

Mississauga First Nation
Year End Report – March – December 2022
Chief Bob Chiblow

Introduction

We're always learning as Council. Most of you realize authority as Council is collective, I will support members as the need allows though. It is our job to bring our experience to benefit the community. The people we meet during our travels are always teaching us something we didn't know, or, providing a different perspective on issues, this is a good thing I'm learning. What you do with this gained knowledge is what is most important. Our community will benefit from what we all bring home to share.

Council and staff are doing good considering the systems we have to work within. I realize and I hope you do to, that we have limited authority. This realization will not satisfy everyone, I accept that. Don't take silence as inaction, we are always working to help you where we can.

This first year has been an opportunity to gauge where our community is and what is possible. I feel comfortable with moving to address areas where we have identified a need. We've already started in some areas. Of course, we must credit and trust our staff for implementing our vision. Nothing is as simple as it seems, so, we must continue to support and be patient with our staff as they navigate colonial systems.

Health

Our health centre is undergoing a restructuring. The amount of responsibility has grown to where we need to create separate health services and social services director positions. We will provide the continued good services you demand. Our health and social services staff will help in every area they can. Like everywhere, our staff can get overwhelmed, but still, they will continue to work hard for you.

Child Well Being

Mississaugi is exploring options to take back care of our children. We also recognize that we are in a system which, in certain circumstances, are out of our control. We care and strive to do everything within our power to support our members. We'll be bringing child well being choices to the community in the near future.

Housing

Like every community in Canada, our housing stock is limited. We are exploring several avenues to increase our housing here, including high density housing and possibly off-reserve potential.

Homelessness is a nationwide issue, we have our share here and we know that, hence our attempt to be creative with financing more housing stock. We must recognize that most people on the housing list are an emergency case, we hope our plan can alleviate this dilemma. We must appreciate Monica, Kelly M. and the housing committee for the difficult decisions they must make. We're trying our best to rectify our housing issues.

Niisonag Partnership - Residential School Survivors

My first day in office I received notice that we have been approved for the Niisonag Partnership, a Spanish residential school initiative. Niisonag is a three phase project looking into the story of the Mississaugi, Serpent River and Sagamok residential school survivors time in Spanish. This is a survivor led initiative which has had two gatherings to collect our stories to share with following generations. This project is important to ensure this part of our story is never forgotten.

Recently, our initiative proposed a recognition of all survivors, nationwide, through a pin and ceremony. We got a 'recognition resolution' passed at the AFN Fall Assembly. I am ecstatic to have gotten this done and our communities should be proud. We are one of the leaders in the residential school research area. Crystal Chiblow is doing a great job as our Community Coordinator for the Niisonag Partnership.

Treaty Annuities

Our Treaty Annuities case is still in the courts and is going to be heard in the Supreme Court in the coming months. We hoped our wins in both lower courts would have been sufficient for the province to recognize the need to negotiate a settlement of this resource revenue sharing case, apparently not. We will keep you updated as this case progresses. Early in the new year we will bring in a representative from RHT Annuities/Wiindamagewin to update us.

Anishinabek Nation (AN)

We continue to work with our own Chi Gimaa, Reg Niganobe and initiatives the AN brings to the communities. I'm on the Harvesting, Governance and FACT Steering Committees, although I've only been able to participate in a couple meetings I see some good opportunity to move our treaty rights forward in a few areas.

Ontario First Nation Policing Agreement (OFNPA)

MFN has our two officers (Bob & Ty) under this agreement. They are based out of the BR OPP detachment with an office at the band office. Our relationship with the OPP is a good one, our community is never without police coverage. If you need immediate emergency assistance call 911, our guys or OPP (when our guys are off) will be dispatched. We had a great presentation from various OPP units at the National Addictions Awareness Week, they explained what services they provide for our community.

Ontario First Nation Limited Partnership (OFNLP)

This is our Casino Rama partnership where 132 First Nations receive 1.7% of all gaming revenue from the Ontario Lottery and Gaming (OLG). We use our distribution to support many of the programs, equipment and development initiatives in the community.

Ontario First Nation Sovereign Wealth Fund (OFNSWF)

This is our collective shares in Ontario Hydro. Approximately 8, or so, years ago First Nations in Ontario bought shares into Hydro One, through a loan from Hydro One. This made First Nations the 3rd largest shareholder (2.4%, I believe). As part of the loan agreement we couldn't sell shares for 10 years, a certain part of that could/should be used to repay some of the loan from Hydro One. The stocks have increased in value and our FN's will only benefit through this investment. I'll keep the community updated as things progress.

Economic Development

Creekside Cannabis is producing better than planned. They've been profitable a couple years ahead of schedule. Good job to Paul and staff over there.

Chiblow Lake Lodge also turns a profit, but, we still need significant investment to improve and maintain this property and unlock the potential it has. Meegwetch to Nanny and Rick.

Our community has the aqua-culture initiative progressing, covid and financing have affected progress but hopefully we can have shovels in the ground this spring. We had to downsize our original plans but that's OK, we will grow because the void of wild catch salmon is being replaced by farmed rainbow trout. We will supply some of that demand. Jon and Paul will keep us updated as things progress, Meegwetch guys.

Early stage partnerships include Sky Canoe, a drone delivery service/depot and a new transmission line partnership/venture. We will communicate details of these new potential ventures as they grow.

Chi-Naakingewin

We are still in the process of getting our laws recognized by the justice system. The First Nation Lands Management Act allowed us to make our own laws, but, no mechanism to enforce or recognize them in the provincial system. This not only our struggle it's a nationwide dilemma. We are working on a strategy to, possibly, force recognition of these.

The Restorative Justice program has been developing well and we've had a couple successful justice circles. Mike has done well recruiting circle members and having them trained for this very important role in the community. The long-term goal is to offer an alternative/diversion option to our members subject to the provincial justice system.

Community Safety/Emergency Management

Our emergency management plan is being updated and will address the community concern about communication with the community during emergency situations. An emergency alert app. will be our primary communications system which be available to the community which has 'amber alert' and landline dialing capabilities. This communication system should be rolled out in the coming weeks. Any active emergency situations you must call 911 to initiate an emergency response. Meegwetch to Amanda C. for the work on revising our emergency plan.

Education

Debbie, Shelly and staff are doing a great job with our education and daycare. Anytime I don't receive emails is a good thing. We will soon be exploring the pro's and con's of working within the Kinoomaadziwin Education Body (KEB) and we might be bringing this decision to the community in the new year. Meegwetch to the education staff for a good year.

Mississauga Nation

We continue to meet with our Mississauga cousins. Shawna Boyer is our liaison and has been recently working to gather information on our story through a survey of knowledge holders in our communities (Mississaugi, Scugog, Curve Lake, Hiawatha, Alderville & New Credit). We have our economic development officers meet regularly, our past WeedMD investment and the Sky Canoe partnership are some results of these exchanges.

North Shore Tribal Council (NSTC)

Our community will continue to work with the NSTC in the areas of technical services, Niigaaniin, Koognasewin(child well being law development), ISTEP (labour market strategy, employment support), Emergency Management (food security, communications app), education (advisory/advocate services) and the Robinson Huron Treaty/Waawiindamaagewin, formed in 2019, the goal is to have a collective Anishinaabe decision making body progressing the interests and inherent rights of our people.

Chiefs of Ontario (COO)

COO, an advocate, supports all First Nations in Ontario as we assert our sovereignty, jurisdiction, and our chosen expression of nationhood.

Assembly of First Nation (AFN)

AFN, an advocate, it aims to protect and advance the aboriginal and treaty rights and interests of First Nations in Canada, including health, education, culture and language of primarily status people.

Chief Meetings/Events:

I have attended (in-person & zoom) the following meetings/events:

Regular Meetings not listed include: Council, ECG and various committee meetings, also, meet daily on a variety of issues as they arise.

March

- NSTC School Board - zoom
- COO Leadership Election Strategy – zoom
- Mississauga Nation(2) – zoom
- Niisonag (4)– zoom
- CCEA – zoom
- Mississagi Parks - zoom
- OFNPA (2)– zoom
- NSTC – zoom
- Cameco (2) – zoom
- Pipe Ceremony – cultural centre
- COO – UNDRIP – zoom
- NSTC – budget – zoom
- Community Mtg
- CCS - consultants

April

- Niisonag (4) – zoom
- Nogdawindamin – council chambers
- Strategic Planning Session – Soo
- Cameco – council chambers
- Mississauga Nation – zoom
- Lake Huron Regional Chiefs Mtg – zoom
- OFNPA – zoom
- Jesuits – Niisonag – Montreal
- NSTC – Quarterly Board Mtg – zoom

May

- Niisonag (4) – zoom
- Strategic Planning – council chambers
- NSTC – special Chiefs mtg – school board
- Education – Feasibility Study – ISC/CCS – zoom
- C&C/OPP – several
- Mississauga Nation – Hiawatha

- Hiawatha Pow Wow – Grand Entry/Opening Words
- Health Fair
- Anishinabek Nation – Thunder Bay

June

- Anishinabek Giizhigad – zoom
- Niisonag – Spanish Site
- Eagle – presented with eagle by MNR
- COO – Special Chiefs Assembly (SCA)– Toronto
- Kim Murray – Interlocutor Residential Schools - Introduction – Toronto
- Cameco – council chambers
- Meet Bishop – cultural centre
- Child Well Being – various
- OFNLP – AGM - zoom
- AFN – zoom
- Anishinabek Nation – FACT steering committee
- Pride Flag raising – Band Office
- Eaket – Graduation Ceremony
- Thessalon Pow Wow – Grand Entries/Opening Words

July

- AFN – Peyton/Denise attended
- Niisonag (4)
- Transition Planning – Child Well Being
- Garden Dome – opening
- Mississauga Pow Wow – Opening/Grand Entries
- Sky Canoe Presentation – council chambers
- NSTC – Leadership Circle - zoom
- Jays Care – first pitch opening
- Nogdawindamin – council chambers
- Anishinabek Nation – FACT Steering Committee
- NSTC – Quarterly Board – zoom

August

- Mississauga Park – council chambers
- Wiky Pow Wow – Grand Entry
- Genobijiing Pow Wow – Grand Entry
- Child Well Being -various
- Mississagi Park – Meet Min Puccini – Ottawa
- NSTC – child well being – council chambers
- Benbowapka – Grand Opening – BR

- Garden River Pow Wow – Grand Entries/Opening Words
- Thesslon FN – Nursery Site Tour – Thessalon
- NSTC-Koognaasewin - council chambers
- Rama Pow Wow – Grand Entries/Opening words
- Justice Circle – youths
- Anishinabek Nation – FACT Steering Committee – zoom

September

- Niisonag (4) – zoom
- COO – assertions – zoom
- Lands – Pow Wow grounds
- Child Well Being – various – zoom
- MNP – consultants – zoom
- NSTC – Board – zoom
- NSTC – Orientation – Rama
- Jr Jays – Tournament – Curve Lake
- Anishinabek Nation – FACT Steering Committee – zoom

October

- Fall Harvest – Chiblow Lake Lodge
- AN – Lake Huron Chiefs – Little Current
- Niisonag (4) – zoom
- Service Ontario – Grand Opening – Serpent River
- Child Well Being – various
- Niigaaniin – Open House – MFN
- Niisonag – Gathering – Soo
- Boom Camp Trail – Awards – BR

November

- Niisonag (4) – zoom
- AN Fall Gathering – Sudbury
- Mississauga Nation – Interview – office
- Member Meeting – BR
- Teaching Lodge – planning meeting – cultural centre
- Treaty Week Presentation – Soo Students – White Pines – Soo
- Fish Feast – NAAW – sports complex
- Remembrance Day – BR Legion/Speech & Ceremony – BR
- COO – SCA – Toronto
- Child Well Being – RBFN - zoom
- Cameco – council chambers

- NSTC – Board Meeting – Soo
- Niisonag – Interlocutor Gathering – Winnipeg

December

- AFN – Fall Assembly -Ottawa

Summary

This year has been a good year for our community, considering we came out of a pandemic (still a concern) and try to get back to some sense of normalcy. This year has also revealed your strength and resilience, I've seen you grow and help each other when needed. We have been considerate of opposing views and that makes a strong community, just because we don't agree on an issue doesn't make us enemies, it makes us diverse. Like all other communities, we still have members that require support in many areas. Council and staff care and we will strive to help you all. We wish you all a Happy Holiday. Let us make 2023 a great year. I'll be doing this report monthly in the new year, to much backtracking and recollecting otherwise. lol

Baa Maa Pii. Chief Bob Chiblow.





Community Notice

Granting of a Leave of Absence - Councillor Gloria Daybutch

In accordance with the Custom Election Code, Chief and Council have approved a six (6) month, less a day, leave of absence allowing Gloria Daybutch to step away from her role as Councillor while filling the role of Interim Social Services Director. Gloria will join the Mississauga First Nation Social Services department on January 3, 2023, through to June 30, 2023. Upon the ending of her employment contract, she will return to her role as Councillor.

As per section 135(b) of the Custom Election Code

A Chief or Councillor position may become vacant if, while in office:

- b) they are unable to perform the functions of office for more than 6 months due to illness or incapacity (which would include conflict of interest) and are removed by Council;

With Gloria's vast knowledge and experience in the Social Services field, by filling this role on an interim basis it will provide support to the Social Services Department and assist with ensuring families of the Mississauga First Nation are provided with the upmost assistance and support. At the time of Gloria's contract expiry, Chief and Council have approved a succession plan in which Gloria will take on the role of mentor to MFN Band Member Samantha Robinson upon her return from Maternity Leave on July 4, 2023. Gloria will then be placed on a Consulting Service Agreement assisting in an advisory capacity and Samantha will assume her newly appointed role as Social Services Director. Based on these decisions, there is no violation of the Custom Election Code.

Chief Bob Chiblow
On behalf of Council

Announcement to our Community

I will be taking a short leave of absence (January 3 – June 30, 2023) from my position and role as an elected Council member for Mississauga First Nation.

I will be taking an employment contract with the Mississauga First Nation as the Director of Social Services. This position is important to me as the community, existing family services team and other Mississauga First Nation departments, start to explore and develop its own child and family services agency or unit. It has always been our shared responsibility to protect our children and youth and support all our families. No one can be left behind as we move forward from the colonial and devastating effects of historical wrongs done to our families, community, and Nation and which continues today.

Consistent with our Priority Hiring of Mississauga First Nation member strategy and Succession Planning policy, I will take on the role of Mentor/Coach for another Mississauga First Nation band member to assume the role of the Social Services Director. I will perform this new non-Director role of Mentor/Coach from July to October 2023. As the Mentor/Coach I will support the new Director in the areas of senior management, supervision, and administration. As many of you know, I have experience at the senior executive level in previous jobs during the past twenty (20 years).

Our team will be hosting and recording the results from numerous community gatherings and attending program events, to help inform and develop our child and family services agency or unit. Communication, cultural and traditional guidance and practices are essential as we continue this important work forward and together.

G'Chimiiwetch and Respectfully,

Gloria Daybutch



NOTICE

**PLEASE USE
CAUTION AS THE
PARKING LOTS
AND ROAD MAY BE
SLIPPERY WHEN
ICY OR WET.**

NIIGAANIIN

Client and Community Newsletter

January 5, 2023



CHECK OUT JOB BOARD

REGULAR HOURS

Mon-Thurs 9:00-4:30

Fridays 9:00-4:00

BY APPOINTMENT / WALK INS WELCOME

**AVOID DISAPPOINTMENT FOR LATE
CHEQUE**

INCOME STATEMENTS ARE DUE

Monday, January 16TH, 2023

ONGOING PHONE ISSUES!

IF YOU CALL AND CAN'T GET THROUGH
EMAIL US!

STACEY- niigaaniinreception@mississauga.com

DARRELL- darryl@mississauga.com

HELEN- helen@mississauga.com

ROBERT- robertmorningstar@mississauga.com

Anishnawbek Ehnkijik

Coordinator

Chastity Morningstar

1 705 806 4807

Email - chastity@Niigaaniin.com

ODSP FN WORKER

ROBERT GILBRAITH

1-800-825-7593 EXT 216

FAX 705-253-2090

IMPORTANT

HAVE YOU DONE A LABOUR MARKET
SURVEY?

CAN BE DONE BY

EMAIL, PHONE OR IN PERSON

LMI COORDINATOR—CHEYENNE CORBIERE

705 356-1621 EXT 2355

EMAIL— LMICOORDINATOR@MISSISSAUGI.COM

“Just one small positive thought in the morning
can change your whole day.”

NEXT OW CHEQUE DAY

Wednesday, February 1, 2023

TELE: (705) 356-1621 X2351

Stacey's Receptionist Desk

Mississauga First Nations

LOCAL AREA - JOB OPPORTUNITIES

Position	Employer/Location	Closing date
Various positions available	Mississauga FN	until filled
Various Positions Available	Garden River FN	until filled
Various Positions Available	Serpant River FN	until filled
Various Positions Available	Sagamok FN	until filled
Seasonal Equip. Operator	Ferrovial/Thessalon	until filled
Medical Transportation Driver	Northshore Health Network/Blind River	until filled
Office Manager	East Algoma Futures/Blind River	December 12, 2022
Afterschool Program Coord.	MFN	December 16, 2022
AZ Truck Driver	ES/ Blind River	December 31, 2022
Team Member	A & W / Blind River	December 31, 2022
Labourer	Midway Lumber/Thessalon	December 31, 2022

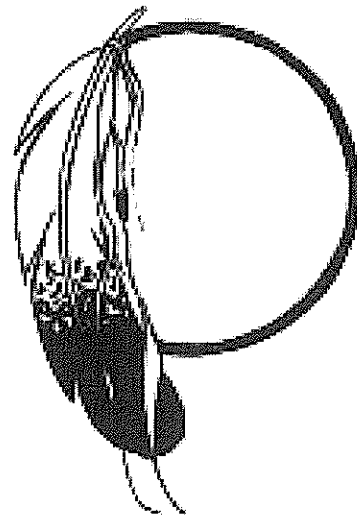
Other Websites for job postings: Indeed; LinkedIn; Google jobs; Job-Bank.gc.ca; employment solutions

Also: Gas Attendants / Casual Parttime - Broken Canoe /ask for Jacquie

- **If you are on OW or EI or not working or need training ISETP's can offer you the following: Apprenticeships; Employment Supports/Startup; wage subsidies; Mobility/relocation assistance; Skills enhancement/Direct Course Purchase; Youth Work Experience; Student Employment; Career and Educational development: Self Employment Assistance ***

If you need help or assistance, you can call Rob our employment Counsellor at 705-356-1621 ext.2237 but please do not wait for the last minute. Call and make an appointment.

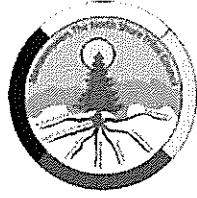
When applying for any position/job the process involved is: Where do you apply; in person; mail; fax; email or phone. Before applying, please read and follow all the instructions that is required from the employer, or you may be screened out and not get that interview.



INDIGENOUS-FOCUSED ECE DIPLOMA PROGRAM 21 SPOTS AVAILABLE! STARTS FEBRUARY 2023!



In Partnership with



Mamaweswen, The North Shore Tribal Council

Members of the North Shore Tribal Council First Nations
EARN YOUR ECE DIPLOMA TODAY!

Early Childhood Education

Accelerated (ECE Diploma Program)

February 27, 2023, to May 17, 2024

Our program will begin February 27, 2023, and has 21 seats available.

The program will include 4 semesters with week 1 of each semester being held in Sault Ste. Marie at Sault College.

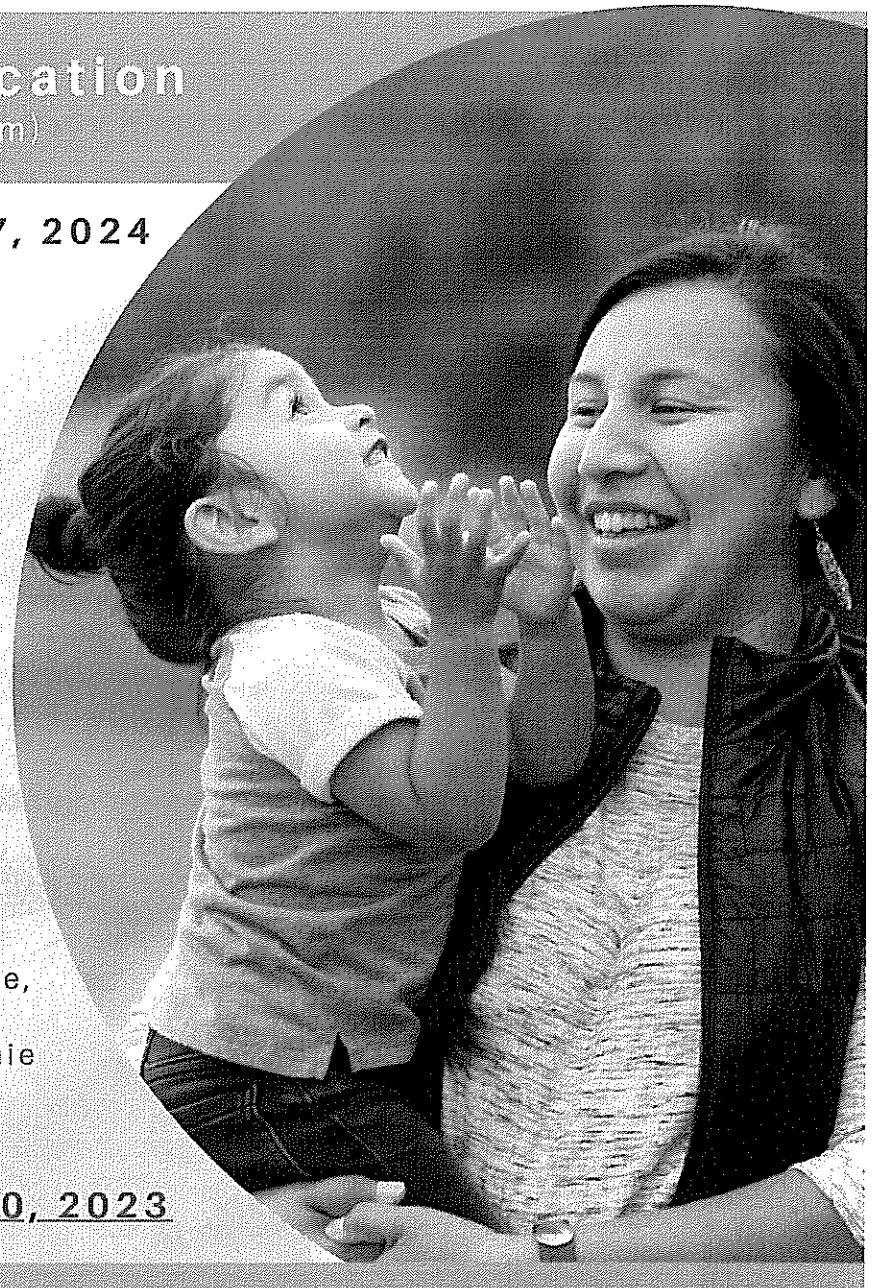
All other weeks will be online in a live, virtual classroom.

Entrance requirements:

- Ontario Secondary School Diploma with ENG4C or
- Successful CAAT

Interested members can apply by emailing a letter of interest and resume, please also include which community you are a member of. Please email Annie Austin at annie@mamaweswen.ca to apply today!

Deadline to apply: January 20, 2023



Government
of Canada

Gouvernement
du Canada

Canada



Position: After School Program Coordinator

Accountability: Social Services Manager

Salary: \$40,718 – \$44,245

Employment Status: Maternity Coverage (19 months)

Hours of Work: 32 hrs

Preferences: MFN Band Members

Circulation Level: Level I

The After School Program Coordinator will:

- Develop and coordinate the Programs according to funding guidelines and proposal submission
- Coordinate internal and external resources to assist in the delivery of programs and activities
- Purchase program supplies including healthy snacks
- Participate in team meetings and activities to develop working relationships and joint programming
- Develop programs to increase physical activity, to assist students with homework completion, deliver nutritional seminars and promote personal health and wellness with identification of personal goals
- Develop, coordinate, and manage the program registration process
- Prepare, plan, coordinate and lead workshops and training sessions
- Monitor the After School and Right to Play Program budgets to ensure fiscal responsibility
- Prepare cheque requisitions and purchase orders for approval in accordance with the finance policy
- Prepare and submit all financial reports to any agency providing funding support as required
- Responsible to ensure satisfactory completion of administrative tasks as required.
- Responsible for attending to correspondence, preparing briefing notes and reports as required.
- Prepare an annual work plan and monthly report based on the work plan.
- Establish work priorities, delegate work to staff and ensure deadlines are met and procedures are followed.
- Develop and maintain record keeping system for the program.
- Develop and implement evaluation tools to evaluate the program on a regular basis
- Ensure the Program site buildings are neat, organized, and safe for program delivery
- Secure the cooperation of program staff in the development & maintenance of a cooperative team approach
- Act as a liaison with staff, staff/parents, and students/staff
- Supervise, monitor, coach and direct all program staff
- Ensure time sheets and other appropriate forms are submitted as required
- Evaluate staff upon completion of program and/or on an annual basis

The After School Program Coordinator will possess the following education, experience, and skill qualifications:

- Completion of Post-Secondary Education in the Social Services Field (i.e., Social Work, Community or Social Service Worker, Child and Youth Worker etc.). 3-year relevant experience
- Minimum of three (3) years of experience in working with children and youth
- Previous experience supervising staff, experience writing reports and preparing work plans
- Must provide a clear Vulnerable Sector Check from the Canadian Police Information Center (CPIC)
- Must have First Aid and CPR Certification
- Must be able to work flexible hours including evening and weekend hours
- Must have Class 'G' Ontario Driver's License, access to a vehicle and be able to travel
- Knowledge of Canada's Food Guide
- Knowledge and understanding of Indigenous culture and traditions

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job posting. If you are a member of MFN or of Indigenous descent, please include this information in your cover letter. We rely on the information you provide to us in your application during screening. **Successful candidates** who receive interviews **must** provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be **in person**. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation
P.O. Box 1299 Blind River, Ontario P0R1B0
Attention: Human Resources Department
Marked: **CONFIDENTIAL**
EMAIL: hrclerk@mississaugi.com **FAX:** 705-356-1740
Deadline: December 16, 2022

Thank you to all applicants; only those selected for an interview will be contacted.



Position: Back-Up Receptionist
(Admin & Health Dept)

Accountability: Finance Director

Salary: \$17.50 hourly

Employment Status: Casual

Hours of Work: As needed

Preferences: MFN Band Members

Circulation Level: Level I

The Back-Up Receptionist will:

- Receive all incoming telephone calls and visits in person and to direct all inquiries and persons appropriately and with courtesy.
- To receive and record all incoming and outgoing mail, open and distribute it to the appropriate staff, affix appropriate postage and ensure proper handling, photocopying of mail as needed.
- Be aware of and as required and requested to provide information about all staff employees whereabouts.
- As needed and requested, order appropriate storage, distribution, and use of office supplies (i.e. pens, writing pads, staplers/staples, 3-hole punch) stationary and standard agency forms.
- Maintain booking schedule for Council Chambers using Outlook monitoring, community hall rental, van and bus rental, cultural center.
- Perform secretarial and clerical duties of photocopying, faxing, typing and telephoning.
- Make travel arrangements and maintain travel itineraries for all staff, when required.
- Responsible for drafting letters and any other correspondence related to office administration.
- Ensure confidentiality and safekeeping of all of the organization's records, forms and documents.
- Assist Housing and Property Manager with receipting rent monies when required.
- Update employee telephone and email listing for all staff and Chief and Council.
- Coordinate and compile Weekly Community Flyers; prepare cheque requisitions for weekly Flyer delivery;
- Receive money, prepare invoices and log payments for photocopying/ facsimile transmissions for general public and forward to Finance Clerk and place in safe.
- Responsible for and maintain Visitor Log Book; Employee Sign In / Out Daily log Book.
- Conduct themselves in a professionally appropriate manner; and any other duties are required.

The Back-Up Receptionist will possess the following qualifications, skills, experiences, and attributes:

- Certificate and/or diploma in secretarial and office services with minimum of two (2) year related experience.
- Experience working with aboriginal people, organizations and communities.
- Must provide a clear Criminal Records Check.
- Knowledge of Mississauga First Nation programs and services; understanding of Aboriginal culture and traditions.
- Knowledge of the Occupational Health and Safety Act and the Canada Labour Code as it applies to the worker.
- Good interpersonal skills; good public relations; good communication/ organizational skills.
- Excellent time management skills; excellent computer skills with MS Office including Excel, Word, Access.
- Ability to work independently and within a team environment; and ability to pay attention to detail and ensure accuracy with work.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. **Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview.** Please note that all interviews will be **in person**. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation
P.O. Box 1299 Blind River, Ontario P0R1B0
Attention: Human Resources Clerk
Marked: **CONFIDENTIAL**
EMAIL: hrclerk@mississaugi.com **FAX:** 705-356-1740
Deadline: Until position is filled

Thank you to all applicants; however, only those selected for an interview will be contacted.

NOGDAWINDAMIN PARTNERS TO HELP NORTH SHORE FAMILIES



A partnership between Nogdawindamin Family and Community Services and The Salvation Army is helping to brighten the holidays for Indigenous families across the North Shore. Earlier this year, Nogdawindamin Board Member Steve Meawasige of Serpent River connected the Agency with Major Sean Furey of the Salvation Army. The two organizations then entered a formal partnership by signing a Memorandum of Understanding.

After discussing with Major Furey some of the needs of Nogdawindamin's children in care and of children working with the Agency in prevention programs, it was agreed that a holiday toy drive would be a worthy initiative. The Salvation Army covered the cost of transporting a shipment of toys from Southern Ontario. In all, the Agency received 29 skids of donated toys. Nogdawindamin staff sorted and organized the toys over several weeks and they will be distributed in December to families working with the Agency across the region.

The Salvation Army partnership is not the only way Nogdawindamin is helping families celebrate the season. The Agency also has a toy drive under way with Walmart Sault Ste. Marie. As well, Agency staff have donated **\$23, 820** through payroll deductions over the year. These funds will be used to purchase gift cards for families.

Photo: Steve Meawasige (left) and Major Furey at the toy delivery.



NOGDAWINDAMIN
FAMILY AND COMMUNITY SERVICES

I am not a toy

I am not a
Christmas Present

I am not disposable
once the holidays
are over



I am a 15 - 20
year commitment



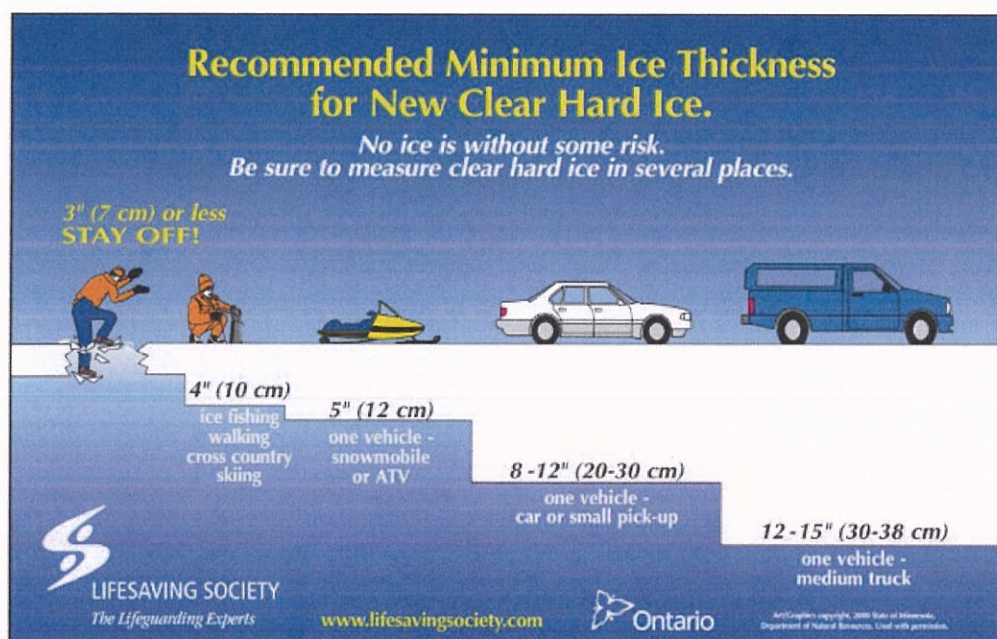
I am family.



ATTENTION COMMUNITY MEMBERS

Many factors affect the ice thickness including type of water, location, the time of year and many other environmental factors. Here are a few to name:

- Water depth and size of body of water.
- Currents, tides, and other moving water.
- Chemicals including salt.
- Logs, rocks, and docks absorbing heat from sun.
- Changing air temperature.
- Fluctuations in water levels.
- Shock waves from vehicles travelling on the ice.



The dangers of ice fishing should not be overlooked. With a bit of planning and the right equipment, fishing during the winter can be just as fun and safe as it is during the summer. Miigwetch.



PROTECT MFN LANDS



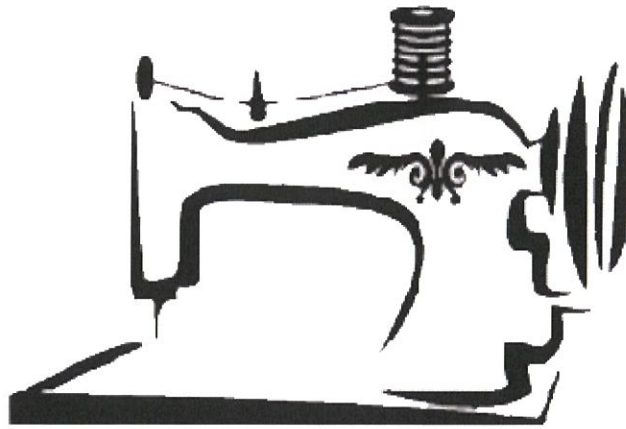
PROTECT MFN WATERS



PROTECT MFN RESOURCES



**REPORT trespassing, littering, and abuse issues to:
MFN Bylaw Services @705-261-0259
MFN Constables @705-576-2156**



UFO's & Sewing Drop In

Programming scheduled for **Thursday, December 15th** and **Friday, December 16th** are cancelled due to weather conditions and closure for the holiday season...

Programming will resume January 12th, 2023.

A sign up list will be made available the first week of January for upcoming programming.

Wishing you all a blessed and happy holiday season.

Lucy Ann



**Maamwesying Primary Care
Health Team**

Christmas Break Schedule 2022

OPEN

**Monday, December 19, 2022
9:00 a.m. – 3:00 p.m.**

Please call (705)356-1621, ext. 2224

**Merry Christmas and Happy New Year.
Have a wonderful holiday season.**



Traditional Health Program *presents...*


Patricia Toulouse is an Ojibwe Mother and Grandmother of Sagamok Anishnawbek. A graduate in Human Services, practices Earth Medicines, and treats ailments by individual symptoms.

A Traditional Medicine Practitioner for Maamwesying works with the communities of the North Shore, which include Thessalon, Sault Indian Friendship Center, Garden River, Batchewana, Mississauga, Serpent River, Sagamok and Atikameksheng First Nations to provide a Traditional Approach to medicine for Community Members. This focuses on your overall Health & Wellness or your health issues.

Please stop by the health centres if you are in the area to meet with her or if you would like more information.

East End

SCHEDULE: 2023 FIRST NATIONS VISITS/CLINIC DATES

Month	Monday Mississauga (705)356-1621	Tuesday Serpent River (705)844-2152	Wednesday Attikmeksheng (705)692-3674	Thursday Sagamok (705)865-2171	Mino Clinic Sagamok	Bembowapka
January	9	10	11	12	13	19
February	6	7	8	9	10	23
March	6	7	8	9	10	16
April	3	4	5	6	7	13
May	1	2	3	4	5	
June	5	6	7	8	9	15
July	10	4	5	6	7	
August	14	15	16	17	18	3
September	11	12	33	14	15	
October	2	3	4	5	6	12
November	6	7	8	9	10	30
December	4	5	6	7	8	

West End

Month	Monday Thessalon (705)842-2670	Tuesday IFC/Indian Friendship CTR (705)256-8925	Wednesday Garden River (705)946-5710	Thursday Batchewana (705)254-7827
January	23	24	25	26
February	13	14	15	16
March	27	28	29	30
April	24	25	26	27
May	15	16	17	18
June	26	27	28	29
July	24	25	26	27
August	21	22	23	24
September	25	26	27	28
October	23	24	25	26
November	20	21	22	23
December	11	12	13	14



January 2023



SERVICE SCHEDULE Mississauga First Nation

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
2	Closed	3	4	5	6	7	8
		Cheri-CCC ORT Cheyenne-MHC	Cheri-CCC Jessica- DNE	Mark Deverell-MD clinic AM Laurie-CCC Carla B.-COHI			
9	Cheri- CCC Patricia T- Traditional Practitioner Judy- NP clinic	10	11	12	13	14	15
		Cheri-CCC Judy- NP clinic ORT Cheyenne-MHC	Cheri-CCC Jessica- DNE Joby-RD	Laurie-CCC Mark Deverell-MD clinic AM	Footcare		
16	NP Clinic Cheri- CCC	17	18	19	20	21	22
		ORT Laurie- CCC NP Clinic Cheyenne-MHC	Cheri-CCC Jessica- DNE Joby-RD	Cheri-CCC			
23	Cheri-CCC Diabetes Clinic Jessica -DNE Joby -RD	24	25	26	27	28	29
		Cheri-CCC NP clinic ORT Cheyenne-MHC	Cheri-CCC	Laurie-CCC Mark Deverell-MD clinic AM			
30	NP Clinic Cheri- CCC	31				31	
		Cheri-CCC NP clinic ORT Cheyenne-MHC					

Dr. Mark Deverell – Physician
Judy Gillingham – Nurse Practitioner

Appointments with Physicians, NPs, Dietitian, and DNE can be made through MFN's Health Centre: 705-356-1621 ext. 2224

Please contact Maamwesying's Head Office: 1-705-844-2021 if you are looking for information on how to book an appointment with another service provider listed here.



MISSISSAUGA FIRST NATION
COMMUNITY

Winter
SOLSTICE

Tuesday, December 20th, 2022

Time: 3-6 pm

Community Hall

Winter Solstice Teachings

Celebrate the shortest day and longest
night.

Community Potluck - Bring your
favourite dish


3 pm - Teachings


4:30- Feast

Contact: Erin Chiblow

Family Preservation Worker
erinchiblow@mississaugi.com

705 356 1621 x. 2240





THE SOCIAL SERVICES
DEPARTMENT WOULD LIKE TO WISH
MISSISSAUGA FIRST NATION

A

MERRY CHRISTMAS

AND A SAFE AND HEALTHY HOLIDAY

USE THIS TIME TO MAKE MEMORIES AND
ENJOY THE COMPANY OF YOUR LOVED
ONES



2023

January

Sports Complex C.H.A programs

SUN	MON	TUE	WED	THU	FRI	SAT
1	 2	 3	4	 5	6	7
8	 9	 10	11	 12	13	14
 15	 16	 17	18	 19	20	21
22	 23	 24	25	 26	27	28
29	 30	 31				



Mondays - Elder's chair fit 1 pm
Tuesdays - Yoga 10 am/ Dance Fit 6PM / Volleyball 7PM
Thursdays - Yoga 10AM/ Evening Yoga 6 PM / TRX 7 pm

Soulful Sunday January 15th. Registration needed.

MFN Food Security Program

Date: _____

Pick up only

Name: _____

of children _____ #of adults _____

Address: _____

Phone number: _____

Please submit your Forms by Wednesday no late submissions will be accepted

Please note that if items are not in your box, it's because we are out of stock or unable to provide it.

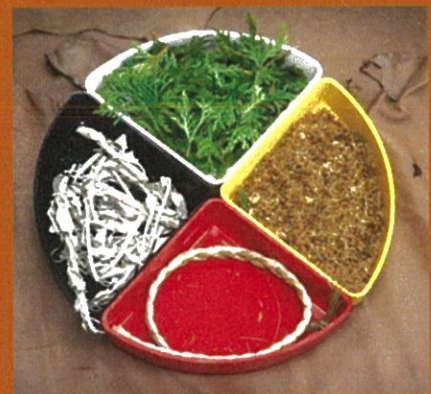
<p>Cereals (1 only): Cold Cereal Porridge Pancake Mix Cream of Wheat</p> <p>Breads (1 only): White Bread Brown Bread Flour</p>	<p>Meats (2 choices): Hamburger Chicken Bacon</p> <p>Canned Meats: (1 only): Tuna Salmon Chicken</p>
<p>Pasta or Rice (1 only): Macaroni Rotini Spaghetti Lasagna Rice Fettucine</p>	<p>Dairy Products (2 only): Canned milk Powder Milk Cheese slices Margarine</p>
<p>Canned Soups (3 only): Mushroom Chicken Noodle Tomato Vegetable</p>	<p>School aged children only: (2 choices) Pudding Fruit Cups Cookies</p>
<p>Other Canned Products: Kidney Beans or Tomato paste Spaghetti Sauce or Diced tomatoes Canned Chickpeas or Canned Navy Beans Tomato Paste 2.84 L Vegetarian Beans Green Beans 2.84 L or Canned vegetables</p> <p>Other Products (3 items only): White sugar Brown sugar Peanut butter Pancake syrup Coffee/Instant Coffee Tea Crackers Ketchup Mustard Crisco Lard</p> <p>Vegetable Oil (1 per month) Jam (1/once a month)</p>	<p>Hygiene Products: Toilet Paper Hand Sanitizer</p> <p>One every 3rd months: Javex All Purpose Cleaner Floor Cleaner</p>

Revised September 8, 2022

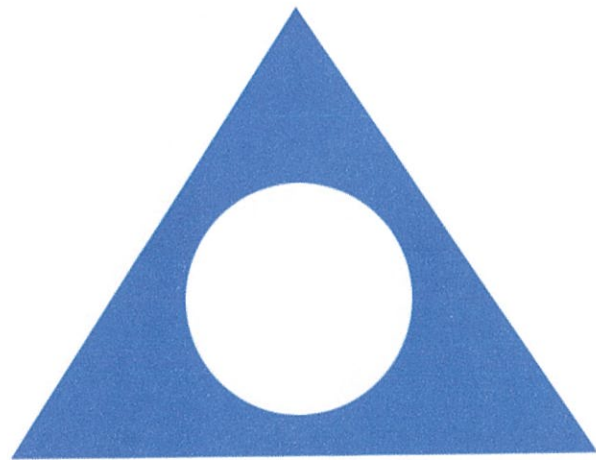
Lighting the Sacred Fire

We will be lighting the Sacred Fire for the MFN community.

Come pray, stay, talk, or just enjoy the fire. Thursday's outside the Culture building. From 9 AM to 3 PM.



For more information call Sky Cada at 705-261-1370 or email skycada@mississauga.com



AL-ANON

for families & friends of alcoholics

AL-ANON MEETING

Have you or a family member been affected by another's drinking or drug addiction?

Please come out and join us and find out for yourself what Al Anon can do to help you.

We meet on: Mondays 6:00 p.m.
At: Mississaugi First Nation's
Cultural Center
Park Road

There you will find a fellowship of others who share your same challenges.

We look forward to meeting you!!



Come out to a meeting and find out what it's about.
Meetings happen every Tuesday in the Culture
Building from 7 to 8 PM.

What to Know About Attending Narcotics Anonymous

- Meetings are available daily all over the world
- Meetings are either open or closed to members only
- There is no religious affiliation, but spirituality is welcomed
- There is no cost
- NA doesn't focus on one specific drug addiction
- What is discussed in meetings will always remain anonymous

verywell