



# MISSISSAUGA FIRST NATION: GOVERNANCE OVERVIEW

## AREA 1 Codes

A code is systematic body of laws. A set of rules or conventions (an agreement between nations, a treaty; established usage, social custom). The *Misswezahging Constitution* is the supreme authority for Mississauga First Nation

	Title	Commentary	Admin Responsible	Approval	Ratification
	Community Approval Code	In approval process	CNM	Scheduled 10/19/18	
	Traditional Governance (+Election Code)	To be developed	RMSPD, CNM	-	✓
	Justice Circle Code	In development	CNM	Draft Due June 2018	
	Land Use Plan	Developed in Draft	CNM, LM	-	✓
	Election Code	In effect, needs to be updated	CNM	09/20/2008	✓
	Membership	In effect, needs to be updated	CNM, Membership Clerk	06/26/1987	✓
	Children's Bill of Rights	To be developed	RMSPD, CNM	-	
	Financial Management Code	To be developed	DOO, RMSPD, CNM	-	
	Land Code	In effect	LM, CNM	06/02/2009	✓
	Constitution	In effect	CNM	03/15/2015	✓
	Trust Agreement	In effect	DOO, Trust Mgr	04/27/1994	✓

## AREA 2 Land Laws

A **land law** is a rule or law established by the Land Code to regulate land management. Enforcement processes will be required to be developed and approved before implementation.

	Title	Commentary	Admin Responsible	Approval
	Community Protection Law	In draft – requires consultation	CNM, C&C	-
	Traditional Harvesting Law	In development - by Aug 2018	LM, CNM, BLO	-

	<b>High</b>	<b>DOO</b> Director of Operations	<b>ID</b> Infrastructure Director
	<b>Medium</b>	<b>RMSPD</b> Risk Management & Strategic Planning Director	<b>HM</b> Housing Manager
	<b>Low</b>	<b>CNM</b> Chi-Naakinagewin Manager	<b>LM</b> Lands Manager
	<b>Non-Priority</b>	<b>BLO</b> By-Law Enforcement Officer	<b>ED</b> Education Director

Promoting Safe Drinking Water in MFN	Completed	LM, Enviro Tech, RMSPD	Scheduled 2018
Traditional Territory Declaration	C&C Motion, to be developed	LM, DOO, CNM	TBD
Waste Management Law	In approval process	DOO, LM, CNM, BLO	June/July 2018
Animals (exotic)	Developed, needs to be approved	DOO, CNM	-
Land Use Regulations & Zoning	Developed, To be approved	LM, CNM, BLO	-
Licensing	Gambling, Liquor, Special Events	RMSPD, CNM, LM, PM	-
Vendor Permits	To be developed	LM, CNM, RMSPD	-
Building /Housing Permits	To be developed	LM, ID, HM	-
Community Parks	To be developed	RMSPD, BLO	-
Disorderly Conduct Law	To be developed	RMSPD, BLO	-
Environmental Assessment	To be developed	Enviro Tech, CNM, LM	-
Environmental Clean up	To be developed	LM, Enviro Tech, BLO	-
Fire Safety Permit	To be developed	LM, RMSPD, Fire Chief, ID	-
Forest Management Plan	To be updated	LM, DOO, Lands Techs	-
Good Neighbour Law	To be developed	RMSPD, CNM, LM, BLO	-
Motorized Vehicles Regulations	To be developed	LM, ID	-
Matrimonial Real Property Law	In effect	DOO, LM	03/10/2012
Northern Boundary Settlement	In effect	DOO, LM	06/16/2010
Dog By-Law	In effect	DOO, LM	09/05/1998





## AREA 3 Policies

Policies and procedures help ensure that behaviours in the workplace conform to the expectations of the organization and to legal requirements. Different policies and procedures relate to general governance, function, strategic decisions or the administration of specific programs or activities.

	Title	Commentary	Admin Responsible	Approval
	Financial Arrears Policy	To be developed	RMSPD, DOO, Finance	-
	Health and Safety Policies	In effect	DOO, HD, RMSPD	?
	Operation Manual	Developed - To be updated	RMSPD	-

High	DOO	Director of Operations	ID	Infrastructure Director
Medium	RMSPD	Risk Management & Strategic Planning Director	HM	Housing Manager
Low	CNM	Chi-Naakinagewin Manager	LM	Lands Manager
Non-Priority	BLO	By-Law Enforcement Officer	ED	Education Director

	Tendering Policy	To be developed	LM, ID, RMSPD	-
	Community Engagement Strategy	Needs implementation	LM, CNM, DOO	
	Consultation Guidelines	Needs implementation	LM, CNM, DOO	
	Education Busing Policy	In effect	ED	
	Financial Investment Policy	To be developed	RMSPD, DOO	-
	Land Use & Resource Management Plan	Needs to be updated	LM	01/2005
	Lands and Resource Manual	To be developed	LM	-
	Protocol for Competitors	Developed – Updated and approved	LM, CNM, DOO	
	Review & Approval Process	Needs implementation	LM, CNM, DOO	
	Shelter Emergency Plan	To be developed	RMSPD, Shelter Mgr, HD	-
	Consultation Process ( external)	Needs implementation	LM, CNM, DOO	
	Elders Policy	To Be developed	Cultural Coord., RMSPD	-
	Finance Policy	In effect	DOO, Finance, RMSPD	10/21/2015
	Information Technology	To be developed	RMSPD, IT/Finance Mgr	-
	Operations Manual	To be developed	RMSPD, CNM	-
	Political Crisis Plan	To be developed	RMSPD, CNM, DOO	-
	Burial Policy	In effect	Niig Mgr, DOO	-
	Camps Policy	In effect	LM, BLO, Enviro Tech	TBC
	Day Care Polices	In effect	ED, Daycare Mgr	11/15/2017
	Education Adult Education Policy	In effect	ED	TBC
	Education Elementary & Secondary	In effect	ED	TBC
	Education Library & Smoke Signal Policy	In effect	ED	TBC
	Education Literacy & Basic Skills Policy	In effect	ED	TBC
	Education Post-Secondary Policy	In effect	ED	06/2017
	Education Special Education Policy	In effect	ED	TBC
	Emergency Plan	In effect	HD, RMSPD, DOO	06/28/2017
	Firefighter Policy	In effect	Fire Chief, RMSPD	09/2016
	Home & Community Care Policy	In effect	HCC Mgr, HD	
	Housing Policy	In effect	HM, ID	08/2016
	Lateral Violence & Anti-Harassment Policy	In effect	DOO, HR, RMSPD	05/2015
	Legal Development Handbook	Approved	CNM	08/13/2018





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	<b>Medium</b>	<b>RMSPD</b>	Risk Management & Strategic Planning Director	<b>HM</b>	Housing Manager
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	<b>Non-Priority</b>	<b>BLO</b>	By-Law Enforcement Officer	<b>ED</b>	Education Director

Niigaaniin Policies	-	Niig Mgr, DOO	-?
Pandemic Plan	In effect	HD, RMSPD	04/19/2017
Personnel Policy	In effect	DOO, HR, RMSPD	July 25, 2018
Succession Plan	Draft developed/Consultation held	RMSPD, ED, CNM	July 25, 2018
Trust Policies	TBC	Trust Mgr, BOD	-?
Waste Management Policy	In effect	LM, DOO, ID	11/28/2012
Women's Shelter	In effect	HD, Shelter Mgr	07/26/2017

## AREA 4 Strategies

A strategy gives direction to the Administration from Chief and Council on specific focus areas.

	<b>Title</b>	<b>Commentary</b>	<b>Portfolio/Admin Responsible</b>	<b>Approval</b>
	Aquaculture Studies	In development	Ec Dev, Portfolio, Committee	-
	Comprehensive Community Plan	Do Report card on 2013 report	C&C, RMSPD, CNM	2018!
	Drug Strategy	In Development	Health, HSS Committee	? TBD
	Land Occupancy Study	To be developed	Lands Portfolio, DOO	
	Lateral Violence Strategy	To be developed	Health/Admin	-
	Communication Strategy	To be developed	Admin	-
	Land Occupancy Study	In development	Lands	-
	Nation Building Strategy	To be developed	Chief, CNM, RMSPD	-
	Sustainable Future (anti-poverty)	To be developed	Health, Ec Dev, Lands	-
	Economic Leakage Study	Completed	Ec Dev	-

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