



Position: In-Home Family Support Worker

Accountability: Social Services Director

Hours of Work: Flexible (*may involve evening and weekend work*) 32 hours per week

Employment Status: Full-time (2 year) - Pending Funding

Preferences: MFN Band Members

Circulation Level: Level I

The In-Home Family Support Worker will:

- Developing and/or modifying relevant curriculum, resources.
- Developing curriculum/resources through workshops and/or circles at various sites within the community and/or in homes.
- Using a variety of teaching techniques including modeling, observing, questioning, demonstrating, and reinforcing to promote healthy lifestyles.
- To teach, encourage and assist clients to practice self-help skills.
- Working with families to actively promote healthy choices, habits, and lifestyles by providing clients with experiences and play materials.
- Planning and carrying out experiences which facilitate an understanding of our native culture, language, and value system in relation to healthy lifestyles.
- Working with other professionals in developing specific programs/resources for families and/or extended families as appropriate Communicating all matters of importance to appropriate members of the organization in an accurate and timely fashion
- Ensure consistent project monitoring and provide progress reports to Supervisor.
- Provide a systematic approach in solving problems through analysis of problem and evaluation of alternate solutions with specific goals and objectives.
- Be committed to the development of an effective working relationship with First Nations, government agencies and organizations who are networking with Mississauga First Nation.
- Participate in proposing constructive changes within the Social Services department that could be seen as improvements to the quality of the organization and its operations.
- In keeping with the Anishinabek values, balance outside interests and influences to not jeopardize professional credibility, judgement, or competency.
- Be available to work some evenings and/or weekends.
- Acting as a role model to other staff and community members in the day-to-day execution of responsibilities of the position
- Manifesting superior personal integrity, an awareness, and an adherence to high standards of ethical behaviour
- Compliance with organizational values and statement of confidentiality
- Able to communicate with others in a warm and helpful manner while simultaneously building credibility and rapport.
- Set realistic, specific goals and objectives; and to prioritize objectives.

The In-Home Family Support Worker will possess the following education, experience, and skill qualifications:

- Required Post-Secondary Diploma in a related field of Social Science, Social Work, or advanced diploma in Counselling.
- Required minimum six (6) months related experience.
- Experience with group presentation, facilitation experience, counselling experience
- Knowledge and interest in health issues affecting Aboriginal people.
- Demonstrated sensitivity to and knowledge to the First Nation cultural values and traditions.
- Excellent knowledge of the resources and services that provide care and support for clients in the community.
- Must possess or be willing to obtain a current First Aid and CPR certificate.
- Driver's license, insurance and access to a vehicle required.
- Clear Vulnerable Sector Check/Criminal Reference Check (VSC/CPIC)
- Flexibility required to keep pace with an ever-changing environment.
- Stamina, sensitivity and strong negotiation and advocacy skills
- Willingness to accept changes in work practices and technology.
- Excellent facilitation, coordination, assessment, and planning skills
- Ability to work flexible hours including after hour and weekend support.
- Ability to travel frequently if necessary.
- Excellent computer skills (including MS Word, Word Perfect, Excel, Internet, Email, Outlook, DocShare)

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job posting. If you are a member of MFN or of Indigenous descent, please include this information in your cover letter. We rely on the information you provide to us in your application during screening. **Successful candidates** who receive interviews **must** provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be **in person**. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation
P.O. Box 1299 Blind River, Ontario P0R1B0
Attention: Human Resources Department
Marked: **CONFIDENTIAL**
EMAIL: hrclerk@mississaugi.com **FAX:** 705-356-1740
Deadline: March 13, 2023

Thank you to all applicants; however, only those selected for an interview will be contacted.