

NIIGAANIIN

Client and Community Newsletter

MAY 4, 2023



REGULAR HOURS

Mon-Thurs 9:00-4:30 - Fridays 9:00-4:00

OW CLIENTS

STATEMENTS

MAY 16, 2023

AANISH NAA GENAADMOWIT

AMBER NIGANOBE

(705)923-7123

amber@niigaaniin.com

Services

- Mental Health and Addictions Counselling
- Endaayaan Endazi-takookiiyaan
 - Advocacy Services
 - Specialized Group Programs
- Treatment preparation & Readiness

OESP Program

Check your hydro bill for OESP expire

Renewal Yearly

Call Stacey 705 356 1621 Ext 2351

niigaaniinreception@mississauga.com

OW CLIENTS

If you received Ontario Works over \$500 + you
have a T5 ready

for pick up or will be mailed out

Call Stacey 705 356 1621 Ext 2351

IF YOU REQUIRE A TRAVEL GRANT
FOR MEDICAL APPOINTMENTS.
PLEASE REQUEST 7 DAYS PRIOR TO
APPOINTMENT.

"QUOTE OF THE WEEK"

"EVERYDAY IS A CHANCE TO BE BETTER"

ODSP FN WORKER

ROBYN RECOLLETT

1-800-825-7593

EXT 216

FAX 705-253-2090

Mississauga First Nations

LOCAL AREA - JOB OPPORTUNITIES		
Position	Employer/Location	Closing date
Various positions available	Mississauga FN - check community flyer	until filled
Various Positions Available	Garden River FN	until filled
Various Positions Available	Serpant River FN	until filled
Various Positions Available	Sagamok FN	until filled
Various Positions Available	NOG/check website	until filled
Admin Support Clerk	Probation and Parole/Sudbury	open
Summer Student	Northshore Health Network	4/30/23
Social Worker	Huron Shores Health Team	8/1/23
Bus Drivers	AJ Bus Lines/Blind River	6/30/23
Econ. Dev. Officer	SRFN edc/Cutler	4/30/23
Camp Med	Sudbury/Thunder Bay/ NOSM	5/2/23
Line Cooks/Servers	Réservoirs/Huron Pines/Blind River	4/30/23
Food/Hospitality	A&W / Blind River	open
Marketing/Communication Asst :	NOHFC intern/ SSM Chamber of Commerce	5/5/23
Membership and Business Engagement Officer /	SSM Chamber of Commerce	5/5/23
Admin Assist. Tourism	Town of Blind River	5/5/23
General Labourer	Lerory Construction/Blind River	5/16/23
General Labourer	GFL/Blind River	4/30/23
Lumber Sales and Seasonal	Home Hardware/Blind River	5/16/23
Manager and worker	JR Pizza/Blind River	5/26/23
Office Assistant	A&S Embroidery/Blind River	5/18/23
Small Eng. Mech.	NAPA / Blind River	5/31/23

Other Websites for job postings: Indeed; LinkedIn; Google jobs; Job-Bank.gc.ca; employment solutions

Also: Gas Attendants/Cashiers / Casual Parttime - Broken Canoe /ask for Jacquie

- If you are on OW or EI or not working or need training ISETP's can offer you the following: Apprenticeships; Employment Supports/Startup; wage subsidies; Mobility/relocation assistance; Skills enhancement/Direct Course Purchase; Youth Work Experience; Student Employment; Career and Educational development: Self Employment Assistance *
- If you are a Grade 10 or 11 student and are planning or looking for a career as a Med student There is the NOSM Camp Med coming up in Sudbury July 10-14 and Thunder Bay July 17 – 21 If interested you need to register by May 2nd, 2023 by the end of the day. Further details can be found at CampMed | NOSM U

If you need help or assistance, you can call Rob our employment Counsellor at 705-356-1621 ext.2237 but please do not wait for the last minute. Call and make an appointment.

When applying for any position/job the process involved is: Where do you apply; in person; mail; fax; email or phone. Before applying, please read and follow all the instructions that is required from the employer, or you may be screened out and not get that interview.



Niigaaniin Clients



The Niigaaniin Office will be closed.

May 9, 2023

11:30-1:30

For Staff Meeting

Niigaaniin Staff



Position: Health Services Director

Salary: \$84,315 - \$95,813

Hours of Work: 32 hrs

Circulation Level: Level I

Accountability: Director of Operations

Employment Status: Fulltime (2 years)

Preferences: MFN Band Members

The Health Services Director will:

- Coordinate the development and implementation of the Community Health Plan and development of staff work plans to achieve its' objectives.
- Coordinate programs and services to meet the goals and objectives of the Unit.
- Ensure ongoing coordination, monitoring and evaluation of services including support services.
- Develop, negotiate, and monitor approved health agreements.
- Ensure maintenance of the Pandemic Plan; Coordinate annual desktop exercises of the Pandemic Plan with staff.
- Manage effective resolution of service complaints.
- Maintain and implement the confidentiality policy within the Unit.
- Monitor changes to health legislation and evaluate if changes required to programs and services.
- Engage the community in the development and assessment of programs and services.
- Supervise, coach and direct health services managers.
- Support team building within the unit with focus on trust, communication, accountability, collaboration, respect, and conflict resolution.
- Build positive communication within team; Coordinate managers team meetings; Coordinate development of managers work plans.
- Monitor manager performance and conduct performance reviews; Monitor attendance and address any issues.
- Participate on Hiring Committees when applicable.
- Follow personnel policies in administration of staff issues.
- Develop and execute a recruitment and retention strategy for health service staff.
- Facilitate and maintain a collaborative and safe work environment.
- Develop annual Unit budgets with input from Unit staff.
- Monitor budgets and develop system to track expenses.
- Follow finance policy in administration of department finances.
- Ensure fiscal responsibility of Unit.
- Negotiate with government and nongovernmental agencies in collaboration with Director of Operations.
- Develop Health Services policies and procedures for approval and implementation in collaboration with the Social Service Director.
- Monitor policies and procedures to ensure compliance; Revise policies and procedures when required.
- Prepare and submit proposals for funding and/or enhanced services.
- Coordinate the Health and Social Services Committee meetings in collaboration with the Social Service Director.
- Provide advice and assistance to the Health and Social Service Committee.
- Actively participate in local, regional or committees/ groups in support of health service to Mississauga First Nation.
- Actively participate on the Program Management Team, Finance Committee, and other internal committees/ groups in support of health services to the community.
- Collaborate with internal and external agencies to provide quality programs and services to the community including evaluations and reports.
- Maintain liaison with the community to promote services, policies, and procedures and to secure feedback on programs and services.
- Develop, maintain, and facilitate liaison visiting health professionals and their supervising organization.
- Sit on the board of Director's for Maamwesying's Ontario Health Team
- Ensure completion of administration tasks as required; Prepare reports, briefing notes and correspondence as required.
- Prepared an annual work plan and monthly report to supervisor.
- Establish work priorities, delegate work when applicable and ensure deadlines are met and procedures are followed

The Health Services Director will possess the following education, experience, and skill qualifications:

- Post-secondary degree in Public Health, Health Administration or Human Services field.
- Three (3) year experience with a First Nation or Aboriginal organization managing programs, finances, and human resources

- Experience writing proposals, policies, procedures, and reports.
 - Experience working with Aboriginal people, organizations and communities, management, and financial accounting experience.
 - Knowledge of government departments/ agencies dealing with First Nation health and social services.
 - Knowledge of health issues at the First Nation and Regional level.
 - Knowledge of Mississauga First Nation programs and services.
 - Knowledge and understanding of Aboriginal cultural and traditions.
 - Knowledge of Occupational Health and Safety legislation, standards, and best practices.
 - Knowledge of the Workplace Hazardous Materials Information System.
 - Must provide a clear Criminal Records Check from the Canadian Police Information Center (CPIC).
 - Must have Class "G" Ontario Driver's License in good standing and be able to travel.
 - Must be able to meet deadlines, work flexible hours and or attend emergency situations.
 - Strong leadership and management skills.
 - Excellent interpersonal skills.
 - Excellent conflict resolution, problem-solving, time management, and organizational skills.
 - Excellent oral and written communication skills.
 - Excellent computer skills with MS Office software.
 - Ability to manage multiple priorities.
 - Ability to facilitate and manage a multi-disciplinary team environment.
 - Ability to take initiative, meet deadlines and work flexible hours.
 - An effective leader.
-
- Strong interpersonal and influencing/negotiation.
 - Be honest, trustworthy, and respectful.
 - Possess cultural awareness and sensitivity.
 - Possess a calm demeanor in responding to customers.
 - Demonstrate sound work ethics.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job posting. If you are a member of MFN or of Indigenous descent, please include this information in your cover letter. We rely on the information you provide to us in your application during screening. **Successful candidates** who receive interviews **must** provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be **in person**. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation
P.O. Box 1299 Blind River, Ontario P0R1B0
Attention: Human Resources Department
Marked: **CONFIDENTIAL**
EMAIL: hrclerk@mississaugi.com **FAX:** 705-356-1740
Deadline: May 9, 2023

Thank you to all applicants; however, only those selected for an interview will be contacted.



Position: HCC Maintenance Technician

Salary: \$46,303 – \$52,618

Hours of Work: 34.5 hrs

Circulation Level: Level I

Accountability: HCC Nurse Case Manager

Employment Status: Full-time

Preferences: MFN Band Members

The HCC Maintenance Technician will:

- Participates in the manual labour associated with the operation, maintenance, repair and construction of the roadway system, including roadway; shoulder and sidewalk operation; maintenance; and construction of housing, band administration buildings, outbuildings and community facilities; including cemetery maintenance, public parks; landscape; vegetation control and litter control;
- Participates in the manual labour associated with the operation, maintenance, repair and construction of the water system; including manual digging.
- Maintenance of parks, lawns and other building exteriors, landscape duties and small irrigation; including mowing and trimming lawns and shrubbery, irrigates and fertilizes lawn, plants, and maintains flower beds, and clears debris from ground, move equipment and furniture, collect and disposes of waste and recyclables;
- Orders and stocks needed materials and supplies for performance of maintenance duties; with focus on alternative or green products;
- Monitors building security and safety by performing such tasks as locking doors after operating;
- hours and checking electrical appliance use to ensure that hazards are not created;
- Shovels snow, maintains outside walkways, applies sand/salt as necessary and assists in keeping outside premises in an orderly condition;
- Performs some minor repairs and maintenance of buildings and property by patching walls and doors, painting walls and trim, replaces fixtures and partitions, replaces damaged ceiling and floor tiles, repairs carpet, walkway stones alignment, stair treads and railings, and eaves troughs;
- Set up, arrange, or remove tables, chairs, ladders, venue tents, portable washroom facilities, to prepare facilities and outdoor spaces for events;
- Prepare, maintain and keep records of actions taken, including logbooks of maintenance, repair work and inspection manuals where required;
- Performs other duties as assigned which are unplanned and of a transient nature and are consistent with the above job summary and duties.

The HCC Maintenance Technician will possess the following qualifications, skills, experiences, and attributes:

- Grade 12 Secondary Diploma or equivalent
- Two (2) years' experience with building or landscape maintenance, construction, or as a general labourer.
- Knowledge of maintenance / minor construction (housing and roads) standards, procedures, chemicals, products and equipment/hand tools; Knowledge of the Workplace Hazardous Materials Information System;
- Knowledge of the Occupational Health and Safety Act as it applies to the worker;
- Ability to read and understand labels and instructions, particularly on the use and application of chemicals, products, equipment, and machinery.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. We rely on the information you provide to us in your application during screening. **Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview.** Please note that all interviews will be **in person**. If you would like a copy of the [full job description](#) and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation
P.O. Box 1299 Blind River, Ontario P0R1B0
Attention: Human Resources Department
Marked: **CONFIDENTIAL**
EMAIL: hrclerk@mississaugi.com **FAX:** 705-356-1740
Deadline: May 12, 2023

Thank you to all applicants; however, only those selected for an interview will be contacted.

WALKING IN BALANCE

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.



Position: Jordan's Principle Coordinator

Salary: \$47,889 - \$54,412

Hours of Work: 32 hrs

Circulation Level: Level I

Accountability: Social Services Manager

Employment Status: Full-time

Preferences: MFN Band Members

The Jordan's Principle Coordinator will:

- In collaboration with the Social Services Manager and the MFN's Child welfare team, the Jordan's Principle Coordinator will apply for all related funding. This will include but is not limited to, the Department of Indigenous Services Canada, related Jordan's Principle service funding definitions and Agency coordination and planning activities as this is related to service planning for the children and families that we serve
- Familiarize self with all Department of Indigenous Services Canada documentation related to the Canadian Human Rights Tribunal and Jordan's Principle
- Familiarize self with the Jordan's Principle agency, service coordination and planning – service work flow processes
- Apply agency service coordination and workflow process from intake, ongoing case management and discharge in conjunction with agency mandated and non-mandated programs
- Act as a liaison and provide education and information sessions to agency staff in relation to Jordan's Principle
- Manage service related data collection processes as defined by senior management
- Work in collaboration with assigned finance department staff to ensure that all financial claims related to Jordan's Principle are processed and managed according to agency policy and procedures
- To actively participate in internal, external, local, regional or committees/groups in support of coordinating programs and services to the First Nations
- Liaise and work effectively with the communities served, service providers, collateral agencies and organizations and elders
- Collaborate with the Social Services Manager to formalize monthly reports for the Jordan's Principle service coordination service review, analysis and referral activity and service gaps related to mandated and non-mandated service areas of the agency
- Ensure confidentiality and safe keeping of all Agency documents and records
- Develop and maintain work files that are accurate, up-to-date and concise; Develop and submit proposals as required

The Jordan's Principle Coordinator will possess the following qualifications, skills, experiences, and attributes:

- Post Secondary Diploma in Human Services and/or equivalent years of experience in Human Services
- One (1) year direct service experience with children and families
- One (1) year experience with a First Nation or Aboriginal organization
- Experience working in working in a multi-disciplinary environment
- Knowledge of First Nation communities and structures; Knowledge of local services available to children and families
- Knowledge of CWIS and CIMS
- Knowledge and understanding of the Child and Family Services Act
- Knowledge, understanding, respect and sensitivity of Anishinabek culture, traditions, and the Seven Grandfather Teachings

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. We rely on the information you provide to us in your application during screening. **Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview.** Please note that all interviews will be **in person**. If you would like a copy of the full job description and/or are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation
P.O. Box 1299 Blind River, Ontario P0R1B0
Attention: Human Resources Department
Marked: **CONFIDENTIAL**
EMAIL: hrclerk@mississaugi.com **FAX:** 705-356-1740
Deadline: May 17, 2023

Thank you to all applicants; however, only those selected for an interview will be contacted.

WALKING IN BALANCE

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.

Cinco de Mayo

MAY 6

DOORS OPEN 7PM

MISSISSAUGA FIRST NATION SPORTS COMPLEX

ENJOY AN EVENING OF DANCING, GREAT MEXICAN FOOD, & DRINKS

CASH BAR WITH PREMIUM DRINK OPTIONS AVAILABLE AT EXTRA COST

TICKETS \$45 OR \$80 FOR COUPLES

FUNDRAISING EVENT HOSTED BY:

JR'S PIZZA/MFN LITTLE NHL

&

ROYAL LEPAGE MID NORTH REALTY, BROKERAGE



TICKETS CAN BE PURCHASED AT:

ROYAL LEPAGE OFFICE IN BLIND RIVER, JR'S PIZZA, & MFN BAND OFFICE

FOR MORE INFO PLEASE CONTACT DANIELLE GAGNON @ 705-849-5491

PROCEEDS RAISED FOR
MFN LITTLE NHL/LITTLE JAYS & TREK FOR SHELTER





**NOTICE: UPDATE TO HOUSING POLICY
CHIEF & COUNCIL
Wednesday, May 3, 2023**

Dear Members of the Mississauga First Nation Community,

We are writing to inform you about an important change to our housing policies. After careful consideration, we have decided to remove Section 3.4 (Housing Waiting List) of our Housing policy and implement a new application developed by the Housing Department.

This means that there will no longer be a Housing Waiting List maintained by the Housing Department. Instead, we will be implementing a new system to allocate housing units in a fair and efficient manner based on the needs of applicants as needs are everchanging.

We understand that the Housing Waiting List has been a source of frustration for many community members, and we want to assure you that this decision was not made lightly. Our goal is to improve the housing situation on our First Nation and ensure that all members of our community have access to safe, affordable housing.

The new application system will be implemented immediately. The Housing Committee will still be making their recommendations to Chief and Council for final approval. This will allow us to prioritize applications based on need and allocate available housing units in a fair and transparent manner.

We are committed to working together as a community to address the housing challenges that we face. If you have any questions or concerns about this change to our housing policies, please do not hesitate to reach out to us.

Miigwech,
Chief and Council

Mississauga First Nation is signatory to the Robinson Huron Treaty of 1850 and a member of the Mississauga Nation. The community is located at the mouth of the river which shares its name on the north shore of Lake Huron. MFN Traditional Territory extends northward into the Huron Watershed, to the headwaters of the Mississaugi and beyond.

Please Contact

Kathleen Lofstrom, Executive Assistant
705-356-1621, ext. 2212
cncEA@mississaugi.com



MFN Housing NOW ACCEPTING APPLICATIONS

(see attached APPROVED HOUSING APPLICATION FORM)

7 units (Locations: Emmetts Lane & Richards Lane)

2 - bedroom units (\$380/month) 5 units available

3 - bedroom units (\$435/month) 2 units available

- **Tentative** move in date: June 30, 2023.
- Applicant(s) must in good standing with MFN.
- Incomplete applications **will not** be accepted.
- 1st and last months rent (security deposit) required.

Applications are available at the Band Office or on the MFN website.

www.mississaugi.com

Deadline to apply: Friday June 16, 2023 @ 4:00 pm

Applicants can mail, email, fax or drop off in person at the Band Office.

Monica McGregor, Housing Manager

PO Box 1299

Blind River, ON

POR 1B0

Mississauga First Nation

Fax: 1-705-356-1740

Email: monica@mississaugi.com

MISSISSAUGA FIRST NATION



MISSISSAUGA FIRST NATION APPLICATION FOR HOUSING (Appendix 2)

LOCATION: Emmetts Lane & Richards Lane (7 units available)

DEADLINE DATE: Friday June 16, 2023 @ 4:00 pm

Please print and fill out all sections of this form. **Incomplete applications will not be accepted.**

SECTION 1: APPLICANT INFORMATION

Name (First):		Name (Last):	
Band Number:		Birthdate (mm/dd/yy):	
Mailing Address:		Unit Number:	
City/Town:	Province:	Postal Code:	
Home #: ()	Cell #: ()	Work #: ()	
Marital Status: <input type="checkbox"/> Married <input type="checkbox"/> Common Law <input type="checkbox"/> Single <input type="checkbox"/> Single w/ children			

E-mail Address: _____

SECTION 2: CO-APPLICANT INFORMATION

Name (First):		Name (Last):	
Band Number:		Birth date (mm/dd/yy):	
City/Town:	Province:	Postal Code:	
Home #: ()	Cell #: ()	Work #: ()	

SECTION 3: OTHER HOUSEHOLD MEMBERS (that will also be living in unit)

First Name	Last Name	DOB (m/d/y)	Gender	Relationship to Applicant

SECTION 4: ANNUAL INCOME INFORMATION

Household Member	Type of Income	Amount
Applicant # 1: Employer: _____ <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Seasonal	<input type="checkbox"/> Employed	
	<input type="checkbox"/> Weekly	
	<input type="checkbox"/> Bi-Weekly	
	<input type="checkbox"/> Monthly	
	<input type="checkbox"/> OW (Niigaaniin)	
	<input type="checkbox"/> ODSP (Ontario Disability Support Program)	
	<input type="checkbox"/> EI (Employment Insurance)	
	<input type="checkbox"/> CPP (Canada Pension Plan)	
Co-Applicant # 2: Employer: _____ <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	<input type="checkbox"/> Employed	
	<input type="checkbox"/> OW	
	<input type="checkbox"/> ODSP	
	<input type="checkbox"/> EI	
	<input type="checkbox"/> CPP	

<input type="checkbox"/> Seasonal	<input type="checkbox"/> OAS	
	<input type="checkbox"/> OSAP	
	<input type="checkbox"/> Other	
Total Annual Household Income		\$

SECTION 5: WHAT ARE YOUR CURRENT ACCOMMODATIONS? (PLEASE CHECK)

House Number of Bedrooms: _____ Monthly rent payment \$ _____
 Apartment Number of Bedrooms: _____ Monthly rent payment \$ _____
 Room & Board Monthly rent payment \$ _____
 Shelter
 Extended Family Monthly rent payment \$ _____
 Other (Please specify) _____

Are there any immediate health & safety problems with current accommodation? Yes No
 If "yes", written details must be provided by a physician/inspection with the application.

Current Landlord:

Name: _____ Telephone: () _____ - _____ Move in: ___ / ___ / _____

Previous Landlord:

Name: _____ Telephone: () _____ - _____ Move in: ___ / ___ / _____

Personal Reference:

Name: _____ Telephone: () _____ - _____ Relationship: _____

Note: References from Chief and Council will not be accepted for conflict of interest reasons and to keep the application process unbiased and transparent.

SECTION 6: PREVIOUS MFN HOUSING ALLOCATION

Have you received previous housing on MFN? Yes No

If yes: Address: _____

Reason for relocating: _____

Do you currently have a "Certificate of Ownership" and/or had one issued? Please explain:

SECTION 7: DECLARATION

- The foregoing statements in this application are true to the best of my knowledge and belief.
- If information on this application is incorrect or not true, Mississauga First Nation may cancel my application.
- I authorize Mississauga First Nation to make any inquiries that it deems necessary to verify information given on this form. I authorize any persons, corporation or any social agency having knowledge of any required information to release such information to Mississauga First Nation. x _____ (please initial)
- MFN Housing will no longer allow the non payment of rent and all tenants under community housing are advised that eviction will commence if any tenant(s) are in housing payment default or rent arrears.
- If the applicant(s) have an outstanding account (eg. rental arrears) with MFN Housing, the applicant will be ineligible for a unit until the account has been addressed and/or paid in full.
- Signatures of all household members that are 18 years of age and over are included below.
- When both applicants are band members, both must agree to sign a "Domestic/Cohabitation Contract"
- Are you willing to obtain content insurance within 15 days of accepting the First Nations Housing Allocation offer, if selected. Yes No please explain: _____
- Do you have pets? If so what type & how many: _____
- Is your pet a service animal? Yes Registration #: _____ No

Applicant Signature: _____ Date: _____

Co-applicant Signature: _____ Date: _____

Other Applicant Signature: _____ Date: _____

Received BY: _____ **DATE Received:** _____

REQUEST FOR CATERING BIDS

DEADLINE May 10, 2023 @ 12:00PM
Date Required May 16, 2023
Time 5:00PM
Location Chief & Council Chambers
Mtg/Event Title Housing Committee

Please send or drop off your "SEALED" quote/bid to:

Department Housing Department
Name Monica McGregor
Email/Phone monica@mississaugi.com/ 705-356-1621 ext. 2217

MENU Description	Amount
For 12 people Note *Please ensure everything is environmentally friendly*	
Please submit Menu (include desserts, refreshments, must supply utensils, napkins, plates, cups, etc. and proof of "Safe Food Handling" certificate)	

MFN Pow Wow

Logo Contest



Take part in this logo design contest and win MFN Merch and honorarium.

Pow Wow Theme: "Lift Each Other Up".

1 winner will be chosen

Designs will be used on signage and tshirts



Deadline May 18th
@4pm

Submit to
[wiindamaagewin@mississaugi.com](mailto:windamaagewin@mississaugi.com)
or drop off at MFN Reception





RESTORATIVE JUSTICE PROGRAM

For more information:

Michael Chiblow
DEBAAKINAGEWIN COORDINATOR
(Restorative Justice Circle
Coordinator)
Mississauga First Nation
Tel. (705) 356-1621, extension
2356

!CALL OUT FOR YOUTH!

Youth 18 to 28

It is an alternative to the Criminal Court System. Whereas, the Criminal Courts focus on punishment, our Restorative Justice Program (Justice Circles) aims for healing and wellness that all parties can feel good about.

The program brings together victims, offenders, and families or advocates in a safe environment to discuss the offence and its effects, and then jointly decide on the best way to right the wrong. Our Anishinaabe conflict resolution process aims at creating empathy and understanding between victims, offenders, families, and advocates, validating all parties with the goal of healing.

Restorative Justice Program Training:

Saturday May 6th
and Sunday May 7th
9:00AM to 4:00PM

Location: Cultural Building

Lunch and snacks
will be provided.



Lands and Resources

Community Notice

Lands and Resources will be reestablishing lot boundaries of recreational land use permits on Mississauga First Nation

This project will be ongoing during the spring and summer months



For more information,
please contact Lands and
Resources

LET'S SAVE OUR EARTH!



MAY 15TH, 2023

LANDS AND RESOURCES AND PUBLIC WORKS DEPARTMENT WILL BE GOING AROUND MFN COMMUNITY ON MAY 15TH TO PICK UP ANY YARD WASTE OR GARBAGE FROM YOUR YARD.



**PLEASE PUT GARBAGE AT THE END OF YOUR DRIVEWAY.
PLEASE DONT FORGET TO SEPARATE
GARBAGE/LEAVES/RECYCLING IN SEPARATE BINS OR BAGS.**

***NO GLASS IN RECYCLING
MIIGWETCH!**

PICKUP BETWEEN 9AM-3PM

FOR MORE INFORMATION CONTACT 705-356-1621 EXT.2259 OR 705-261-0259



SAFETY REMINDERS for SPRING FISHING SEASON

Safety gear required for each vessel



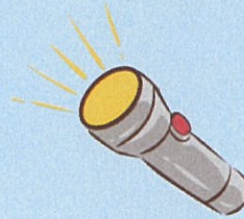
Life Jackets
(Must fit the person wearing it)



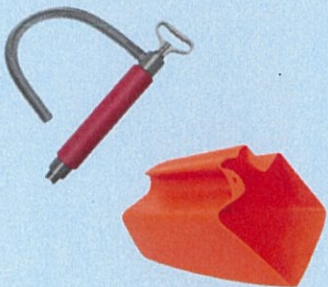
Sound Signaling Device



Manual propelling device and anchor



A waterproof flashlight



Bailor or Hand Pump



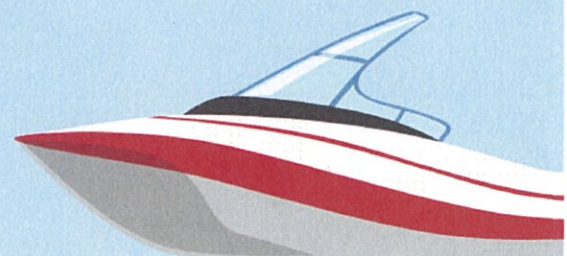
15m of rope



Navigation lights mandatory for vessels operating between sunset and sunrise.



A fire extinguisher for any craft





HYPOTHERMIA INFORMATION for SPRING FISHING SEASON

Hypothermia is a drop of body temperature below normal (37°C) that results from a prolonged exposure to frigid water. The signs and symptoms of the 3 different stages of hypothermia are:

- **First stage: shivering, reduced circulation**
- **Second stage: slow, weak pulse, slowed breathing, lack of coordination, irritability, confusion and sleepy behavior**
- **Advanced stage: slow, weak or absent respiration and pulse. The person may lose consciousness.**

Should you find yourself in the water it is essential to do everything possible to conserve your energy and body heat. To lengthen your survival time, the following is important:

- **Wear your personal flotation device or lifejacket. This will help you to stay afloat and keep your head out of the water without wasting your energy**
- **Swim only if you can join others or reach a safe shelter. Do not swim to keep yourself warm, this will only increase your loss of body heat.**
- **if possible climb on top of a floating object (such as your craft) to keep as much of your body as possible out the water. Frigid water will lower your body temperature faster than air (25x faster)**



- **Assume the fetal position, or if you are not alone, huddle together**
- **Remove the wet clothing of anyone who has fallen into the water and warm them with dry clothes.**

Please direct questions or concerns to MFN Lands and Resources department @ (705) 356-1621 ext. 2236
or MFN Bylaw Officer @ ext. 2259



BEAR SAFETY INFORMATION



Awake and Hungry

Spring is here and the bears are awake. While the weather is starting to get nicer please take the time to do a thorough spring cleanup of your living space and yard. **You will want to remove all sources of natural and non-natural food attractants from your yard.**

Non-Natural Sources

- BBQ grease and drippings
- Bird feeders
- Garbage - Keep garbage indoors until garbage pick up day
- Pet food



Natural Sources

- Berries
- Fruit trees
- Flowers/clovers/weeds



Managing Bears Issues takes the efforts of the community to succeed.
Let us have a successful spring and summer 2023



*MFN Bylaw Officer - (705) 356-1621
ext. 2259*

*Animal Control Reporting and Services
(705) 261-0259*



ATTENTION MFN REGISTERED MEMBERS

Beaver Trappers needed to assist with community flooding.

The following areas are in need of trappers to remove nuisance beavers who are contributing to flooding in and around the community.

Brady Trail

Potomac River areas adjacent to MFN

Bounty per beaver available from designated areas only



***For more information
please contact:***

SCOTT RICHER

scottricher@mississaugi.com

RICKI LEA FERRIGAN

rickileaferrigan@mississaugi.com



MAY 5, 2023

RED DRESS DAY

PIPE CEREMONY AND
ACTIVITIES



CULTURAL CENTER

7AM-12PM

7AM PIPE CEREMONY
THEN HANG TIES AND
HAND OUT PINS





CREATIVE NATIVE NIGHT

Education Building 6-9pm

April 21st, 28th

And

May 5th, 12, 19th

danaboyer@mississauga.com



Aanii!

My name is Emma Daybutch and have just started my new job as MFN's newest 'Intake and Reception Worker' located at the Child and Youth building!

Over the last 4 years I have been living and attending post-secondary in Toronto. I have worked on and off over the years with York University as a 'Research Assistant' focusing on Indigenous knowledge systems, governance, and environmental justice.

In 2020, I had the opportunity to be apart of the "Indigenous Environmental Youth (in)Justice (IEJ) Project", through reconnecting with the land during Covid-19. This allowed me to better understand that we as Anishinaabe people, have always been connected to the land and the importance it has on our physical and mental well-being. Since then, I've continued my education in Landscaping and have continued to be an active member throughout the community with sports, fundraisers, and community events.

I'm excited to start this new endeavour working for and with our community!

Miigwetch!

Emma Daybutch
Intake/Reception Worker
socialservicesreception@mississauga.com

COMMUNITY

Introduction



Aanii/Boozhoo!

I would like to take this opportunity to introduce myself to the community. My name is Loretta MacLeod, I am a mother of three boys - Tyson, Trevor and Travis and proud Nokomis to Collins and Jackson. I am happy to share that I am returning to the community as the newly hired Social Services Administrative Assistant with the Mississauga First Nation Social Services Department.

My past 30+ years of work experience, working with children and families has led to me to the Social Services field.

You may know me from the daycare, St Mary's School, the Traditional Student Mentor with WC Eaket or more recently Nogdawindamin's Family Well Being team. I have worked with many First Nation's communities and organizations along the North Shore to help families and children in need of learning, support, and growth.

I have without knowing and understanding worked with the Seven Grandfather Teachings and will continue to do so in my new role within the community. I am a proud Mississauga First Nation community member, and I take pride in learning new teachings and traditions that I wasn't privy to while growing up. I take pride in my work and love to have fun while doing so. I have a loud laugh that annoys my kids, but others find it infectious. I have a habit of aiming to please others which sometimes leaves the tank empty for myself.

Besides trying to accomplish personal goals for myself and my well-being, I take pride in being the best that I can, and I look forward to working back in the community together, because together is better!

Miigwetch - Baamaapii kaawabmin miinwa!

LORETTA MACLEOD

SOCIAL SERVICES ADMINISTRATIVE ASSISTANT

E: SOCIALSERVICESADMINASSISTANT@MISSISSAUGI.COM

P: 705 356 1621 X TBD

Community

INTRODUCTION



I would like to take this opportunity to introduce myself to Mississauga First Nation. My name is Brenda Laframboise and I am excited and thankful that I have been given the opportunity to take on the role of Family Preservation Worker with the Mississauga First Nation Social Services department. I have come to this position with over 25 years of experience in the field of Child Development and Early Intervention.

My career started as a Physiotherapist 35 years ago, working with all ages in a hospital setting, however working and supporting parents and caregivers with their children became an area that I really enjoyed. It was my love for children, early intervention, prevention, and health promotion that led me to where I am today. Over the past 25 years I had to learn and grow to best support families and children in this ever-changing world, and I continue to learn each day. I have completed a certificate in Infant Mental Health from York University and have training at the PhD level in Infant and Early Child Development.

I look forward to my new role as Family Preservation Worker with Mississauga First Nation. In this role I hope to provide support, coaching and encouragement to families and facilitate positive parent-child relationships, encourage child development, and promote health lifestyles.

On a more personal note, I am a mother of two children that I miss every single day since they left to pursue their dreams in different communities. I have a dog that now gets way more attention than she should while I await grandchildren. I enjoy hiking, reading, camping and most sports however some of my favorites are golfing, skiing, and kayaking. I am very excited to learn more about your community and develop lasting and meaningful relationships with Mississauga First Nation.

Thank You/Miigwetch

Brenda Laframboise
Family Preservation Worker
Mississauga First Nation - Social Services Department
E. familypreservationworker@mississauga.com
P. 705 356 1621 X TBD

YOUTH COORDINATOR

MAY 4TH 2023

3:30PM-5:30PM

ATTENTION YOUTH!

**LETS CLEAN UP OUR COMMUNITY
TOGETHER!**

**STARTING AT SPORTS COMPLEX- WALKING
TO RED PINE LODGE & RETURNING
THERE WILL BE FREE PIZZA AFTERWARDS!
HIGH SCHOOL STUDENTS CAN RECIEVE**

VOLUNTEER HOURS

**LETS DO OUR PART IN KEEPING OUR
COMMUNITY CLEAN!**

**ANY QUESTIONS PLEASE EMAIL
PATRICIANIGANOBE@MISSISSAUGI.COM
PHONE: 7053561621 EXT 2229**





DRUM SOCIAL (ALL AGES WELCOME)

April 27th

May 2nd

May 9th

May 16th

3:30pm-5:30pm

Sports Complex

Light Snacks and

Refreshments available



**FOR ANY INFORMATION PLEASE
CONTACT**

PATRICIANIGANOBE@MISSISSAUGI.COM

PHONE: 705-356-1621 EXT 2229



YOUTH COORDINATOR

FLOOR HOCKEY

MAY 10TH

6PM-730PM @ MFN SPORTS

COMPLEX

For more information or to sign up contact PatriciaNiganobe@mississauga.com
Phone: 705-356-1621 ext 2229



**FUNDRAISER
FOR YOUTH
SUMMER TRIP**



10\$



Taco Thursday
May 11th.

5pm-630pm

Sports Complex

\$10.00 for Taco & Drink of your choice





Youth ages 11+

MAY


15TH 2023

**OUTDOOR
BASEBALL
MEN BALL FIELD**

3:30pm-5:30pm

**Bring your glove, baseball bat and
baseballs if you can!**

**For any questions- contact
PatriciaNiganobe@mississauga.com
Telephone 705-356-1621 ext 2229**



Gardening Basics with Tammy King

May 17th

3:30pm-5:30pm

MFN Garden Dome

LEARN THE BASICS ON GARDENING AND LEARN HOW TO POTENTIALLY GROW YOUR OWN GARDEN AT HOME!

BY ASSISTING WITH OUR ASHANDIWIN GROWING DOME, WE CAN GIVE BACK TO COMMUNITY!

Radish Bean



Nutrition Bingo

MONDAY MAY 15TH

6:00-7:00 P.M.

RED PINE LODGE

5 GAMES

5 NUTRITIONAL FOOD PRIZES

ONE DOOR PRIZE

TO REGISTER CONTACT CHELSEA AT 705-356-1621

EXT. 2203 OR EMAIL

CHELSEAGRIMARD@MISSISSAUGI.COM



Everyone Welcome

*Adventures in
Cooking
Supper Edition*

Wednesday May 17th
5:00- 7:00 p.m.
Red Pine Lodge

Please Register please contact Chelsea at
705-356-1621 ext. 2203 or email
chelseagrimard@mississauga.com

**JAYS CARE FOUNDATION INDIGENOUS
ROOKIE LEAGUE**

Upcoming season Recruitment

Looking for the individuals interested :

- **Volunteers**
- **Coaches**
- **Umpires**
- **Training will be provided and held on
May 27th at MFN Sports complex**

This year we will have 2 teams based on ages.
If you are interested in helping out with the league
please contact Chelsea at 705-356-1621 ext.
2203 or email chelseagrimard@mississaugi.com



MFN SPORTS COMPLEX

CYCLING

*Rookie
Ride*

**TUESDAY'S @
NOON!
MSG TO GET A
BIKE!**

MAY 16, 23 & 30.



TINY TOTS

Sports Day

MAY 21ST & 28TH

AGES 0-5

11 AM TO 2 PM

T: 705.356.1621. EXT 2216

E: COMMUNITYHEALTHACTIVATOR@MISSISSAUGI.COM

May 2023

MON	TUE	WED	THU	FRI	SAT	SUN
1 	2 	3 	4 	5	6	7
8 	9 	10 	11 	12	13	14 <i>Mother's Day</i>
15 	16 	17 	18 	19	20	21 
22 	23 	24 	25 	26	27	28 
29 	30 	31 	1	2	3	4

Mondays- 11 am Chair fit / 6 pm HIIT
 Tuesdays- 10 am Yoga / 11 am Walking group /
 12:10 om Rookie Ride
 Wednesdays- 7 pm Buti Yoga
 Thursdays- 10 am Yoga / 6 pm Cycling

May 21st & 28th - Tiny Tots Sports Day 11 am -2 pm

Registration is needed for all programming/fitness classes.

TRADITIONAL STRESS MANAGEMENT FOOT SOAKS

WITH

NORA & RODNEY ABITONG

6 SPOTS available per day.

May 16,17, 2023.

CULTURAL CENTRE

TIME SLOTS

9:00AM-10:00AM

10:15AM-11:15PM

11:30 AM – 12:30 PM

1:30 PM – 2:30 PM

2:45 PM – 3:45 PM

4:00 PM-5:00 PM

**May 18 – Foot Soak demonstration @ Sports
Complex 11:00 am – 3:00pm (no appointment
necessary)**

**For an appointment time, please email
rdaybutch@mississaugi.com and or call T:
(705)356-1621, Ext. 2226**



**Full Moon Ceremony
FLOWER MOON
With Evelyn Niganobe**



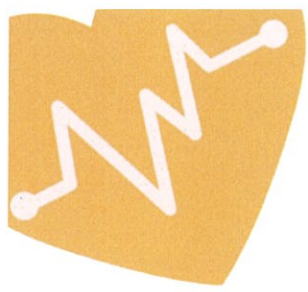
FRIDAY MAY 5, 2023
@ the Cultural Building
Time: 7:30 PM– 10:30 PM

TO REGISTER, please call (705)356-1621, ext.2226
and or email rdaybutch@mississauga1.com

Protocols:

- **Ribbon Skirt**





SKIN CANCER AWARENESS POKER WALK

MAY IS SKIN CANCER AWARENESS MONTH!

TUESDAY MAY 9TH, 2023

11:30AM-1:30PM

RECEIVE INFORMATION AND WAYS TO INSPECT YOUR SKIN!

LUNCH WILL BE PROVIDED/PRIZES TO BE WON

BEGINS OUTSIDE THE BAND OFFICE



**Skin
Cancer
Awareness
Month**

MISSISSAUGA FIRST NATION
HEALTH EDUCATOR
COMMUNITY HEALTH NURSE

MONTHLY DIABETIC CLINIC

3RD WEDNESDAY OF EVERY MONTH



If you are diabetic, has had recent blood work and would like to book an appointment with the team;

Registered Dietitian
Diabetic Nurse Educator
Nurse Practitioner
Community Health Representative
Community Health Nurse
Health Educator

Please email krystasawyer@mississaugi.com
or call 705-356-1621 extension 2231

We welcome new clients!

TAKE CONTROL OF YOUR HEALTH

NEXT CLINIC DATE : MAY 17TH, 2023 FROM 10:00AM-3:00PM
BAND OFFICE - ACTIVITY ROOM

HURON SHORES FAMILY HEALTH TEAM AND
NORTH CHANNEL MIDWIFERY PRESENT:

Caregiver
Support Group
for newborns

Drop in Sessions between 930-11am:

Thursday **May 18, 2023**: Walk and Talk *meet at
Boom Camp Clubhouse Parking Lot*

Wednesday **May 31, 2023**: Featuring Sleep Coach,
Carolyn Marshall

Wednesday **June 15, 2023**: Walk and Talk

Huron Shores Family Health Team
527 Causley St
Blind River, ON



UPDATE - COMMUNITY HEALTH NURSE HOURS

Starting May 2023
the Community Health Nurse will be
in the office

Tuesday, Wednesday & Thursday
from 9 – 430 pm
(closed for lunch from 12- 1 pm)

To book an appointment call
705-356-1621 x 2231 or by e-mail
krystasawyer@mississauga.com



Home & Community Care

May 2023

SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6
			RPL			
			BINGO			
			1:30pm			
7	8	9	10	11	12	13
				HELPING OUR NORTHERN NEIGHBOURS Prep New Boxes 1:00pm-3:00pm	HELPING OUR NORTHERN NEIGHBOURS Prep New Boxes 1:00pm-3:00pm	
14	15	16	17	18	19	20
			RPL			
			BINGO			
			1:30pm			
21	22	23	24	25	26	27
	OFFICE CLOSED VICTORIA DAY		EVENING Adventures in Cooking 5pm-7pm RPL		FOOT CARE 9am-4pm RPL	
28	29	30	31			
	GARDEN RIVER BINGO 10am Pick Up		RPL BINGO 1:30pm			

MFN Food Security Program

Date: _____ Pick up only # of children _____ # of adults _____

Names of all household Members: _____

Address: _____

Phone Number: _____

Please submit your forms before Thursday

*Please note that if items are not in your box, it's because we are out of stock, it's on back order or not available from distributor. Make sure to fill out your correct information, so that we may properly serve you and your family.

Cereals (1 only): Cold Cereal Cooking Oats Cream of Wheat	Meats: (2 choices): Hamburger Chicken
Breads (1 only): White Bread Brown Bread Flour	Canned Meats (1 only): Tuna Salmon
Pasta & Rice (1 only): Rotini Macaroni Spaghetti Lasagna Fettucine Rice	Dairy Products (2 only): Powdered Milk Margarine Canned Milk Eggs
Soups (3 only): Vegetable Chicken Noodle Tomato Mushroom Mr. Noodles (Beef) Mr. Noodles (Chicken)	School Aged Children Only: Pudding Fruit Cups Cookies
Hygiene Products: Toilet Paper Hand Sanitizer	Every 3rd Month: Bleach Laundry Soap Dish Soap Pot & Pan Cleaner
Other Products (3 only): White Sugar Brown Sugar Peanut Butter Decaf Coffee Crackers Tea Mustard Ketchup Lard Coffee Pepper Instant Coffee	Other Products: (3 only) Kidney Beans Tomato Paste Spaghetti Sauce Canned Navy Beans Canned Chick Peas Diced Tomatoes Vegetables(frozen only)
Once A Month: Jam Cooking Oil Salt Icing Sugar	

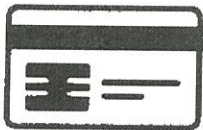
Revised April 2023



NUTRITIONAL SUPPLEMENT CARD FOR FAMILIES WITH CHILDREN 0-6 YRS AND PRENATAL

Starting April 2023 changes will be implemented to this program.

*listed is the pick up date, please email the Family Resource Coordinator by the 15th of each month to ensure a card is purchase for that month



Pick up dates:

- * April 26th 2023
- * May 24th 2023
- * June 28th 2023
- * July 26th 2023

from 8:00 AM to 2:00 PM including lunch hour

*** As a requirement of the program, receipts will need to be submitted before the next card pick up.**

Please remember it is your responsibility to pick up on date unless other arrangements have been made.

Thank you

If you have any questions or concerns please email Christine Owl -
Family Resource Coordinator

email: christine@mississauga.com



MFN NEEDS YOUR HELP

CALLING ALL ARTISTS

We need you to design one of two Anti-Drug billboards. Show us your creativity. Send in your designs for a chance to win 1 of 2 \$200 gift card prizes. Contest will end by May 26, 2023.

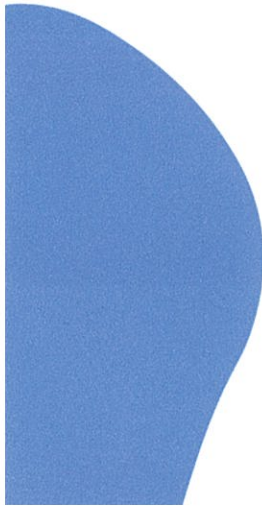
For More Info :
Skycada@mississauga.com



MEN'S DROP IN

**Come out and join us
Soup and Sandwich lunch will be
provided**

AT THE CULTURE
BUILDING FROM 10 TO 2
EVERY THURSDAY, 2023



If you have any questions contact
Sky Cada at 705-356-1621 ext 2228

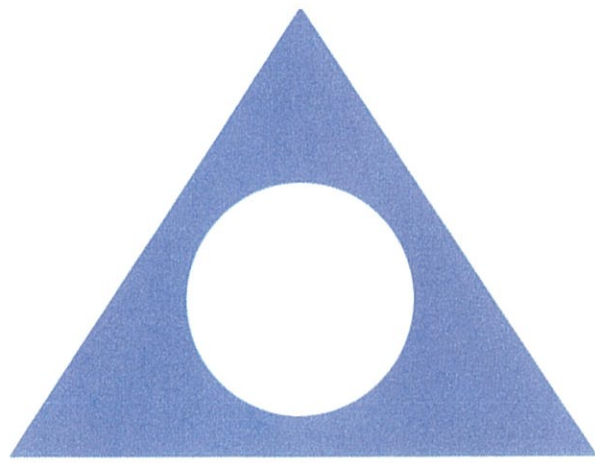
Lighting the Sacred Fire

We will be lighting the Sacred Fire for the MFIN community.

Come pray, stay, talk, or just enjoy the fire. Thursday's outside the Culture building. From 9 AM to 3 PM.



For more information call Sky Cada at 705-261-1370 or email skycada@mississauga.com



AL-ANON

for families & friends of alcoholics

****Starting Again****

AL-ANON MEETING

Have you or a family member been affected by another's drinking or drug addiction?

Please come out and join us and find out for yourself what Al Anon can do to help you.

We meet on: Mondays 6:00 p.m.
At: Mississauga First Nation's
Cultural Center
Park Road

There you will find a fellowship of others who share your same challenges.

We look forward to meeting you!!
Snacks and Refreshments provided



NA Meetings are happening Tuesday
at 7:00 pm in the Culture Centre.
Snacks and refreshments will be provided.
\$20 Tim Hortons Card drawn monthly.

“AT ANY GIVEN MOMENT YOU HAVE
THE POWER TO SAY THIS IS NOT HOW
MY STORY ENDS”

For information please send email to:
skycada@mississaugi.com