



<b>Position:</b>	Mental Health Counsellor	<b>Accountability:</b>	Health and Social Services Director
<b>Hours of Work:</b>	As needed	<b>Employment</b>	Two-Year Contract, with possible extension
		<b>Status:</b>	
<b>Circulation Level:</b>	Level IV	<b>Preferences:</b>	Person of Aboriginal Descent

The Mental Health Counsellor:

- ❖ Provides support to employees, community members and their families.
- ❖ Meets with clients for professional counselling services as needed.
- ❖ Encourage clients to discuss what is happening in their lives and help them gain insight into themselves or their relationships.
- ❖ Provides treatment and referral for individuals, couples, and families in crisis or that are experiencing mental health issues.
- ❖ Since counselling requires confidentiality, the counsellor may meet with clients in a location not associated with the Band Office, at a time that is negotiable between counselor and client.
- ❖ Establish a working relationship with various healthcare agencies and community services to achieve desired outcomes.
- ❖ Maintains accurate files, case records, and statistical data as required.
- ❖ Will be available to work some evenings and/or weekends.
- ❖ Report directly to the Health and Social Services Director in the area of administration only. Clinical functions will be peer reviewed.

The Mental Health Counsellor will possess the following qualifications, skills, experiences, and attributes:

- ❖ Completion of a Bachelor of Social Work (B.S.W.). Masters in Social Work or equivalent.
- ❖ Must be registered or willing to be a registered and eligible to be registered with the OCSWSSW and maintained good standing.
- ❖ At least three (3) years of direct counselling experience working with individuals and families with mental health challenges.
- ❖ Demonstrated experience working with concurrent disorders.
- ❖ Experience working with First Nation communities and knowledge of culture, teachings and language an asset.
- ❖ Demonstrated knowledge of: risk factors and risk assessment; resources and services available to clients; professional standards and ethical guidelines for social workers and counsellors; and understanding of the culture, history, and current challenges experienced by people related to moderate mental health challenges.
- ❖ Demonstrated ability to: work with complex issues and trauma; work with diverse groups of people; take initiative; work independently within team/program guidelines and best practices; and maintain respectful, collaborative, and professional approaches with clients.
- ❖ Technical and computer skills, including with Microsoft Office and client databases.
- ❖ Excellent English communication skills (oral and written).
- ❖ A clear Vulnerable Sector Check from the CPIC (annually).
- ❖ Successful candidate may be eligible for pension and benefits.

**TO APPLY:** Customize your cover letter and resume to the duties, experience, expectations and qualifications listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews *must provide copies of their educational qualifications and certifications at the time of interviews*. Please note that **all interviews will be in person**. If you would like a copy of the full job description, and/or are interested in applying, you may submit your cover letter, resume and three (3) work related references to:

Mississauga First Nation  
P.O. Box 1299  
Blind River, Ontario P0R1B0  
Attention: Rita Chiblow, Human Resources Advisor  
Marked: **CONFIDENTIAL**

EMAIL: ritac@mississaugi.com

FAX: 705-356-1740

**Deadline:** Friday, March 9, 2018 at 4:00 pm

***Thank you to all applicants; however, only those selected for an interview will be contacted.***