnergy.ca/EAP](http://SaveOnEnergy.ca/EAP)



Subject to additional terms and conditions found at [SaveOnEnergy.ca](http://SaveOnEnergy.ca).  
™ Trademark of the Independent Electricity System Operator. Used under licence.



## HOW IT WORKS

**We make saving energy simple.**

1. Give us a call at 1-844-770-3148 or apply online at [SaveOnEnergy.ca/EAP](http://SaveOnEnergy.ca/EAP).
2. We will discuss the eligibility requirements with you and if you qualify, we'll work together to determine the best available energy-saving measures for your household.
3. Depending on your eligibility, you may receive either an Energy Saving Kit with energy-saving measures for self-installation, or an energy expert may visit your home to see what energy-efficiency upgrades will help you most. These upgrades may be installed during or after an in-home visit.



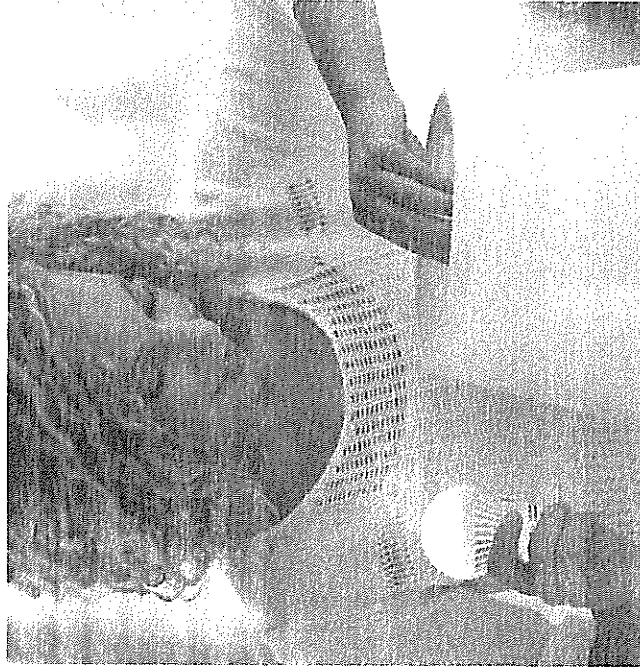
## ENERGY AFFORDABILITY PROGRAM

Less energy. More savings. No cost.



**SAVE ON ENERGY**  
POWER WHAT'S NEXT

# SAVE ENERGY AND MONEY WITH THE ENERGY AFFORDABILITY PROGRAM



The new Energy Affordability Program is designed to help income-qualified Ontario residents get the most out of their homes – at no cost.

With this program, you'll receive energy-saving upgrades tailored to the specific needs of your home, all at no cost. And a more energy-efficient home means more comfort and more money in your wallet.

## WHO IS ELIGIBLE?

If you live in Ontario and are responsible for paying electricity bills as a homeowner or as a renter, you may be eligible for this program. Eligibility is based on your household income and how many people live in your home, or on your receipt of a qualifying government or energy-support benefit. Residents of social housing may also be eligible.

Depending on your situation, you may receive different energy-saving products and services, but it will always be at no cost.

**Find out if you qualify:**  
Call 1-844-770-3148

Visit [SaveOnEnergy.ca/EAF](http://SaveOnEnergy.ca/EAF)

## WHAT YOU CAN GET

If you qualify for the Energy Affordability Program, you'll be able to make energy-saving upgrades to your home at no cost.

### You may receive:



An Energy Saving Kit with easy-to-install energy-efficient products, such as LED light bulbs and faucet aerators.



Upgraded replacement appliances, including refrigerators, freezers, window air conditioners and dehumidifiers (installed at no cost).



Professional installation of insulation and draft-proofing materials to save energy and keep your home more comfortable.

## KEY BENEFITS

Saving energy can help you spend less on your monthly electricity bills. Plus there are other benefits for everyone in your household:

- Greater comfort – stay warmer in the winter and cooler in the summer
- A brighter space
- Lower home maintenance costs

# Energy Affordability Program

## RESIDENT CONSENT

This Resident Consent forms a part of your Participation Agreement, and receipt of any energy efficient measures is subject to all terms and conditions contained in the Participation Agreement and in this Resident Consent.

### 1. Resident Information

You confirm that you can consent to the installation of the Energy Affordability Program Measures listed herein on behalf of all residents at this address.

Name:

Address:

City/Town:

Apartment/Unit Number:

Email Address:

Postal Code:

Phone Number:

### 2. Building Owner / Manager Information (if applicable)

Name:

MISSISSAUGA FIRST NATION  
P.O. BOX 1299

Address:

BLIND RIVER, ONTARIO  
P.O. BOX 180  
Phone: 705 356 1621  
Fax: 705 356 1740

City/Town:

Postal Code:

TOLL FREE 1 877 356 1621

Phone Number:

### 3. Contractor Information (to be completed by the IESO, or its Subcontractor)

Contractor:

Contractor's Phone Number:

Contractor Signature:

Date of Assessment:

#### 4. Consent for Installation of Basic Measures

- You consent to the Independent Electricity System Operator or its Subcontractor (“IESO”) installing or replacing the below listed equipment at no cost to you.
- You consent to the IESO removing and disposing of any existing equipment replaced by this installation at no cost to you.
- If you rent or lease your home, you confirm that any showerheads, aerators, hot water pipe insulation, hot water tank insulation, light fixtures or thermostats will become the property of the building owner/manager.

Basic Measure	Quantity to be Replaced / Installed
Eligible Light-Emitting Diode (LED) Light Bulbs	
Block Heater Timer	
Smart Power Bar	
Recessed Downlight Fixture	
Clothes Drying Rack	
Efficient Showerheads <sup>1</sup>	
Efficient Aerators <sup>1</sup>	
Hot Water Tank Pipe Insulation <sup>1</sup>	
Hot Water Tank Insulation <sup>1</sup>	

<sup>1</sup>Your home must have electric water heating to receive this product.

#### 5. Consent for Installation of Extended Measure or Weatherization Measure

- You consent to the IESO installing or replacing the below listed equipment at no cost to you.
- You confirm that you are accurately identifying the ownership of the following equipment by providing the requested information below. If you do not own the equipment, we will require consent from your Building Owner/Manager before these measures can be installed.
- You agree that any newly installed refrigerator, freezer, window air conditioner or dehumidifier will be the property of the person who owned the removed refrigerator, freezer, window air conditioner or dehumidifier.
- You consent to the IESO removing and disposing of any existing equipment replaced by this installation at no cost to you.
- If you own your home, you agree that you will not remove installed measures before the expected service life unless the equipment fails or is replaced by a more energy efficient measure (such more energy efficient measure is not eligible to be provided by the Energy Affordability Program).
- If you are receiving insulation, you consent to the IESO drilling a hole in the wall and injecting insulation. The IESO will fill the hole, but will not paint.

Extended Measure or Weatherization Measure	Quantity to be Replaced / Installed	Current Measure Owned by Participant or Building Manager
Eligible Refrigerator Replacement		
Eligible Freezer Replacement		
Eligible Window Air Conditioner Replacement		
Eligible Portable Dehumidifier Replacement		
Programmable Thermostats <sup>2</sup>		
Comprehensive Draft Proofing <sup>2</sup>		
Attic Insulation <sup>2</sup>		
Wall Insulation <sup>2</sup>		
Basement Insulation <sup>2</sup>		

<sup>2</sup>Your home must be electrically heated to receive this product.

*By signing below you;*

- 1. Represent and warrant that the records used to demonstrate your eligibility to participate in the Program are a true and accurate depiction of the participating household's Program eligibility.*
- 2. Warrant that the Home Energy Specialist (Technician) visually verified the records used by you to demonstrate your eligibility to participate in the program.*
- 3. Agree to keep (for a period of no less than two years) a copy of the records used by you to demonstrate your eligibility to participate in the program.*

Participant Name (please print): \_\_\_\_\_

Participant Signature: \_\_\_\_\_

Date (YY/MM/DD): \_\_\_\_\_



**December 2023**

**Report on Community Economic Development (CED) Projects for Mississauga First Nation**

*A reminder for community members (on-reserve and off-reserve): We are a resource for your business ideas and can assist/guide you through various phases of your business start-up and expansion. Supports includes supporting business plan creation, identifying funding opportunities (start-up & growth options), expanding your network, or learning about new opportunities available to you and your business.*

**ECONOMIC DEVELOPMENT STRATEGIC DIRECTION**

Our directive from chief and council is to facilitate sustainable economic opportunities for MFN to grow. We facilitate this by evaluating opportunities, gathering inputs from other departments and committees to formalize a strategy that meets the needs of the community. We are happy to hear from you on ways we can continue improving this strategy. Send us an email or give us a call.

**CHIBLOW LAKE LODGE:**

We are evaluating new strategies to improve the business model as well as new experiences for the campground. If you would like to share your inputs or get involved in planning, please send us an email.

**CREEKSIDE CANNABIS:**

Please contact the CED Department or Creekside Cannabis manager for a copy. The store continues to operate with efficiency. An experienced staff is prepared to assist you. Visit the EcDev page on [mississaugi.com](http://mississaugi.com) to see more updates.

**MARKETING:**

SPOTS AVAILABLE. Advertise your businesses at our community's entrance sign installation. Contact the CED office to learn how you can have your business represented here. We are always looking for ways to promote the businesses in our community. This includes identifying funding that helps us address community's brand and presence in external markets.

**COMMUNITY TRAIL SYSTEM:**

We are partners with Blind River to address maintenance to the Youngfox–Eldorado Trail and Boom Camp Trail network as per our signed MOU. We access funding to update existing signage and address long-standing maintenance needs. We also aim to add features and experiences for locals and visitors. Message us if you would like to be a part of the planning!

**COMMUNITY BAND MEMBER STARTUPS:**

Visit the EcDev page on [mississaugi.com](http://mississaugi.com) learn about business start-up supports. We can help you today!

**BAND AQUACULTURE BUSINESS:**

Stay tuned for 2024! We are in the final stages of funding arrangements for the project. Once approved, we will be sharing updated timelines of tasks including recruitment, training and growth opportunities.



### **SKY CANOE**

Progress continues with the development of a partnership opportunity to see MFN enter the aerial drone industry. All possibilities are on the table for how the business grows and evolves, but MFN is poised to be a leader in the space. Of note, individual band members can start their own small business in partnership with Sky Canoe and MFN. Talk to us and learn how you can move to the skies!

### **OUTDOOR EDUCATION CENTRE / OUTDOOR RINK**

Funding opportunities are emerging to develop the property on Canoe Lake Road. Here's our plan:

- With successful funding, we will remodel the site to accommodate learning of traditional skills such as preparing hides for crafting and clothing, tracking, conservation and more. The space will be available for elder-youth learning programs too.
- An official rifle range is still possible. However, significant work is needed for licencing that activity. All health and safety precautions must be reviewed. Come see us to learn more.
- A new site is being prepared to facilitate an outdoor rink. Community access aims to be ready for winter 2024! A formal update will be shared in early 2024 by the newly elected Chief and Council.
- Message us if you have ideas or would like to contribute to the revitalization of this space!

### **COMMUNITY GITIGAN:**

- Our team just completed our third growing season in 2023. Stay up to date with updates shared via the community's media channels. Also, stay in touch with the staff to learn how to get involved.
- We started on the early phases of our community's food forest project and development of the site will be a focus as we move into 2024. Come see us to learn what the spaces will offer.
- We purchased four additional year-round greenhouses. Installation and use of these new assets will start in 2024. We are looking to meet the needs of the community via the food security strategic plan. This is still a working document that requires community inputs.
- We are receiving positive recognition for our work from across the region and province!
- We note emerging interest from members who wish to explore various business opportunities such as maple syrup production, beekeeping, livestock, greenhouse production and more. There is also interest from individuals to learn how to start and manage their own gardens.
- If you're interested, please consider joining our volunteer Agriculture committee to begin having in-depth conversations about how we can address local business. This helps us inform the community's Land-Use Plan (LUP) and where to focus future development to accommodate these initiatives throughout MFN's land base.

### **COMMUNITY ECONOMIC DEVELOPMENT COMMITTEE:**

To modernize and adapt our approach to business engagement and community member engagement, proposals will be going to the new Chief and Council to update the terms of reference. Some of the changes will be allow for off-reserve community members to participate in discussions in meaningful capacities while helping MFN sort out future opportunities for all members to benefit from community level decisions.

### **FOR MORE INFORMATION ON THESE INITIATIVES, PLEASE SEND US A MESSAGE:**

Jon Cada, CED Officer

Phone: 705-356-1621 ext. 2223

Email: joncada@mississaugi.com





# WASTE AND RECYCLING TRANSFER STATION HOLIDAY HOURS

MONDAY: 8AM-6PM

WEDNESDAY: 8AM-6PM

SATURDAY: 9AM-3PM





# CRAFT *Time*

**EDUCATION BUILDING  
MONDAY (18) - THURSDAY (21)**

WILL BE OPEN TO ANYONE WHO  
WOULD LIKE TO COMPLETE THEIR  
CRAFTS BEFORE THE HOLIDAYS



# Tie Blankets

Come join us, and make yourself or a loved one a tie blanket... Christmas is just around the corner, plus its cold outside!!

When: Tuesday, December 19th, 2023

Time: 1:00—4:30 pm

Where: Community Hall

Lunch and Snacks provided..

For more information please contact:

Lucy Ann Trudeau

Grandmas and Aunties Coordinator

(705)356-1621, ext 2247

[lucyantrudeau@mississaugi.com](mailto:lucyantrudeau@mississaugi.com)

Hope to See you there!!

# Grandma & Aunties

For more info call Lucy Ann Trudeau @ 705-356-1621, ext 2247, or stop by Education!

# December 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 Friday Crafternoons 1:00 – 3:00 pm	2
3	4 Cookie Decorating 10 am to 3:00 pm	5 Beaded Ornaments 10 am to 3:00 pm	6 Apron Making 10 am to 3:00 pm	7 Centre Pieces 10-3pm Grandmas & Aunties 6:00 – 9:00 pm	8 Garlands & Greenery 10 – 3 pm	9
10	11 Honey, it's cold and flu season! 1:00 – 4:00 pm	12	13	14 Grandmas & Aunties 6:00 – 9:00 pm	15 Christmas Stocking Pins 1 – 3 pm	16
17	18 Tie Blankets 1-4 pm	19	20 Cookie Exchange 1:00 – 3:30 pm	21 Grandmas & Aunties 6:00 – 9:00 pm	22	23
24	25 	26 Happy Holidays!	27 Happy Holidays!	28 Happy Holidays!	29 Happy Holidays!	30
31						

# EVENTS

## Honey, it's cold and flu season ..

Come make a jar of some fortified honey to help treat your cold and flu symptoms.. all natural honey, locally sourced to help boost your immunity! Limit of 10 participants, please call to register

## Thursday Sewcial

Bring your UFO's in for completion, or your projects in for help

All events in the Education Building

## Beaded Ornaments & Pins

Come bead with us!! We will be making a beaded Christmas ornament one day, and a beaded Christmas stocking on another. The Ornament workshop will be limited to 10 participants, so please call to pre-register.



COMMUNITY SUPPORT SERVICE PROGRAM

# Christmas Skate w/ Santa

December 17, 2023 | 3:30-4:30  
Blind River Community Ctr

For more information contact  
Jade Fox - Community Support Service Worker  
705 356 1621 ext 2357 | [cssworker@mississauga.com](mailto:cssworker@mississauga.com)

Jordan's Principle Program

# Christmas GIFT WRAPPING

*For parents with children ages 0-18*

December 14, 2023 | Child & Youth Building  
6:00-8:00PM | Snacks + Refreshments

WRAPPING PAPER + SUPPLIES PROVIDED, JUST BRING YOUR  
GIFTS & JOIN THE DISCUSSION ON JORDAN'S PRINCIPLE



**Postponed until  
Monday, December 19**





*Community Support Service Program*

# HOLIDAY YARD DECORATING CONTEST

**JUDGING - DECEMBER 20, 2023**  
1ST, 2ND AND 3RD PRIZES!

**To enter your yard contact:**

Jade Fox - Community Support Service Worker  
705 356 1621 ext 2357 | [cssworker@mississauga.com](mailto:cssworker@mississauga.com)







YOU ARE INVITED TO ATTEND A  
COMMUNITY OPEN DISCUSSION  
ON EXPLORING OUR OPTIONS FOR

**CHILD WELFARE LAW DEVELOPMENT  
&  
CHILD AND FAMILY WELLBEING AGENCY**

**MISSISSAUGA FIRST NATION**



**WHEN: THURSDAY, DECEMBER 21, 2023**

**TIME: 5:30 PM – 7:30 PM**

**WHERE: COUNCIL CHAMBERS**

**DETAILS: FIVE (5) - \$200 GIFT CARDS (LOCAL)**



**SNACKS/FINGER FOODS AND BEVERAGES WILL BE PROVIDED  
PRE-ARRANGED TRANSPORTATION WILL BE PROVIDED IF REQUIRED  
PRE-ARRANGED BABYSITTING COSTS IF REQUIRED WILL BE COVERED**



# MFN FOOD BANK NOTICE

This holiday season we will be accepting Food Bank applications for the following dates:

December 28, 2023

January 4, 2024

Delivery of food boxes will start at 10am on these dates.

To receive a food box on these dates please hand in your form before December 22, 2023.



For more information please  
call or email:  
[daniellecada@mississauga.com](mailto:daniellecada@mississauga.com)  
705-261-0673



# WINTER SOLSTICE



**21 DEC, 2023**

10:00 am - 3:30 pm

10:00 am - Winter Solstice Ceremony



12:00 pm - Pot luck Luncheon  
(Please bring a dish to share)



2:00 pm - Holiday Celebration

Teaching Lodge @ Cultural Building

[rdaybutch@mississaugi.com](mailto:rdaybutch@mississaugi.com)

705-261-0309



You are not alone

We have a family support group  
on Monday starts @ 6 in the  
Culture building.

We have an Addictions Talking  
circle on Tuesday's @7 in the  
Culture building.

If you need to talk, feel free to  
come by the Culture building or  
you can contact me at  
[skycada@mississaugi.com](mailto:skycada@mississaugi.com) or  
call 705-356-1621 ext. 2228



We will be having a Naloxone Learning Session



**When: Thursday December 21, 2023**

**Where: Culture building**

**Time: 5:00**

**Pizza dinner will be provided. All are welcome.**

**\*\*\* We will have Naloxone kits available to take home. \*\*\***

**For more information contact:**

**[skycada@mississaugi.com](mailto:skycada@mississaugi.com) or call 705-356-1621**

**EXT. 2228**

# We will be having a Naloxone kit information session



“It’s better to have one and not need it  
than need it and not have it”

Contact [skycada@mississaugi.com](mailto:skycada@mississaugi.com) or call  
705-356-1621 ext. 2228,  
[krystasawyer@mississaugi.com](mailto:krystasawyer@mississaugi.com) or call  
705-356-1621 ext. 2231



**SMALL GROUP**

**FITNESS**

**THURSDAYS @ 6PM**

- **CARDIO TRAINING**
- **WEIGHTS TRAINING**
- **AEROBIC FITNESS**

**REGISTRATION IS NEEDED**

**MFN SPORTS COMPLEX**

**E: [COMMUNITYHEALTHACTIVATOR@MISSISSAUGI.COM](mailto:COMMUNITYHEALTHACTIVATOR@MISSISSAUGI.COM)**  
**T: 705.356.1621. EXT 2216**

# YOGA

*Spooky Complex*

GENTLE MOVEMENTS & ESSENTIAL OILS

feel free to bring a cozy blanket for relaxation.




BREATHE & RELEASE

walk-ins welcomed

**WHEN:**  
Tuesday's @ 6pm





# ELDERS HOLIDAY LIGHT DRIVE

DECEMBER 21 6:00 PM

---

SNACKS & WARM REFRESHMENTS PROVIDED  
FESTIVE CLOTHING ENCOURAGE!

---

REGISTER BY DECEMBER 8TH!

T: 705.356.1621 EXT 2216

E: [COMMUNITYHEALTHACTIVATOR@MISSISSAUGI.COM](mailto:COMMUNITYHEALTHACTIVATOR@MISSISSAUGI.COM)

# NOVEMBER

2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
--------	--------	---------	-----------	----------	--------	----------

			<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
--	--	--	----------	----------	----------	----------

ALL SOULS  
DAY  
BAND  
OPERATIONS  
CLOSED

	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
--	----------	----------	----------	----------	----------	-----------	-----------

Clocks  
Go  
BACK



	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>
--	-----------	-----------	-----------	-----------	-----------	-----------	-----------

RPL  
BINGO  
1:30pm

Out Of  
Town FUN  
(Tree of lights &  
Casino)  
SSM  
11am Pick up

	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>
--	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Meat Pie Making  
10am-12pm



	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
--	-----------	-----------	-----------	-----------	-----------

Garden  
River  
Bingo  
10am  
Pick up

RPL  
BINGO  
1:30pm

# FOOTCARE



Monday December 18th  
Red Pine Lodge  
9:00- 3:00 p.m.

**Priority for Diabetic Clients**

Please call Chelsea to book at 705-356-1621 ext. 2203 or email  
[chelseagrimard@mississuagi.com](mailto:chelseagrimard@mississuagi.com)



# Adventures in Baking - Cookies

TUESDAY DECEMBER 19TH

 Red Pine Lodge  
11:00- 1:00 p.m

 Contact Chelsea at 356-1621 ext. 2203 or [chelseagrimard@mississauga.com](mailto:chelseagrimard@mississauga.com) to sign up



 Bring your best cookies & recipes



MISSISSAUGA FIRST NATION  
HEALTH SERVICES

# MONTHLY DIABETIC CLINIC

*with Lower Limb Assessment Screening*

If you are diabetic, and would like to book an appointment with the  
team;

*We are offering 1 on 1 appointments with the Health Staff*

Nurse Practitioner  
Community Health Nurse  
Diabetic Nurse Educator  
Registered Dietitian  
Lower Limb Assessment Clinic

**NEXT CLINIC DATE - December 20, 2023**  
**FROM 10AM-3PM**  
**MISSISSAUGA HEALTH CENTRE**

Please email Chelsea Grimard - [chelseagrimard@mississauga.com](mailto:chelseagrimard@mississauga.com)  
or call 705-356-1621 EXT 2203 to book your appointment



**A NEW YEAR,  
A HEALTHIER YOU.**

*Doorprizes*

**REDUCE YOUR USE CHALLENGE**

**COMING  
JANUARY**

**OPEN TO NSTC  
COMMUNITIES &  
SSMIFC**

ON ZOOM  
REGISTRATION REQUIRED

---

FOR MORE INFORMATION CONTACT:  
lisa-marie.napone@nmninoeyaa.ca  
cynthia.mccutcheon@nmninoeyaa.ca





## **MFN Health Clinic**

Judy Gillingham, NP

Jessica Hubbard, Diabetes Nurse Educator

Cheri Boyer, Clinical Care Coordinator

will be providing clinic day on

**December 22, 2023**

**9:00 a.m.- 3:00 p.m.**

If you are needing an appointment  
please call 705-356-1621 ext 2224 to  
book.

# **MERRY CHRISTMAS**



 **MAAMWESYING**  
NORTH SHORE COMMUNITY HEALTH SERVICES INC.



# December 2023



**MAAMWESYING**  
NORTH SHORE COMMUNITY HEALTH SERVICES INC.

# SERVICE SCHEDULE

## Mississauga First Nation

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
				1	2	3
4 NP clinic Cheri-CCC	5 NP clinic ORT Cheyenne-MHC Cheri-CCC	6 NP clinic Cheri- CCC Jessica- DNE Joby-RD Jeanne- MHC	7 Cheri/Laurie-CCC MD clinic AM Carla B.-COHI	8	9	10
11 NP clinic Cheri-CCC	12 NP clinic ORT Cheyenne-MHC Cheri- CCC	13 NP clinic Cheri- CCC Jessica- DNE Joby-RD Jeanne- MHC	14 Cheri-CCC AM MD clinic AM	15	16	17
18 NP clinic Cheri-CCC	19 NP clinic ORT Cheyenne-MHC Cheri- CCC	20 NP clinic Cheri- CCC Jessica- DNE Jeanne- MHC	21 Laurie-CCC AM MD clinic AM	22 NP Clinic Jessica- DNE Cheri-CCC	23	24
25 <b>CLOSED</b>	26 <b>CLOSED</b>	27 <b>CLOSED</b>	28 <b>CLOSED</b>	29 <b>CLOSED</b>	30	31

Dr. Mark Deverell – Physician  
Nurse Practitioner

**Appointments with Physicians, NPs, Dietitian, and DNE can be made through MFN's Health Centre: 705-356-1621 ext. 2224**  
Please contact Maamwesying's Head Office: 1-705-844-2021 if you are looking for information on how to book an appointment with another service provider listed here.



## MFN Food Security Program

Date: \_\_\_\_\_ Pick up only # of children \_\_\_\_\_ # of adults \_\_\_\_\_

Names of all household Members: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

**Please submit your forms before 4:30 Wednesday**

**Pick up is Thursday from 10:00am - 3:00pm**

\*Please note that if items are not in your box, it is because we are out of stock, on back order or not able to purchase from distributor. Also, make sure to fill out your correct information, so that we may properly serve you and your family.

<b>Cereals (1 only):</b> Cold Cereal    Cooking Oats    Cream of Wheat Porridge    Pancake Mix	<b>Meats (2 only):</b> Hamburger    Chicken    Wild
<b>Breads (1 only):</b> White Bread    Brown Bread    Flour    Bagels	<b>Canned Meats (1 only):</b> Tuna    Salmon    Ham
<b>Pasta &amp; Rice (1 only):</b> Tri-Color Rotini    Lasagna    Fettucine Penne    Rice    Rotini	<b>Dairy Products (2 only):</b> Powdered Milk    Margarine    Cheese Slices Canned Milk    Eggs
<b>Soups (3 only):</b> Chicken Noodle    Tomato    Vegetable Mr. Noodles- Chicken    Mr. Noodles- Beef Mushroom	<b>School Aged Children Only (2 Choices):</b> Pudding    Cookies    Wagon Wheels Nutri Grain Bars    Veggie Straws
<b>Hygiene Products:</b> Toilet Paper    Hand Sanitizer	<b>Cleaning Products (Once A Month):</b> Pot & Pan Cleaner    Bleach    Dish Soap
<b>Other Products (3 only):</b> White Sugar    Brown Sugar Peanut Butter    Decaf Coffee Crackers    Tea Mustard    Ketchup Pepper    Instant Coffee Pancake Syrup    Salt Heinz Beans	<b>Other Products (3 only):</b> Kidney Beans    Tomato Paste Diced Tomatoes Spaghetti Sauce    Canned Navy Beans  Canned Chick Peas    Canned Tomatoes (Garden) Frozen Berries Red Lentils    Frozen Vegetables
<b>Other (Once A Month):</b> Jam    Icing Sugar    Lard    Vinegar	<b>Kit this Month (Once a Month):</b> Peanut Butter Cookies

Please bring in, or call (705)261-0673 for pick-up of any containers with lids, or boxes you may have.

Thank you 😊 Revised for December 2023